



BENTLEY MOORE EXECUTIVE

Governance



Governance Consulting Services

Introduction

Strong, effective governance is the backbone of every successful organisation. It provides the structure through which strategy is directed, decisions are made, risks are managed, and performance is assured.

Organisations delivering services, managing staff and operations, or running complex transformation programmes, all rely on governance frameworks to maintain visibility, accountability, and control. Governance enables effective decision-making, oversight, risk management, escalation control, and transparent reporting.

Without it, even well-run businesses can quickly experience fragmentation, inefficiency, and loss of control, resulting in operational disruption, inconsistent decision-making, compliance failures, and reputational damage.

At Bentley Moore Executive, we help organisations design, implement, and optimise governance structures that align leadership, decision-making, and delivery across every level of the business.

The Challenge

Every organisation has some form of governance in place — whether at board, programme, or operational level. Steering Committees, Project Boards, and Working Groups meet regularly to make decisions, manage risk, oversee delivery, and report through dashboards or executive summaries.

However, as governance structures evolve, so do the risks of fragmentation and duplication. Multiple governance boards and reporting lines can create blurred accountability, inconsistent decision logic, and a lack of joined-up oversight. The result is decision fatigue, slow escalation resolution, and gaps in organisational visibility.

Transformation programmes, organisational redesign, technology implementation, and third-party supplier management frequently introduce new layers of governance. When these new and existing structures are not integrated, conflicts and inefficiencies arise, leading to missed dependencies, delayed decisions, and uncontrolled risk exposure.

These issues are often compounded by limited internal experience in designing or maintaining coherent governance frameworks. Without specialist expertise, critical interdependencies between governance bodies, processes, and reporting lines can be missed, creating governance that looks functional on paper but fails in practice.

Our Governance Consulting Services

Our Governance Consulting Services are designed to help organisations establish, optimise, and embed effective governance frameworks that align with strategic objectives, regulatory expectations, and operational realities.

We provide support across the full governance spectrum, including:

Strategic and Enterprise Governance

- Design and implementation of enterprise-wide governance frameworks.
- Definition of governance operating models, roles, and accountabilities.
- Development of escalation paths and decision hierarchies.
- Alignment of governance with organisational strategy and structure.

Programme and Project Governance

- Establishment of project, programme, and portfolio governance structures.
- Definition of steering committees, boards, and working groups.
- Creation of reporting and assurance mechanisms for delivery oversight.
- Integration of project and enterprise governance for cohesive control.

Business Change and Transformation Governance

- Governance frameworks for organisational change, restructuring, and transformation initiatives.
- Definition of decision-rights for strategic, operational, and people change.
- Assurance that change activities align with long-term organisational objectives.

Third-Party and Supplier Governance

- Governance frameworks for outsourced and vendor-managed services.
- Supplier performance, compliance, and contract management oversight.
- Exit and transition governance to manage supplier off-boarding and service transfer.

Operational and Service Governance

- Governance design for service introduction, service transition, and service retirement.
- Establishment of process and performance governance for ongoing operations.
- Alignment of IT service management, operations, and delivery assurance.

Risk and Compliance Governance

- Definition of risk management frameworks integrated with corporate governance.
- Implementation of escalation and issue management structures.
- Integration of governance with compliance, audit, and assurance functions.

Governance Health Check and Maturity Review

- Assessment of existing governance arrangements, structures, and effectiveness.
- Identification of duplication, gaps, or inefficiencies.
- Roadmap to strengthen integration, clarity, and performance across governance layers.

Core Areas of Governance Expertise

Our consultants bring extensive experience in governance across multiple domains, including:

- Programme and Project Management
- Business Change and Transformation
- Third-Party and Vendor Management
- Process and Service Change Management
- Service Transition and Introduction
- Exit and Contract Management
- Enterprise Architecture and Organisational Design
- Risk, Efficiency, and Cost-Control Governance
- Resource and Workforce Planning

Every engagement is tailored to organisational size, structure, and maturity — ensuring governance frameworks are right-sized, practical, and sustainable.

Outcomes and Value

Our Governance Consulting Services enable organisations to:

- Establish clear, transparent, and aligned decision-making structures.
- Strengthen oversight, accountability, and control across all business areas.
- Integrate new transformation governance with existing operational frameworks.
- Improve communication and reporting between governance bodies.
- Enhance risk visibility and ensure timely, evidence-based escalation.
- Reduce duplication, confusion, and inefficiency across committees and functions.
- Build a governance culture that supports agility, compliance, and performance excellence.

The result is a governance model that empowers leadership, streamlines control, and safeguards organisational integrity — ensuring that every decision contributes directly to business objectives.

And many more.

Bentley Moore Executive

We are Bentley Moore Executive, a London-based consulting firm providing specialist Governance Consulting Services across public and private sectors. We partner with Organisations, businesses, boards, executives, and senior leaders to design, implement, and optimise governance frameworks that deliver clarity, confidence, and control across the enterprise.

Contact Us

Should you wish to discuss any of your requirements and how we can help you, you can contact us as follows:

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Our Services



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