

**Department: Golf Services**

**Role: Starter / Marshal**

**Reports To:** PGA Golf Professionals and Pro Shop Attendants.

**Classification:** Part-Time Seasonal. Minimum of 3 shifts per month. Shifts include earlier mornings, days, weekends & holidays. Shifts may vary from 4 to 7 hours.

**Salary:** Volunteer work. Compensation is 2 green fees including shared golf car for every 7 hours on duty. These games may be used anytime Monday to Friday and after 12pm on weekends and Holidays. The games are transferable and can be shared with friends.

Starter/Marshalls may play before 12pm on weekends and holidays if playing with a member or a guest paying the applicable rates. In Addition, Starter/Marshals may play any day of the week after 7pm without having a game deducted.

**Summary Starter:** Managing the pace of play is one of the most critical responsibilities of a golf starter. They play a vital role in ensuring that golfers tee off on time and maintain a steady pace throughout the round.

- The duties and responsibilities of a Golf Course Starter include:
- Organize and co-ordinate golfers and their tee times.
- Greet golfers and provide important information to golfers about course conditions, local rules and other critical aspects of the game.
- Ensure golfers are aware of the course layout.
- Act as an ambassador for the course, welcoming players and creating a warm, friendly atmosphere.
- A good golf starter is an essential component of an enjoyable golf experience.

**Summary Marshal:** A marshal's duty is to help manage the flow of golfers around the course. Golf Course Marshals are responsible for ensuring that golfers adhere to the rules of the golf course, maintain a proper pace of play, and create a positive and enjoyable environment for all golf course guests.

The duties and responsibilities of a Golf Course Marshal include:

- Respond to golfers' questions, requests, concerns.
- Direct golfers around the course if they are unfamiliar with the layout.
- Inform golfers about course policies and let a golfer know when they might be in violation of a course policy.
- If the opportunity arises, help golfers search for lost balls (or gently suggest they give up the search to keep the pace of play going).
- Try to mediate any disputes that might arise between groups.

- Look for opportunities to care for the course, picking up garbage, repairing ball marks or filling divots.
- Most important of all, look for ways to help maintain the pace of play.

**Qualifications:**

- Excellent customer service skills.
- Good organizational skills.
- Knowledge of golf rules and etiquette.
- Ability to work independently and as part of a team.

**Job Perks:**

- Golfing privileges.
- Friends of Staff rates for your guests
- Discounts on Golf Shop merchandise.
- Discount on food & non-alcoholic beverage while on duty.

Apply: Please submit your resume & cover letter to PGA Professional, Nathan Liewicki  
[nathan@belacres.com](mailto:nathan@belacres.com)