

2026

Women of Distinction



As Co-Founder, President, and CEO of UNICON, **Pei-Chen Jane Lee (Jane)** established the company's corporate vision: "To Be the Best Business Partner for Success" for their clients and associates built upon a win-win-win operational model that creates shared value and mutual success. If you know Jane, you know she operates this way in both her professional and personal life. She truly loves celebrating the successes of those around her.

Jane is also a strong advocate for diversity, equality, and inclusion (DEI), a commitment that has defined her journey from her early career as an IT engineer and manager to her role as business owner of UNICON. She believes that fostering an inclusive workplace is not only a social responsibility but also a strategic advantage.

She and the company track measurable outcomes to show their dedication to inclusion. Some of their striking statistics include: average annual spending of over \$6 million with Women- and Minority-Owned Business Enterprises (W/MBEs), partnerships with more than 60 W/MBE companies nationwide, and a workforce comprised of over 60% women and minorities.

In addition to internally championing supplier inclusion, UNICON sponsors several like-minded organizations, and Jane has personally mentored numerous W/MBE and veteran entrepreneurs. She knows that when members of her community thrive, it creates a more sustainable ecosystem for everyone.

Jane's contributions and impact have been widely recognized through numerous personal honors, as well as the many awards and distinctions UNICON has received alongside its clients and within the broader industry and community.