

The Best-In-Class AI solutions to support you to assess, build and lead your talents

The PIMAN experts are here to train your internal specialists to interpret and integrate Saville Assessment Solutions into your HR processes. As the accredited partner for Switzerland, we consult, train and distribute the Saville Assessment Solutions.

All organizations need talents to succeed in developing business, and in delivering on promise. Talents live in a 4.0 world. Do your talent assessment and development processes also do?

Saville Assessment has developed, based on science, artificial intelligence and leading-edge psychometrics, a set of revolutionary solutions that help your organization and your HR to be fully impactful in a global and 4.0 environment.

WE ARE

YOUR PARTNER FOR

- Hiring and selecting more accurately talents
- Building more effectively talents
- Leading talents with more impact

PROVIDERS FOR BEST IN CLASS SOLUTIONS

- Aptitude assessments
- Personality assessments, with up to 19 different reports
- 360° feedback processes
- Job profiling.

“ *To dive deeper than humanly possible and bring talent to the surface* **”**
– Peter Saville

Accredited partner of

Saville Assessment

WillisTowersWatson 

Since 2010, PIMAN is the accredited partner for Saville Assessment in Switzerland. We train our customers (in EN, FR and DE) with passion on outstanding assessment solutions that enable them to bring their Human capital management into the next dimension.

We are also responsible for distribution and consulting services in order to integrate solutions into the HR strategies and processes of our customers.

YOU ARE

- An HR specialist who really wants to add highest value to business
- An Individual consultant eager to develop deeper his/her practice and impact
- An Investor and/or a Board member who wants to boost the value creation of Start-ups and M&A's
- A Change leader who wants to succeed major changes with the most engaged talents
- A Talent developer who wants to prepare the leaders of tomorrow with the methods of tomorrow
- A Recruiter who would like to focus on the most accurate talents effortless (volume recruitment)

The Saville Assessment solutions are revolutionary and unmatched since their launch in 2005+, because they measure all you need to measure, in by far the most valid and reliable way, worldwide.

You can do all by yourself – we provide you with a platform to manage projects and users and just train and certify you in 1 to 3 days, depending on your needs, in Switzerland and worldwide

Measure **108** facets of your personality

40 languages

Risk reduced from 1/5 to

1/50

From **6.5** mins to 40 mins online assessment

Or we provide consulting and support you with complex and innovative projects, in order to make sure you drive HR and your people into the next dimension - whatever you want to do to unleash you human potential, between the deep dive to boost particular talents to most effective and efficient volume processes

Visit www.savilleassessment.ch for more details about the solutions, reports and trainings we provide all along the year.

LEADING-EDGE PSYCHOMETRICS

It provides highest validity and reliability to make optimal decisions.

BIG DATA & RESEARCH

All the data collected during the past 10 years are supporting a cross-cultural, cross generational and diverse workforce

INTELLIGENT DESIGN

Thanks to Artificial Intelligence, the personality assessment is the most accurate in the market today and is the most powerful to detect response distortions

INSIGHTFUL REPORTING

Up to 19 different reports can be generated from a single questionnaire, for all HR needs

CONTINUOUS TRAINING & SUPPORT

From initial training to continuous learnings, we are supporting you to become experts in using optimally the tools in your organization

INTERACTIVE TALENT ANALYTICS

In one click, you can deep dive into your human capital and enrich and/or adapt your HR strategy