

Common Council - City of Beech Grove  
MEETING AGENDA

September 2, 2025, at 7:00 pm

Beech Grove City Hall Council Chambers- 802 Main Street

The Council Chamber is ADA compatible. Any person requiring further accommodation should contact the Mayor's Office at (317) 803-9111.

1. Call to Order
2. Roll Call by the Clerk Treasurer
3. Pledge of Allegiance-
4. Invocation -
5. Special Presentation
6. Committee Reports
  - RDC
  - Financial
7. Reading Minutes and Approval
  - August 4, 2025
8. Public Comments
9. Unfinished Business Carried Over from Previous Meeting
  - None
10. New Business
  - Budget Workshop – No Vote
11. Council Comments
12. Adjournment

\*Next City Council meeting is scheduled for Monday, October 6, 2025 at 7:00 pm, at City Hall.

View Meeting

<https://www.beechgrove.com/watch-city-meetings>



BEECH GROVE COMMON  
COUNCIL MEMBERS

ELECTED TO A 4-YEAR TERM:  
01/1/2024-12/31/2027

1<sup>ST</sup> DISTRICT:  
ELIZABETH LAMPING

2<sup>ND</sup> DISTRICT:  
RYAN MATKINS

3<sup>RD</sup> DISTRICT:  
MICHAEL HEMMELGARN

4<sup>TH</sup> DISTRICT:  
AVIS FRIESON

5<sup>TH</sup> DISTRICT:  
MIKE EARNEST

AT LARGE:  
DAN MCMILLAN  
CHRIS DUFFER

MAYOR  
JAMES W. COFFMAN

CLERK TREASURER  
SAMANTHA S. STRATTON

CITY ATTORNEY  
CRAIG WILEY

**COMMON COUNCIL- CITY OF BEECH GROVE**  
**MEETING MINUTES**  
**August 4, 2025**  
**Beech Grove City Hall Council Chambers- 802 Main Street**

Mayor Coffman called the meeting to order at 7:00pm

## **ROLL CALL**

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In lieu of roll call, members introduced themselves. In attendance were Mayor James Coffman, Councilors Chris Duffer, Dan McMillan, Elizabeth Lamping, Michael Hemmelgarn, Ryan Matkins, Avis Frieson, Mike Earnest, Clerk Treasurer Samantha Stratton, and City Attorney Craig Wiley.

## **PLEDGE OF ALLEGIANCE**

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Mayor Coffman led the room in the Pledge of Allegiance.

## **INVOCATION**

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Pastor Bailey led the room in invocation.

## **MOMENT OF SILENCE**

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The Mayor held a moment of silence for the passing of Councilor Matkins' father.

## **COMMITTEE REPORTS**

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**Financial Report** - Clerk Treasurer Stratton presented her financial report to the council.

**RDC Report** - Matthew Kochevar was absent and presented his report to the council via email

## **APPROVAL OF MINUTES**

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The council was presented with the July 1, 2025 minutes for approval.

Councilor made a motion to approve the minutes, seconded by Councilor Matkins and approved by unanimous voice vote.

## **PUBLIC COMMENT**

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**Jennifer Marks** – 214 Ada Lane, Jennifer addressed the council about her hope for the council to be united and work together to find a solution on the sewer rate ordinance now and in the future.

**Pam Stallard** – 707 Churchman Ave, addressed the Council about her concerns about the sewer rates and specifically where salary money was being spent.

**Rob Challis** – 209 Smoketree Drive, addressed the Council on the sewer ordinance. While he does not like flat rate viewing he told the council they needed to make the decision to pass the increase.

Full public comment can be viewed in the recording of the August 4, 2025 Common Council meeting on the city's website.

## UNFINISHED BUSINESS

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The Mayor addressed the Council about the history of the Utility and how we got into the situation needing to raise sewer rates. Jeff Peters addressed the council about the rate study, and also gave an overview of the potential effects of SB1 on the city. Revenues will be lost due to the new bill.

Councilor Frieson formally requested to amend the ordinance to read only one increase in 2025, and to remove the second increase in 2026.

**General Ordinance No. 3, 2025** – This ordinance addresses raising sewer rates. Clerk Treasurer Stratton read the ordinance into the record on the second reading. Councilor Duffer made a motion to remove any increase after 2025 for both residential and commercial, seconded by Councilor Earnest. Second reading as amended was passed 7-1.

Councilor Duffer made a motion to read by title only, seconded by Councilor Hemmelgarn and passed by unanimous voice vote.

Clerk Treasurer Stratton read the ordinance into the record by title only on the third reading as amended. Councilor Matkins made a motion to approve, seconded by Councilor Frieson. Councilor McMillan voted no, all others voted yes. The ordinance passes 601.

**General Ordinance No. 4, 2025** – This ordinance addresses raising stormwater rates. Clerk Treasurer Stratton read the ordinance into the record on the second reading. Councilor Duffer made a motion to approve, seconded by Councilor Frieson. Councilor Hemmelgarn voted no, all others voted yes. The ordinance passes 6-1 on second reading.

Clerk Treasurer Stratton read the ordinance into the record on third reading. Councilor Lamping made a motion to approve, seconded by Councilor Frieson. Councilor Hemmelgarn and McMillan voted no, all others voted yes. The ordinance passes 5-2 on third reading.

## NEW BUSINESS

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No new business

## COMMENTS FROM COUNCIL MEMBERS

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Councilor Earnest: “ Thanks to the council for coming up with a deal that we were all along basically. Um, this provides some relief to the people while also letting us put together a plan. I like what we've heard from some of the citizens tonight. Uh, thank you for speaking. I'd like to use some of what you guys said and whether it be the matrix or, you know, some of the suggestions that you guys have put together. Uh, this gives us some time to come up with a good game plan to keep the city moving further. So, that's all I got.”

Councilor Frieson: “I just want to second what he just said. I do feel hope with the community and hope you do. Do you feel hope? I see some head nods. I'm just glad that we can agree on something. Lord have mercy. And just want to say thank you to everyone.”

Councilor Hemmelgarn: “Just want to say yeah with this we're all in this together at Beach Grove. So we got to find some common ground. Come together and uh just work together to make it happen for us. Thank you.”

Councilor Matkins: “Yeah. I'm a parrot up here. Everything they just said, same thing. Appreciate everybody coming out and Jennifer for putting together, you know, everything that you did and meeting with everybody. That was great. Um, same thing with Mr. Challis. I appreciate you coming out speaking as well. Pam, everybody that came out to talk about it. I mean, this just shows that the community cares. The city, you know, is getting involved. We need that. We don't have all the answers, but we're up here trying and we need everybody to help us and uh you know there's a lot of brilliant people in the city and if you got ideas by golly sharing please. Thank you all.”

Councilor Lamping: “I would just encourage everyone to read Senate Bill 1 and 2. Make sure you look to see what legislators that if you could vote for them sponsored this bill and why they sponsored it. Maybe you should reach out and contact them. There's a lot more that's going to affect us than just one increase here. Thank you all for coming.”

Councilor McMillan: “I'd just like to say I had very numerous people that contacted me that did not want an increase. A handful or more of people said go ahead and increase it, but we came to a conclusion. It wasn't what I voted for, but anyway, it is what it is. I'd like to thank our DPW guys. I seen them out on Main Street today taking down signs. They did an excellent job and we appreciate what you guys do for this city.”

Councilor Duffer: “I'd like to say that I love living in Beach Grove and um believe it or not, the seven of us agonized over this decision. It was a very difficult decision. We tried to come to a compromise that would keep the sewer company solvent and yet not break our citizens. So we've got now another year to look into it and see what we're going to do from there. I'd like to add to what Dan said about the DPW employees. Thank you for everything you do. Thank you for picking up my trash every week and sweeping the streets and everything else. So, thank you.”

Mayor Coffman: “Thank you, council members. I'd like to publicly thank. Something that we always strive for as a City of Beech Grove is the city of Beech Grove is largely as good as it is because of the employees that work for the city of Beech Grove in every department. So I applaud the DPW guys for being here tonight. City Hall staff are here as well. Police, Fire or EMS, everybody's here from the city of Beech Grove. I appreciate you being here. Um, City Beach Grove is losing a great employee for the city of Beech Grove. Brad Merriwether, DPW Director. I don't want to go without saying that he is leaving the city of Beech Grove in a much better place than what he founded 18 years ago. I wish him nothing but the best. I thank him for his service and dedication to the city of Beech Grove. We all should be very thankful for what he did for the department that he ran and these guys would all tell you as well that he did a fabulous job. So, thank you Director Merriwether. The city of Beech Grove was the first city in the entire state of Indiana to reach gold status with IDEM. This is after years of work on sustainability initiatives. Thank you to everyone that helped reach this goal including former Mayor Buckley. It was a lot of work to get here, but we are proud to say that we are the first city in the entire state. National Night Out is tomorrow from 6:00 to 8:00 p.m. at Don Challis Park. Food, ice cream, bounce houses, music, face painting, balloons, and great community policing and connections. So be sure to stop by tomorrow night from 6:00 to 8:00

## **ADJOURNMENT**

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Councilor Frieson made a motion to adjourn seconded by Councilor Matkins. The meeting was adjourned at 8:26p. The next scheduled meeting of the Common Council is Tuesday, September 2, 2025 at 7pm.

# Budget Form 1 - Budget Estimate

Year: 2026 County: Marion Unit: Beech Grove Civil City

| Fund                   | Department                             | Category             | Sub-Category                       | Line Item Code | Line Item                      | Published | Adopted |
|------------------------|--|----------------------|------------------------------------|----------------|--------------------------------|-----------|---------|
| 0061 - RAINY DAY       | NO DEPARTMENT                          | SERVICES AND CHARGES | Other Services and Charges         | 4438999600.100 | RAINY DAY /MISC. DISBURSEMENT  | \$0       | \$0     |
| 0061 - RAINY DAY       | NO DEPARTMENT                          | PROPERTY TAX CAP     | Property Tax Cap Impact            |                | Property Tax Cap Impact        | \$0       | \$0     |
| 0061 - RAINY DAY Total |  |                      |                                    |                |                                | \$0       | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | PERSONAL SERVICES    | Salaries and Wages                 | 1101002111.000 | CLERK-TREAS. SALARY            | \$38,665  | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | PERSONAL SERVICES    | Salaries and Wages                 | 1101002113.000 | CLERK-TREAS./REG.SAL.          | \$60,318  | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | PERSONAL SERVICES    | Salaries and Wages                 | 1101002115.000 | CLERK TREAS/EMP LONGEVITY      | \$1,803   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | PERSONAL SERVICES    | Other Personal Services            | 1101002131.000 | CLERK-TREAS./FICA              | \$5,562   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | PERSONAL SERVICES    | Other Personal Services            | 1101002133.000 | CLERK-TREAS./MEDICARE          | \$1,751   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SUPPLIES             | Office Supplies                    | 1101002210.000 | CLERK-TREAS./OFFICE.MISC.      | \$2,575   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SUPPLIES             | Repair and Maintenance Supplies    | 1101002361.000 | CLERK-TREAS./REP.& MAINT.      | \$2,122   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SUPPLIES             | Other Supplies                     | 1101002220.310 | CLERK TREAS./JANITORIAL        | \$2,500   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Professional Services              | 1101002310.000 | CLERK-TREAS./ATTY.FEES         | \$5,000   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Professional Services              | 1101002310.001 | CLERK-TREAS./PROF.SERV.        | \$15,450  | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Professional Services              | 1101002390.000 | CLERK-TREAS./ORG.MEMB.         | \$100     | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Communication and Transportation   | 1101002320.001 | CLERK-TREAS./TRAVEL EXPENSE    | \$500     | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Communication and Transportation   | 1101002322.000 | CLERK-TREAS./POSTAGE CITY WIDE | \$3,502   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | SERVICES AND CHARGES | Printing and Advertising           | 1101002332.000 | CLERK-TREAS./LEGAL PUB.        | \$2,655   | \$0     |
| 0101 - GENERAL         | CLERK-TREASURER (CITY/TOWN UNITS ONLY) | CAPITAL OUTLAYS      | Machinery, Equipment, and Vehicles | 1101002440.006 | COPIER -LEASE                  | \$2,000   | \$0     |
| 0101 - GENERAL         | MAYOR                                  | PERSONAL SERVICES    | Salaries and Wages                 | 1101001111.000 | MAYOR'S SALARY                 | \$37,895  | \$0     |

| Fund           | Department                               | Category             | Sub-Category            | Line Item Code | Line Item                              | Published | Adopted |
|----------------|--|----------------------|-------------------------|----------------|--|-----------|---------|
| 0101 - GENERAL | MAYOR                                    | PERSONAL SERVICES    | Salaries and Wages      | 1101001113.000 | MAYOR/REG.SAL.                         | \$57,261  | \$0     |
| 0101 - GENERAL | MAYOR                                    | PERSONAL SERVICES    | Employee Benefits       | 1101001115.000 | MAYOR/ED. & LONG. BEN.                 | \$1,288   | \$0     |
| 0101 - GENERAL | MAYOR                                    | PERSONAL SERVICES    | Other Personal Services | 1101001131.000 | MAYOR/FICA                             | \$6,684   | \$0     |
| 0101 - GENERAL | MAYOR                                    | PERSONAL SERVICES    | Other Personal Services | 1101001133.000 | MAYOR/MEDICARE                         | \$1,698   | \$0     |
| 0101 - GENERAL | MAYOR                                    | SUPPLIES             | Office Supplies         | 1101001210.000 | OFFICE MISC                            | \$2,500   | \$0     |
| 0101 - GENERAL | CITY COUNCIL/TOWN BOARD (COMMON COUNCIL) | PERSONAL SERVICES    | Salaries and Wages      | 1101003113.000 | CITY COUNCIL/REG.SAL.                  | \$35,774  | \$0     |
| 0101 - GENERAL | CITY COUNCIL/TOWN BOARD (COMMON COUNCIL) | PERSONAL SERVICES    | Other Personal Services | 1101003131.000 | CITY COUNCIL/FICA                      | \$2,653   | \$0     |
| 0101 - GENERAL | CITY COUNCIL/TOWN BOARD (COMMON COUNCIL) | PERSONAL SERVICES    | Other Personal Services | 1101003133.000 | CITY COUNCIL/MEDICARE                  | \$637     | \$0     |
| 0101 - GENERAL | CITY COUNCIL/TOWN BOARD (COMMON COUNCIL) | SERVICES AND CHARGES | Professional Services   | 1101003310.000 | CITY COUNCIL/ATTORNEY FEES             | \$5,000   | \$0     |
| 0101 - GENERAL | CITY COUNCIL/TOWN BOARD (COMMON COUNCIL) | SERVICES AND CHARGES | Professional Services   | 1101003310.021 | CITY COUNCIL/PROF. & CONT. SERVICES    | \$7,500   | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Salaries and Wages      | 1101008113.00  | BOPW/ REGULAR SAL                      | \$6,147   | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Salaries and Wages      | 1101008134.000 | BOPW/PAYROLL/UNEMPLOYMENT/WORKERS COMP | \$1,000   | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Employee Benefits       | 1101008132.000 | BOPW- PERF.BEN                         | \$206,000 | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Employee Benefits       | 1101008135.000 | BOPW- MED.INS.BEN CITY WIDE            | \$604,713 | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Employee Benefits       | 1101008135.001 | BOPW-DENTAL INS. BEN                   | \$20,600  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Employee Benefits       | 1101008136.000 | BOPW- LIFE.INS.BEN                     | \$20,157  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Employee Benefits       | 1101008137.000 | BOW/ALL CITY 457 MATCH PEHP            | \$21,200  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Other Personal Services | 1101008133.00  | BOPW/MEDICARE                          | \$800     | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY           | PERSONAL SERVICES    | Other Personal Services | 1101008135.005 | BOW/RES #5 2014                        | \$13,390  | \$0     |

| Fund           | Department                                     | Category             | Sub-Category               | Line Item Code | Line Item                          | Published | Adopted |
|----------------|--|----------------------|----------------------------|----------------|------------------------------------|-----------|---------|
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | PERSONAL SERVICES    | Other Personal Services    | 1101800131.00  | BOPW/FICA                          | \$3,090   | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Professional Services      | 1101008310.000 | BOW/CITY ATTORNEY                  | \$144,200 | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Professional Services      | 1101008310.001 | BOPW/PROF SERV                     | \$51,500  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Professional Services      | 1101008310.021 | BOPW/CONTRACTUAL SERVICES          | \$32,445  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Professional Services      | 1101008310.030 | BOPW ELECTRICAL INSPECTOR          | \$10,300  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Professional Services      | 1101008310.040 | BOPW- PROMOTIONAL                  | \$1,000   | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Insurance                  | 1101008135.004 | BOPW/RET INS. & HSA                | \$97,850  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Insurance                  | 1101008342.00  | BOPW/CITY WIDE LIABILITY INSURANCE | \$386,250 | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Utility Services           | 1101008320.002 | BOPW/TELEPHONE & CABLE             | \$95,481  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Other Services and Charges | 1101008310.020 | BOPW/BLDG COMM-INSPECTOR           | \$10,300  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | SERVICES AND CHARGES | Other Services and Charges | 1101008310.022 | BOPW/COMP SOFTWARE                 | \$23,690  | \$0     |
| 0101 - GENERAL | BOARD OF PUBLIC WORKS & SAFETY                 | CAPITAL OUTLAYS      | Other Capital Outlays      | 1101008440.00  | BOW/TECH/COMPS/SERVERS CITY HALL   | \$60,000  | \$0     |
| 0101 - GENERAL | PROPERTY TAX CAP IMPACT - BUDGET PURPOSES ONLY | PROPERTY TAX CAP     | Property Tax Cap Impact    |                | Property Tax Cap Impact            | \$0       | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SUPPLIES             | Office Supplies            | 1101018210.000 | CITY HALL/OFFICE.MISC.             | \$2,750   | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SERVICES AND CHARGES | Utility Services           | 1101018351.000 | CITY WIDE/ELECTRIC                 | \$280,800 | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SERVICES AND CHARGES | Utility Services           | 1101018352.000 | CITY WIDE/GAS                      | \$38,635  | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SERVICES AND CHARGES | Utility Services           | 1101018354.000 | CITY WIDE/WATER                    | \$19,570  | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SERVICES AND CHARGES | Utility Services           | 1101018355.000 | CITY WIDE/SEWAGE/STORM             | \$27,295  | \$0     |
| 0101 - GENERAL | CITY/TOWN HALL                                 | SERVICES AND CHARGES | Repairs and Maintenance    | 1101018361.000 | CITY WIDE/REP & MAINT.             | \$2,575   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER                         | PERSONAL SERVICES    | Salaries and Wages         | 1101011111.000 | SENIOR CENTER DIRECTOR SALARY      | \$60,416  | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER                         | PERSONAL SERVICES    | Salaries and Wages         | 1101011113.000 | SENIOR CTR./REG-PART TIME          | \$75,226  | \$0     |

| Fund           | Department             | Category             | Sub-Category                       | Line Item Code | Line Item                        | Published | Adopted |
|----------------|------------------------|----------------------|------------------------------------|----------------|----------------------------------|-----------|---------|
| 0101 - GENERAL | SENIOR CITIZENS CENTER | PERSONAL SERVICES    | Employee Benefits                  | 1101011115.000 | SENIOR CTR./ED.&LONG EMP.BEN     | \$12,360  | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | PERSONAL SERVICES    | Other Personal Services            | 1101011131.000 | SENIOR CTR./FICA                 | \$7,622   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | PERSONAL SERVICES    | Other Personal Services            | 1101011133.000 | SENIOR CTR./MEDICARE             | \$2,266   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SUPPLIES             | Office Supplies                    | 1101011210.000 | SENIOR CTR./OFFICE.MISC.         | \$2,750   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SUPPLIES             | Operating Supplies                 | 1101011220.003 | SENIOR CTR./MED.SUPPLIES         | \$250     | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SUPPLIES             | Operating Supplies                 | 1101011220.310 | SENIOR CTR./JANITORIAL SUPPLIES  | \$1,000   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SUPPLIES             | Repair and Maintenance Supplies    | 1101011232.000 | SENIOR CTR./BLDG.MAT.            | \$2,060   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SUPPLIES             | Other Supplies                     | 1101011291.000 | SENIOR.CTR./PROG.SUPPLIES        | \$4,000   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SERVICES AND CHARGES | Professional Services              | 1101011310.021 | SENIOR CTR./CONT.SERV.           | \$6,600   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | SERVICES AND CHARGES | Repairs and Maintenance            | 1101011361.000 | SENIOR CTR./REP.& MAINT.         | \$4,120   | \$0     |
| 0101 - GENERAL | SENIOR CITIZENS CENTER | CAPITAL OUTLAYS      | Machinery, Equipment, and Vehicles | 1101011451.000 | SNR CTR VEHICLE                  | \$20,600  | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | PERSONAL SERVICES    | Salaries and Wages                 | 1101015111.000 | COMM.CTR./ DIRECTOR SALARY       | \$60,416  | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | PERSONAL SERVICES    | Salaries and Wages                 | 1101015113.000 | COMM.CENTER. - REGULAR/PART TIME | \$201,880 | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | PERSONAL SERVICES    | Employee Benefits                  | 1101015115.00  | COMM CTR LONGEVITY               | \$4,120   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | PERSONAL SERVICES    | Other Personal Services            | 1101015131.000 | COMM.CTR./FICA                   | \$20,600  | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | PERSONAL SERVICES    | Other Personal Services            | 1101015133.000 | COMM.CTR./MEDICARE               | \$7,725   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | SUPPLIES             | Office Supplies                    | 1101015210.000 | COMM.CTR./OFFICE.MISC.           | \$2,500   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | SUPPLIES             | Operating Supplies                 | 1101015220.310 | COMM.CTR./JANITORIAL SUPPLIES    | \$5,000   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | SUPPLIES             | Operating Supplies                 | 1101015222.010 | COMM.CTR GASOLINE                | \$2,000   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | SUPPLIES             | Operating Supplies                 | 1101015291.000 | COMM.CTR./PROG.SUPPLIES          | \$7,400   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER       | SUPPLIES             | Repair and Maintenance Supplies    | 1101015232.000 | COMM.CTR./BLDG.MAT.              | \$1,500   | \$0     |



| Fund           | Department                          | Category             | Sub-Category             | Line Item Code | Line Item                          | Published | Adopted |
|----------------|-------------------------------------|----------------------|--------------------------|----------------|------------------------------------|-----------|---------|
| 0101 - GENERAL | COMMUNITY CENTER                    | SERVICES AND CHARGES | Professional Services    | 1101015310.001 | COMM.CTR./PROF.SERV.               | \$1,000   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER                    | SERVICES AND CHARGES | Professional Services    | 1101015310.021 | COMM.CTR./CONT.SERV.               | \$22,660  | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER                    | SERVICES AND CHARGES | Printing and Advertising | 1101015330.004 | COMM.CTR./ADVERTISING              | \$6,000   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER                    | SERVICES AND CHARGES | Repairs and Maintenance  | 1101015361.000 | COMM.CTR./REP.&MAINT.              | \$5,871   | \$0     |
| 0101 - GENERAL | COMMUNITY CENTER                    | CAPITAL OUTLAYS      | Other Capital Outlays    | 1101015400     | COMM CTR POS                       | \$5,200   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Salaries and Wages       | 1101004111.000 | CITY COURT - JUDGE SALARY          | \$67,850  | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Salaries and Wages       | 1101004113.000 | CITY COURT/REG.SAL.                | \$58,376  | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Salaries and Wages       | 1101004113.100 | CITY COURT BALIFF                  | \$9,018   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Salaries and Wages       | 1101004114.000 | CITY COURT - PART-TIME             | \$26,145  | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Employee Benefits        | 1101004115.000 | CITY COURT/ED.&LONG.BEN.           | \$6,963   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Other Personal Services  | 1101004131.000 | CITY COURT/FICA                    | \$8,240   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | PERSONAL SERVICES    | Other Personal Services  | 1101004133.000 | CITY COURT/MEDICARE                | \$2,266   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | SUPPLIES             | Office Supplies          | 1101004210.000 | CITY COURT/OFFICE.MISC.            | \$1,000   | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | SERVICES AND CHARGES | Professional Services    | 1101004310.001 | CITY COURT /PROF.SERV.             | \$100     | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | SERVICES AND CHARGES | Professional Services    | 1101004310.101 | CITY COURT/INFO.SERV.              | \$25      | \$0     |
| 0101 - GENERAL | CITY/TOWN COURT (CITY JUDGE/JUDGE)  | SERVICES AND CHARGES | Printing and Advertising | 1101004331.000 | CITY COURT/PRINT OTHER THAN OFFICE | \$25      | \$0     |
| 0101 - GENERAL | EMERGENCY AMBULANCE/MEDICAL SERVICE | PERSONAL SERVICES    | Salaries and Wages       | 1101220111.000 | EMS- DEPARTMENT HEAD SALARY        | \$99,985  | \$0     |
| 0101 - GENERAL | EMERGENCY AMBULANCE/MEDICAL SERVICE | PERSONAL SERVICES    | Salaries and Wages       | 1101220111.720 | EMS- REGULAR SALARIES              | \$590,404 | \$0     |
| 0101 - GENERAL | EMERGENCY AMBULANCE/MEDICAL SERVICE | PERSONAL SERVICES    | Salaries and Wages       | 1101220111.750 | EMS- OVERTIME                      | \$229,920 | \$0     |
| 0101 - GENERAL | EMERGENCY AMBULANCE/MEDICAL SERVICE | PERSONAL SERVICES    | Salaries and Wages       | 2240900115.003 | PST/SALARIES-EMS                   | \$0       | \$0     |

| Fund           | Department                                | Category                | Sub-Category                        | Line Item Code | Line Item                            | Published | Adopted |
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| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | PERSONAL<br>SERVICES    | Employee Benefits                   | 1101220115.000 | EMS ED. & LONGEVITY                  | \$84,984  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | PERSONAL<br>SERVICES    | Employee Benefits                   | 1101220130.000 | EMS - CLOTHING ALLOWANCE             | \$21,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | PERSONAL<br>SERVICES    | Other Personal Services             | 1101220131.000 | EMS - FICA                           | \$60,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | PERSONAL<br>SERVICES    | Other Personal Services             | 1101220133.000 | EMS- MEDICARE                        | \$17,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SUPPLIES                | Office Supplies                     | 1101220210.000 | EMS - OFFICE SUPPLIES                | \$2,000   | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SUPPLIES                | Operating Supplies                  | 1101220221.015 | EMS - PROTECTIVE CLOTHING            | \$5,000   | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SUPPLIES                | Operating Supplies                  | 1101220221.310 | EMS- JANITORIAL                      | \$2,500   | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SUPPLIES                | Operating Supplies                  | 1101220223.000 | EMS - MEDICAL SUPPLIES               | \$95,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SUPPLIES                | Repair and Maintenance<br>Supplies  | 1101220222.000 | EMS - GARAGE AND MOTOR               | \$35,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Professional Services               | 1101220310.001 | EMS- PROFESSIONAL<br>SERVICES        | \$21,630  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Professional Services               | 1101220310.008 | EMS - INSTRUCTION                    | \$11,000  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Professional Services               | 1101220330.032 | EMS - PHYSICALS                      | \$6,695   | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Professional Services               | 1101220340.003 | EMS - INJURY PREVENTION              | \$1,500   | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Professional Services               | 1101220361.000 | EMS - REPAIRS/MAINTENANCE            | \$27,810  | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Communication and<br>Transportation | 1101220324.000 | EMS - TELE/AIR<br>CARDS/CRADLE POINT | \$9,000   | \$0     |

| Fund           | Department                                | Category                | Sub-Category                          | Line Item Code | Line Item                  | Published   | Adopted |
|----------------|---|-------------------------|---------------------------------------|----------------|----------------------------|-------------|---------|
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | SERVICES AND<br>CHARGES | Repairs and Maintenance               | 1101220360.007 | EMS - MAINT. AGREEMENTS    | \$27,810    | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | CAPITAL OUTLAYS         | Buildings                             | 1101220431.000 | EMS - CAPITAL OUTLAYS      | \$15,000    | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | CAPITAL OUTLAYS         | Machinery, Equipment,<br>and Vehicles | 1101220362.000 | EMS - EQUIPMENT            | \$16,000    | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | CAPITAL OUTLAYS         | Machinery, Equipment,<br>and Vehicles | 1101220441.015 | EMS - WATER HEATER         | \$4,000     | \$0     |
| 0101 - GENERAL | EMERGENCY<br>AMBULANCE/MEDICAL<br>SERVICE | CAPITAL OUTLAYS         | Machinery, Equipment,<br>and Vehicles | 1101220441.025 | EMS- COMPUTER/9TH BRAIN    | \$11,000    | \$0     |
| 0101 - GENERAL | FIRE DEPARTMENT                           | SERVICES AND<br>CHARGES | Professional Services                 | 1101210310.001 | FIRE/PROF.SERV.            | \$3,654,090 | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Salaries and Wages                    | 1101200111.000 | POLICE CHIEF SALARY        | \$136,820   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Salaries and Wages                    | 1101200113.000 | POLICE/REG.SAL.            | \$3,025,828 | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Salaries and Wages                    | 1101200116.000 | POLICE/OVERTIME            | \$154,500   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Employee Benefits                     | 1101200115.000 | POLICE/ED.CERT.&LONG.BEN.  | \$221,450   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Employee Benefits                     | 1101200130.000 | POLICE/CLOTH.-ALLOW.BEN.   | \$70,298    | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Other Personal Services               | 1101200131.000 | POLICE/FICA                | \$22,660    | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | PERSONAL<br>SERVICES    | Other Personal Services               | 1101200133.000 | POLICE/MEDICARE            | \$65,405    | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Office Supplies                       | 1101200210.000 | POLICE/OFFICE.MISC.        | \$8,000     | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Operating Supplies                    | 1101200220.017 | POLICE/UNIFORMS BEN.       | \$15,000    | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Operating Supplies                    | 1101200220.021 | POLICE/FUEL                | \$149,350   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Operating Supplies                    | 1101200220.310 | POLICE/JANITORIAL SUPPLIES | \$5,500     | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Operating Supplies                    | 1101200220.330 | POLICE/CANINE              | \$3,000     | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL)       | SUPPLIES                | Repair and Maintenance<br>Supplies    | 1101200232.000 | POLICE/BLDG.MAT.           | \$20,600    | \$0     |

| Fund           | Department                          | Category                | Sub-Category                          | Line Item Code | Line Item                 | Published | Adopted |
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| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Professional Services                 | 1101200310.001 | POLICE/PROF.SERV.         | \$35,000  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Professional Services                 | 1101200310.101 | POLICE/INFO.SERV.         | \$2,575   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Professional Services                 | 1101200330.032 | POLICE/PHYSICALS/WELLNESS | \$30,000  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Professional Services                 | 1101200393.000 | POLICE/SUBSCRIPTIONS      | \$2,500   | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Communication and<br>Transportation   | 1101200320.001 | POLICE/TRAVEL EXPENSE     | \$20,000  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Communication and<br>Transportation   | 1101200320.002 | POLICE/AIR CARDS          | \$17,510  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Printing and Advertising              | 1101200332.000 | POLICE/LEGAL-PUB.         | \$12,000  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Repairs and Maintenance               | 1101200361.000 | POLICE/REP.&MAINT.        | \$100,000 | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 1101200230.005 | POLICE/PROMOTIONS         | \$10,000  | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | CAPITAL OUTLAYS         | Machinery, Equipment,<br>and Vehicles | 1101200400.00  | POLICE CAP IMPROVEMENTS   | \$105,000 | \$0     |
| 0101 - GENERAL | POLICE DEPARTMENT<br>(TOWN MARSHAL) | CAPITAL OUTLAYS         | Other Capital Outlays                 | 1101200440.006 | POLICE/COPIER-LEASE       | \$5,000   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | PERSONAL<br>SERVICES    | Salaries and Wages                    | 1101500111.000 | PARK DIR. SALARY          | \$84,347  | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | PERSONAL<br>SERVICES    | Salaries and Wages                    | 1101500114.00  | PARKS TEMP SALARY         | \$79,768  | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | PERSONAL<br>SERVICES    | Employee Benefits                     | 1101500115.00  | PARK/ED & LONG BENEFIT    | \$11,330  | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | PERSONAL<br>SERVICES    | Other Personal Services               | 1101500131.000 | PARKS/FICA                | \$9,200   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | PERSONAL<br>SERVICES    | Other Personal Services               | 1101500133.000 | PARKS/MEDICARE            | \$3,400   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | SUPPLIES                | Office Supplies                       | 1101500210.00  | PARKS OFFICE MISC         | \$1,000   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | SUPPLIES                | Operating Supplies                    | 1101500220.003 | PARKS/ MED. SUPPLIES      | \$150     | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | SUPPLIES                | Operating Supplies                    | 1101500220.016 | PARKS/ WEED KILLER ETC    | \$4,000   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | SUPPLIES                | Operating Supplies                    | 1101500220.017 | PARKS/UNIFORMS            | \$2,500   | \$0     |
| 0101 - GENERAL | PARKS DEPARTMENT<br>(PARKS BOARD)   | SUPPLIES                | Operating Supplies                    | 1101500222.00  | PARKS/GARAGE & MOTOR      | \$3,500   | \$0     |

| Fund  | Department                        | Category                | Sub-Category                          | Line Item Code | Line Item  | Published    | Adopted |
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| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SUPPLIES                | Operating Supplies                    | 1101500360.003 | PARKS/GRADING, MULCHING, &<br>FENCING                    | \$5,000      | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SUPPLIES                | Repair and Maintenance<br>Supplies    | 1101500232.000 | PARK BLDG MAT.   | \$5,150      | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SUPPLIES                | Repair and Maintenance<br>Supplies    | 1101500236.000 | PARKS TOOLS & EQUIP                                      | \$4,000      | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SUPPLIES                | Other Supplies                        | 110150022.310  | PARKS/ JANITORIAL SUPPLIES                               | \$2,500      | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Communication and<br>Transportation   | 1101500320.001 | PARKS - TRAVEL/TRAINING                                  | \$500        | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Rentals                               | 1101500337.000 | PARKS/RENTAL EQUIP.                                      | \$700        | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 1101500310.009 | PARKS/ PROGRAM ENT                                       | \$14,000     | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 1101500310.021 | PARKS/ CONT SERVI  | \$32,000     | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 1101500361.000 | PARKS/ REP & MAINT                                       | \$17,000     | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 1101500362.000 | PARKS/EQUIPMENT  | \$15,000     | \$0     |
| 0101 - GENERAL                              | PARKS DEPARTMENT<br>(PARKS BOARD) | CAPITAL OUTLAYS         | Machinery, Equipment,<br>and Vehicles | 1101500440.008 | PARKS / BLDG & EQUIP                                     | \$40,000     | \$0     |
| 0101 - GENERAL                              | Home-Rule Department #1           | SERVICES AND<br>CHARGES | Professional Services                 | 1101032310.021 | CABLE/CONTRACTUAL<br>SERVICES                            | \$14,000     | \$0     |
| 0101 - GENERAL Total                        |                                   |                         |                                       |                |  | \$12,853,650 | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | PERSONAL<br>SERVICES    | Salaries and Wages                    | 2240900115.000 | PST/SALARIES - POLICE                                    | \$700,000    | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | PERSONAL<br>SERVICES    | Salaries and Wages                    | 2240900115.003 | PST / SALARIES - EMS                                     | \$700,000    | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | PERSONAL<br>SERVICES    | Salaries and Wages                    | 2240900116.100 | PST/POLICE OVERTIME                                      | \$140,000    | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | PERSONAL<br>SERVICES    | Employee Benefits                     | 2240900132.000 | PST/POLICE/1977 PERF                                     | \$618,000    | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 2240900310.021 | PST/ AMBULANCE<br>CONTRACTUAL PRINCIPAL<br>2022, 2023, 2 | \$327,770    | \$0     |
| 0256 - PUBLIC<br>SAFETY LOCAL<br>INCOME TAX | NO DEPARTMENT                     | SERVICES AND<br>CHARGES | Other Services and<br>Charges         | 2240900385.007 | PST AMBULANCE/INTEREST                                   | \$45,000     | \$0     |

| Fund  | Department    | Category             | Sub-Category                               | Line Item Code | Line Item                          | Published   | Adopted |
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| 0256 - PUBLIC SAFETY LOCAL INCOME TAX       | NO DEPARTMENT | CAPITAL OUTLAYS      | Machinery, Equipment, and Vehicles         | 2240900362.000 | PST. FLOCK SAFETY CAMS             | \$55,000    | \$0     |
| 0256 - PUBLIC SAFETY LOCAL INCOME TAX       | NO DEPARTMENT | CAPITAL OUTLAYS      | Machinery, Equipment, and Vehicles         | 2240900372     | PST / POLICE VEHICLES              | \$257,500   | \$0     |
| 0256 - PUBLIC SAFETY LOCAL INCOME TAX       | NO DEPARTMENT | PROPERTY TAX CAP     | Property Tax Cap Impact                    |                | Property Tax Cap Impact            | \$0         | \$0     |
| 0256 - PUBLIC SAFETY LOCAL INCOME TAX Total |               |                      |  |                |                                    | \$2,843,270 | \$0     |
| 0283 - LEASE RENTAL PAYMENT                 | NO DEPARTMENT | DEBT SERVICE         | Payments on Bonds and Other Debt Principal |                | Lease Rental Payments              | \$1,105,190 | \$0     |
| 0283 - LEASE RENTAL PAYMENT Total           |               |                      |  |                |                                    | \$1,105,190 | \$0     |
| 0341 - FIRE PENSION                         | NO DEPARTMENT | SERVICES AND CHARGES | Insurance                                  | 8801900439.024 | FIRE/RET.INS & HSA & DEATH BENEFIT | \$41,200    | \$0     |
| 0341 - FIRE PENSION                         | NO DEPARTMENT | PROPERTY TAX CAP     | Property Tax Cap Impact                    |                | Property Tax Cap Impact            | \$0         | \$0     |
| 0341 - FIRE PENSION Total                   |               |                      |  |                |                                    | \$41,200    | \$0     |
| 0342 - POLICE PENSION                       | NO DEPARTMENT | SERVICES AND CHARGES | Insurance                                  | 8802900390.220 | POLICE / PENSION TO RET            | \$520,150   | \$0     |
| 0342 - POLICE PENSION                       | NO DEPARTMENT | SERVICES AND CHARGES | Insurance                                  | 8802900439.024 | POLICE/ RET. INS & HSA             | \$50,470    | \$0     |
| 0342 - POLICE PENSION                       | NO DEPARTMENT | PROPERTY TAX CAP     | Property Tax Cap Impact                    |                | Property Tax Cap Impact            | \$0         | \$0     |
| 0342 - POLICE PENSION Total                 |               |                      |  |                |                                    | \$570,620   | \$0     |
| 0706 - LOCAL ROAD & STREET                  | NO DEPARTMENT | SUPPLIES             | Operating Supplies                         | 2202900231.310 | LRS/GRAVEL/SALT                    | \$70,000    | \$0     |
| 0706 - LOCAL ROAD & STREET                  | NO DEPARTMENT | SERVICES AND CHARGES | Professional Services                      | 2202900310.021 | LRS/CONT.SERV.                     | \$80,000    | \$0     |
| 0706 - LOCAL ROAD & STREET                  | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                             | 2202900390.920 | LRS/STREET ALLEY IMPROVEMENT       | \$326,585   | \$0     |

| Fund                             | Department    | Category          | Sub-Category                    | Line Item Code | Line Item                | Published | Adopted |
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| 0706 - LOCAL ROAD & STREET       | NO DEPARTMENT | PROPERTY TAX CAP  | Property Tax Cap Impact         |                | Property Tax Cap Impact  | \$0       | \$0     |
| 0706 - LOCAL ROAD & STREET Total |               |                   |                                 |                |                          | \$476,585 | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | PERSONAL SERVICES | Salaries and Wages              | 2201900113.000 | MVH/REG.SAL.             | \$495,971 | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | PERSONAL SERVICES | Salaries and Wages              | 2201900114.000 | MVH/TEMP.SAL.            | \$47,380  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | PERSONAL SERVICES | Employee Benefits               | 2201900115.000 | MVH/ED. & LONG.BEN.      | \$30,000  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | PERSONAL SERVICES | Other Personal Services         | 2201900131.000 | MVH/FICA                 | \$31,500  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | PERSONAL SERVICES | Other Personal Services         | 2201900133.000 | MVH/MEDICARE             | \$8,000   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Office Supplies                 | 2201900210.000 | MVH/OFFICE.MISC.         | \$500     | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Operating Supplies              | 2201900220.017 | MVH/UNIFORMS             | \$4,500   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Operating Supplies              | 2201900220.021 | MVH/FUEL                 | \$53,045  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Operating Supplies              | 2201900231.124 | MVH/BIT.MAT.             | \$10,000  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Repair and Maintenance Supplies | 2201900220.023 | MVH/AUTO.SUPPLIES        | \$10,300  | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Repair and Maintenance Supplies | 2201900236.000 | MVH/SMALL TOOLS & EQUIP. | \$6,000   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY     | NO DEPARTMENT | SUPPLIES          | Other Supplies                  | 2201900232.000 | MVH/BLDG.MAT.            | \$4,120   | \$0     |

| Fund                               | Department    | Category             | Sub-Category                       | Line Item Code    | Line Item                     | Published   | Adopted |
|------------------------------------|---------------|----------------------|------------------------------------|-------------------|-------------------------------|-------------|---------|
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | SERVICES AND CHARGES | Professional Services              | 2201900310.006    | MVH/MED.SERV.                 | \$2,500     | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | SERVICES AND CHARGES | Professional Services              | 2201900310.012    | MVH/DRIVER'S LIC. (CDL)       | \$2,000     | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | SERVICES AND CHARGES | Repairs and Maintenance            | 2201900361.000    | MVH/REP.&MAINT.               | \$45,000    | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Machinery, Equipment, and Vehicles | 2201900401.000    | MVH/VEHICLES                  | \$75,000    | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                     | 2201900400.2      | MVH CONT PROJECT              | \$75,000    | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                     | 2201900400.300    | MVH/ HANNA ARLINGTON          | \$105,000   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                     | 2201900400.4      | MVH - EMERSON CHURCHMAN RNDBT | \$250,000   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                     | 2201900490.010    | MVH/SIDEWALKS & Paving        | \$65,000    | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | CAPITAL OUTLAYS      | Infrastructure                     | 2203900310.021    | MVH RESTRICTED/CONTRACTUAL    | \$299,000   | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY       | NO DEPARTMENT | PROPERTY TAX CAP     | Property Tax Cap Impact            |                   | Property Tax Cap Impact       | \$0         | \$0     |
| 0708 - MOTOR VEHICLE HIGHWAY Total |               |                      |                                    |                   |                               | \$1,619,816 | \$0     |
|                                    |               |                      |                                    |                   |                               |             |         |
| 1151 - CONTINUING EDUCATION        | NO DEPARTMENT | SERVICES AND CHARGES | Other Services and Charges         | 2228900310.008    | LLE/MISC                      | \$20,000    | \$0     |
| 1151 - CONTINUING EDUCATION        | NO DEPARTMENT | PROPERTY TAX CAP     | Property Tax Cap Impact            |                   | Property Tax Cap Impact       | \$0         | \$0     |
| 1151 - CONTINUING EDUCATION Total  |               |                      |                                    |                   |                               | \$20,000    | \$0     |
|                                    |               |                      |                                    |                   |                               |             |         |
| 1310 - PARK NONREVERTING - CAPITAL | NO DEPARTMENT | SERVICES AND CHARGES | Other Services and Charges         | 2211.900.361.0000 | PARKS NONREVERTING CAPITAL    | \$10,000    | \$0     |



| Fund                                     | Department    | Category                | Sub-Category                  | Line Item Code | Line Item                                | Published    | Adopted |
|--|---------------|-------------------------|-------------------------------|----------------|--|--------------|---------|
| 1310 - PARK<br>NONREVERTING -<br>CAPITAL | NO DEPARTMENT | PROPERTY TAX CAP        | Property Tax Cap Impact       |                | Property Tax Cap Impact                  | \$0          | \$0     |
| 1310 - PARK NONREVERTING - CAPITAL Total |               |                         |                               |                |  | \$10,000     | \$0     |
| 9507 - Home-Rule<br>Fund #8              | NO DEPARTMENT | PERSONAL<br>SERVICES    | Salaries and Wages            | 2508900113.000 | POLICE/COMM.SCHOOL<br>POLICING           | \$495,240    | \$0     |
| 9507 - Home-Rule Fund #8 Total           |               |                         |                               |                |  | \$495,240    | \$0     |
| 9509 - Home-Rule<br>Fund #10             | NO DEPARTMENT | SERVICES AND<br>CHARGES | Other Services and<br>Charges | 2256950325.000 | OPIOID PROFESSIONAL<br>SERVICES SUPPLIES | \$13,179     | \$0     |
| 9509 - Home-Rule Fund #10 Total          |               |                         |                               |                |  | \$13,179     | \$0     |
| 9510 - Home-Rule<br>Fund #11             | NO DEPARTMENT | SERVICES AND<br>CHARGES | Other Services and<br>Charges | 2257950325.000 | OPIOID PROFESSIONAL<br>SERVICES          | \$3,225      | \$0     |
| 9510 - Home-Rule Fund #11 Total          |               |                         |                               |                |  | \$3,225      | \$0     |
| UNIT TOTAL                               |               |                         |                               |                |  | \$20,051,975 | \$0     |

# Budget Form 2 - Estimate of Miscellaneous Revenue

Year: 2026 County: Marion Unit: 0312 - Beech Grove Civil City

| Fund                                  | Revenue Code | Revenue Name   | July 1 - December 31, 2025 | January 1 - December 31, 2026 |
|---------------------------------------|--------------|--|----------------------------|-------------------------------|
| 0101 - GENERAL                        | R105         | Local Income Tax (LIT) for Levy Freeze               | \$327,494                  | \$654,987                     |
| 0101 - GENERAL                        | R110         | Casino/Riverboat Distribution                        | \$84,283                   | \$84,283                      |
| 0101 - GENERAL                        | R111         | Cigarette Tax Distribution                           | \$3,381                    | \$6,762                       |
| 0101 - GENERAL                        | R112         | Financial Institution Tax Distribution               | \$29,594                   | \$70,906                      |
| 0101 - GENERAL                        | R114         | Vehicle/Aircraft Excise Tax Distribution             | \$118,663                  | \$252,717                     |
| 0101 - GENERAL                        | R119         | State, Federal, and Local Payments in Lieu of Taxes  | \$142,196                  | \$142,196                     |
| 0101 - GENERAL                        | R135         | Commercial Vehicle Excise Tax Distribution (CVET)    | \$12,259                   | \$30,918                      |
| 0101 - GENERAL                        | R136         | ABC Gallonage Tax Distribution                       | \$17,290                   | \$34,780                      |
| 0101 - GENERAL                        | R138         | Local Income Tax (LIT) Certified Shares              | \$1,419,428                | \$2,959,791                   |
| 0101 - GENERAL                        | R201         | Electrical and Plumbing Licenses and Permits         | \$0                        | \$0                           |
| 0101 - GENERAL                        | R203         | Planning, Zoning, and Building Permits and Fees      | \$12,000                   | \$24,000                      |
| 0101 - GENERAL                        | R207         | Street and Curb Cuts Permits                         | \$0                        | \$0                           |
| 0101 - GENERAL                        | R209         | Other Licenses and Permits                           | \$32,000                   | \$76,000                      |
| 0101 - GENERAL                        | R210         | Cable TV Licenses                                    | \$45,000                   | \$114,000                     |
| 0101 - GENERAL                        | R408         | Emergency Medical Services Fees                      | \$818,000                  | \$1,800,000                   |
| 0101 - GENERAL                        | R411         | Park and Recreation Receipts                         | \$12,000                   | \$30,000                      |
| 0101 - GENERAL                        | R414         | Federal, State, and Local Reimbursement for Services | \$1,000                    | \$6,000                       |
| 0101 - GENERAL                        | R423         | Other Charges for Services, Sales, and Fees          | \$2,000                    | \$4,000                       |
| 0101 - GENERAL                        | R425         | Police Protection Contracts and Service Fees         | \$0                        | \$0                           |
| 0101 - GENERAL                        | R505         | Other Court and Clerk Receipts                       | \$180,000                  | \$180,000                     |
| 0101 - GENERAL                        | R906         | Refunds and Reimbursements                           | \$2,500                    | \$5,000                       |
| 0101 - GENERAL                        | R910         | Transfers In - Transferred from Another Fund         | \$1,540,000                | \$0                           |
| 0101 - GENERAL                        | R913         | Other Receipts                                       | \$406,892                  | \$406,892                     |
|                                       |              | <b>GENERAL</b>                                       | <b>\$5,205,980</b>         | <b>\$6,883,232</b>            |
| 0256 - PUBLIC SAFETY LOCAL INCOME TAX | R139         | Local Income Tax (LIT) for Public Safety             | \$1,255,208                | \$2,617,629                   |
|                                       |              | <b>PUBLIC SAFETY LOCAL INCOME TAX</b>                | <b>\$1,255,208</b>         | <b>\$2,617,629</b>            |
| 0283 - LEASE RENTAL PAYMENT           | R112         | Financial Institution Tax Distribution               | \$3,525                    | \$0                           |
| 0283 - LEASE RENTAL PAYMENT           | R114         | Vehicle/Aircraft Excise Tax Distribution             | \$14,133                   | \$29,828                      |

| <b>Fund</b>                  | <b>Revenue Code</b>            | <b>Revenue Name</b>                                  | <b>July 1 - December 31, 2025</b> | <b>January 1 - December 31, 2026</b> |
|------------------------------|--------------------------------|--|-----------------------------------|--------------------------------------|
| 0283 - LEASE RENTAL PAYMENT  | R135                           | Commercial Vehicle Excise Tax Distribution (CVET)    | \$1,460                           | \$0                                  |
|                              | <b>LEASE RENTAL PAYMENT</b>    |  | <b>\$19,118</b>                   | <b>\$29,828</b>                      |
| 0341 - FIRE PENSION          | R902                           | Earnings on Investments and Deposits                 | \$0                               | \$0                                  |
|                              | <b>FIRE PENSION</b>            |  | <b>\$0</b>                        | <b>\$0</b>                           |
| 0342 - POLICE PENSION        | R112                           | Financial Institution Tax Distribution               | \$231                             | \$0                                  |
| 0342 - POLICE PENSION        | R114                           | Vehicle/Aircraft Excise Tax Distribution             | \$925                             | \$29                                 |
| 0342 - POLICE PENSION        | R135                           | Commercial Vehicle Excise Tax Distribution (CVET)    | \$96                              | \$0                                  |
| 0342 - POLICE PENSION        | R414                           | Federal, State, and Local Reimbursement for Services | \$180,467                         | \$510,000                            |
|                              | <b>POLICE PENSION</b>          |  | <b>\$181,719</b>                  | <b>\$510,029</b>                     |
| 0706 - LOCAL ROAD & STREET   | R113                           | Local Road and Street Distribution                   | \$147,755                         | \$295,510                            |
| 0706 - LOCAL ROAD & STREET   | R138                           | Local Income Tax (LIT) Certified Shares              | \$0                               | \$0                                  |
|                              | <b>LOCAL ROAD &amp; STREET</b> |  | <b>\$147,755</b>                  | <b>\$295,510</b>                     |
| 0708 - MOTOR VEHICLE HIGHWAY | R112                           | Financial Institution Tax Distribution               | \$3,970                           | \$0                                  |
| 0708 - MOTOR VEHICLE HIGHWAY | R114                           | Vehicle/Aircraft Excise Tax Distribution             | \$15,920                          | \$29,309                             |
| 0708 - MOTOR VEHICLE HIGHWAY | R116                           | Motor Vehicle Highway Distribution                   | \$309,289                         | \$618,579                            |
| 0708 - MOTOR VEHICLE HIGHWAY | R135                           | Commercial Vehicle Excise Tax Distribution (CVET)    | \$1,645                           | \$0                                  |
| 0708 - MOTOR VEHICLE HIGHWAY | R137                           | Wheel Tax/Surtax Distribution                        | \$152,360                         | \$268,834                            |
| 0708 - MOTOR VEHICLE HIGHWAY | R138                           | Local Income Tax (LIT) Certified Shares              | \$0                               | \$0                                  |
| 0708 - MOTOR VEHICLE HIGHWAY | R906                           | Refunds and Reimbursements                           | \$0                               | \$0                                  |
|                              | <b>MOTOR VEHICLE HIGHWAY</b>   |  | <b>\$483,184</b>                  | <b>\$916,722</b>                     |
| 1151 - CONTINUING EDUCATION  | R913                           | Other Receipts                                       | \$3,100                           | \$6,200                              |
|                              | <b>CONTINUING EDUCATION</b>    |  | <b>\$3,100</b>                    | <b>\$6,200</b>                       |

| Fund                               | Revenue Code                        | Revenue Name                                | July 1 - December 31, 2025 | January 1 - December 31, 2026 |
|------------------------------------|-------------------------------------|---|----------------------------|-------------------------------|
| 1310 - PARK NONREVERTING - CAPITAL | R913                                | Other Receipts                              | \$7,000                    | \$14,000                      |
|                                    | PARK NONREVERTING - CAPITAL         |   | \$7,000                    | \$14,000                      |
| 9507 - Home-Rule Fund #8           | R423                                | Other Charges for Services, Sales, and Fees | \$228,072                  | \$423,483                     |
| 9507 - Home-Rule Fund #8           | R913                                | Other Receipts                              | \$0                        | \$0                           |
|                                    | Home-Rule Fund #8                   |   | \$228,072                  | \$423,483                     |
|                                    | 0312 - BEECH GROVE CIVIL CITY Total |   | \$7,531,136                | \$11,696,633                  |

## Appropriations - Proposed Budget Changes

Date: 08/29/2025 10:45:20 AM

Setup Budget Batch - Budget for the Year 2026

NEWBUDGET\_PROP.FRX

Ordered By Department, Fund Number

| APPROP         | TITLE                          | CURRENT  | TRANSFRD | ADDL/ADJ | APPROP<br>TOTAL | PROPOSED<br>BUDGET | BUDGET<br>INCREASE | PERCENT<br>INCREASE |
|----------------|--------------------------------|----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 1101001111.000 | MAYOR'S SALARY                 | 36791.00 | 0.00     | 0.00     | 36791.00        | 37895.00           | 1104.00            | 3                   |
| 1101001113.000 | MAYOR/REG.SAL.                 | 55593.00 | 0.00     | 0.00     | 55593.00        | 57261.00           | 1668.00            | 3                   |
| 1101001115.000 | MAYOR/ED. & LONG. BEN.         | 1250.00  | 0.00     | 0.00     | 1250.00         | 1288.00            | 38.00              | 3                   |
| 1101001131.000 | MAYOR/FICA                     | 6489.00  | 0.00     | 0.00     | 6489.00         | 6684.00            | 195.00             | 3                   |
| 1101001133.000 | MAYOR/MEDICARE                 | 1648.00  | 0.00     | 0.00     | 1648.00         | 1698.00            | 50.00              | 3                   |
| 1101001210.000 | MAYOR - OFFICE MISC            | 2500.00  | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 2303001670.000 | GENERAL/MAYOR'S DONATION       | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101002111.000 | CLERK-TREAS. SALARY            | 37539.00 | 0.00     | 0.00     | 37539.00        | 38665.00           | 1126.00            | 3                   |
| 1101002113.000 | CLERK-TREAS./REG.SAL.          | 58561.00 | 0.00     | 0.00     | 58561.00        | 60318.00           | 1757.00            | 3                   |
| 1101002131.000 | CLERK-TREAS./FICA              | 5400.00  | 0.00     | 0.00     | 5400.00         | 5562.00            | 162.00             | 3                   |
| 1101002210.000 | CLERK-TREAS./OFFICE.MISC.      | 2500.00  | 0.00     | 0.00     | 2500.00         | 2575.00            | 75.00              | 3                   |
| 1101002320.001 | CLERK-TREAS./TRAVEL EXPENSE    | 500.00   | -167.61  | 0.00     | 332.39          | 500.00             | 167.61             | 0                   |
| 1101002332.000 | CLERK-TREAS./LEGAL PUB.        | 2575.00  | 252.03   | 0.00     | 2827.03         | 2655.00            | -172.03            | 3                   |
| 1101002361.000 | CLERK-TREAS./REP.& MAINT.      | 2060.00  | -765.56  | 0.00     | 1294.44         | 2122.00            | 827.56             | 3                   |
| 1101002390.000 | CLERK-TREAS./ORG.MEMB.         | 100.00   | -37.16   | 0.00     | 62.84           | 100.00             | 37.16              | 0                   |
| 1101002310.001 | CLERK-TREAS./PROF.SERV.        | 15000.00 | 4583.27  | 0.00     | 19583.27        | 15450.00           | -4133.27           | 3                   |
| 1101002322.000 | CLERK-TREAS./POSTAGE CITY WIDE | 3400.00  | -1263.55 | 0.00     | 2136.45         | 3502.00            | 1365.55            | 3                   |
| 1101002310.000 | CLERK-TREAS./ATTY.FEES         | 7000.00  | -2601.42 | 0.00     | 4398.58         | 5000.00            | 601.42             | -29                 |
| 1101002133.000 | CLERK-TREAS./MEDICARE          | 1700.00  | 0.00     | 0.00     | 1700.00         | 1751.00            | 51.00              | 3                   |
| 1101002440.006 | CLERK-TREAS./COPIER-LEASE      | 2000.00  | 0.00     | 0.00     | 2000.00         | 2000.00            | 0.00               | 0                   |
| 1101002220.310 | CLERK TREAS./JANITORIAL        | 2500.00  | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 1101002115.000 | CLERK-TREAS/EMP. LONGEVITY     | 1750.00  | 0.00     | 0.00     | 1750.00         | 1803.00            | 53.00              | 3                   |
| 1101003113.000 | CITY COUNCIL/REG.SAL.          | 34732.00 | 0.00     | 0.00     | 34732.00        | 35774.00           | 1042.00            | 3                   |
| 1101003131.000 | CITY COUNCIL/FICA              | 2575.00  | 0.00     | 0.00     | 2575.00         | 2653.00            | 78.00              | 3                   |
| 1101003133.000 | CITY COUNCIL/MEDICARE          | 618.00   | 0.00     | 0.00     | 618.00          | 637.00             | 19.00              | 3                   |
| 1101003310.000 | CITY COUNCIL/ATTORNEY FEES     | 7000.00  | 0.00     | 0.00     | 7000.00         | 5000.00            | -2000.00           | -29                 |
| 1101003310.021 | CITY COUNCIL/PROF. & CONT.     | 7500.00  | 0.00     | 0.00     | 7500.00         | 7500.00            | 0.00               | 0                   |
| 1101004210.000 | CITY COURT/OFFICE.MISC.        | 1000.00  | 0.00     | 0.00     | 1000.00         | 1000.00            | 0.00               | 0                   |
| 1101004331.000 | CITY COURT/PRINT OTHER THAN    | 25.00    | -25.00   | 0.00     | 0.00            | 25.00              | 25.00              | 0                   |
| 1101004310.001 | CITY COURT /PROF.SERV.         | 100.00   | 50.00    | 0.00     | 150.00          | 100.00             | -50.00             | 0                   |

## Appropriations - Proposed Budget Changes

Date: 08/29/2025 10:45:20 AM

NEWBUDGET\_PROP.FRX

| APPROP         | TITLE                         | CURRENT   | TRANSFRD  | ADDL/ADJ | APPROP<br>TOTAL | PROPOSED<br>BUDGET | BUDGET<br>INCREASE | PERCENT<br>INCREASE |
|----------------|-------------------------------|-----------|-----------|----------|-----------------|--------------------|--------------------|---------------------|
| 1101004113.000 | CITY COURT/REG.SAL.           | 56676.00  | 0.00      | 0.00     | 56676.00        | 58376.00           | 1700.00            | 3                   |
| 1101004115.000 | CITY COURT/ED.&LONG.BEN.      | 6760.00   | 0.00      | 0.00     | 6760.00         | 6963.00            | 203.00             | 3                   |
| 1101004310.101 | CITY COURT/INFO.SERV.         | 25.00     | -25.00    | 0.00     | 0.00            | 25.00              | 25.00              | 0                   |
| 1101004114.000 | CITY COURT - PART-TIME        | 25388.00  | 0.00      | 0.00     | 25388.00        | 26145.00           | 757.00             | 3                   |
| 1101004131.000 | CITY COURT/FICA               | 8000.00   | 0.00      | 0.00     | 8000.00         | 8240.00            | 240.00             | 3                   |
| 1101004133.000 | CITY COURT/MEDICARE           | 2200.00   | 0.00      | 0.00     | 2200.00         | 2266.00            | 66.00              | 3                   |
| 1101004111.000 | CITY COURT - JUDGE SALARY     | 65874.00  | 0.00      | 0.00     | 65874.00        | 67850.00           | 1976.00            | 3                   |
| 1101004113.100 | CITY COURT/BAILIFF            | 8755.00   | 0.00      | 0.00     | 8755.00         | 9018.00            | 263.00             | 3                   |
| 1101008113.000 | BOPW/REG. SAL.                | 5968.00   | 0.00      | 0.00     | 5968.00         | 6147.00            | 179.00             | 3                   |
| 1101008131.000 | BOPW/FICA                     | 3000.00   | 0.00      | 0.00     | 3000.00         | 3090.00            | 90.00              | 3                   |
| 1101008133.000 | BOPW/MEDICARE                 | 800.00    | 0.00      | 0.00     | 800.00          | 800.00             | 0.00               | 0                   |
| 1101008134.000 | BOPW/PAYROLL COR.             | 1000.00   | 0.00      | 0.00     | 1000.00         | 1000.00            | 0.00               | 0                   |
| 1101008310.021 | BOPW/CONTRACTUAL SERVICES     | 31500.00  | -3007.25  | 0.00     | 28492.75        | 32445.00           | 3952.25            | 3                   |
| 1101008320.002 | BOPW/TELEPHONE&CABLE SERV.    | 92700.00  | -11032.78 | 0.00     | 81667.22        | 95481.00           | 13813.78           | 3                   |
| 1101008342.000 | BOPW/CITY WIDE LIABILITY INS. | 375000.00 | 27773.00  | 0.00     | 402773.00       | 386250.00          | -16523.00          | 3                   |
| 1101008310.001 | BOPW/PROF.SERV.               | 50000.00  | -2427.40  | 0.00     | 47572.60        | 51500.00           | 3927.40            | 3                   |
| 1101008310.020 | BOPW/BLDG.COMM.-INSPECTOR     | 10000.00  | -1010.10  | 0.00     | 8989.90         | 10300.00           | 1310.10            | 3                   |
| 1101008310.022 | BOPW/COMP.SOFTWARE            | 23000.00  | -2281.50  | 0.00     | 20718.50        | 23960.00           | 3241.50            | 4                   |
| 1101008135.004 | BOPW/RET. INS. & HSA          | 95000.00  | 0.00      | 0.00     | 95000.00        | 97850.00           | 2850.00            | 3                   |
| 1101008310.000 | BOW/CITY ATTORNEY             | 140000.00 | -6773.70  | 0.00     | 133226.30       | 144200.00          | 10973.70           | 3                   |
| 1101008135.005 | BOW/RESOLUTION #5 2014        | 13000.00  | 0.00      | 0.00     | 13000.00        | 13390.00           | 390.00             | 3                   |
| 1101008440.000 | BOW/TECH/COMPUTERS/SERVERS    | 50000.00  | 0.00      | 0.00     | 50000.00        | 60000.00           | 10000.00           | 20                  |
| 1101008137.000 | BOW/ALL CITY 457 MATCH-PEHP   | 20600.00  | 0.00      | 0.00     | 20600.00        | 21200.00           | 600.00             | 3                   |
| 1101008310.030 | BOPW ELECTRICAL INSPECTOR     | 10000.00  | -1187.84  | 0.00     | 8812.16         | 10300.00           | 1487.84            | 3                   |
| 1101008132.000 | BOPW- PERF.BEN                | 200000.00 | 0.00      | 0.00     | 200000.00       | 206000.00          | 6000.00            | 3                   |
| 1101008135.000 | BOPW- MED.INS.BEN CITY WIDE   | 587100.00 | 0.00      | 0.00     | 587100.00       | 604713.00          | 17613.00           | 3                   |
| 1101008135.001 | BOPW-DENTAL INS. BEN          | 20000.00  | 0.00      | 0.00     | 20000.00        | 20600.00           | 600.00             | 3                   |
| 1101008136.000 | BOPW- LIFE.INS.BEN            | 19570.00  | 0.00      | 0.00     | 19570.00        | 20157.00           | 587.00             | 3                   |
| 1101008310.040 | BOPW- PROMOTIONAL             | 1000.00   | -52.43    | 0.00     | 947.57          | 1000.00            | 52.43              | 0                   |
| 1150008290.000 | CORONA - BOW - REIMBURSE      | 0.00      | 0.00      | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

## Appropriations - Proposed Budget Changes

Date: 08/29/2025 10:45:20 AM

NEWBUDGET\_PROP.FRX

| APPROP         | TITLE                           | CURRENT    | TRANSFRD | ADDL/ADJ | APPROP<br>TOTAL | PROPOSED<br>BUDGET | BUDGET<br>INCREASE | PERCENT<br>INCREASE |
|----------------|---------------------------------|------------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 1101011111.000 | SENIOR CENTER DIRECTOR SALARY   | 58656.00   | 0.00     | 0.00     | 58656.00        | 60416.00           | 1760.00            | 3                   |
| 1101011113.000 | SENIOR CTR./REG-PART TIME       | 73074.00   | 0.00     | 0.00     | 73074.00        | 75226.00           | 2152.00            | 3                   |
| 1101011115.000 | SENIOR CTR./ED,&LONG EMP.BEN    | 12000.00   | 0.00     | 0.00     | 12000.00        | 12360.00           | 360.00             | 3                   |
| 1101011210.000 | SENIOR CTR./OFFICE.MISC.        | 2750.00    | 0.00     | 0.00     | 2750.00         | 2750.00            | 0.00               | 0                   |
| 1101011220.003 | SENIOR CTR./MED.SUPPLIES        | 250.00     | 0.00     | 0.00     | 250.00          | 250.00             | 0.00               | 0                   |
| 1101011232.000 | SENIOR CTR./BLDG.MAT.           | 2000.00    | 0.00     | 0.00     | 2000.00         | 2060.00            | 60.00              | 3                   |
| 1101011361.000 | SENIOR CTR./REP.& MAINT.        | 4000.00    | 0.00     | 0.00     | 4000.00         | 4120.00            | 120.00             | 3                   |
| 1101011310.021 | SENIOR CTR./CONT.SERV.          | 6600.00    | 0.00     | 0.00     | 6600.00         | 6600.00            | 0.00               | 0                   |
| 1101011291.000 | SENIOR.CTR./PROG.SUPPLIES       | 4000.00    | 0.00     | 0.00     | 4000.00         | 4000.00            | 0.00               | 0                   |
| 1101011220.310 | SENIOR CTR./JANITORIAL SUPPLIES | 1000.00    | 0.00     | 0.00     | 1000.00         | 1000.00            | 0.00               | 0                   |
| 1101011131.000 | SENIOR CTR./FICA                | 7400.00    | 0.00     | 0.00     | 7400.00         | 7622.00            | 222.00             | 3                   |
| 1101011133.000 | SENIOR CTR./MEDICARE            | 2200.00    | 0.00     | 0.00     | 2200.00         | 2266.00            | 66.00              | 3                   |
| 1101011451.000 | SENIOR CTR. VEHICLE             | 20000.00   | 0.00     | 0.00     | 20000.00        | 20600.00           | 600.00             | 3                   |
| 2515014361.000 | CHURCHMAN LEASE - REPAIRS AND   | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3318014431.000 | LEASE RENTAL PAYMENT POLICE     | 1073000.00 | 0.00     | 0.00     | 0.00            | 1105190.00         | 32190.00           | 3                   |
| 1101015210.000 | COMM.CTR./OFFICE.MISC.          | 2500.00    | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 1101015232.000 | COMM.CTR./BLDG.MAT.             | 1500.00    | 0.00     | 0.00     | 1500.00         | 1500.00            | 0.00               | 0                   |
| 1101015291.000 | COMM.CTR./PROG.SUPPLIES         | 7400.00    | 0.00     | 0.00     | 7400.00         | 7400.00            | 0.00               | 0                   |
| 1101015310.021 | COMM.CTR./CONT.SERV.            | 22000.00   | -245.85  | 0.00     | 21754.15        | 22660.00           | 905.85             | 3                   |
| 1101015330.004 | COMM.CTR./ADVERTISING           | 6000.00    | -69.58   | 0.00     | 5930.42         | 6000.00            | 69.58              | 0                   |
| 1101015220.310 | COMM.CTR./JANITORIAL SUPPLIES   | 5000.00    | 0.00     | 0.00     | 5000.00         | 5000.00            | 0.00               | 0                   |
| 1101015361.000 | COMM.CTR./REP.&MAINT.           | 5700.00    | -76.87   | 0.00     | 5623.13         | 5871.00            | 247.87             | 3                   |
| 1101015310.001 | COMM.CTR./PROF.SERV.            | 1000.00    | 392.30   | 0.00     | 1392.30         | 1000.00            | -392.30            | 0                   |
| 1101015113.000 | COMM.CENTER. - REGULAR/PART     | 186637.00  | 0.00     | 0.00     | 186637.00       | 201880.00          | 15243.00           | 8                   |
| 1101015131.000 | COMM.CTR./FICA                  | 20000.00   | 0.00     | 0.00     | 20000.00        | 20600.00           | 600.00             | 3                   |
| 1101015133.000 | COMM.CTR./MEDICARE              | 7500.00    | 0.00     | 0.00     | 7500.00         | 7725.00            | 225.00             | 3                   |
| 1101015111.000 | COMM.CTR./COORD. SALARY         | 58656.00   | 0.00     | 0.00     | 58656.00        | 60416.00           | 1760.00            | 3                   |
| 1101015115.000 | COMMUNITY CTR/LONGEVITY         | 4000.00    | 0.00     | 0.00     | 4000.00         | 4120.00            | 120.00             | 3                   |
| 1101015400.000 | COMM. CTR/POS                   | 5200.00    | 0.00     | 0.00     | 5200.00         | 5200.00            | 0.00               | 0                   |
| 1101015222.010 | COMM.CTR GASOLINE/MAINT.        | 2000.00    | 0.00     | 0.00     | 2000.00         | 2000.00            | 0.00               | 0                   |

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| APPROP         | TITLE                      | CURRENT    | TRANSFRD | ADDL/ADJ | APPROP<br>TOTAL | PROPOSED<br>BUDGET | BUDGET<br>INCREASE | PERCENT<br>INCREASE |
|----------------|----------------------------|------------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 1101018210.000 | CITY HALL/OFFICE.MISC.     | 2750.00    | 0.00     | 0.00     | 2750.00         | 2750.00            | 0.00               | 0                   |
| 1101018351.000 | CITY HALL/ELECTRIC         | 260000.00  | -630.93  | 0.00     | 259369.07       | 280800.00          | 21430.93           | 8                   |
| 1101018354.000 | CITY HALL/WATER            | 19000.00   | -79.22   | 0.00     | 18920.78        | 19570.00           | 649.22             | 3                   |
| 1101018352.000 | CITY HALL/GAS              | 37500.00   | -224.21  | 0.00     | 37275.79        | 38635.00           | 1359.21            | 3                   |
| 1101018355.000 | CITY HALL/SEWAGE/STORM     | 26500.00   | -105.02  | 0.00     | 26394.98        | 27295.00           | 900.02             | 3                   |
| 1101018361.000 | CITY HALL/REP & MAINT.     | 2500.00    | 1039.38  | 0.00     | 3539.38         | 2575.00            | -964.38            | 3                   |
| 2230020210.000 | LAW/RECORD PERPETUATION    | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101032310.021 | CABLE/CONTRACTUAL SERVICES | 14000.00   | 0.00     | 0.00     | 14000.00        | 14000.00           | 0.00               | 0                   |
| 1176176390.000 | ARP - OTHER SERVICES       | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101200111.000 | POLICE CHIEF SALARY        | 125995.00  | 0.00     | 0.00     | 125995.00       | 129775.00          | 3780.00            | 3                   |
| 1101200113.000 | POLICE/REG.SAL.            | 2900000.00 | 0.00     | 0.00     | 2900000.00      | 3025828.00         | 125828.00          | 4                   |
| 1101200115.000 | POLICE/ED.CERT.&LONG.BEN.  | 215000.00  | 0.00     | 0.00     | 215000.00       | 221450.00          | 6450.00            | 3                   |
| 1101200116.000 | POLICE/OVERTIME            | 150000.00  | 0.00     | 0.00     | 150000.00       | 154500.00          | 4500.00            | 3                   |
| 1101200210.000 | POLICE/OFFICE.MISC.        | 8000.00    | 0.00     | 0.00     | 8000.00         | 8000.00            | 0.00               | 0                   |
| 1101200220.017 | POLICE/UNIFORMS BEN.       | 15000.00   | 0.00     | 0.00     | 15000.00        | 15000.00           | 0.00               | 0                   |
| 1101200220.310 | POLICE/JANITORIAL SUPPLIES | 5500.00    | 0.00     | 0.00     | 5500.00         | 5500.00            | 0.00               | 0                   |
| 1101200220.330 | POLICE/CANINE              | 3000.00    | 0.00     | 0.00     | 3000.00         | 3000.00            | 0.00               | 0                   |
| 1101200230.005 | POLICE/PROMOTIONS          | 10000.00   | 0.00     | 0.00     | 10000.00        | 10000.00           | 0.00               | 0                   |
| 1101200232.000 | POLICE/BLDG.MAT.           | 20000.00   | 0.00     | 0.00     | 20000.00        | 20600.00           | 600.00             | 3                   |
| 1101200310.101 | POLICE/INFO.SERV.          | 2500.00    | 0.00     | 0.00     | 2500.00         | 2575.00            | 75.00              | 3                   |
| 1101200320.001 | POLICE/TRAVEL EXPENSE      | 20000.00   | 0.00     | 0.00     | 20000.00        | 20000.00           | 0.00               | 0                   |
| 1101200320.002 | POLICE/AIR CARDS           | 17000.00   | 0.00     | 0.00     | 17000.00        | 17510.00           | 510.00             | 3                   |
| 1101200332.000 | POLICE/LEGAL-PUB.          | 12000.00   | 0.00     | 0.00     | 12000.00        | 12000.00           | 0.00               | 0                   |
| 1101200330.032 | POLICE/PHYSICALS/WELLNESS  | 30000.00   | 0.00     | 0.00     | 30000.00        | 30000.00           | 0.00               | 0                   |
| 1101200361.000 | POLICE/REP.&MAINT.         | 100000.00  | 0.00     | 0.00     | 100000.00       | 100000.00          | 0.00               | 0                   |
| 1101200393.000 | POLICE/SUBSCRIPTIONS       | 2500.00    | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 1101200440.006 | POLICE/COPIER-LEASE        | 5000.00    | 0.00     | 0.00     | 5000.00         | 5000.00            | 0.00               | 0                   |
| 1101200310.001 | POLICE/PROF.SERV.          | 35000.00   | 0.00     | 0.00     | 35000.00        | 35000.00           | 0.00               | 0                   |
| 1101200220.021 | POLICE/FUEL                | 145000.00  | 0.00     | 0.00     | 145000.00       | 145000.00          | 0.00               | 0                   |
| 1101200131.000 | POLICE/FICA                | 22000.00   | 0.00     | 0.00     | 22000.00        | 22660.00           | 660.00             | 3                   |



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|----------------|---------------------------------|------------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 1101200133.000 | POLICE/MEDICARE                 | 63500.00   | 0.00     | 0.00     | 63500.00        | 65405.00           | 1905.00            | 3                   |
| 1101200130.000 | POLICE/CLOTH.-ALLOW.BEN.        | 68250.00   | 0.00     | 0.00     | 68250.00        | 70298.00           | 2048.00            | 3                   |
| 1101200400.000 | POLICE/CAPITAL IMP.             | 105000.00  | 0.00     | 0.00     | 105000.00       | 105000.00          | 0.00               | 0                   |
| 3337200431.000 | POLICE RANGE CONSTRUCTION       | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101210310.001 | FIRE/PROF.SERV.                 | 3547660.00 | 0.00     | 0.00     | 3547660.00      | 3654090.00         | 106430.00          | 3                   |
| 4601210362.000 | FEMA - EMS - EQUIPMENT/SUPPLIES | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101220111.000 | EMS- DEPARTMENT HEAD SALARY     | 97072.00   | 0.00     | 0.00     | 97072.00        | 99985.00           | 2913.00            | 3                   |
| 1101220111.720 | EMS- REGULAR SALARIES           | 369,690.00 | 0.00     | 0.00     | 369,690.00      | 590404.00          | 220714.00          | 41                  |
| 1101220115.000 | EMS ED. & LONGEVITY             | 58,703.00  | 0.00     | 0.00     | 58,703.00       | 84984.00           | 26284.00           | 69                  |
| 1101220111.750 | EMS- OVERTIME                   | 100000.00  | 0.00     | 0.00     | 100000.00       | 255920.00          | 155,920.00         | 255                 |
| 1101220131.000 | EMS - FICA                      | 60000.00   | 0.00     | 0.00     | 60000.00        | 60000.00           | 0.00               | 0                   |
| 1101220133.000 | EMS- MEDICARE                   | 17000.00   | 0.00     | 0.00     | 17000.00        | 17000.00           | 0.00               | 0                   |
| 1101220130.000 | EMS - CLOTHING ALLOWANCE        | 15000.00   | 0.00     | 0.00     | 15000.00        | 21000.00           | 6000.00            | 40                  |
| 1101220210.000 | EMS - OFFICE SUPPLIES           | 2000.00    | -6.02    | 0.00     | 1993.98         | 2000.00            | 6.02               | 0                   |
| 1101220221.015 | EMS - PROTECTIVE CLOTHING       | 5000.00    | 289.83   | 0.00     | 5289.83         | 5000.00            | -289.83            | 0                   |
| 1101220221.310 | EMS- JANITORIAL                 | 2500.00    | -4.87    | 0.00     | 2495.13         | 2500.00            | 4.87               | 0                   |
| 1101220222.000 | EMS - GARAGE AND MOTOR          | 35000.00   | -68.81   | 0.00     | 34931.19        | 35000.00           | 68.81              | 0                   |
| 1101220223.000 | EMS - MEDICAL SUPPLIES          | 95000.00   | -210.13  | 0.00     | 94789.87        | 95000.00           | 210.13             | 0                   |
| 1101220310.001 | EMS- PROFESSIONAL SERVICES      | 21000.00   | 0.00     | 0.00     | 21000.00        | 21360.00           | 360.00             | 2                   |
| 1101220330.032 | EMS - PHYSICALS                 | 6500.00    | 0.00     | 0.00     | 6500.00         | 6695.00            | 195.00             | 3                   |
| 1101220324.000 | EMS - TELE/AIR CARDS/CRADLE     | 9000.00    | 0.00     | 0.00     | 9000.00         | 9000.00            | 0.00               | 0                   |
| 1101220340.003 | EMS - INJURY PREVENTION         | 1500.00    | 0.00     | 0.00     | 1500.00         | 1500.00            | 0.00               | 0                   |
| 1101220360.007 | EMS - MAINT. AGREEMENTS         | 27000.00   | 0.00     | 0.00     | 27000.00        | 27810.00           | 810.00             | 3                   |
| 1101220361.000 | EMS - REPAIRS/MAINTENANCE       | 27000.00   | 0.00     | 0.00     | 27000.00        | 27810.00           | 810.00             | 3                   |
| 1101220362.000 | EMS - EQUIPMENT                 | 16000.00   | 0.00     | 0.00     | 16000.00        | 16000.00           | 0.00               | 0                   |
| 1101220310.008 | EMS - INSTRUCTION               | 11000.00   | 0.00     | 0.00     | 11000.00        | 11000.00           | 0.00               | 0                   |
| 1101220441.015 | EMS - WATER HEATER              | 4000.00    | 0.00     | 0.00     | 4000.00         | 4000.00            | 0.00               | 0                   |
| 1101220441.025 | EMS- COMPUTER/9TH BRAIN         | 11000.00   | 0.00     | 0.00     | 11000.00        | 11000.00           | 0.00               | 0                   |
| 1101220431.000 | EMS - CAPITAL OUTLAYS           | 15000.00   | 0.00     | 0.00     | 15000.00        | 15000.00           | 0.00               | 0                   |
| 1101220000.000 | GENERAL EMERGENCY AMBUL         | 0.00       | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|-----------------------------|----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 3321300331.000 | BOND ISSUANCE EXPENSES      | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3335300331.000 | RANGE BOND INSUANCE EXPENSE | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3322301332.000 | BOND ACQUISITION            | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6403301290.000 | ENVIRONMENTAL DONATION MISC | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3333302333.000 | BOND OPERATION / RESERVE -  | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3338302300.000 | POLICE - BOND OPERATION     | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3334303334.000 | BOND SINKING / DEBT SERVICE | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3336303334.000 | POLICE -RANGE               | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 3339303340.000 | POLICE Range Bond Interest  | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101500114.000 | PARKS/TEMP.SAL.             | 67600.00 | 0.00     | 0.00     | 67600.00        | 79765.00           | 12165.00           | 18                  |
| 1101500115.000 | PARKS/ED.& LONG.BEN.        | 11000.00 | 0.00     | 0.00     | 11000.00        | 11330.00           | 330.00             | 3                   |
| 1101500210.000 | PARKS/OFFICE.MISC.          | 1000.00  | -136.90  | 0.00     | 863.10          | 1000.00            | 136.90             | 0                   |
| 1101500222.000 | PARKS/GARAGE & MOTOR        | 3500.00  | -371.57  | 0.00     | 3128.43         | 3500.00            | 371.57             | 0                   |
| 1101500220.003 | PARKS/MED.SUPPLIES          | 150.00   | -19.61   | 0.00     | 130.39          | 150.00             | 19.61              | 0                   |
| 1101500220.016 | PARKS/WEED KILLER ETC.      | 4000.00  | -576.23  | 0.00     | 3423.77         | 4000.00            | 576.23             | 0                   |
| 1101500220.017 | PARKS/UNIFORMS              | 2500.00  | -135.92  | 0.00     | 2364.08         | 2500.00            | 135.92             | 0                   |
| 1101500232.000 | PARKS/BLDG.MAT.             | 5150.00  | -501.00  | 0.00     | 4649.00         | 5150.00            | 501.00             | 0                   |
| 1101500310.009 | PARKS/PROGRAM ENT.          | 14000.00 | 0.00     | 0.00     | 14000.00        | 14000.00           | 0.00               | 0                   |
| 1101500361.000 | PARKS/REP.&MAINT.           | 17000.00 | 0.00     | 0.00     | 17000.00        | 17000.00           | 0.00               | 0                   |
| 1101500362.000 | PARKS/EQUIPMENT             | 15000.00 | 0.00     | 0.00     | 15000.00        | 15000.00           | 0.00               | 0                   |
| 1101500360.003 | PARKS/GRADING, MULCHING     | 5000.00  | 0.00     | 0.00     | 5000.00         | 5000.00            | 0.00               | 0                   |
| 1101500310.021 | PARKS/CONT.SERV.            | 32000.00 | 0.00     | 0.00     | 32000.00        | 32000.00           | 0.00               | 0                   |
| 1101500220.310 | PARKS/JANITORIAL SUPPLIES   | 2500.00  | -293.08  | 0.00     | 2206.92         | 2500.00            | 293.08             | 0                   |
| 1101500111.000 | PARKS DIRECTOR'S SALARY     | 81891.00 | 0.00     | 0.00     | 81891.00        | 84347.00           | 2456.00            | 3                   |
| 1101500440.008 | PARKS/BLDG.&EQUIP.          | 40000.00 | 0.00     | 0.00     | 40000.00        | 40000.00           | 0.00               | 0                   |
| 1101500236.000 | PARKS/TOOLS & EQUIP.        | 4000.00  | 2034.31  | 0.00     | 6034.31         | 4000.00            | -2034.31           | 0                   |
| 1101500131.000 | PARKS/FICA                  | 9200.00  | 0.00     | 0.00     | 9200.00         | 9200.00            | 0.00               | 0                   |
| 1101500133.000 | PARKS/MEDICARE              | 3400.00  | 0.00     | 0.00     | 3400.00         | 3400.00            | 0.00               | 0                   |
| 1101500337.000 | PARKS/RENTAL EQUIP.         | 700.00   | 0.00     | 0.00     | 700.00          | 700.00             | 0.00               | 0                   |
| 1101500500.000 | PARKS - NSF                 | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|------------------------------|-----------|-----------|-----------|-----------------|--------------------|--------------------|---------------------|
| 1101500320.001 | PARKS - TRAVEL/TRAINING      | 500.00    | 0.00      | 0.00      | 500.00          | 500.00             | 0.00               | 0                   |
| 2201900113.000 | MVH/REG.SAL.                 | 481525.00 | 0.00      | 0.00      | 481525.00       | 495599.00          | 14074.00           | 3                   |
| 2201900114.000 | MVH/TEMP.SAL.                | 47380.00  | 0.00      | 0.00      | 47380.00        | 47380.00           | 0.00               | 0                   |
| 2201900115.000 | MVH/ED. & LONG.BEN.          | 30000.00  | 0.00      | 0.00      | 30000.00        | 30000.00           | 0.00               | 0                   |
| 2201900131.000 | MVH/FICA                     | 31500.00  | 0.00      | 0.00      | 31500.00        | 31500.00           | 0.00               | 0                   |
| 2201900133.000 | MVH/MEDICARE                 | 8000.00   | 0.00      | 0.00      | 8000.00         | 8000.00            | 0.00               | 0                   |
| 2201900210.000 | MVH/OFFICE.MISC.             | 500.00    | -0.33     | 0.00      | 499.67          | 500.00             | 0.33               | 0                   |
| 2201900220.017 | MVH/UNIFORMS                 | 4500.00   | -3.79     | 0.00      | 4496.21         | 4500.00            | 3.79               | 0                   |
| 2201900220.021 | MVH/FUEL                     | 51500.00  | -28.24    | 0.00      | 51471.76        | 53045.00           | 1573.24            | 3                   |
| 2201900220.023 | MVH/AUTO.SUPPLIES            | 10000.00  | 37.43     | 0.00      | 10037.43        | 10000.00           | -37.43             | 0                   |
| 2201900232.000 | MVH/BLDG.MAT.                | 4000.00   | -1.61     | 0.00      | 3998.39         | 4120.00            | 121.61             | 3                   |
| 2201900231.124 | MVH/BIT.MAT.                 | 10000.00  | -2.76     | 0.00      | 9997.24         | 10000.00           | 2.76               | 0                   |
| 2201900310.012 | MVH/DRIVER'S LIC. (CDL)      | 2000.00   | 744.20    | 0.00      | 2744.20         | 2000.00            | -744.20            | 0                   |
| 2201900236.000 | MVH/SMALL TOOLS & EQUIP.     | 6000.00   | -0.70     | 0.00      | 5999.30         | 6000.00            | 0.70               | 0                   |
| 2201900361.000 | MVH/REP.&MAINT.              | 45000.00  | -706.94   | 0.00      | 44293.06        | 45000.00           | 706.94             | 0                   |
| 2201900490.010 | MVH/SIDEWALKS                | 66000.00  | -7967.96  | 0.00      | 58032.04        | 65000.00           | 6967.96            | -2                  |
| 2201900401.000 | MVH/VEHICLES                 | 82500.00  | -11279.28 | 0.00      | 71220.72        | 75000.00           | 3779.28            | -9                  |
| 2201900400.200 | MVH/CONTINUING PROJECTS      | 70000.00  | 23811.04  | 0.00      | 93811.04        | 75000.00           | -18811.04          | 7                   |
| 2201900403.203 | MVH/TRANSFER TO 203          | 299000.00 | 0.00      | 0.00      | 299000.00       | 299000.00          | 0.00               | 0                   |
| 2201900310.006 | MVH/MED.SERV.                | 2500.00   | -37.26    | 0.00      | 2462.74         | 2500.00            | 37.26              | 0                   |
| 2201900400.007 | MVH/HORNET GREENWAY DO NOT   | 0.00      | 0.00      | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2201900400.300 | MVH/HANNA-ARLINGTON          | 101000.00 | -4563.80  | 0.00      | 96436.20        | 105000.00          | 8563.80            | 4                   |
| 2201900400.400 | MVH - EMERSON/CHURCHMAN      | 277000.00 | 0.00      | 0.00      | 277000.00       | 250000.00          | -27000.00          | -10                 |
| 2201900335.000 | MVH - Receipt Correction     | 0.00      | 0.00      | 356970.36 | 356970.36       | 0.00               | -356970.36         | 0                   |
| 2202900231.310 | LRS/GRAVEL/SALT              | 77000.00  | 0.00      | 0.00      | 77000.00        | 70000.00           | -7000.00           | -9                  |
| 2202900390.920 | LRS/STREET ALLEY IMPROVEMENT | 412000.00 | 0.00      | 0.00      | 412000.00       | 326585.00          | -85415.00          | -21                 |
| 2202900310.021 | LRS/CONT.SERV.               | 81000.00  | 0.00      | 0.00      | 81000.00        | 80000.00           | -1000.00           | -1                  |
| 2203900310.021 | MVH RESTRICTED/CONTRACTUAL   | 0.00      | 0.00      | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2211900361.000 | PARKS NON REVERTING          | 10000.00  | 0.00      | 0.00      | 10000.00        | 10000.00           | 0.00               | 0                   |
| 2217900500.000 | PARK DONATIONS               | 0.00      | 0.00      | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|--------------------------------|-----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 2228900310.008 | LLE/MISCELLANEOUS              | 40000.00  | 0.00     | 0.00     | 40000.00        | 20000.00           | -20000.00          | -50                 |
| 2240900132.000 | PST/POLICE/1977 PERF           | 600000.00 | 0.00     | 0.00     | 600000.00       | 618000.00          | 18000.00           | 3                   |
| 2240900116.100 | PST/POLICE OVERTIME            | 140000.00 | 0.00     | 0.00     | 140000.00       | 140000.00          | 0.00               | 0                   |
| 2240900310.021 | PST/AMBULANCE CONTRACTUAL      | 0.00      | 0.00     | 0.00     | 0.00            | 327770.00          | 327770.00          | 0                   |
| 2240900115.000 | PST-SALARIES-POLICE            | 700000.00 | 0.00     | 0.00     | 700000.00       | 700000.00          | 0.00               | 0                   |
| 2240900385.007 | PST-AMBULANCE/INTEREST         | 25,191.00 | 0.00     | 0.00     | 0.00            | 45000.00           | 19809.00           | 44                  |
| 2240900115.002 | PST - POLICE SICK DAY BUY BACK | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2240900362.000 | PST - FLOCK SAFETY POLICE      | 50000.00  | 0.00     | 0.00     | 50000.00        | 55000.00           | 5000.00            | 10                  |
| 2240900372.000 | PST- POLICE VEHICLES           | 250000.00 | 0.00     | 0.00     | 250000.00       | 250000.00          | 0.00               | 0                   |
| 2240900115.003 | PST/SALARIES-EMS               | 70000.00  | 0.00     | 0.00     | 650.00          | 700000.00          | 0.00               | 0                   |
| 2300900222.000 | SENIOR CTR.DONATION/MISC       | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2301900460.006 | POLICE/DONATION.EXPLORERS      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2301900460.009 | POLICE/D.A.R.E. DONATIONS      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2301900460.001 | POLICE DONATION/MISC.          | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2302900000.000 | FIRE /MISC.DONATIONS           | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2302900440.001 | FIRE DONATION/EQUIPMENT        | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2500900451.000 | MISCELLANEOUS - MACHINERY      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2501900451.000 | MISCELLANEOUS - MACHINERY      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2502900310.021 | CHURCHMAN AVENUE SIDEWALK      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2503900231.100 | CIF/DRUG INVESTIGATION         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2503900590.000 | CIF/MISCELLANEOUS              | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2504900231.000 | CIF ADDITIONAL FUNDS MISC      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2505900451.000 | AUCTION - MACHINERY            | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.000 | PARKS/NR.OP/FAMILY             | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.100 | PARKS/NR.OP/YOUTH              | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.300 | PARKS/NR.OP/FITNESS            | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.200 | PARKS/NR.OP/RENTALS            | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.400 | PARKS/NR.OP/SAFETY             | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.500 | PARKS/NR.OP/CONCESSIONS        | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.600 | PARKS/NR.OP/RECREATION         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|------------------------------|-----------|----------|-----------|-----------------|--------------------|--------------------|---------------------|
| 2506900310.700 | PARKS/NR.OP/HEALTH           | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2506900310.800 | PARKS/NR.OP/ENVIROMENT       | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2507900361.000 | INSURA - MISCELLANEOUS       | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2508900113.000 | POLICE/COMM.SCHOOL POLICING  | 408000.00 | 0.00     | 0.00      | 408000.00       | 495240.00          | 87240.00           | 21                  |
| 2510900310.001 | BEECH GROVE ARLINGTON        | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900310.001 | RDC/PROFESSIONAL SERVICE     | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900310.021 | RDC/CONTRACTUAL SERVICES     | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900361.000 | RDC/REPAIRS & MAINT.         | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900312.000 | RDC/ENGINEERING              | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900440.001 | RDC/CAPITAL PROJECTS         | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900385.000 | RDC/2016 BOND PRINCIPAL      | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2511900386.000 | RDC/2016 BOND INTEREST       | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2512900116.000 | BEECH GROVE PUBLIC SAFETY    | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2513900440.000 | FIRE DEPT. AMBULANCE REIMB.  | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 2513900361.000 | FIRE DEPT. AMBULANCE REIMB.  | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 3301900380.001 | 2012 BOND/PRINCIPAL          | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 3301900380.002 | 2012 BOND/INTEREST PAYMENT   | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 4502900310.021 | GRANT/THOMPSON PARK          | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 4504900310.010 | OCRA/PLANNING GRANT/PROF     | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 4600900000.000 | LOCAL ROAD & BRIDGE MATCHING | 0.00      | 0.00     | 136541.13 | 136541.13       | 0.00               | -136541.13         | 0                   |
| 4600900310.021 | LOCAL ROAD & BRIDGE          | 0.00      | 0.00     | 0.00      | 0.00            | 0.00               | 0.00               | 0                   |
| 6201900310.001 | SEWAGE/PROF.SERV.            | 50000.00  | 0.00     | 0.00      | 50000.00        | 50000.00           | 0.00               | 0                   |
| 6201900135.001 | SEWAGE/DENT.INS.BEN.         | 1400.00   | 0.00     | 0.00      | 1400.00         | 1400.00            | 0.00               | 0                   |
| 6201900111.000 | DIRECTOR OF PUB.WORKS SALARY | 97003.00  | 0.00     | 0.00      | 97003.00        | 99914.00           | 2911.00            | 3                   |
| 6201900312.000 | SEWAGE/ENGINEERING           | 29870.00  | 0.00     | 0.00      | 29870.00        | 29870.00           | 0.00               | 0                   |
| 6201900131.000 | SEWAGE/FICA                  | 40000.00  | 0.00     | 0.00      | 40000.00        | 40000.00           | 0.00               | 0                   |
| 6201900220.021 | SEWAGE/FUEL                  | 20600.00  | 0.00     | 0.00      | 20600.00        | 21250.00           | 650.00             | 3                   |
| 6201900135.000 | SEWAGE/MED.INS.BEN.          | 55000.00  | 0.00     | 0.00      | 55000.00        | 55000.00           | 0.00               | 0                   |
| 6201900310.160 | SEWAGE/IDPW WASTEWATER       | 865000.00 | 0.00     | 0.00      | 865000.00       | 1750000.00         | 885000.00          | 102                 |
| 6201900342.000 | SEWAGE/LIABILITY INS.        | 240000.00 | 0.00     | 0.00      | 240000.00       | 270000.00          | 30000.00           | 13                  |

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|----------------|-------------------------------|-----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 6201900136.000 | SEWAGE/LIFE INS.BEN.          | 4000.00   | 0.00     | 0.00     | 4000.00         | 4000.00            | 0.00               | 0                   |
| 6201900115.000 | SEWAGE/ED.& LONG.BEN.         | 22000.00  | 0.00     | 0.00     | 22000.00        | 16755.00           | -5245.00           | -33                 |
| 6201900133.000 | SEWAGE/MEDICARE               | 14000.00  | 0.00     | 0.00     | 14000.00        | 14000.00           | 0.00               | 0                   |
| 6201900210.000 | SEWAGE/OFFICE MISC.           | 10000.00  | 0.00     | 0.00     | 10000.00        | 10000.00           | 0.00               | 0                   |
| 6201900132.000 | SEWAGE/PERF.BEN.              | 58000.00  | 0.00     | 0.00     | 58000.00        | 59500.00           | 1500.00            | 3                   |
| 6201900322.000 | SEWAGE/POSTAGE                | 56650.00  | 0.00     | 0.00     | 56650.00        | 58350.00           | 1700.00            | 3                   |
| 6201900590.000 | SEWAGE/REFUNDS                | 6000.00   | 0.00     | 0.00     | 6000.00         | 6000.00            | 0.00               | 0                   |
| 6201900113.000 | SEWAGE/REG.SAL.               | 550930.00 | 0.00     | 0.00     | 550930.00       | 631152.00          | 80222.00           | 15                  |
| 6201900320.002 | SEWAGE/TELEPHONE              | 2500.00   | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 6201900220.017 | SEWAGE/UNIFORMS               | 2500.00   | 0.00     | 0.00     | 2500.00         | 2500.00            | 0.00               | 0                   |
| 6201900361.000 | SEWAGE/REP.&MAINT.            | 92700.00  | 0.00     | 0.00     | 92700.00        | 92700.00           | 0.00               | 0                   |
| 6201900390.940 | SEWAGE/LANDFILL CHARGES       | 340000.00 | 0.00     | 0.00     | 340000.00       | 340000.00          | 0.00               | 0                   |
| 6201900232.000 | SEWAGE/BLDG.MAT.              | 6000.00   | 0.00     | 0.00     | 6000.00         | 6000.00            | 0.00               | 0                   |
| 6201900222.000 | SEWAGE/GARAGE & MOTOR         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6201900220.023 | SEWAGE/AUTO.SUPPLIES          | 15450.00  | 0.00     | 0.00     | 15450.00        | 15925.00           | 475.00             | 3                   |
| 6201900310.021 | SEWAGE/CONT.SERV.             | 50000.00  | 0.00     | 0.00     | 50000.00        | 50000.00           | 0.00               | 0                   |
| 6201900332.000 | SEWAGE/LEGAL PUB.             | 1000.00   | 0.00     | 0.00     | 1000.00         | 1150.00            | 150.00             | 15                  |
| 6201900331.000 | SEWAGE/PRINT OTHER THAN       | 6000.00   | 0.00     | 0.00     | 6000.00         | 6125.00            | 125.00             | 2                   |
| 6201900494.000 | SEWAGE/PILOT PAYMENT          | 142196.00 | 0.00     | 0.00     | 142196.00       | 142196.00          | 0.00               | 0                   |
| 6201900114.000 | SEWAGE/TEMP.SAL.              | 63860.00  | 0.00     | 0.00     | 63860.00        | 50000.00           | -13860.00          | 0                   |
| 6201900220.032 | SEWAGE/PROTECTIVE CLOTHING    | 6500.00   | 0.00     | 0.00     | 6500.00         | 6500.00            | 0.00               | 0                   |
| 6201900333.000 | SEWAGE/RECORDING FEES         | 2000.00   | 0.00     | 0.00     | 2000.00         | 2000.00            | 0.00               | 0                   |
| 6201900441.000 | SEWAGE/PROJECTS/ MAJOR EQUIP. | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6201900495.000 | SEWAGE/ROI-RETURN ON          | 406892.00 | 0.00     | 0.00     | 406892.00       | 406892.00          | 0.00               | 0                   |
| 6201900135.002 | SEWAGE/HSA.BEN.               | 10000.00  | 0.00     | 0.00     | 10000.00        | 10000.00           | 0.00               | 0                   |
| 6201900135.004 | SEWAGE/RET.HSA & INS.BEN.     | 6000.00   | 0.00     | 0.00     | 6000.00         | 6000.00            | 0.00               | 0                   |
| 6201900380.000 | SEWAGE/TRANSF.TO. GRANT       | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6201900440.000 | SEWAGE/NEW TRASH TRUCKS       | 122700.00 | 0.00     | 0.00     | 122700.00       | 122700.00          | 0.00               | 0                   |
| 6204900361.000 | Sewage - OCRA- COSTS          | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6206900382.000 | SEWAGE/2004 SRF BOND INT. PAY | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|---------------------------------|-----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 6206900381.000 | SEWAGE/2004 SRF BOND PRINC.     | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6207900380.000 | SEWAGE/2004 SRF Monthly ACCT    | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6208900380.000 | BNY/SRF MONTHLY ACCT.# 144266   | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6209900383.000 | SEWAGE/DSR/BOND FEES            | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6210900381.000 | SEWAGE/2015 A REFUNDING BOND    | 70000.00  | 0.00     | 0.00     | 70000.00        | 0.00               | -70000.00          | 0                   |
| 6210900382.000 | SEWAGE/2015 A REFUNDING BOND    | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6210900383.000 | SEWAGE/2015 A REFUNDING BOND    | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6215900231.000 | RDAF-DEBT RESERVE TRANSFER      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 6501900310.001 | STORMWATER/PROFESSIONAL         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8801900439.024 | FIRE/RET.INS.&HSA & DEATH BEN.  | 40000.00  | 0.00     | 0.00     | 40000.00        | 40000.00           | 0.00               | 0                   |
| 8802900439.024 | POLICE/RET.INS&HSA              | 49000.00  | 0.00     | 0.00     | 49000.00        | 49000.00           | 0.00               | 0                   |
| 8802900390.220 | POLICE/PENSION TO RET.          | 505000.00 | 0.00     | 0.00     | 505000.00       | 510000.00          | 5000.00            | 1                   |
| 8901900110.000 | PAYROLL /ACH.SALARIES           | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900111.000 | PAYROLL/HARD CHECKS             | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900138.000 | PAYROLL/ PFIA/EMPLOYEE INS.     | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900109.000 | PAYROLL/ACCUPAY CHARGES         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900119.000 | PAYROLL/GARNISH&CHILD           | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900122.000 | PAYROLL/COBRA.INS.              | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900129.000 | PAYROLL/POLICE.PERF/EMP.POR.    | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900131.000 | PAYROLL/FIRE.PERF/ EMP. POR.    | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900134.000 | PAYROLL/HSA/CITY&SEW.POR        | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.000 | PAYROLL/MED.INS/CITY.POR.       | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.002 | PAYROLL/DENT/CITY POR.          | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.004 | PAYROLL/VISION/EMPLOYEE         | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900136.000 | PAYROLL/ AFLAC/ EMPLOYEE INS.   | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900139.000 | PAYROLL/ COLONIAL/EMPLOYEE      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900140.000 | PAYROLL/ EQUIVEST/EMPLOYEE      | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900141.000 | PAYROLL/ LEGAL SHIELD           | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900142.000 | PAYROLL/STAND.LIFE.INS/CITY POR | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900145.000 | PAYROLL/OTHER.DEDUCTIONS        | 0.00      | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |

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|----------------|---------------------------------|---------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 8901900142.001 | PAYROLL/STAND.LIFE.INS/EMP.POR. | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900128.000 | PAYROLL/POLICE.PERF/CITY.POR.   | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900130.000 | PAYROLL/FIRE.PERF/CITY.POR..    | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900132.000 | PAYROLL/CIV.PERF/CITY.POR.      | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900120.000 | PAYROLL/ LORD.ABBOTT            | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900132.200 | PAYROLL/PERF/SEW.ENT.POR.       | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900132.201 | PAYROLL/PERF/SEW.EMP.           | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.200 | PAYROLL/MED.INS/SEW.ENT.POR.    | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.001 | PAYROLL/MED.INS/EMP.POR         | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900142.200 | PAYROLL/STAND.LIFE/SEW.POR.     | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.003 | PAYROLL/DENT/CITY EMP.POR.      | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900135.202 | PAYROLL/DENT/SEW.ENT.POR.       | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900132.001 | PAYROLL/CIV.PERF/CITY.EMP.POR.  | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900113.001 | PAYROLL/FICA                    | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8901900114.001 | PAYROLL/MEDFICA                 | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900510.001 | CITY COURT/COURT COSTS          | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900510.002 | CITY COURT/FINES & FEES         | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900510.011 | CITY COURT/CITY COURT           | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900510.012 | CITY COURT/ORDINANCE DEF        | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900519.000 | CITY COURT/CONT. ED. OTHER      | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8976900510.020 | CITY COURT/ TRANSFERS TO 101    | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900136.000 | PAYROLL/RET.COBR/ADENT&VISION   | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900109.000 | PAYROLL/RET.ACCUPAY.CHGS        | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900110.000 | PAYROLL/RET.ACH SALARIES        | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900111.000 | PAYROLL/RET.HARD CHECKS         | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900135.000 | PAYROLL/RET.MED.INS/CITY.POR.   | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900135.002 | PAYROLL/RET.MED.INS/CASH        | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900137.000 | PAYROLL/ RET./OTHER DED.        | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900142.000 | PAYROLL/RET/LIFE INS.           | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 8977900135.004 | PAYROLL/RET.HSA/CITY.POR.       | 0.00    | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |



**Appropriations - Proposed Budget Changes**

Date: 08/29/2025 10:45:21 AM

NEWBUDGET\_PROP.FRX

| APPROP         | TITLE                         | CURRENT  | TRANSFRD | ADDL/ADJ | APPROP<br>TOTAL | PROPOSED<br>BUDGET | BUDGET<br>INCREASE | PERCENT<br>INCREASE |
|----------------|-------------------------------|----------|----------|----------|-----------------|--------------------|--------------------|---------------------|
| 2256950325.000 | OPIOID PROFESSIONAL SERVICES  | 12795.00 | 0.00     | 0.00     | 12795.00        | 13179.00           | 384.00             | 3                   |
| 2257950325.000 | OPIOID PROFESSIONAL SERVICES  | 3131.00  | 0.00     | 0.00     | 3131.00         | 3225.00            | 94.00              | 3                   |
| 1101999590.001 | GENERAL/REFUNDS, MISC.        | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 1101999345.040 | AMBULANCE/BILLING & REFUND    | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |
| 4438999600.100 | RAINY DAY /MISC. DISBURSEMENT | 0.00     | 0.00     | 0.00     | 0.00            | 0.00               | 0.00               | 0                   |



# BEECH GROVE CIVIL CITY BUDGET PACKET

FISCAL YEAR 2026

**TOTAL BUDGET**

\$ 20,047,625 (+5%)

Samantha S. Stratton, Clerk Treasurer  
[samantha.stratton@beechgrove.com](mailto:samantha.stratton@beechgrove.com)

# CITY OF BEECH GROVE DEPARTMENT JOB DESCRIPTIONS

NON-UNION POSITIONS  
AS OF 2024

# **MAYOR'S OFFICE**

# MAYOR'S OFFICE JOB DESCRIPTIONS

## MAYOR – FULL-TIME

**Job Overview:** The Mayor of Beech Grove is the chief executive officer of the city, responsible for leading the municipal government, setting policy direction, and ensuring the effective operation of city services. This role involves strategic planning, community engagement, budget management, and oversight of city departments and initiatives.

### Key Responsibilities:

- **Leadership and Administration:** Provide visionary leadership and strategic direction for the city. Oversee the administration of city services and operations, ensuring efficient and effective management of resources.
- **Policy Development:** Develop and implement city policies and programs that address community needs and priorities. Work with the City Council to propose and advocate for legislation and ordinances.
- **Community Engagement:** Foster positive relationships with residents, businesses, and community organizations. Address community concerns, promote public participation, and facilitate communication between the city government and the public.
- **City Planning and Development:** Guide and support urban planning and development projects to enhance the city's infrastructure, economic growth, and quality of life. Work with planning and zoning boards to oversee development initiatives.
- **Department Oversight:** Supervise and evaluate the performance of city department heads and staff. Ensure that departments operate in accordance with city policies and standards.
- **Emergency Management:** Lead the city's response to emergencies and disasters, coordinating with local, state, and federal agencies to ensure the safety and well-being of residents.
- **Representation:** Represent the city in meetings with government officials, business leaders, and community groups. Act as the city's spokesperson in public and media relations.

### Additional Duties:

- **Public Relations:** Develop and implement strategies to promote the city's image and initiatives. Address media inquiries and manage public communications.
- **Legislative Advocacy:** Advocate for the city's interests at the state and federal levels of government. Collaborate with other local government officials and organizations to advance city goals and objectives.
- **Event Participation:** Attend and participate in community events, ceremonies, and functions to engage with residents and promote civic pride.

## **ASSISTANT TO THE MAYOR**

**Job Overview:** The Assistant to the Mayor is a full-time position responsible for managing complex tasks and projects, handling urgent matters with efficiency, and solving intricate problems affecting the Mayor's office operations. This role requires a detail-oriented individual with strong organizational skills, adaptability, and the ability to represent the Mayor's office with integrity and professionalism.

### **Key Responsibilities:**

- **Scheduling and Representation:**
  - Schedule appointments, meetings, and events on behalf of the Mayor.
  - Review and manage the Mayor's calendar, coordinating with requesting parties.
  - Represent the Mayor at meetings as needed and prepare drafts of proclamations and other documents issued by the Mayor.
  - Answer calls and receive visitors for the Mayor.
- **Communications and Public Relations:**
  - Provide leadership and oversight for strategic communications and public relations.
  - Maintain knowledge about City events and processes to respond to public inquiries or forward them to appropriate officials.
  - Act as a liaison to City Officials, Department Heads, and staff, ensuring effective communication throughout the City.
- **Meeting Coordination:**
  - Coordinate City Council, Board of Public Works and Safety, and Board of Sanitation meeting agendas, packets, and notices.
- **Media and Public Response:**
  - Oversee media responses to ensure they meet deadlines, established practices, and reflect the City's policies and positions.
- **Staff Meetings and Confidentiality:**
  - Attend Department Head staff meetings to stay informed about City activities, projects, and issues.
  - Protect sensitive and confidential information related to collective bargaining, personnel matters, litigation, and other confidential matters.
- **Additional Duties:**
  - Perform any other related duties as required or assigned.

### **Basic Qualifications:**

- Three (3) to five (5) years of experience in office management, public relations, and personal computer operations.
- Equivalent combination of education, training, and experience that provides the requisite knowledge, skills, and abilities for this position.

This role requires a proactive, adaptable individual capable of managing multiple responsibilities effectively while maintaining a high level of professionalism and discretion.

# **CLERK TREASURER'S OFFICE**

# CLERK TREASURER JOB DESCRIPTIONS

## CLERK TREASURER

**Job Overview:** The Clerk-Treasurer serves as the chief fiscal officer for the city and leads the Fiscal Branch. This role encompasses a range of financial responsibilities, including management of funds, oversight of city departments, and appointment of staff.

### Key Responsibilities:

- **Financial Management:** Act as the head of the Fiscal Branch and manage all city funds, including investments and expenditures.
- **Administrative Duties:** Perform duties as outlined by applicable laws and any additional responsibilities assigned by the Common Council.
- **Staff Supervision:** Appoint and oversee one Deputy Clerk-Treasurer and other clerical employees, ensuring they are compensated from the appropriate funds and serve under the Clerk-Treasurer's direction.
- **Departmental Oversight:** Serve as Secretary and Treasurer of the Department of Sanitation, and as Clerk of the Board of Public Works and Safety and the Board of Zoning Appeals.
- **Investment Authority:** Invest city funds, including those from the Department of Sanitation and Sewage Works, in accordance with legal requirements.
- **Claim Payments:** With prior approval from the relevant board, make advance payments for various expenses such as property, services, permits, and payroll. Ensure each payment is supported by a fully itemized invoice and proper certification.
- **Brand and Digital Presence:** Oversee the management of the city website, social media, and overall brand, ensuring accurate and effective communication with the public.
- **Board Duties:** The Clerk-Treasurer shall be the Secretary and Treasurer of the Department of Sanitation. The Clerk-Treasurer or his or her employees shall be compensated for services he or she renders to the city's Department of Sanitation. The Clerk-Treasurer shall be the Clerk of the Board of Public Works and Safety and the Board of Zoning Appeals. The Clerk-Treasurer shall serve as Clerk of the Common Council.

### Additional Duties:

- **Licensing and Permits:** Issue licenses under reasonable rules and regulations established by the Board of Public Works and Safety.
- **Forms and Documentation:** Adopt and prescribe forms, and determine the necessary information for all required papers.
- **Application Processing:** Require submission of affidavits and oaths from applicants, and submit applications to city officials and the Board of Public Works and Safety for endorsement and final approval.
- **Notification of Decisions:** Notify applicants of the acceptance or rejection of their applications. Provide written reasons for the refusal of any license or permit upon request.



## DEPUTY CLERK TREASURER – FULL-TIME

**Job Overview:** The Deputy Clerk-Treasurer assists the Clerk-Treasurer in managing the city's financial operations and overseeing the Fiscal Branch. This role involves a range of administrative and financial responsibilities, including supporting the Clerk-Treasurer, handling payroll for all city employees, handling clerical tasks, and ensuring the smooth operation of financial processes.

### Key Responsibilities:

- **Support Financial Management:** Assist the Clerk-Treasurer in managing city funds, including receipts and expenditures, ensuring accurate financial records and reporting.
- **Administrative Assistance:** Help perform duties as assigned by the Clerk-Treasurer, including those outlined by applicable laws and any additional responsibilities designated by the Common Council.
- **Clerical Supervision:** Oversee and support clerical employees, ensuring they perform their duties effectively and align with the office's goals.
- **Departmental Coordination:** Support the Clerk-Treasurer in their role as Secretary and Treasurer of the Department of Sanitation, and as Clerk of the Board of Public Works and Safety and the Board of Zoning Appeals.
- **Claim Payment Assistance:** Help process advance payments for various expenses, ensuring each payment is supported by appropriate documentation and certification.

### Additional Duties:

- **Licensing and Permits:** Support the issuance of licenses and permits under the rules and regulations established by the Board of Public Works and Safety.
- **Forms and Documentation:** Help in adopting and prescribing forms and determining the necessary information for required documents.
- **Application Processing:** Assist in processing applications by collecting necessary affidavits and oaths, and coordinate with city officials and the Board of Public Works and Safety for application endorsements and approvals.
- **Notification of Decisions:** Aid in notifying applicants of the acceptance or rejection of their applications and provide written reasons for any refusals upon request.

This position requires a strong understanding of financial management, excellent organizational skills, and the ability to support the Clerk-Treasurer effectively in a range of administrative and financial tasks.

## SEWAGE BILLING CLERK – FULL-TIME/PART-TIME

**Job Overview:** The Sewage Billing Clerk supports the efficient operation of the city's sanitation department by managing records, processing billing requests, and coordinating activities related to waste management. This role involves handling administrative tasks, interacting with the public, and ensuring compliance with sanitation regulations and procedures.

### Key Responsibilities:

- **Record Management:** Maintain and update sanitation records, including service requests, schedules, and compliance documents. Ensure accurate data entry and filing including bank reconciliation.
- **Customer Service:** Handle inquiries and complaints from residents regarding sanitation services, including waste collection, recycling, and bulk item pickup. Provide timely and accurate responses.
- **Regulatory Compliance:** Assist in ensuring that sanitation operations comply with local regulations and ordinances. Maintain records of compliance and assist in preparing reports.
- **Documentation:** Prepare and distribute informational materials related to sanitation services, including notices of changes in schedules, new programs, and recycling guidelines.

### Qualifications:

- High school diploma or equivalent; additional education or certifications related to environmental science or public administration is a plus.
- Previous experience in administrative roles or customer service, preferably in a municipal or sanitation setting.
- Strong organizational skills and attention to detail.
- Excellent communication skills, both written and verbal.
- Proficiency in office software and data management systems.

This role requires a proactive individual who can manage multiple tasks efficiently, provide excellent service to the community, and support the smooth operation of the sanitation department.

# **CITY COURT**

## CITY COURT JOB DESCRIPTIONS

### COURT CLERK – FULL-TIME, NON-EXEMPT

#### Role Overview:

- Statutory position defined by IC 33-35-3-2 (and other statutes)

#### Responsibilities:

- **Record Management:** File and maintain records of each citation.
- **Communication:** Answer phones, emails, and in-person inquiries regarding court processes and procedures.
- **Financial Duties:** Collect fines and fees associated with court cases.
- **Scheduling:** Schedule dockets and manage the court calendar.
- **Document Preparation:** Prepare legal documents and correspondence, including subpoenas and summonses.
- **Motion Filing:** File motions and proposed orders from attorneys and pro se litigants.
- **Record Keeping:** Maintain accurate records of court proceedings and outcomes, including case dispositions and judgments.
- **BMV Notification:** Notify the Bureau of Motor Vehicles (BMV) of case dispositions and failure to pay cases.
- **Collections:** Create spreadsheets of open cases with outstanding balances and forward them to Capital Recovery Collections.
- **Reporting:** Perform daily, weekly, and monthly reports of revenue collected.
- **Revenue Disbursement:** Disburse revenue monthly to the appropriate agency, county, and state as required by law.

## PART-TIME COURT CLERK JOB DESCRIPTION

### Role Overview:

- Assist with various clerical tasks within the court system.

### Responsibilities:

- **Record Management:** File and maintain records of each citation filed in the court.
- **Communication:** Answer phones, emails, and in-person inquiries about court processes and procedures.
- **Financial Duties:** Collect fines and fees associated with court cases.
- **Collections:** Create spreadsheets of open cases with outstanding balances and forward them to Capital Recovery Collections.

# **SENIOR CENTER**

## SENIOR CENTER JOB DESCRIPTIONS

### SENIOR CENTER DIRECTOR – FULL-TIME, EXEMPT

#### Operational Responsibilities:

- **Center Management:** Open and close the center daily.
- **Daily Meetings:** Conduct daily staff meetings to review the agenda.
- **Activity Management:** Set up and clean up after daily activities.
- **Communication:** Answer and return incoming calls.

#### Senior Assistance:

- **Technology Support:** Help seniors with technology issues (phones, tablets, computers) including setup, operation, and contact management.
- **Application Assistance:** Aid seniors in applying for services like Medicaid, food assistance, and heat assistance.
- **Language Support:** Assist seniors with language barriers in tasks such as making doctor appointments and interacting with pharmacists.
- **Resource Finding:** Locate resources for seniors and their families.
- **Tool Research:** Research tools and solutions to improve seniors' quality of life.

#### Community Engagement:

- **Quarterly Meetings:** Host meetings with non-profit groups to address senior homelessness.
- **Marketing Meetings:** Attend meetings to stay updated on senior services.
- **Community Interaction:** Organize and host community events and interactions.

#### Maintenance and Repairs:

- **Vehicle Maintenance:** Schedule, handle billing, and manage the pickup and delivery of all vehicles.
- **Building Repairs:** Repair or schedule maintenance for building repairs and updates.

#### Event Planning:

- **Holiday Events:** Organize holiday events, including setting up Santa and live reindeer.
- **Travel Planning:** Collaborate with travel agents to plan and chaperone trips for seniors.
- **Community Events:** Help with, volunteer for, and donate to community events.

#### Administrative Duties:

- **Newsletter Content:** Create activities and content for monthly newsletters.
- **Shopping and Supplies:** Manage shopping for and unloading of supplies for the center and seniors.
- **Grant Applications:** Apply for grants available to the center.
- **Reporting:** Prepare and submit monthly reports and budget documents.

#### Special Programs:

- **Guest Speakers:** Schedule speakers on various topics for seniors.
- **Tax Assistance:** Schedule and host free tax service appointments with AARP during tax season.
- **Food Donations:** Collect and stock food donations for senior food pantries.

- **Holiday Meals:** Manage holiday meal programs, including collecting names, finding volunteers, and delivering meals.

**Training and Meetings:**

- **Alzheimer's/Dementia Training:** Take classes on recognizing and assisting seniors with Alzheimer's and Dementia.
- **Department Meetings:** Attend monthly department head and board meetings.
- **Budget Meetings:** Participate in yearly budget meetings.

**Facility Maintenance:**

- **Window Cleaning:** Wash large windows inside and out quarterly.
- **Decorations:** Shop for, set up, and take down monthly decorations.
- **Parking Lot:** Clean the city parking lot behind the center.

**Event Coordination:**

- **Special Events:** Cook for events such as monthly birthday bingo luncheons, fall festivals, and holidays.
- **Home Healthcare:** Collaborate with home healthcare agencies and nursing homes.



## **SENIOR CENTER COORDINATOR #1- FULL-TIME, NON-EXEMPT**

### **Transportation:**

- **Store Trips:** Transport seniors to and from the store, assist with groceries.
- **Appointments:** Drive seniors to hair salons, doctors' appointments, pharmacies, and banks, and return them home.
- **Assistive Devices:** Provide and transport wheelchairs, walkers, and shower chairs as needed.

### **Center Operations:**

- **Daily Setup:** Assist with opening the center and preparing for the day.
- **Phone Management:** Answer phones, take messages, and set up transportation appointments.
- **Stock Management:** Keep track of and restock supplies at the center.
- **Event Preparation:** Help set up and ensure readiness for events and outings.
- **End-of-Day:** Ensure the center is cleaned and locked up at the end of each day.

### **Community Engagement:**

- **Sign-Up Assistance:** Help individuals sign up for trips and center activities.
- **Event Hosting:** Assist in hosting community events and activities, including those like Passport on Main Street.
- **Decoration:** Decorate the center monthly and handle teardown.

### **Collaborations:**

- **Donations:** Collaborate with business leaders for donations and community event planning.

### **Additional Duties:**

- **Refreshments:** Ensure coffee and water are available throughout the day.
- **Vehicle Maintenance:** Clean vehicles to ensure they are ready for senior transportation.
- **Grocery Assistance:** Help and assist seniors with grocery collection

## **SENIOR CENTER COORDINATOR #2 – FULL-TIME, NON-EXEMPT**

### **Center Opening and Preparation:**

- **Opening:** Open the center and prepare refreshments for the day, including hot coffee for morning and noon activities.

### **Communication:**

- **Calls:** Answer inbound and make outbound calls, including returning voicemails and providing information about city recycling dates.
- **Assistance:** Help callers and visitors with doctor appointments and community services, and search for resources for both members and non-members.

### **Transportation and Scheduling:**

- **Transportation:** Assist and schedule transportation for seniors, including non-members.
- **Event Enrollment:** Enroll new members, explain center offerings, and assist with signing up for events and reviewing the monthly bulletin.
- **Waiting Lists:** Contact seniors on waiting lists for trips and outings.

### **Inventory and Supplies:**

- **Stock Management:** Monitor and manage out-of-stock items.

### **Community and Event Coordination:**

- **Business Collaboration:** Partner with business leaders for donations and organize community events, including special events like the 2024 Eclipse.
- **School Events:** Host events for school children, such as Passport on Main Street.
- **Event Setup:** Prepare for daily events, including exercises, games, and tournaments.
- **Decoration:** Assist with decorating and tearing down for events.

### **Kitchen and Food Services:**

- **Kitchen Duties:** Handle cooking, setup, serving, and cleanup for center gatherings and outings, such as picnics in the park.
- **Food Assistance:** Help seniors with drink and food selections and deliver plates and trays to their seats.

### **Center Closing:**

- **End of Day:** Lock up the center, clean dishes and supplies, and prepare for the next day.

## PART-TIME EMPLOYEE

### Role Overview:

- **Objective:** Support daily operations of the Community Center, including transportation, customer service, event coordination, and facility maintenance.

### Key Roles & Responsibilities:

- **Transportation:**
  - Assist with non-CDL transportation.
  - Schedule and assist with transportation for seniors, including non-members.
- **Center Operations:**
  - Open the center and prepare refreshments, including hot coffee for morning and noon activities.
  - Answer and make calls, return voicemails, and provide information such as recycling dates.
- **Customer Service:**
  - Assist callers and visitors with doctor appointments and community services.
  - Search for resources for members and non-members.
- **Membership Management:**
  - Enroll new members, explain center offerings, and assist with signing up for events and reviewing the monthly bulletin.
- **Inventory and Supplies:**
  - Monitor and manage out-of-stock items.
- **Community Engagement:**
  - Collaborate with business leaders for donations and organize community events, including special events like the 2024 Eclipse.
  - Host events for school children, such as Passport on Main Street.
  - Reach out to seniors on waiting lists for trips and outings.
- **Event Coordination:**
  - Set up for daily events including exercise, games, and tournaments.
  - Assist with decorating and tearing down for events.
- **Kitchen and Food Services:**
  - Handle kitchen duties, including cooking, setup, serving, and cleanup for center gatherings and outings like picnics.
  - Assist seniors with food and drink selections and deliver plates and trays to their seats.
- **End of Day:**
  - Lock up the center, clean up dishes and supplies, and prepare for the next day.

# **HORNET PARK COMMUNITY CENTER**

# **HORNET PARK COMMUNITY CENTER JOB DESCRIPTIONS**

## **DIRECTOR – FULL-TIME EXEMPT**

**Job Summary:** The City of Beech Grove is seeking a Community Center Director to oversee and cultivate the day-to-day operations of the Hornet Park Community Center (HPCC). The Director will lead efforts to build and maintain relationships with community stakeholders, nonprofit organizations, elected officials, and City department heads. The role focuses on developing enriching activities, community-driven programs, and increasing awareness of the HPCC's benefits to residents.

**Reports To:** The Mayor

### **Essential Duties & Responsibilities:**

#### **• Stakeholder and Community Relations:**

- Maintain positive working relationships with key stakeholders, community leaders, local organizations, elected officials, and City department heads.
- Cultivate positive community relations by responding to inquiries in a knowledgeable and efficient manner.
- Represent the Hornet Park Community Center at public meetings, including the Beech Grove Common Council and Parks Board meetings.

#### **• Program Management and Compliance:**

- Manage community programs while ensuring compliance with State and Federal standards, guidelines, and policies.
- Track and lead coordination efforts for Community Center and Park events.

#### **• Budgeting and Reporting:**

- In cooperation with the Mayor and Clerk Treasurer, formulate annual program budgets and provide recommendations on residents' needs, budget trends, and staffing patterns.
- Submit monthly and annual reports on the status of the Community Center.
- Submit fiscal and program reports for all programs to the Clerk Treasurer's office, funding sources, and the center's governing board as required.

#### **• Financial Management:**

- Monitor, track, and record all payments made to the Parks Department for park and community center rentals, fitness memberships, usage, and programs.
- Complete the Report of Collections and deliver all monies to City Hall.

#### **• Marketing and Communication:**

- Advertise center programs through social media, email, newspapers, the City website, flyers, mailings, or other budget-appropriate means.
- Manage all social media accounts in alignment with City marketing and brand guidelines.

#### **• Personnel Management:**

- Select, train, and evaluate Community Center personnel in accordance with EEO/ADA regulations and City policy.
- Oversee scheduling, performance, and productivity of all Community Services program employees, maintaining positive employee relationships.

#### **• Facility Management and Safety:**

- Ensure the security of the facility and respond to facility and equipment alarms as needed.

- **Collaboration and Grant Writing:**

- Collaborate with the Parks Department Director, Parks Board, and Parks Foundation on new program initiatives and perform grant writing duties if applicable.

- **Food Safety:**

- Maintain a valid Food Manager Certification with the Indiana Department of Health and train other center employees on food safety requirements.

**Basic Qualifications:** • Any combination of education, training, and experience demonstrating the ability to perform the duties and responsibilities described, including specialized knowledge and work experience in community-driven or nonprofit event planning, program management, marketing, and customer service. • Proficiency in financial bookkeeping, invoicing, basic office programs, and computer knowledge. • Possession of a valid Indiana Driver's License. • Willingness to work any hours the facility is open to the public or for events and, if necessary, in inclement weather.

## **FACILITIES MANAGER – FULL-TIME, NON-EXEMPT**

### **Role Overview:**

- **Objective:** Maintain cleanliness and ensure a positive customer experience at the Community Center. Oversee facility readiness for programs and events and equip staff with necessary knowledge and skills.
- **Directly Reports to:** Hornet Park Community Center Director
- **Supervision Over:**
  - Part-Time Front Desk Assistant(s)
  - Part-Time Facilities Employee
- **Responsibilities Include:** Hiring, training, coaching, and disciplinary actions for facility-specific employees.

### **Key Roles & Responsibilities:**

- **Staff Management:**
  - Manage, develop, and train all HPCC facilities staff.
  - Set expectations and deliver daily schedules.
  - Communicate with the Director regarding disciplinary actions and deliver write-ups if needed.
- **Inventory Management:**
  - Keep updated inventory of janitorial, program, and office supplies.
- **Housekeeping Oversight:**
  - Monitor and follow the daily housekeeping routine.
  - Maintain organized and clean storage areas.
- **Health and Safety:**
  - Complete and hold ServeSafe training and documentation.
  - Clean, organize, and maintain health code standards in the kitchen.
- **Maintenance and Repairs:**
  - Place work orders for repairs and maintenance around the center.
  - Communicate with third-party contractors performing routine maintenance.
- **Event Coordination:**
  - Set up banquet and conference rooms to customer specifications for events.
  - Check in with part-time staff on event days.
  - Clean, sanitize, and break down rental equipment from events.
- **Customer Service:**
  - Answer phone calls and greet customers entering and exiting the facility.
- **Operational Support:**
  - Assist with day-to-day operations of the center.
  - Coordinate the needs of the center with the Director.
- **Physical Requirements:**
  - Be able to lift between 30 - 50 pounds.

## FACILITIES ASSISTANT - PART-TIME

### Role Overview:

- **Objective:** Maintain the cleanliness and positive customer experience at the Community Center.
- **Directly Reports to:** Hornet Park Facilities Manager
- **Sub Reports to:** Hornet Park Community Center Director
- **Supervision Over:** None

### Key Roles & Responsibilities:

- **Daily Check-In:** Check in daily with the Facilities Manager.
- **Housekeeping:** Monitor and follow daily housekeeping routines as directed by the Facilities Manager.
- **Storage Management:** Keep all storage areas organized and clean.
- **Health Code Compliance:** Help maintain health code standards in the kitchen.
- **Event Setup:** Set up banquet and conference rooms according to customer specifications for events.
- **Equipment Maintenance:** Clean, sanitize, and break down rental equipment from events daily and between parties.
- **Facility Maintenance:** Routinely check and maintain bathrooms, lighting, floors, trash, and air vents.
- **Pantry Assistance:** Assist with pantry setup and breakdown.
- **Operational Support:** Support day-to-day operations of the center.
- **Physical Requirements:** Lift between 30 – 50 pounds.
- **Customer Service:** Greet all Hornet Park clients and assist with event needs.
- **Phone Management:** Answer phone calls during closing shifts.
- **Issue Resolution:** Handle customer complaints and issues independently, particularly on Saturdays.
- **Flexibility:** Available to work outside of normal business hours (8 – 5) and on weekends.



## FRONT DESK RECEPTIONIST – PART-TIME

### Role Overview:

- **Objective:** Provide friendly and positive customer service to clients of the Community Center, assist with transactions, bookings, center information, and tours.
- **Directly Reports to:** Hornet Park Facilities Manager
- **Sub Reports to:** Hornet Park Community Center Director
- **Supervision Over:** None
- **Partners with:** Scheduling/Financial Assistant

### Key Roles & Responsibilities:

- **Customer Service:**
  - Answer phone calls and address customer questions about rentals, community programs, etc.
  - Greet Hornet Park guests as they enter the facility.
  - Independently resolve customer issues and complaints.
- **Front Desk Management:**
  - Keep the front desk area clean and organized.
  - Perform basic housekeeping duties in coordination with the HP Facilities Manager.
- **Technical Skills:**
  - Have basic knowledge of POS/computer scheduling systems.
  - Bilingual skills preferred but not required.
- **Event Support:**
  - Assist with HP events as needed, including setup and teardown of rooms for daytime events and meetings.
  - Help unload pantry deliveries.
- **Communication:**
  - Communicate with the Scheduling/Financial Assistant about updates, needs, or issues for upcoming events.
  - Report any immediate plumbing or fixture needs to the HP Facilities Manager.
- **Flexibility:**
  - Be available to work flexible hours and occasionally outside normal working hours if necessary.
- **Physical Requirements:**
  - Be able to sit for long hours.

## WEEKEND RECEPTIONIST – PART-TIME

### Role Overview:

- **Objective:** Provide positive and friendly customer service to Community Center clients, specifically for events scheduled on Sundays. Handle last-minute setup or breakdown requests, address client issues, and perform basic housekeeping duties.

### Directly Reports to:

- Hornet Park Facilities Manager

### Sub Reports to:

- Hornet Park Community Center Director

### Supervision Over:

- None

### Key Roles & Responsibilities:

- **Client Interaction:**
  - Greet Hornet Park clients and guide them to their event space.
  - Offer assistance with any last-minute changes or concerns.
  - Independently address client issues or complaints before involving the Facilities Manager or Director.
- **Housekeeping:**
  - Perform basic housekeeping duties in coordination with the HP Facilities Manager.
  - Keep the front desk area clean and organized.
- **Physical Requirements:**
  - Be able to lift between 20 – 40 lbs. and move items without assistance.
- **Flexibility:**
  - Be available to work flexible Sundays and potentially some Saturdays as needed.
  - Assist with Community Center events outside of normal working hours.
- **Technical Skills:**
  - Have basic knowledge of POS/computer scheduling systems.
- **Independence:**
  - Be comfortable working alone, including locking up and setting the alarm.

## **OUTREACH ASSISTANT– PART-TIME**

### **Role Overview:**

- **Objective:** Expand the center's reach within the community by collaborating with the Director to implement networking opportunities, manage communication, develop marketing initiatives, and support volunteer recruitment for the Pantry. This role is crucial in the Community Center's efforts to serve the greater Beech Grove area.

### **Directly Reports to:**

- Hornet Park Community Center Director

### **Supervision Over:**

- None

### **Key Roles & Responsibilities:**

- **Event Planning and Management:**
  - Stay up to date with the calendar of events.
  - Set and attend planning sessions with key volunteers and the Director, working at least one month ahead of schedule. Participate in yearly planning sessions scheduled for September.
  - Attend most, if not all, HPCC events and programs.
- **Community Engagement:**
  - Engage with the community by posting weekly on social media and promoting specific center events as needed.
  - Gather insights from social media monthly and adjust content if applicable.
- **Marketing and Communication:**
  - Compile information for and prepare weekly/monthly newsletters for the Director's final approval.
  - Create flyers and marketing signage for HPCC-specific events, submitting them to the Director for final approval.
  - Stay current with social media and marketing trends.
- **Event Support:**
  - Lead setup and teardown volunteers/staff at HPCC events.
  - Communicate with the Director regarding supply and staffing needs for events.
  - Attend debriefing meetings with the Director to review event successes and areas for improvement.
- **Sponsorship and Partnerships:**
  - Partner with the Director on securing key sponsorship donations.
  - Manage and update the website calendar monthly.
  - Help maintain key partnerships within the Beech Grove community.
- **Flexibility and Additional Responsibilities:**
  - Be available to work outside of a traditional schedule (e.g., 9 - 5).
  - Be able to work in and cook within a kitchen environment.
  - Plan and host Ladies' Night once a month or quarterly.

## **FOOD PANTRY MANAGER – FULL-TIME**

### **Role Overview:**

- **Objective:** Build and maintain relationships within the Beech Grove community and manage the food pantry to provide healthy and sustainable food options to those in need. Equip program participants, volunteers, and staff with the knowledge and skills required for effective food distribution.

### **Directly Reports to:**

- Hornet Park Community Center Director

### **Supervision Over:**

- Part-Time Food Pantry Assistant
- Part-Time Food Pantry Employee
- Food Pantry Volunteers

### **Key Roles & Responsibilities:**

- **Staff Management:**
  - Manage, develop, and train all HPCC Food Pantry staff. Set expectations and deliver daily schedules.
  - Communicate with the Director regarding disciplinary actions and deliver write-ups if needed.
  - Responsible for hiring, training, coaching, and disciplinary actions for all food pantry employees.
- **Inventory and Operations:**
  - Keep updated inventory of bulk foods and maintain accurate records to minimize waste.
  - Follow FIFO (First In, First Out) rule for pantry products.
  - Complete orders, pickups, and deliveries on time.
  - Log and maintain all documentation such as fridge logs, second helpings receipts, and Gleaners invoices.
- **Volunteer and Partner Relations:**
  - Recruit, train, and coordinate volunteers, including assigning tasks and managing schedules.
  - Maintain positive working relationships with key volunteers, staff, and food pantry partners.
  - Establish new partnerships with nonprofits and food banks in surrounding areas.
- **Facility and Compliance:**
  - Keep pantry rooms clean, organized, and compliant with health code standards.
  - Complete and hold ServeSafe training and documentation.
  - Coordinate with the Facilities Manager and Director for maintenance needs on food pantry equipment.
- **Communication and Coordination:**
  - Communicate pantry needs and updates to the Director and the parks foundation.
  - Partner with the Director on grant and funding needs.
  - Attend pantry meetings and networking functions.
  - Greet pantry guests and inform them of any changes.
- **Physical Requirements:**
  - Hold a valid driver's license.
  - Be able to lift between 45 – 55 pounds (back brace provided).

## **FOOD PANTRY ASSOCIATE – PART-TIME**

The Hornet Park Food Pantry Associate aims to assist the Food Pantry Manager in organizing products, prepping food and merchandise, and maintaining cleanliness standards in accordance with the Marion County Health Department.

### **Directly Reports to:**

Hornet Park Food Pantry Manager

### **Sub Reports To:**

Hornet Park Community Center Director

### **Supervision Over:**

No one

### **Key Roles & Responsibilities**

- Assist food pantry manager with bulk food product preparation and organization
- Be able to work flexible hours
- Assist with pick-ups when needed
- Assist with front of center duties when not needed in pantry or finished with tasks in pantry
- Help with set up and tear down of pantry
- Follow FIFO
  - First in first out
- Keep pantry areas clean, organized, and within health code standards
- Communicate pantry issues and needs to Food Pantry Manager
- Communicate availability and scheduling conflicts to Food Pantry Manager
- Great pantry guests with a positive and kind attitude
- Perform basic housekeeping pantry duties such as replacing signage, stocking fridges, vacuuming, and cleaning your work area.
- Be able to lift between 20 – 50 pounds
- Be able to follow direction and complete tasks in an appropriate amount of time
- Have reliable transportation

# **DEPARTMENT OF PUBLIC WORKS**

## DEPARTMENT OF PUBLIC WORKS JOB DESCRIPTIONS

### DEPARTMENT OF PUBLIC WORKS DIRECTOR

**Job Summary:** The Director of Public Works oversees the planning, development, budgeting, management, and operations of the public works department. This role involves directing a variety of services including road maintenance, sanitation, and utilities. The Director is responsible for setting departmental policies and goals, ensuring compliance with local, state, and federal regulations, and managing a team of public works employees. The Director provides strategic leadership and reports regularly to the Mayor or City Manager, City Council, and other stakeholders.

**Reports To:** Mayor

#### **Essential Duties & Responsibilities:**

##### **• Strategic Planning and Management:**

- Develop, implement, and oversee policies, procedures, and long-term strategic plans for the Department of Public Works.
- Manage departmental budgets, including projecting costs, allocating resources, and ensuring cost-effective use of funds.
- Set departmental goals and performance standards in alignment with city objectives and regulatory requirements.

##### **• Supervision and Leadership:**

- Supervise and manage all Department of Public Works personnel, including hiring, training, assigning tasks, evaluating performance, and addressing disciplinary issues.
- Provide leadership and direction to staff, fostering a positive work environment and ensuring effective communication within the department.
- Coordinate with other city departments, including planning, finance, and emergency services, to ensure integrated service delivery.

##### **• Operational Oversight:**

- Oversee the maintenance and repair of public infrastructure, including roads, bridges, sanitation systems, and public facilities.
- Ensure that all public works operations comply with local, state, and federal regulations and safety standards.
- Implement and monitor processes for the effective delivery of public services, including waste management, water treatment, and transportation systems.

##### **• Budget and Financial Management:**

- Prepare and manage the departmental budget, including forecasting expenditures, monitoring financial performance, and adjusting budgets as necessary.
- Identify and pursue funding opportunities, including grants and partnerships, to support departmental initiatives and projects.

##### **• Public Interaction and Reporting:**

- Serve as the primary liaison between the Department of Public Works and the public, addressing concerns and providing information on departmental activities.
- Prepare and present reports on departmental performance, project status, and financial updates to the Mayor, City Council, and other stakeholders.

##### **• Emergency Response and Problem-Solving:**

- Develop and implement emergency response plans for public works-related incidents, including natural disasters and infrastructure failures.
- Troubleshoot and resolve complex issues related to public works operations, ensuring minimal disruption to services.

• **Compliance and Safety:**

- Ensure compliance with all relevant regulations, including OSHA and environmental standards.
- Implement and oversee safety programs and training for departmental staff, promoting a culture of safety and compliance.

**Physical Requirements:** • Ability to occasionally lift and carry up to 50 pounds. • Ability to work in various weather conditions and environments, including outdoor and construction settings. • Ability to travel to different locations as required for meetings, inspections, and site visits.

**Additional Requirements:** • Availability to work extended hours, including evenings, weekends, and holidays, as needed. • Possession of a valid driver's license and ability to operate a vehicle for work-related travel.



## **MECHANIC**

### **Position Summary:**

- **Objective:** Perform highly skilled and complex mechanical repairs on municipal vehicles and equipment, including those used by DPW, Parks, Police/Fire, and heavy-duty equipment. Capable of performing heavy manual labor and working special hours as required.

### **Supervision Received/Exercised:**

- **Reports to:** Director of Public Works
- **Supervision Over:** DPW personnel in the garage

### **Essential Duties & Responsibilities:**

- **Routine Maintenance:**
  - Perform routine maintenance on municipal vehicles and equipment, including oil changes, brake inspections, and tire rotations.
- **Inspection and Repair:**
  - Inspect equipment, analyze issues, and plan the sequence of repair operations.
  - Conduct preventive maintenance tasks to ensure the longevity and reliability of vehicles and equipment.
  - Adjust, repair, or replace parts in engines, transmissions, hydraulic systems, and other equipment.
  - Test repaired and serviced equipment to ensure proper functioning.
- **Record Keeping and Inventory:**
  - Maintain accurate records of all maintenance and repair work performed.
  - Maintain sufficient parts inventory.
- **Service Requests:**
  - Respond to repair requests.
  - Perform road service on equipment as required.
- **Other Duties:**
  - Perform other duties as assigned by the Director of Public Works.

### **Performance Standards:**

- **Knowledge:**
  - Knowledge of OSHA and IOSHA workplace rules.
  - Working knowledge and skill in the care and operation of various tools and equipment used in truck and heavy equipment repair.
  - General knowledge of laws, local ordinances, regulations, and applicable operating procedures relating to municipal public works.
- **Skills:**
  - Ability to organize, direct, and coordinate the activities of the DPW Garage.
  - Ability to engage in heavy manual labor for extended periods, in all types of weather and under various working conditions.
  - Ability to understand and follow verbal and written instructions, policies, and procedures pertaining to assigned duties.
  - Ability to prepare and maintain accurate records and reports.
- **Relationships:**
  - Ability to establish and maintain effective working relationships with other employees and the public using tact, resourcefulness, and respect.

## **SANITATION DEPARTMENT**

### **Position Summary:**

- **Objective:** Operate a solid waste vehicle to collect and transport solid waste materials. Use mechanisms for loading, compressing, and dumping refuse. Ensure proper maintenance and servicing of the solid waste collection truck, including washing and reporting needed repairs.

### **Supervision Received:**

- **Reports to:** Director of Public Works and Street Commissioner
- **Additional Guidance:** Sanitary & Storm Supervisor and Mechanic for related tasks

### **Essential Duties & Responsibilities:**

- **Public and Coworker Interaction:**
  - Deal with the public and coworkers in a courteous and respectful manner.
  - Perform duties safely and efficiently.
- **Vehicle Operation:**
  - Operate solid waste collection and transport equipment and vehicles safely and efficiently.
  - Perform pre-trip and post-trip vehicle inspections.
  - Keep work location and vehicle in order.
- **Safety and Compliance:**
  - Follow traffic laws and take necessary precautions in equipment operation.
  - Communicate effectively both orally and in writing.
  - Understand and carry out written and oral instructions.
  - Establish and maintain effective working relationships with supervisors, fellow employees, and the public.

### **Working Environment/Physical Demands:**

- **Physical Exertion:**
  - Engage in considerable and strenuous physical labor, such as lifting heavy objects over 50 pounds.
  - Work outside in all weather conditions.
- **Schedule:**
  - Overtime and weekend work may be required.
  - Ability to work under various conditions for extended periods.

### **Performance Standards:**

- **Knowledge:**
  - Knowledge of OSHA and IOSHA workplace rules.
  - Understanding of departmental policies and procedures.
  - General knowledge of laws, local ordinances, regulations, and applicable operating procedures related to municipal public works.
- **Skills:**
  - Ability to establish and maintain effective working relationships with other employees and the public using tact, resourcefulness, and respect.
  - Ability to understand and follow verbal and written instructions, policies, and procedures.

## **SANITARY AND STORM SEWER SUPERVISOR**

### **Position Summary:**

- **Objective:** Direct and perform activities related to the construction, maintenance, operation, repair, and replacement of city sewer systems and related facilities. Oversee sewer division personnel and collaborate with contractors and stakeholders to ensure effective sewer system management.

### **Supervision Received/Exercised:**

- **Reports to:** Director of Public Works
- **Supervises:** Sewer division personnel and DPW employees involved in sewer-related tasks

### **Essential Duties & Responsibilities:**

- **MS4 Coordination:**
  - Serve as the city's MS4 coordinator, including submitting the annual MS4 report to IDEM.
  - Attend stakeholder meetings, collect data, train DPW employees, and lead onsite inspections with the IDEM Commissioner and DPW Director.
- **Sewer Maintenance:**
  - Supervise and perform sewer maintenance tasks such as installation, inspection, and maintenance of sanitary and storm structures, sewer lines, manholes, and catch basins.
  - Handle sewer line televising, debris clearance, and removal of blockages from creeks and streams.
  - Perform concrete finishing for curbs, streets, and sidewalks.
- **Collaboration:**
  - Work with Citizens Energy Group on maintaining the sanitary sewer system, including meetings, input for future work, inspection of completed work, and addressing needs.
  - Coordinate with locating contractors for utility location services, updating maps, and verifying service standards.
- **Technical Duties:**
  - Read and interpret street plans and maps for sewer pipe installation and maintenance.
  - Respond to residential complaints and service requests.
  - Engage in flood control activities and emergency response to localized flooding.
- **Safety and Compliance:**
  - Adhere to safety and security standards.
  - Prepare and review reports and records related to maintenance, inspections, complaints, and flow meter readings.

### **Working Environment/Physical Demands:**

- **Physical Requirements:**
  - Engage in strenuous physical labor, including climbing ladders, lifting heavy objects (over 50 pounds), and working in restricted or adverse weather conditions.
  - The role may require overtime and weekend work.
  - Work in environments with high risks and potential safety hazards, requiring appropriate safety precautions.

### **Performance Standards:**

- **Knowledge:**
  - Knowledge of OSHA and IOSHA rules.
  - Familiarity with sewer operation, inspection, maintenance, and repair techniques.

- Understanding of methods, practices, materials, tools, and equipment for maintaining water and sewer systems.
- Knowledge of Confined Space Entry protocols and occupational hazards related to underground inspections.
- **Skills:**
  - Ability to use tools and equipment for water and sewer line maintenance and repair.
  - Strong communication skills with the public, contractors, City Council, and Mayor.
  - Ability to read and interpret maps, blueprints, and plans.
  - Skill in preparing accurate records and working effectively as part of a team.

## **STREET COMMISSIONER – FULL-TIME**

### **Position Summary:**

- **Objective:** Supervise, administer, and perform technical work in directing the operations and staff responsible for maintaining and improving public streets and related infrastructure. Oversee street maintenance programs, coordinate with other departments, and ensure adherence to safety and regulatory standards.

### **Supervision Received/Exercised:**

- **Reports to:** Director of Public Works
- **Supervises:** Sanitation and Street Department employees

### **Essential Duties & Responsibilities:**

- **ADA and Title VI Coordination:**
  - Serve as the ADA and Title VI Coordinator, ensuring city compliance with state and federal guidelines.
- **Daily Operations:**
  - Direct and coordinate daily activities and assignments of DPW personnel.
  - Supervise and assist in refuse collection (trash, brush, leaves), street/alley maintenance, placement and removal of street signs, sanitary/storm sewer maintenance, snow removal, and building/equipment maintenance.
  - Take appropriate disciplinary actions with staff when necessary.
  - Respond to residential complaints and service requests.
- **Emergency Response:**
  - Participate in emergency responses to localized flooding and snow removal.
- **Safety and Compliance:**
  - Ensure adherence to safety and security standards.
  - Implement and comply with Federal and State regulations related to DPW activities.
- **Vehicle and Equipment Maintenance:**
  - Oversee repair and maintenance of municipal vehicles and equipment at the city garage.
  - Maintain detailed maintenance logs for all city vehicles and equipment.
- **Training and Development:**
  - Provide training and development opportunities for team members.
- **Reporting and Communication:**
  - Prepare and review reports and records involving maintenance, inspections, and residential complaints.
  - Regularly update the Director of Public Works on department activities and personnel performance.
- **Project Management:**
  - Develop work schedules and timelines for current DPW projects.

### **Performance Standards:**

- **Knowledge:**
  - Knowledge of OSHA and IOSHA workplace rules.
  - Familiarity with departmental policies and procedures.
  - Understanding of tools and equipment used in DPW activities.
  - Knowledge of laws, local ordinances, regulations, and applicable procedures for municipal public works.
- **Skills:**
  - Ability to organize, direct, and coordinate Sanitation and Street Department activities.

- Proficiency in reading and interpreting maps, blueprints, and plans.
- Ability to establish and maintain effective working relationships with employees, city officials, and the public.
- Capability to understand and follow verbal and written instructions, policies, and procedures.

## **STREET DEPARTMENT**

### **Position Summary:**

- **Objective:** Perform various maintenance duties related to Beech Grove roads and drainage systems. Tasks include cleaning and repairing catch basins, installing street signs, traffic control, tree trimming, ditch maintenance, snow plowing, and salting. Operate equipment such as front-end loaders, pickup trucks, dump trucks, salting equipment, bucket trucks, chain saws, and brush chippers. Assist other departments as needed.

### **Supervision Received:**

- **Reports to:** Director of Public Works and Street Commissioner
- **Guided by:** Sanitary & Storm Supervisor and Mechanic for related tasks

### **Essential Duties & Responsibilities:**

- **Equipment Operation:**
  - Operate light and heavy dump trucks, snowplows, skid steer, front end loader, and bucket truck.
  - Use tractors, pumps, air compressors, leaf vacuum machines, lawn mowers, and other power-driven equipment and tools.
- **Maintenance and Repairs:**
  - Perform snow removal activities, both manually and using power equipment.
  - Repair catch basins, curbs, sidewalks, outfalls, driveways, and other structures.
  - Patch and repair streets, including pothole patching, raking asphalt, and following grades.
- **Public Safety and Infrastructure:**
  - Install, repair, and replace traffic and street signs.
  - Maintain public roadways to ensure safety for motorists.
  - Conduct varied landscaping and ground maintenance work, including tree and shrub pruning and brush chipping.
  - Clean catch basins and stabilize pipe outfalls.
- **Traffic and Safety:**
  - Direct traffic and ensure work zone safety.
- **Public Interaction:**
  - Interact with the public and coworkers in a courteous and respectful manner.
  - Perform all duties safely and efficiently.

### **Working Environment/Physical Demands:**

- **Physical Exertion:**
  - Engage in considerable and strenuous physical labor, including climbing ladders, lifting heavy objects over 50 pounds, crouching, and crawling in restricted areas.
  - Work outside in all weather conditions.
- **Additional Requirements:**
  - Overtime and weekend work may be required.
  - Ability to perform heavy manual labor for extended periods in various working conditions.

### **Performance Standards:**

- **Knowledge:**
  - Understand OSHA and IOSHA workplace rules.
  - Familiar with departmental policies and procedures.
  - Knowledgeable in the care and operation of a variety of tools and equipment.
  - General understanding of laws, local ordinances, regulations, and operating procedures related to municipal public works.

- **Skills:**

- Ability to establish and maintain effective working relationships with employees and the public using tact and respect.
- Ability to follow verbal and written instructions, policies, and procedures.



# **PARKS DEPARTMENT**

## **PARKS DEPARTMENT JOB DESCRIPTIONS**

### **PARKS DIRECTOR**

**Job Summary:** The Director oversees the development, budgeting, management, and operations of the parks and recreation facilities. This role involves performing a variety of manual, semi-skilled, and skilled work in the construction, maintenance, and repair of parks, recreation facilities, and buildings. The Director sets policies and goals under the direction of the Mayor and Parks Board. Supervision is exercised over all Parks and Recreation employees, including organizing, planning, coordinating, evaluating, and directing their work. The Parks and Recreation Director provides monthly reports to the Parks Board, Mayor, and City Council.

**Reports To:** • Mayor

#### **Essential Duties & Responsibilities:**

##### **• Reporting and Budgeting:**

- Prepare monthly and annual reports of recreation activities and assist in preparing the annual department budget, including projecting payroll and other costs.
- Interpret and apply a variety of policies, procedures, and laws to meet work responsibilities. Budget limitations require determining where funds should be allocated to meet park needs and effectively scheduling personnel to fulfill departmental requirements.

##### **• Supervision and Management:**

- Supervise all department personnel, including informing the Park Board of issues and concerns and gaining Park Board approval when necessary.
- Work with the Park Board, City Council, and Mayor to plan, formulate, and implement short- and long-term goals for park and recreational activities (e.g., 5-year master plan and yearly operations plan).
- Supervise construction, repair, and maintenance of city parks and recreation equipment, coordinating maintenance with the Street Commissioner.
- Direct department personnel, including interviewing applicants, hiring, making work assignments, evaluating performance, providing training and corrective instruction, disciplining, and terminating as needed. Communicate daily with department personnel to coordinate activities and resolve problems.

##### **• Community and Department Coordination:**

- Attend city boards and commissions as directed by the Mayor to represent the Parks Department.
- Provide quality park sites and facilities for the community, including playgrounds, athletic fields, trails, park shelters, and picnic facilities.
- Coordinate with other departments on park issues, including Public Works, Community Development, Police, Fire, Information Technology, City Council, and the Street Department.

##### **• Maintenance and Operations:**

- Perform a variety of manual, semi-skilled, and skilled construction, maintenance, and repair work for city parks and recreation facilities.
- Operate specialized equipment such as power mowers, chain saws, fertilizer spreaders, aerators, spray rigs, backhoes, hedgers, front-end loaders, tractors, and other equipment.

- Water, mow, cultivate, prune, weed, renovate, and fertilize grass, plants, trees, flowers, and shrubs.
- Prepare and maintain athletic fields and outdoor recreational facilities.
- Install, maintain, and replace playground equipment and fences; assemble tables, benches, and bleachers.
- Spray various fertilizers, herbicides, pesticides, and other related chemicals in city parks and recreation areas.
- May assist in training or leading the work of other Parks Maintenance Workers.
- Maintain park facilities such as restrooms, concession stands, and picnic shelters.
- Perform and/or direct routine maintenance and cleaning of tools and equipment.
- Participate in removing, topping, pruning, and trimming trees using hand and power saws and other equipment to cut off branches and remove tree trimmings and stumps.
- Make immediate repairs from vandalism and graffiti.
- Follow proper safety procedures and precautions in relation to all work performed.
- Drive vehicles and operate equipment as required.
- May be required to work any shift, including weekends, evenings, and holidays, and take standby duty if assigned. May be subject to call-outs after hours and weekends.

• **Additional Duties:**

- Perform related duties as assigned.

**Physical Requirements:** • Ability to frequently bend, stoop, reach above shoulder level, and occasionally squat, crawl, crouch, kneel, and balance. • Ability to frequently lift and carry up to 50 pounds, move tables, and stack chairs. • Exposure to rain, sun, and other outdoor elements should be expected.

## **PARKS LABORER – PART-TIME**

**Job Summary:** Under general supervision, performs a variety of manual, semi-skilled, and skilled work in the construction, maintenance, and repair of parks, recreation facilities, and buildings.

**Essential Duties & Responsibilities:** • **Construction, Maintenance, and Repair:**

- Perform a variety of manual, semi-skilled, and skilled construction, maintenance, and repair work for city parks and recreation facilities.
- Operate specialized equipment such as power mowers, chain saws, fertilizer spreaders, aerators, spray rigs, backhoes, hedgers, front-end loaders, tractors, and other equipment.
- Water, mow, cultivate, prune, weed, renovate, and fertilize grass, plants, trees, flowers, and shrubs.
- Prepare and maintain athletic fields and outdoor recreational facilities.
- Install, maintain, and replace playground equipment and fences; assemble tables, benches, and bleachers.
- Spray various fertilizers, herbicides, pesticides, and other related chemicals in city parks and recreation areas.

• **Teamwork and Supervision:**

- May assist in training or leading the work of other Parks Maintenance Workers.
- Maintain park facilities such as restrooms, concession stands, and picnic shelters.
- Perform and/or direct routine maintenance and cleaning of tools and equipment.

• **Tree and Vandalism Management:**

- Participate in removing, topping, pruning, and trimming trees using hand and power saws and other equipment to cut off branches and remove tree trimmings and stumps.
- Make immediate repairs from vandalism and graffiti.

• **Safety and Equipment Use:**

- Follow proper safety procedures and precautions in relation to all work performed.
- Drive vehicles and operate equipment as required.
- May be required to work any shift, including weekends, evenings, and holidays, and take standby duty if assigned. May be subject to call-outs after hours and on weekends.

• **Additional Duties:**

- Perform related duties as assigned.

**Physical Requirements:** • This is a very physically active job.

- Ability to frequently bend, stoop, and reach above shoulder level, and to occasionally squat, crawl, crouch, kneel, and balance.
- Ability to frequently lift and carry up to 50 pounds, move tables, and stack chairs.
- Exposure to rain, sun, and other outdoor elements should be expected.

**City of Beech Grove, Indiana (26 pays)**  
**2026 Salary Ordinance**

General Ordinance No.5, 2025, is a Salary Ordinance fixing the bi-weekly rate for Appointed and Elected Officials, and Employees for the City of Beech Grove, Indiana in the year 2026. Be it ordained by the Common Council for the City of Beech Grove, Indiana.

Section 1. - that from and after the first day of the year 2026, the bi-weekly rate for Appointed and Elected Officials and Employees of the City of Beech Grove be fixed as follows:

**Mayor's Office**

|                   |                  | <b>Bi-Weekly</b> | <b>Yearly</b> |
|-------------------|------------------|------------------|---------------|
| Mayor             | From Corporation | \$1,457.49       | \$37,894.73   |
| Mayor             | From Sewage      | \$1,244.12       | \$32,347.15   |
| Mayor's Assistant |                  | \$2,202.34       | \$57,260.79   |

**Clerk Treasurer's Office**

|                                     |                  | <b>Bi-Weekly</b>   | <b>Yearly</b> |
|-------------------------------------|------------------|--|---------------|
| Clerk-Treasurer                     | From Corporation | \$1,487.12   | \$38,665.17   |
|                                     | From Sewage      | \$1,122.54   | \$29,186.08   |
| Administrative Assistant / HR/Clerk |                  | \$2,075.21   | \$53,955.52   |
| Deputy Clerk Treasurer              |                  | \$2,319.96   | \$60,318.86   |
| Billing Clerk                       | From Sewage      | \$2,245.12   | \$58,373.19   |
| Assistant Clerk / Part -Time        |                  | up to \$ 18.58 per hour, not to exceed 58 hours per bi-weekly pay / 29 hours per week. |               |

**Board of Sanitation & Public Works and Safety**

|                 | <b>Bi -Weekly</b>   | <b>Yearly</b> |
|-----------------|---|---------------|
| Board Members   | \$115.91  | \$3,013.78    |
| Crossing Guards | \$25.89 per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week |               |

**City of Beech Grove Common Council**

|                 | <b>Bi -Weekly</b> | <b>Yearly</b> |
|-----------------|-------------------|---------------|
| Council Members | \$191.05          | \$4,967.22    |

**Department of Public Works**  
**Motor Vehicle Highway (MVH) & Sewage**

|                                   | <b>Bi -Weekly</b>   | <b>Yearly</b> |
|-----------------------------------|---|---------------|
| Director of Public Works          | \$3,730.88  | \$97,003.00   |
| Billing Clerk                     | \$2,245.12  | \$58,373.19   |
| Sewage Clerks Part -Time          | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week |               |
| Public Works Secretary Part -time | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week |               |
| Janitorial Services Part- time    | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay / 29 hours per week |               |
| Sanitary/ Stormwater Supervisor   | \$2,693.05  | \$70,019.40   |

**Department of Public Works**  
**Motor Vehicle Highway (MVH) & Sewage**

|  | <b>Bi-Weekly</b>   | <b>Yearly</b> |
|--|--|---------------|
| CDL License (Full Time employees only)       | \$96.15  | \$2,500.00    |
| Sanitation / MVH Laborer Part-time           | up to \$20.60 per hour not to exceed 58 hours per bi-weekly pay /29 hours per week |               |
| Street Commissioner                          | \$2,856.27   | \$74,263.00   |
| <b>Hazard Pay</b> (Full time employees only) | \$57.69  | \$1,500.00    |

|                                 | <b>Bi-Weekly</b> | <b>Yearly</b> |
|---------------------------------|------------------|---------------|
| Mechanic                        | \$2,693.05       | \$70,019.40   |
| Commercial Driver               | \$2,536.69       | \$65,954.03   |
| Lead Laborer                    | \$2,442.95       | \$63,516.79   |
|                                 | <b>Bi-Weekly</b> | <b>Yearly</b> |
| Laborer (3rd Year)              | \$2,325.82       | \$60,471.30   |
| Laborer (2nd Year)              | \$2,183.01       | \$56,758.15   |
| Probationary Laborer (1st Year) | \$1,999.39       | \$51,984.10   |

**Department of Parks & Recreation**

|                               | <b>Bi-Weekly</b>   | <b>Yearly</b> |
|-------------------------------|--|---------------|
| Parks Director                | \$3,244.10   | \$84,346.70   |
| Parks General Staff Part-time | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay /29 hours per week |               |
| Trail Monitor                 | Up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay /29 hours per week |               |

### **Hornet Park Community Center**

|                                       |  |             |
|---------------------------------------|--|-------------|
| Community Center Director             | \$2,323.68   | \$60,415.68 |
| Facility Manager                      | \$1,828.01   | \$47,528.32 |
| Program Manager                       | \$1,795.37   | \$46,679.60 |
| Hornet Park General Staff Part - time | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay /29 hours per week |             |

### **Senior Citizens Center**

|   | <b>Bi-Weekly</b>   | <b>Yearly</b> |
|---|--|---------------|
| Senior Center Director                      | \$2,331.60   | \$60,621.68   |
| Transportation / Administrative Coordinator | \$1,817.16   | \$47,246.10   |
| General Staff - Part - Time                 | up to \$18.58 per hour not to exceed 58 hours per bi-weekly pay /29 hours per week |               |
| CDL License                                 | \$96.15  | \$2,500.00    |

### **Beech Grove EMS**

|                            | <b>Bi-Weekly</b> | <b>Yearly</b> |
|----------------------------|------------------|---------------|
| EMS Department Head        | \$2,441.73       | \$63,485.00   |
| EMS Position Pay /Director | \$1,403.85       | \$36,500.00   |
| PT Administration          | \$38.19 per hour |               |
| 1st Year Paramedic         | \$3,060.30       | \$79,567.00   |
| 2nd Year Paramedic         | \$ 3,162.30      | \$82,219.00   |
| 3rd Year Paramedic         | \$ 3,264.30      | \$84,872.00   |
| 1st Year EMT               | \$2,582.50       | \$67,145.00   |
| 2nd Year EMT               | \$ 2,647.70      | \$68,841.00   |



|                           |                                     |             |
|---------------------------|-------------------------------------|-------------|
| 3rd Year EMT              | \$ 2,693.00                         | \$70,019.00 |
| PT Paramedic              | \$29.70 per hour                    |             |
| PT Emergency Medical Tech | \$22.28 per hour                    |             |
| State Certified Paramedic | (Full Time Employees Only) \$134.62 | \$3,500.00  |
| State Certified EMT       | (Full Time Employees Only) \$76.92  | \$2,000.00  |

**Police Department**

|                                      | Bi-Weekly  | Yearly      |
|--------------------------------------|------------|-------------|
| First Class Patrolman (3rd year)     | \$3,388.96 | \$88,113.00 |
| Patrolman (2nd year)                 | \$3,187.23 | \$82,868.00 |
| Probationary Patrolman<br>(1st year) | \$2,956.32 | \$76,864.00 |

| Position Pay               | Bi-Weekly  | Yearly      |
|----------------------------|------------|-------------|
| Chief                      | \$1,403.85 | \$36,500.00 |
| Deputy Chief               | \$1,211.54 | \$31,500.00 |
| Deputy Chief of Operations | \$1,211.54 | \$31,500.00 |
| Major / Supervisor         | \$1,115.38 | \$29,000.00 |
| Sergeant                   | \$288.46   | \$7,500.00  |
| Lieutenant                 | \$576.92   | \$15,000.00 |
| Captain                    | \$865.38   | \$22,500.00 |
| Detective                  | \$125.00   | \$3,250.00  |
| SRT Member                 | \$105.77   | \$2,750.00  |
| FTO/FTO Instructor         | \$88.46    | \$2,300.00  |
| Bicycle                    | \$38.46    | \$1,000.00  |
| Drone Certification        | \$38.46    | \$1,000.00  |

\*Position pay listed above is not calculated in the base salary.

Patrolman 1st Class (for pension base only add \$5,000.00) \$93,113.00.

\*The base salary figure includes \$3,500.00 pay for Indiana Law Enforcement Graduates.  
(Required for employment)

### **Police Civilian General Staff**

|                                   | <b>Bi-Weekly</b>  | <b>Yearly</b> |
|-----------------------------------|---|---------------|
| Office Manager                    | \$2,282.60  | \$59,347.57   |
| Animal Control Officer            | \$2,479.92  | \$64,478.00   |
| Receptionist                      | \$1795.37   | \$46,679.60   |
| Detective Secretary - Part - Time | up to \$18.58 per hour, not to exceed<br>58 hours per bi-weekly pay /29 hours<br>per week |               |
| PAO Front Lobby - Part -Time      | up to \$18.58 per hour, not to exceed<br>58 hours per bi-weekly pay /29 hours<br>per week |               |
| Lobby Police Officer - Part -Time | up to \$26.27 per hour  |               |
| IDACS Coordinator Full-Time       | \$2,269.49  | \$59,006.64   |
| Compliance Positions              | up to \$19.67 per hour not to exceed<br>58 hours per bi-weekly pay / 29 hours<br>per week |               |

### **City Court**

|                           | <b>Bi-Weekly</b>  | <b>Yearly</b>  |
|---------------------------|---|--|
| Judge                     | \$2,609.61  | \$67,849.86  |
| Court Clerk - Full - Time | \$2,245.08  | \$58,372.16  |
| Court Clerk - Part - Time | up to \$18.58 per hour, not to exceed<br>58 hours per bi-weekly pay /29 hours<br>per week |  |
| Court Bailiff             | Minimum of 3 hours  | Time and a half per Police<br>Officer's current pay rate |

## **Section 2. - Education Incentive Pay**

Governed by Ordinance 37.11 Education Incentive Pay

## **Section 3. - Longevity Benefit**

Each full-time employee of the City of Beech Grove shall receive a longevity increment of \$264.00 (two hundred sixty-four dollars) per year, at the beginning of the following year, after their hire with the City of Beech Grove as of January 1, 2026. This benefit only applies to employees' most current employment with the City.

Employees that resign or leave employment with the city and return to employment with the city cannot receive this benefit based on past employment history. This benefit will be calculated from the most recent hire date. Elected officials are not eligible for this benefit. This benefit is only available to full-time employees.

## **Section 4. - Clothing Allotment Pay**

In 2026, each member of the Police Department shall receive a clothing allowance of \$2,000.00 (two thousand dollars) per year in two installments of \$1000.00 (one thousand dollars) each. BG EMS shall receive a clothing allowance of \$1,500.00 (one thousand five hundred dollars) per year in two installments of \$750.00 (seven hundred fifty dollars) each. For each full-time employee of the Department of Public Works, they shall receive \$1,250.00 per year with two installments of \$625.00 (six hundred twenty-five dollars). The payments shall be made with the first payroll in June and December or before. The city shall also pay for any clothing expenses identified in the collective bargaining agreements for the police department and BG-EMS above the clothing allowance disbursement. Employees of the Department of Public Works are given clothing when needed as replacements, this allotment is for at home maintenance of distributed clothing. Civilian employees of the Police Department and other departments within the city are not eligible for this benefit. Probationary employees of the Police Department are not eligible for this benefit.

## **Section 5. - Police Department Holiday Pay**

Officers who work any city recognized holiday shall have the option of being paid at the officer's overtime rate for each hour worked on that Holiday or receiving eight (8) hours of Holiday Hold Time. Officers whose regularly scheduled day off falls on the Holiday shall receive eight hours of Holiday Hold Time.

## **Section 6. - Shift Differential for Police Department**

A shift differential of one dollar (\$1.00) per hour shall be paid for any hours worked by a member of the police department between 1400 and 0600 hours. An additional shift differential of fifty (\$0.50) per hour shall be paid for any hours worked by a member of the department between 2200 hours on Friday until 2200 hours on Sunday. The policies concerning payment

of shift differential may only be modified during the term of this agreement after written notice to and consultation of the F.O.P.

### **Section 7. - Holiday Pay for BG EMS**

The City shall maintain a holiday rate in accordance with the employees' FLSA halftime pay rate + the employees' regular hourly rate for the final 17 hours of the shift along with the first 7 hours of a shift.

### **Section 8. Commercial Driver's License**

Employees assigned to the Senior Citizen Center and Department of Public Works who are required to have a Commercial Driver's License shall be compensated \$2,500.00 in 2026 for such certificate. The payment is added to the base salary of affected employees assigned to the Senior Citizens Center and the affected full-time members of the Department of Public Works who qualify.

### **Section 9. Wages and Salaries**

This Ordinance No. 5, 2025, supersedes any previous Ordinances or employee handbooks written by the City of Beech Grove.

The rates for wages shown in this Ordinance No. 5, 2025 are for positions listed and are for the maximum bi-weekly rates. The bi-weekly rates are subject to approval of the Department of Local Government and Finance (DLGF) for a levy and tax rate sufficient to fund them.

This Ordinance No. 5, 2025 will take effect January 1, 2026