# PARENT-STUDENT HANDBOOK

2025-2026

Kindergarten

K3-K5



# GRACE CHRISTIAN SCHOOL

**GCSCOLUMBUS.ORG** 

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# Grace Christian School

## A MINISTRY OF GRACE BAPTIST CHURCH

# BACKGROUND

#### SCHOOL PERSONNEL

GBC Pastor / GCS AdministratorPastor Seth Hon
Academic/Secondary Supervisor Mr. William Pacba
Elementary SupervisorMrs. Cindy White
School Office ManagerMrs. Bethany Robideau
ControllerMr. James Horton
School Board Mr. Don Edmondson, Mr. Denny Henderson,
Mr. Daniel Henderson, Mr. Richard Miller,
Mr. Brian Miller, Mr. Steven Mills, Mr. Chris Song

#### SCHOOL HISTORY AND PURPOSE

Grace Christian School (GCS) was founded in 1979 as a ministry of Grace Baptist Church. GCS is concerned with the spiritual as well as intellectual growth of its students. Our purpose is to graduate young men and women who are academically sound, possess a love for our country, and have enough Bible knowledge to live a life based upon Biblical principles, thereby discovering the Lord's will for their life. Our main goal is that each student would choose to be like our Savior, Jesus Christ.

## STATEMENT OF FAITH

Grace Christian School is a ministry of Grace Baptist Church, and all administration, faculty, and staff are employees of the church and are subject to the authority of the church. Without apology, Grace Christian School holds to the entire Statement of Faith of Grace Baptist Church, Columbus, GA. A full provision of GBC's Statement of Faith can be presented upon request. Below is a portion of that Statement of Faith:

• We believe in the verbal inspiration and authority of the Scripture.

- We believe that the Bible reveals God, the fall of man, the way of salvation, and God's plan and purpose in the ages.
- We believe in a triune God the Father, Son, and Holy Spirit.
- We believe in the deity, virgin birth, and the bodily resurrection of Jesus Christ.
- We believe that salvation is "by grace" plus nothing and minus nothing. The conditions to salvation are repentance and faith.
- We believe that men are justified by faith alone and are accounted righteous before God only through the merit of our Lord and Savior Jesus Christ.
- We believe in the visible, personal, pre-millennial return of Jesus Christ.
- We believe in the ministry of the local church as God's established instrument of carrying out the Great Commission.
- We believe that God wonderfully and immutably creates each person as male or female. These two-distinct, complementary genders together reflect the image of God and the rejection of one's biological gender is a rejection of the image of God within that person. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Genesis 1:26-27)
- We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Gen. 2:24; Gen. 19:5, 13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1: 26-29; 1 Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4)
- We believe that the only Scriptural marriage is the joining of one man and one woman. (Gen. 2:24; Rom. 7:2; 1 Cor. 7:10; Eph. 5:22-23

#### **AUTHORITY OF THE STATEMENT OF FAITH**

Our statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the statement of faith accurately represents the teachings of the Bible and therefore is binding upon all members, staff, and volunteers. All literature, whether print or electronic, used in the school shall be in complete agreement with the statement of faith. All activities permitted or performed in any facilities owned, rented, or leased by this school or engaged in by any member of the school staff (volunteer or paid) and all decisions of the administration of this school shall not conflict with the statement of faith.

In all conflicts regarding interpretation of the statement of faith, the administrator, board, on behalf of the school, and the pastor of Grace Baptist Church have the final authority.

#### **PHILOSOPHY**

Grace Christian School holds to a philosophy that is founded upon the inspired, inerrant, and infallible Word of God. We believe that the responsibility for the education of a child is given to the parents (Deut. 6:4-9; Psalm 78:1-4; Eph. 6:4). Our Christian school operates as an extension of the church and the Christian home to benefit parents in their God-given responsibility to educate their child. Two outstanding elements contribute to the school's philosophy of education. First, our curriculum is both Bible-based and Christ-centered. The truths of the Bible are not substituted or separated from academics at GCS; rather, they are integrated into the entire educational program. Second, our staff consists of dedicated and compassionate Christian teachers who are concerned about each student's physical, mental, and eternal welfare.

Because we recognize the nature of man to be sinful, selfish, and rebellious, GCS strives to place a proper emphasis upon morals and discipline to restrain that fallen nature. GCS desires order and accountability for the students with the goal of developing self-control. Standards of conduct and discipline are Bible-based to develop Christian character and sound values. With this truly Christian philosophy of education, high academic standards, and the mutual efforts of the home, church, and school, our desire is that children are trained up in the way that they should go. (Proverbs 22:6)

#### Mission

The mission of Grace Christian School is to honor Jesus Christ by partnering with parents to educate the next generation of Christian leaders.

#### <u>AFFILIATION</u>

GCS does not seek or accept funds from local, state, or federal governments or agencies. GCS holds membership in the Georgia Association of Christian Schools (GACS) and American Association of Christian Schools (AACS). GCS is a member of the Georgia Christian Athletic Association (GCAA) for all athletic competition. Our high school is accredited by the Georgia Accrediting Commission (GAC).

# **CALENDAR**

CALENDAR
August 2025
4-8Teacher In-Service
8Meet the Teacher
11First Day of School
11-15Early Dismissals (2:00 p.m.)
18Begin Normal Dismissal Time
18-20School Revival Chapels
September 2025
1NO SCHOOL - Labor Day
5Parent-Senior Dinner (6:30 p.m.)
12Yearbook Pictures
16Quarter 1 Elementary Progress Reports
23New Parent/Teacher Fellowship
24See You at the Pole Day
26Grandparents Day (Half-day K3-6 <sup>th</sup> )
October 2025
6-10First Quarter Exams (4th-12th grades)
10Early Dismissal - 12:30 p.m. (K5-12th grades)
11End of First Quarter
14Quarter 1 Report Cards Issued
14Parent-Teacher Conferences
244th – 6th Grade Sword Drill
28Picture Retakes/Senior Cap & Gown Pictures
November 2025
6-7Thanksgiving Luncheon
10NO SCHOOL - Veteran's Day
11-21Thanksgiving Food Drive
16-19GBC Fall Revival
18Quarter 2 Elementary Progress Reports
18-20Late start at 9:00am
24-28NO SCHOOL - Thanksgiving Break
December 2025
December 2025
5Red and Green Day 12Christmas Program (6:30 p.m.)
15-18Semester Exams (4th-12th grades)
19 <b>Early Dismissal</b> (12:30 p.m.)
19End of 2nd Quarter
20-Jan. 2 <b>NO SCHOOL</b> - Christmas Break
20 Juli 2IIO JUITOL - CIIIJUIIUS DICUK

January 2026	
<u>January 2026</u> 5	School Posumos
	. Semester Report Cards Issued
	. Special Reenrollment Period Begins
	. NO SCHOOL - Martin Luther King, Jr. Day
20-23	
21	. 100th Day of School Celebration
February 2026	
5-6	. Elementary Spelling Bees
10	. Quarter 3 Elementary Progress Reports
10	. Parent-Teacher Conferences
13	. Red and Pink Day
16	. NO SCHOOL - Presidents Day
	. GBC Missions Conference
19-20	. Late start at 9:00am
March 2026	
3	
	. Third Quarter Exams (4th-12th grades)
5	. Junior High GACS Fine Arts Competition
6	. Senior High GACS Fine Arts Competition
13	. End of Third Quarter
13	. Early Dismissal (12:30 p.m.)
16-20	. NO SCHOOL - Spring Break
24	. Quarter 3 Report Cards Issued
26	. Spring Pictures/K5 Cap and Gown Pictures
<u>April 2026</u>	
	. Achievement Testing
	. Early Dismissal (12:30 p.m.)
3	. Junior/Senior Fellowship
21	. Quarter 4 Elementary Progress Reports
20-24	. Senior Trip
28	. Elementary GACS Fine Arts Competition (4th-6th)
May 2026	
May 2026	Flore outons Field Day (13:30 Pionsissel)
	. Elementary Field Day (12:30 Dismissal)
	. Last Day of School for K3-K5
	. Kindergarten Graduation at 6:30pm
	. Final Exams (4th-12th grades)
	. 12:30 Dismissal each day
	. Last Day of School for 1st-12th grades
	. Awards Assembly for 1st-11th grades
	. Senior Commencement
29	. Summer School Registration Deadline
June 1	. Summer School Begins

# **ADMISSIONS**

#### **GENERAL ADMISSIONS**

Grace Christian School has a racially nondiscriminatory policy and, therefore, shall not discriminate against applicants, students, and others on the basis of race, color, or national or ethnic origin.

All students must demonstrate their ability to perform on the grade level in which they are placed, or they may be required to adjust to a grade level in which they can do satisfactory work.

A student may be refused admission, expelled from school, or asked not to return the following year, if he or she is out of harmony with the Statement of Faith, the spirit, or the policies of the school whether on or off the property as determined in the discretion of the pastor and administrator.

#### ADMISSIONS PROCEDURE

- 1. Parents must complete and return a student application form (available at the school office or online) to the school office, with the application fee. This fee is non-refundable.
- 2. The school office will arrange an interview with each new student accompanied by at least one parent or legal guardian. During this interview, parents will have an opportunity to tour the facilities and discuss enrollment with the school administration. The following factors are consideration for admission into Grace Christian School:
  - a. Conduct, attitude, and previous behavior
  - b. Absence of previous history of alcohol, tobacco, or other drug use, or a record of truancy or expulsion
  - c. Commitment to the standards and policies of Grace Christian School
  - d. Promise of academic success as indicated by report cards, transcripts, achievement tests, and/or entrance tests
- 3. Any new student entering the 2<sup>nd</sup>-9<sup>th</sup> grades must bring a final copy of his report card from the previous grade. Any new student entering 10<sup>th</sup>-12<sup>th</sup> grades must bring a copy of his transcript.
- 4. Any new student entering the 1<sup>st</sup>-10<sup>th</sup> grades will take an entrance test. The entrance test fee must be paid on or before the test date. This fee is non-refundable. Upon completion of the test, administration will contact parents with the results of the test.

- 5. Once the registration fee has been paid in full after acceptance into GCS, a student will be considered fully registered. This fee is non-refundable.
- 6. Textbook fees must be paid on or before the first day of school.

#### AGE

To be admitted into GCS, a student must be three years old by October 1 for K3, four years old by October 1 for K4, and five years old by October 1 for K5.

A student may not be admitted to GCS who will be twenty years old or older at the estimated time of graduation.

# **FINANCES**

#### **ENROLLMENT FEES**

All enrollment fees are to be paid prior to the start of school as listed below. A student will not be admitted to class if all enrollment fees have not been paid. Enrollment fees are non-refundable and nontransferable.

Admission Fees	
New Student Application Fee (due with application	3)\$50
New Student Entrance Test Fee (due on or before to	
Early Registration Fee (February-April)	
Registration Fee (May-July)	
<i>S</i> ( <i>J J</i> )	•
Textbook Fees (due by first day of school)	
K-3	\$162
K-4	\$162
K-5	\$243
1st Grade	
2nd Grade	
3rd Grade	
4th Grade	·
5th Grade	
6th Grade	· ·
7th Grade	
8th Grade	
9th Grade	·
10th Grades.	
11th Grade	
12th Grades	\$5/4

#### **TUITION PAYMENT PLAN OPTIONS**

- Year plan
  - A 5% discount is given for full payment prior to August 1.
- Installment plan
  - 12-month (June 2025 through May 2026)
  - 10-month (August 2025 through May 2026)

Enrollment Grade	Annual Total	12-Month Plan	10-Month Plan
Elifoliment Grade	Ailliuai Totai	(June – May)	(Aug – May)
K3 – K5 (half-day)	\$4,365.00	\$363.75	\$436.50
K5 (full-day)	\$4,876.00	\$406.33	\$487.60
1st – 6th	\$6,020.00	\$501.67	\$602.00
7th – 12th	\$6,275.00	\$522.92	\$627.50

#### **PAYMENTS**

Monthly tuition payments are made via automatic bank drafts by FACTS Tuition Management System on either the 5th or the 20th of each month. FACTS will send an email reminder before each payment due date. FACTS assesses a \$30 fee for each failed draft attempt. All tuition contracts with FACTS for the 2025-2026 school year will end May 20, 2026; therefore, payment plans will not extend beyond the end of school.

## **TUITION DISCOUNTS**

Discounts are unavailable to students enrolled in our half-day program.

Applicable families may choose one discount from the options below:

GBC Member Discount	10% off annual tuition
Military Discount	10% off annual tuition
Multiple Students Discount10%	-30% off annual tuition

#### FAMILY PLAN DISCOUNT

Tuition is calculated from oldest to youngest child in the same family. The second child discount is 10%, the third child discount is 20%, the fourth child is discounted 30%, and each additional child enrolled in the same year is tuition free. The family plan applies only to siblings within the same family.

#### **ANCILLARY FEES**

In addition to tuition fees, ancillary fees are assessed for various services and activities offered through Grace Christian School. Payment for ancillary charges is due to FACTS the 1st of each month, with a \$10 late charge assessed after the 9th of the month. Payments may be made via automatic bank draft or online payment. Failure to remit payment for ancillary charges would result in a discontinuation of services. (Prices are subject to change without advanced notice.)

Extended Care \$6.00/hour/student (Minimum of \$6	.00 in a day.)
Tardies (after 5th in quarter)	\$5/tardy
Athletics (per sport—due before first game)	\$200
P.E. Shirts (purchase at orientation)	\$10
P.E. Shorts (purchase at orientation)	\$15
Secondary Computer Lab Use (due March 17)	\$30
Fine Arts Attendance	\$20
Fine Art Event Fees	\$11
K-5 Graduation (due May 2)	\$100
Senior Commencement (due May 9)	\$125

#### WITHDRAWAL PROCEDURE AND FEES

# Withdrawal fees go into effect the day after the student's registration is completed.

GCS has many expenses of a continuing nature. Including faculty salaries and campus costs. These are covered through annual income from tuition. Due to these expenses, GCS relies on its families to uphold the financial agreement signed at registration time. This includes paying the withdrawal fee and the prorated tuition for the days the student was enrolled.

#### How to withdraw from GCS

- 1)The parent/guardian must complete a withdrawal form stating the student's last day of attendance. (Forms may be requested in the school office)
- 2)Parent/guardian FACTS financial account will be billed for the <u>prorated</u> <u>tuition</u> and <u>withdrawal fee</u> based on the student's last day of attendance.
- 3)Student's records will be released from the school when the student's financial account is made current.

Date of Withdrawal	Cost	Date of With- drawal	Cost
Before or during August	\$500	January, 2026	\$250
September	\$450	February	\$200
October	\$400	March	\$150
November	\$350	April	\$100
December	\$300	May	\$50

# BEGINNING OF SCHOOL

Parent-Student Orientation will be conducted on Friday, August 9th at 4:30 p.m. Parents and students will meet in the auditorium at the start of orientation. Any new and important information will be indicated during the orientation meeting. When directed, parents and students will visit the classrooms to meet with the teachers and drop off supplies. Parents may visit the school office to ensure that registration information and contact information is accurate and to make sure their financial accounts are current.

The doors open for the first full day of school at 7:40 a.m. Monday, August 12th. The first bell rings at 7:55 a.m. and the tardy bell rings at 8:00 a.m. For the safety of the students and teachers, all exterior doors are locked during the school day. Students who arrive after 8:00 a.m. need to go to through the school office entrance and obtain a tardy slip in the office. When dropping off students, it is best for parents of young students to leave their children with the teacher at the classroom door, at least for the first few weeks of school. As the young students get comfortable with the separation, dropping them off at car-line will be acceptable and is encouraged.

# EXTENDED CARE

Extended Care services are provided for students who are enrolled in Grace Christian School. Morning extended care is provided before school at no charge. The fee per student for extended care after school is \$6.00 per hour (*Minimum of \$6.00 per day*). There will be an additional charge of \$1.00 per minute for each child picked up after 5:30 p.m.

Extended Care hours of operation are as follows:

- Extended morning care (K3 through 12<sup>th</sup>): 7:00 a.m.—7:40 a.m.
- Extended afternoon care (K3 through K4): 12:00 p.m.—5:30 p.m.
- Extended afternoon care (K5 through 12<sup>th</sup>) 3:00 p.m.—5:30 p.m.

Extended Care is available on regular or early-release school days only. Extended care is not available during school holidays or during the summer. A student who shows repeated behavioral problems or who is continually picked up late will be subject to administrative removal

from Extended Care.

Extended Care charges are reported to FACTS (tuition management system) at the end of each month. FACTS will invoice each family for Extended Care charges, which are due upon receipt of the bill from FACTS. If families elect FACTS to automatically withdraw Extended Care charges from their bank account, FACTS will assess a \$10 fee for each failed attempt.

If an Extended Care account becomes past due, administration will be under no obligation to provide services until the student's account becomes current.

# **ACADEMIC INFORMATION**

#### CLASS SESSIONS

Classes will be in session during the following times:

K3-K5 (half day) 8:00 a.m. - 12:00 p.m.

Kindergarten (full day) 8:00 a.m. - 2:40 p.m.

Students who arrive before 7:40 a.m. will be required to go to morning extended care. Students are encouraged to attend various school-related functions. Several programs and performances are scheduled throughout the year, and the sports seasons provide opportunities to build school spirit by supporting Crusader athletics.

#### **CURRICULUM**

A curriculum that a school chooses to use will include student text-books, teacher editions, lesson plans, visual and digital aids, work-books, various other materials, and a particular worldview. Because of the importance of the curriculum, Grace Christian School has chosen to use the Abeka curriculum. Your student will find this curriculum challenging with a Biblical emphasis from the beginning of the year to the end. For more information about this curriculum, access their website at https://www.abeka.com/.

#### **GRADING**

The purpose of our reporting system is to give parents and students an accurate indication of the progress which is being made and an opportunity to communicate with teachers about it. Our academic portal, FACTS, and report cards also function as an objective form of communication between the parents and teachers. Each student in kindergarten is evaluated in two areas: academics and citizenship. The academic grade is based upon the actual work done on homework, quizzes, tests, exams, etc.

The Georgia Department of Education mandates that grades below 70 are failing. Beginning after the sixth week of school, students in K5 will have their grades posted online through our online academic portal, RenWeb. Parents may access updated grades at their convenience throughout the school year. For questions about RenWeb accounts, please contact the school office.

Report cards are issued at the end of each quarter of school. Report cards are to be signed by parents and returned to the teacher the following day. If your child does not bring a report card home or if the report card is lacking grades, please contact the school office immediately. If a report card is lost, this should be reported by a note from the parent to the office. A duplicate will be sent home at a charge of \$5.00 for each lost card. Final report cards will be mailed to the home addresses on file in the office within one week of the last day of school. For any student with an outstanding balance, the final report card will be held by the office until final tuition and fees are paid in full.

Each report card will include the student's grade point average (GPA), calculated according to the following scale:

- A (100-90) 4.0
- B (89-80) 3.0
- C (79-70) 2.0
- F (69-0) 0.0

The citizenship grade on a student's report card evaluates the student's conduct and overall character development. The following is the scale for citizenship grade:

- 5 Excellent character
- 4 Above average character
- 3 Average character
- 2 Below average character
- 1 Poor character

#### Promotion / Summer School

Strategically scheduled parent/teacher conferences will allow for the constant communication of academic struggles. It is the desire of GCS that each student succeed academically and be promoted to the next grade. If a student does not pass kindergarten, a recommendation will be made for a summer remediation program to best prepare a student for first grade.

# GENERAL INFORMATION

## ARRIVAL / DISMISSAL

When arriving at school, drop your children off and move as quickly as possible so others may also drop their children off quickly. Students may be dropped off at early extended care from 7:00 a.m. to 7:40 a.m. Students may enter the school building from 7:40 a.m. to 8:00 a.m. It is permissible for parents to park and walk students to their classrooms.

## ATTENDANCE

In cooperation with Georgia truancy laws, GCS reserves the right to refuse credit to any student who misses more than 10 days throughout the school year. Consistent attendance is essential to successful aca-

demic progress. Parents are asked to keep absences to a minimum and to avoid taking a student from school if circumstances do not require it. The parent or guardian may appeal a decision to withhold credit for an individual student based on excessive absences. Appeals must be made to the administration in writing within two weeks on the basis of hardship, extenuating circumstances, or other extreme emergencies.

Any student who has been absent from school must bring an excuse note written and signed by a parent stating both the date of the absence and the reason for the absence. All excuse notes are to be given to the student's teacher the day the student returns to school. Acceptable reasons for excused school absences are:

- Verified illness of the student
  - \* Sickness resulting in five or more days' absences requires a doctor's slip for re-admission and excuse.
- Bereavements
- Court order or required court appearance
- Medical, dental, or optical appointments
- Graduation or wedding of a family member
- Junior or Senior prospective college visit
- Selected as a page in the state Legislature

Because the school understands that not every circumstance can be avoided, each student is allotted two personal days per school year. These days can be used for any reason outside of those listed above. These personal days will be considered excused and will not be subject to academic penalties. Personal days may not be used on the same day as a quarter, semester, or final exam.

In compliance with Georgia's Compulsory School Attendance Law, Any reason not listed above, not used as a personal day, or not otherwise approved by administration will result in an unexcused absence for the student. Parents are encouraged to schedule out-of-town or vacation trips in conjunction with our academic calendar. Outside of personal days used, out-of-town or vacation trips will be unexcused per Georgia's Compulsory School Attendance Law 20-2-690. Following an unexcused absence, the student will have the opportunity to make up work, but twenty points will be deducted from the earned grade.

The office must receive an Absence Request Form (available in the school office and online) from the parent requesting an excused absence. This form includes the dates to be missed and the reason for the absence. If the option of a personal day is being used, the parent should notate that on the form. No more than two personal days are allowed per year. The administration will designate such requests as excused, unexcused, or personal. Teachers will fill out the form with the assignments the student should complete during the absence. There are no tuition refunds because of absences.

Any student not present for at least four hours of the school day will be counted absent for the day and ineligible for extracurricular activities (practices, games, banquets, etc.) Any student who checks out due to illness is not allowed to return to school for the remainder of that day and is ineligible for any extracurricular activities that day.

#### AUTOMOBILE POLICIES

All students riding with student drivers must submit written parental permission to that effect. The student driver should also submit written parental permission. Each driver should demonstrate courteous, careful driving habits. Cars are to remain parked until students leave for the day. Students may not sit in parked cars on school property after 8:00. a.m. or past 3:15 p.m. Administration reserves the right to deny parking to any students violating these policies.

## BIBLE

GCS esteems the Bible to be of fundamental importance as it pertains to the total education of its students; therefore, Bible is a required subject. The King James Version of the Bible is preached, taught, studied, and memorized at GCS. It is used to augment the study of English, history, geography, science, and mathematics. At GCS, the Bible is considered of such importance that without the study of it, a student cannot be thoroughly educated (2 Timothy 2:15; 3:16-17).

Because of the importance GCS places on the study of the Bible, a student who fails Bible both semesters of a given school year may be ineligible to return the following year.

#### BOOKS

GCS provides new textbooks to students for a textbook fee which is due by the first day of school. If a textbook is lost or needing a replacement throughout the school year, the replacement fee for that particular textbook will be added to the student's account.

#### **CELL PHONES/ELECTRONICS**

All students who bring cell phones or other electronic devices to school must turn it in to their teachers before 8:00 a.m. Each device should be clearly marked with the student's name. The teachers will return devices to students after school. Any elementary student who fails to turn in an electronic device in the morning will not be permitted to bring that device to school for the remainder of the school year.

#### **CONTACT INFORMATION CHANGE**

For the safety of the students, any time a home address, phone number, or e-mail address is changed, please notify the school office. In the event of an emergency, the school would need to contact the parent as quickly as possible through either a personal call from the office or through the use of SchoolCast, our school's alert messaging system.

## **EARLY DEPARTURE**

All parents coming during the school day to pick up students for medical appointments or other excused absences must report to the office and not to the student's classroom. If a student is driving himself and must leave school early, the parent must grant permission by a note with the student or a call the school office.

#### **EMERGENCY PREPAREDNESS**

For the safety of the students, fire drills are conducted monthly and tornado drills are conducted biannually.

## FIELD TRIPS

Classes take field trips at various times during the school year to places of educational interest. Students are required to maintain the same level of self-discipline on these school-sponsored activities as is required at school. Teachers and parents will chaperone these field trips in a ratio of no greater than 10 students to one chaperone. We respectfully request that parents who help to chaperone follow the same standards of dress and conduct as the students.

#### HEALTH

Office personnel can provide basic first aid. No student can receive medication of any kind unless a Medication Request Form is signed and on file in the school office for the current school year. All students who take medication must turn in their medicine to the office. This includes any short-term need for pain medication or allergy medication. Medicine must be properly labeled and in its original container. If your child requires medication during school hours and we do not have signed authorization, it will be necessary for you to come to the school and personally dispense it.

Students may be subject to temperature screenings upon arrival to school. If a student has a fever at any time on campus, the parents will be called to pick up the student. Students with communicable illnesses (including conjunctivitis) must be kept home until the possibility of contagious infection has passed. A note from the doctor will be required for re-entrance. Any student diagnosed as having lice will not be permitted in the classroom until it is remedied.

All students must have the required immunization records on file.

## **LIBRARY**

The GCS library is filled with approximately 4,000 volumes which are available for students to check out for book reports, research projects, and pleasure reading.

The library is open for students during two days each week. Books may be checked out for two weeks after which they must be returned or renewed. A library fine of \$0.50 per book per library day will be assessed for overdue books. Students with overdue books and/or unpaid fines will not be permitted to check out additional library materials. Students who lose or damage a library book will be charged a replacement fee.

## **LOST AND FOUND**

Students may retrieve their lost articles from Lost and Found for \$0.25

per item. Parents are encouraged to clearly mark all personal belongings with permanent ink for clear identification. The Lost and Found is kept locked, but teachers can open it (at their availability) to check for an item with a student. Retrieving items from Lost and Found does not excuse a student from being tardy to class. It is the student's responsibility to ensure that he has ample time before visiting Lost and Found. At the end of the school year, GCS will sell or donate any remaining unclaimed items from the Lost and Found.

#### LUNCH

Half-day students staying for afternoon extended care and full-day students should plan to bring a lunch to school. Students who are picked up at noon will not eat lunch at the school. All students should bring a snack to eat during the academic day.

#### **OFFICE**

The school office will be open from 7:40 a.m. to 4:00 p.m. daily, Monday through Friday. Parents are welcome at the school; however, all parents must check in at the office and obtain a visitor's badge

## PARENT-TEACHER CONFERENCES

Please feel free to consult the school office regarding any problems or questions of student concern. GCS recognizes the importance of working together with the home to obtain spiritual and academic growth for each student. It is the desire of the administration and faculty to be of service to both parents and students, and each teacher welcomes a visit from any parent. GCS requests, however, that such conferences be made by definite appointment with the teacher at a convenient after-school hour. Parents should schedule all conferences by calling the school office. Every Parent-Teacher Conference is private and confidential. If a parent needs to talk with a member of the faculty, please call during office hours, and a call will be returned as soon as possible after school.

New Parent-Teacher Conferences will be held on Thursday, September 20th. Office personnel will arrange this conference. This conference is designed to evaluate how a new student is acclimating to the academics

and atmosphere of the school.

School-wide Parent-Teacher Conferences will be held on October 15th and February 4th. As necessary, office personnel will arrange a 20-30 minute appointment between 3:15-6:00 p.m. on these nights. These conferences are particularly designed to inform parents of the academic challenges their student is facing and to establish goals for improvement.

#### SCHOOL PHOTOGRAPHS

GCS schedules photographs to be taken twice a year. Our yearbook photos will be taken on September 13th. Students should wear their uniforms. Our spring individual photos and class photos will be taken on March 27th.

#### **PLEDGES**

Each morning, students will be required to pledge allegiance to the American flag, the Christian flag, and the Bible. The pledges are as follows:

- American flag: "I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."
- Christian flag: "I pledge allegiance to the Christian flag, and to the Savior for whose kingdom it stands, one Savior, crucified, risen and coming again with life and liberty to all who believe."
- Bible: "I pledge allegiance to the Bible, God's Holy Word. I will make it a lamp unto my feet, and a light unto my path, and I will hide its words in my heart that I might not sin against God."

#### **PROPERTY**

GCS is God's property. Respect for the appearance and care of the school is part of a Christian testimony. Defacing school property is not permitted and will be dealt with severely. All damage must be paid for, whether willful or accidental. Students are to report any damaged school property to the office immediately.

## **RECESS**

Each day, elementary students in 1st-6th grades will participate in 30-45 minutes of outdoor play. If it is too cold or raining, students will use the gymnasium.

#### SCHOOL CLOSINGS

When severe weather creates hazardous conditions, regular school scheduling may be suspended. The first concern for deciding to suspend school system operations is the safety of our students. The decision to close school is made by the school administrator. Any time a school closing is a possibility, parents should check for information from WTVM and for an announcement from Parent Alert, our school website, or the school's social media accounts.

#### **TARDINESS**

GCS desires to instill the qualities of promptness and preparation in its students. Promptness ensures that the student is in his place on time, and preparation ensures that the student is ready for class each day at the beginning of class.

Any student who comes to school after 8:00 a.m. must check in at the office before receiving a pass to class. Tardiness because of traffic or an unavoidably scheduled medical or dental appointment will be classified as an "excused tardy." An unexcused tardy will be given when a student accumulates three of these types of tardies in a nine-week grading period.

If a student is tardy (unexcused) to school more than five times in a quarter, a charge of \$5 will be added to the school bill for each unexcused tardy beginning with the 6th tardy and for following tardies until the conclusion of the quarter.

## **VISITORS**

Visitors wanting to gain access to the classroom should first check in at the school office, present identification, state the intended purpose and length of the visit, and should sign out in the school office when leaving campus. Visitors will be approved or denied entry by office personnel or administration

# CONDUCT AND DISCIPLINE

A Christian school must provide an environment conducive to the educational and spiritual growth and development of its students (Prov. 22:6). It is impossible for learning to be efficient in a classroom unless the classroom is controlled, structured, and ordered. Accordingly, GCS has established a code of conduct for the benefit of our students, parents, and others. GCS expects full cooperation from parents and students. Parents are required to sign a cooperation form which provides the proper order for reporting suggestions or complaints.

Because attendance at GCS is a privilege, not a right, any student who does not conform to the standards and regulations could forfeit that privilege. The school may request withdrawal of any student who, in the opinion of the school, does not fit into the spirit of the school ministry. GCS believes that Christian students should avoid practices which cause the loss of sensitivity to the spiritual needs of the world and loss of the Christian's physical, mental, or spiritual well-being (Romans 12:1-2).

All students must be treated with dignity and respect, free of threats or harassment. The determination of whether a student's actions constitute a violation of the code of conduct will be made by the pastor of Grace Baptist Church and administrator of Grace Christian School.

## BEHAVIOR

While discipline is basically positive training in the right direction (Proverbs 22:6), there is a negative side of correction. The administration of Grace Christian School does not desire punishment of any kind, but at times, the misbehavior of students makes it necessary. It is always the desire of the school that students conduct themselves in accordance with these school policies. In everything, students must maintain high standards of courtesy, kindness, morality, and honesty with teachers, administration, as well as with other students. Students must always address and reply to those in authority with utmost respect. Students will be expected to behave themselves as ladies and gentlemen. Since the teacher is responsible to maintain appropriate classroom disci-

pline, it becomes necessary to correct any behavior that hinders the teacher and teaching process or that hinders students in the classroom from learning.

The teacher has full control of and authority in the classroom. For minor problems in classroom attitude or behavior, the teacher may discipline the student with loss of privilege, extra work, demerits, detentions, etc.

In elementary, an accumulation of demerits will result in a detention. An accumulation of detentions in any one quarter may result in office discipline. At the end of each quarter, demerit and detention counts will reset. Parents will be required to sign each demerit and detention issued.

In the junior and senior high, each accumulation of three demerits will result in one detention and an accumulation of excessive detentions may result in office discipline. At the end of each quarter, demerit and detention counts will reset. Parents of junior and senior high students will be informed of each detention issued.

It is the policy of Grace Christian School to maintain a standard of behavior among its students, staff, volunteers, and visitors that is above reproach. In keeping with the ministry's statement of faith, certain conduct will not be tolerated. (Gen. 2:24; Gen. 19:5,13; Gen. 26:8-9; Lev. 18:1-30; Rom. 1:26 – 29; I Cor. 5:1; 6:9; 1 Thess. 4:1-8; Heb. 13:4). In keeping with this policy, the following will be grounds for expulsion:

- Demonstration of romantic involvement between non-married students on ministry property. This includes, but is not limited to, hand holding, embracing, kissing or any other contact that would contribute to undue familiarity.
- · Immoral conduct and/or advocating for or advancing immoral conduct. Immoral conduct is defined as bodily contact, actively undertaken or passively permitted, between members of the opposite sex or members of the same sex for the purpose of satisfying sexual desires and any bodily contact that a reasonable person would understand to demonstrate a propensity or intent to engage in an immoral act.
- Identifying statements of immoral acts, defined as a student's statements, actions, language, or behavior, whether through dress or

other appearance, an online profile, words, or other expression that a reasonable person would believe is intended to associate or identify the student as sexually active or claim that the person is homosexual, bisexual, transgender, or otherwise immoral or has the propensity to or intent to engage in immoral actions. Examples: "I'm gay," "I'm a homosexual," "I have a homosexual orientation," "I am a transgender female/male," "I'm sexting," or "I'm sleeping with my boyfriend/girlfriend."

 Homosexual or transgender conduct, either as acts or identifying statements.

The following items and actions are not tolerated at Grace Christian School and are grounds for office discipline

- Profanity (Col. 3:8). This includes the use of God's name in vain (Ex. 20:7), "curse" words, or other forms of vulgarity.
- Fighting, cheating, stealing, lying, smoking (or any other use of tobacco), use of indecent language, gambling, dancing, listening to ungodly music, use of intoxicating beverages, or drugs.
- Possession of pornography, firearms, matches, knives, fireworks, or any object that could be used as a weapon.
- Any action or statement associated with violent behavior, including a joke, which could be interpreted as a threat.
- Persistent disobedience or disrespect to authority or questionable behavior or conversation either at school or on school-sponsored activities.

Actions that threaten or harm another individual's ability to function rightly and safely will require further corrective measures. Please consult with the office about any problem or question that concerns the welfare of students.

Grace Christian School reserves the right to search a student's person and belongings if the school suspects a student to possess an unapproved item. Such a search may be conducted without the student's or parents' permission, and the registration of the student constitutes parental consent to such searches. Students' lockers, book bags, vehicles, or other student possessions such as purses, which could hold or

transport unapproved items will be searched in the presence of at least two school personnel. At least one male and at least one female will be present for the search.

In this atmosphere of defined and positive Christian standards of conduct, there is a fine opportunity for the development of strong and stable Christian character. Parents and students must understand the importance of cooperating with the school and upholding the school's authority in all matters affecting the overall program of the school. Parents and/or students found not to be in harmony with the principles, rules, standards, philosophy, and overall program of the school will be asked by the administration to withdraw from the school.

#### Dress Regulations

Appropriate dress standards are an integral part of Christian character training. GCS desires to stress the Biblical principles of modesty, neatness, and distinct differences between men and women. Casual dress leads to casual attitudes, which adversely affect the disciplined educational environment. These standards play a vital role in keeping GCS a pleasant and positive place. Due to the constant change in fashions and the variety of dress that is accepted today, all GCS students must wear full uniforms to school.

All students are expected to abide by the school dress regulations while on school property and dress appropriately and modestly at all school activities.

#### General:

Primarily, school uniforms are noted by the Grace Christian School monogram embroidered on the face pocket area of the uniform shirt. The school offers monogramming service through The Cherry Zebra, a local business, at \$8/shirt. Parents may purchase uniform items from local retail vendors and online retail vendors. Approved uniforms may also be purchased through French Toast Uniforms at www.frenchtoast.com. Parents may shop by school using code QS449S3. New students are allotted two weeks to have uniform shirts monogrammed.

#### Boys:

- The uniform for young men consists of a polo and a pair of pants.
- Polo shirts may be short-sleeved or long-sleeved with two or three buttons. These shirts should be navy blue or gray. Only the top button may remain unbuttoned.
- Pants may be khaki color or navy blue (no jeans, cargo, or denim pants).
- Pants may not be tight to the leg ("skinny pants").
- The top of the pants may not be worn below the waist ("sagging").
- Belts must be worn on all pants, and shirts must remain tucked in at all times.
- Shirt collars must remain turned down.
- Hats, knit caps, or hoods are not to be worn inside the buildings.
- Socks and shoes are to be worn at all times. Boys may wear athletic shoes or dress shoes with a back. Flip-flops and backless shoes are not acceptable footwear for school.
- Boys must maintain appropriate haircuts.
  - ◆ The length of the hair on top should not exceed three inches.
  - ♦ Hair may not be unnaturally dyed or otherwise colored
  - ◆ Hairstyles in the form of dreadlocks, spikes, or unnaturally cut patterns/designs are not allowed.
  - ♦ Twists should not exceed 2 inches in length, dreadlocks and cornrows are not permitted.
  - ◆ Hair must be above the eyebrow and above the collar.
  - ◆ Hair should not cover any part of the ear.
  - Sideburns should extend no lower than the middle of the ear.
  - ♦ Beards and mustaches are not permitted, and boys must always be clean shaven.
- Boys are not to wear jewelry except for watches and/or one ring. (ID and medical tags are permitted if worn inside the shirt.)
- Tattoos or other forms of body art are unacceptable.

#### Girls

- The uniform for young ladies consists of a polo and a skirt or jumper.
- Polo shirts may be short-sleeved or long-sleeved with two or three buttons. These shirts should be navy blue or gray. Only the top button may remain unbuttoned.
- Skirt or jumper colors for the girls should be khaki or navy blue (no jean/denim skirts).
- Tight-fitting clothing will not be allowed.
- Girls' necklines must be modest, no more than one inch below the collarbone.
- Girls may wear no more than two sets of earrings which should be worn in the ear lobes only.
- Hairstyles should be neat. Hair color and highlights must be in natural tones.
- All girls may wear athletic shoes or dress/leather-type casual shoes. No flip-flops are permitted. Shoes must have a full back or a strap. Rubber or plastic shoes ("Crocs" or "jellies") may not be worn.
- Girls may wear leggings of solid color coordinating with their uniform of the day. Designs on leggings are not permitted in the secondary.
- Girls' hemlines are to be modest in length and are not to be above the middle of the front of the knee or an inch above the line of the back of the knee. Slits in skirts may not be above the skirt regulation length.
- Tattoos or other forms of body art are unacceptable.

As the weather becomes cooler, students may wear coats or jackets to or from school as long as they do not endorse people or ideas that do not align with the school's standards. Heavy coats and sweatshirts are not acceptable uniform apparel and are not to be worn to class. Light jackets, sweaters, and hoodies purchased from the school may be worn during school hours. For high school students, unacceptable uniform apparel should be placed in lockers before homeroom and should remain there until the end of the school day. Any accessorizing with items such as hats, hoods, knit caps, gloves, and scarves, are to be worn to and from school only, and otherwise stowed, unless worn at recess or P.E.

Clothing, backpacks, and lunch boxes must not endorse people or ideas

that do not align with the school's standards. The school administration reserves the right to initiate policies on fads and changes in clothing style, and on dress regulations at any time during the school year.

The same standards of conduct and dress required of students at school are also required for students on school-sponsored activities and at all school-related functions, such as sporting events or school programs. For each activity sponsored by the school a dress code standard will be announced from one of the following categories:

#### • Casual attire:

- \*Boys may wear neat loose fitting jeans with no holes or tears following the same guidelines as school uniform. Neat t-shirts may be worn.
- \*Girls may wear blue jean skirts following the same guidelines as school uniform. Neat t-shirts may be worn.
- \*Clothing must not endorse people or ideas contrary to the school's standards.
- School attire: School uniforms are required.

#### • Program attire:

- \* Boys are to wear dress slacks along with a button-down shirt and a tie. Jeans should not be worn.
- \* Girls are to wear a dress or a dress blouse with a skirt. This attire should abide by any applicable requirements listed above. Denim skirts should not be worn.

#### • Formal attire:

- \* Boys are to wear a suit with a tie or a tuxedo with a tie.
- \* Girls are to wear a school-approved gown.

