PUBLIC MEETING MINUTES HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 80

The Commissioners of the HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 80 held a meeting on July 28, 2025, at 6:30 p.m., at the following location in the District: Crosby Fire Station No. 2, 123 S. Diamondhead Boulevard, Crosby, Texas 77532.

The District considered and acted upon the following matters:

1. Call meeting to order.

Raymond St Julian called the meeting to order at 6:35 PM. Commissioners attending the meeting were Raymond St. Julian, Derek Elkins, Buddy Brewer, and Randy Foster. Also attending were District legal counsel Krystine Ramon, District Administrative Assistant Stacey Ponder, District Bookkeeper Kim Russell of Myrtle Cruz and officers of the Crosby Volunteer Fire Department.

2. To receive public comment.

There were no public comments.

3. To propose the District 2026 Budget.

Randy Foster made a motion to approve the District's 2026 Budget Rev AAA. Buddy Brewer seconded the motion. The motion was approved.

Attachment 1

4. To propose the District 2025 Tax Rate.

Randy Foster made a motion to adopt the rate of \$0.046107 as the District 2025 tax rate. Buddy Brewer seconded the motion. The motion was approved.

Attachment 2

5. To schedule a public hearing regarding the District's 2025 tax rate and the date of the meeting to adopt.

Derek Elkins made a motion to hold the public hearing to adopt the District's 2025 tax rate on Monday, August 25, 2025. Randy Foster seconded the motion. The motion was approved.

- 6. To review and take action on matters relating to an election to be held on November 4, 2025:
 - a. Approve an Order of Election under Texas Tax Code Section 26.07.
 - b. To review and take action to hold an election jointly with other jurisdictions.
 - c. To review and take action to contract with Harris County Elections Office for election services.
 - d. To consider and take action on such other Orders, Resolutions and related matters as required or appropriate to call for the District election.

No action was taken.

7. To approve minutes of prior meetings.

The June 23, 2025, Meeting Minutes were reviewed. Randy Foster made a motion to approve the June 23, 2025, Meeting Minutes. Raymond St Julian seconded the motion. The motion was approved.

Attachment 3

8. To review, discuss and take action to approve Agreement with HdL.

Buddy Brewer made a motion to move forward with the Comprehensive Community Insight agreement with HdL. Derek Elkins seconded the motion. The motion was approved.

Attachment 4

9. To review, discuss and take action to approve a certified lessee resolution with Motorola. Buddy Brewer made a motion to approve a certified lessee resolution with Motorola. Derek Elkins seconded the motion. The motion was approved.

Attachment 5

10. To review and act on financial matters, including Financial Report, investments, Investment Policy, audits, depository institutions and bills.

The Financial Report was reviewed and discussed. Randy Foster made a motion to approve the Financial Report as presented and approve payment of the invoices presented at the meeting. Buddy Brewer seconded the motion. The motion was approved.

Attachment 6

11. To pay Crosby Volunteer Fire Department ("VFD") operations funding under fire suppression agreement.

The operations payment was paid via wire transfer. No action was taken.

12. To review, discuss and take action on reports from the Crosby Volunteer Fire Department, including the Crosby Stipend Program and any revisions to the budget.

The monthly reports were received and reviewed. No action was taken.

Attachment 7

13. To review, discuss and act on revisions to District budget(s).

No action was taken.

14. To review and act regarding capital acquisitions, including purchase of fire fighting vehicles/apparatus and implementation of long-range capital acquisition plan.

A Project Justification for PPE gear was submitted for 36 full sets of turnout gear (coats and pants) 30 new helmets, gloves, and NFPA escape belts. The gear meets or exceeds NFPA 1971 standards. Derek Elkins made a motion to approve the purchase of PPE gear from MES and Casco in the amount of \$199,528.00. Buddy Brewer seconded the motion. The motion was approved.

Attachment 8

15. To review and act on Texas Emergency Services Retirement System matters.

No action was taken.

16. To review and act on interlocal agreement(s) regarding traffic preemption or other emergency services projects and to take any action necessary for same.

No action was taken.

17. To review and act on the disposition of surplus/salvage property.

No action was taken.

18. To review and act on facilities, including construction, renovations, or repairs, including review of District and Department needs, construction delivery methods, future stations and selection of architect and/or design professionals.

An update was given on the maintenance facility.

Station 82 fire alarm project is complete, there are a couple items to finish up, but the system is operational. The drywall work should be completed by 7/28/25. No action was taken.

19. To review and act on repairs and expenses for District and VFD equipment and vehicles.

An update was made on the E-81 accident. The insurance adjuster is reviewing the damages.

No action was taken.

20. To review and act on communications, dispatch, and mutual aid.

No action was taken.

21. To review and act on any matters related to computers, Information Technology and security system improvements, including software and equipment related to communications, dispatch, mutual aid, and the management of emergency responses and emergency resources.

A Justification Letter was presented to transition from the departments current ESO platform to Emergency Networking, a fire centric reporting solution that better aligns with the department's operational needs, reporting requirements, and long-term efficiency goals. Derek Elkins made a motion to approve the justification in the amount of \$28,300.00. Buddy Brewer seconded the motion. The motion was approved.

No action was taken on the Frontier fiber internet proposal.

Attachment 9

22. To review and act on sales tax matters.

The sales tax was reviewed. No action was taken.

23. To review and take action on approval of expenses related to upcoming training classes, course materials, equipment and related expenditures to be incurred by the District.

No action was taken.

24. To review and act on personnel matters, including policies, scheduling, evaluations, benefits including insurance, duties, compensation, hiring, and retention of District employees, including district administrative staff.

Buddy Brewer made a motion to amend the salary increase for Stacey Ponder from 4% to 6% effective July 1, 2025. Derek Elkins seconded the motion. The motion was approved.

25. To meet in Closed Session pursuant to Government Code §551.071, §551.072, §551.074, and §551.076 to consult with legal counsel, regarding security devices or audits, personnel matters, real estate and Tax Code §323.3022 to review sales tax information.

The commissioners went into closed session at 8:30 PM. The commissioners came out of closed session at 8:57 PM.

26. To review and take any action regarding real estate, including sale, purchase, lease, platting, utilities, encumbrances and legal actions related to real estate.

Discussion was made regarding real estate for a new Station 3. Buddy Brewer made a motion to engage Amanda Casey Brown as the realtor to represent the District in a potential property purchase. Derek Elkins seconded the motion. There would be a 75 day property evaluation to determine if the property was suitable for a fire station. The motion was approved.

27. To review, discuss and take action regarding scheduling the August 2025 meeting. The August Meeting will be held on August 25, 2025, at 6:30 PM.

28. Adjournment.

Derek Elkins made a motion to adjourn the meeting at 9:00 PM. Buddy Brewer seconded the motion. The motion was approved.