

**NOTICE OF PUBLIC MEETING**  
**HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 80**

Notice is hereby given that **HARRIS COUNTY EMERGENCY SERVICES DISTRICT NO. 80** will hold a meeting on **November 24, 2025**, at **6:30 p.m.**, at the following location in the District: **Crosby Fire Station No. 2, 123 S. Diamondhead Boulevard, Crosby, Texas 77532.**

The District will consider and act upon the following matters:

1. Call meeting to order.
2. To receive public comment.
3. To approve minutes of prior meetings.
4. To review and act on financial matters, including Financial Report, investments, Investment Policy, audits, depository institutions and bills.
5. To pay Crosby Volunteer Fire Department ("VFD") operations funding under fire suppression agreement.
6. To review, discuss and take action on reports from the Crosby Volunteer Fire Department, including the Crosby Stipend Program and any revisions to the budget.
7. To review, discuss and act on revisions to District budget(s).
8. To review and act regarding capital acquisitions, including purchase of fire fighting vehicles/apparatus and implementation of long-range capital acquisition plan.
9. To review discuss and take action on Crosby Volunteer Fire Department Contract.
10. To review and act on Texas Emergency Services Retirement System matters.
11. To review, discuss and take action regarding the purchase of warranties for voting equipment for District elections.
12. To review, discuss and take action on location and designee for the May 6, 2026 Commissioner Election.
13. To review and take action on the ratification of a continuing contract with a private law firm pursuant to §6.30 of the Tax Code for the collection of delinquent District ad valorem property taxes and, providing for the payment of up to 20% of the delinquent taxes, penalties, and interest which are collected by the attorney under said contract.
14. To discuss and take action on the imposition of additional penalty on delinquent taxes pursuant to §33.07 of the Tax Code and adoption of a Resolution regarding same for taxes.
15. To discuss and take action on the imposition of additional penalty on delinquent taxes to defray costs of collection by the District's delinquent tax attorney, pursuant to §33.08 of the Tax Code and adoption of a Resolution regarding same.
16. To discuss and take action on the imposition of early additional penalty for collection costs for taxes imposed on personal property on delinquent taxes pursuant to §33.11 of the Tax Code and adoption of a Resolution regarding same.

17. To review, discuss and take action forming a gear committee.
18. To review and act on interlocal agreement(s) regarding traffic preemption or other emergency services projects and to take any action necessary for same.
19. To review and act on the disposition of surplus/salvage property pursuant to Texas Health and Safety Codes 775.0735.
20. To review and act on facilities, including construction, renovations, or repairs, including review of District and Department needs, construction delivery methods, future stations and selection of architect and/or design professionals.
21. To review and act on repairs and expenses for District and VFD equipment and vehicles.
22. To review and act on communications, dispatch, and mutual aid.
23. To review and act on any matters related to computers, Information Technology and security system improvements, including software and equipment related to communications, dispatch, mutual aid, and the management of emergency responses and emergency resources.
24. To review and act on sales tax matters.
25. To review and take action on approval of expenses related to upcoming training classes, course materials, equipment and related expenditures to be incurred by the District.
26. To review and act on personnel matters, including policies, scheduling, evaluations, benefits including insurance, duties, compensation, hiring, and retention of District employees, including district administrative staff.
27. To meet in Closed Session pursuant to Government Code §551.071, §551.072, §551.074, and §551.076 to consult with legal counsel, regarding security devices or audits, personnel matters, real estate and Tax Code §323.3022 to review sales tax information.
28. To review and take any action regarding real estate, including sale, purchase, lease, platting, utilities, encumbrances and legal actions related to real estate.
29. To review, discuss and take action regarding scheduling the November 2025 meeting.
30. Adjournment.

**HARRIS COUNTY  
EMERGENCY SERVICES DISTRICT NO. 80**



By: Krystine N. Ramon  
**KRYSTINE N. RAMON**, District Counsel  
COVELER & PEELER, P.C.  
Two Memorial City Plaza  
820 Gessner, Suite 1710  
Houston, Texas 77024  
Telephone: (713) 984-8222  
Email: [ramon@coveler.com](mailto:ramon@coveler.com)