

## Associate I Promotion Announcement

Strik, Baldinelli, Moniz Ltd. is proud to announce the addition of Ryan Frouws and Jim Ghani to our team of Associate Is. These hard working and dedicated staff members have been promoted to the Associate I level in recognition of leadership within their divisions and our organization, and to acknowledge their commitment and loyalty to the SBM family.

Ryan oversees SBM's Civil Site Plan Approval (SPA) team through design and construction, managing projects on a day-to-day basis to ensure client needs are met and the highest level of service is delivered. Over the past four years with SBM, Ryan has become an invaluable member of the team.

Jim joined SBM with several years of electrical engineering experience. His leadership and technical expertise have been a major asset to the team. With strong organizational and time management skills, Jim ensures the electrical team consistently delivers high-quality, timely submissions for permits and construction.



**Ryan Frouws, P.Eng.**  
Civil Team Lead, Eng IV  
Associate I



**Jim Ghani, P.Eng.**  
Electrical Project Lead, ENG III,  
Associate I

We are proud to recognize and thank both Ryan and Jim for their valuable contributions towards SBM's continued growth and success. Their promotion is well earned, and we look forward to working alongside them as we pursue our shared goals and vision for the firm. Congratulations to both on this well-deserved achievement!

**Strik, Baldinelli, Moniz Ltd.**

A handwritten signature in black ink that reads "Aaron Strik".

Aaron Strik, P.Eng.  
Principal Engineer

A handwritten signature in black ink that reads "Kevin Moniz".

Kevin Moniz, P.Eng.  
Principal Engineer