



Welder

Founded in 2006, Comfort Systems of Virginia, Inc. began with a goal to provide high quality contracting services to customers in Virginia and North Carolina. We are a Class A General Contractor specializing in HVAC, Plumbing, Piping and Sheet Metal services. Since our incorporation, Comfort Systems has made a commitment to constantly improve our capabilities by applying our industry-leading skills to all projects, making us a benchmark for quality and professionalism in our industry.

Comfort Systems of Virginia is one of the fastest growing mechanical groups in this area. We are looking for a full-time Welder to assist in managing this growth.

Primary Role

The Construction Welder is responsible for fabricating, assembling, and welding metal components on construction sites according to project specifications, blueprints, and safety standards. This role requires precision welding skills, adherence to construction schedules, and strict compliance with safety regulations.

Essential Duties and Responsibilities

- Strong knowledge of welding techniques and metallurgy
- Ability to work at heights and in confined spaces
- Excellent hand-eye coordination and attention to detail
- Physical stamina and strength
- Ability to work independently and as part of a team
- Proficient in Stick, MIG, and TIG processes

Certificates, Licenses & Registrations

- Required – Valid driver's license and good driving record
- Preferred – OSHA 10/30

Knowledge & Skills

- Required – Strong leadership skills
- Required – Proficiency with MS Office (Outlook, Excel, Word)
- Strong organizational and time management skills.
- Excellent verbal and written communication.
- Ability to work independently and as part of a cross-functional team.
- Problem-solving mindset and attention to detail.

Physical Requirements

- Required – Ability to sit, stand and/ or move around for long periods of time
- Required – Ability to lift at least 50 lbs on a regular basis

Safety Requirements

- Use safe work practices and promote safe practices.
- Complete required safety training.
- Proper PPE equipment must be used at all times.
- Notify Team Leader or Safety Director of any unsafe conditions.

- Comply with all safety requirements set forth by Comfort Systems and OSHA

Education & Experience

- Preferred – High school diploma or equivalent
- Preferred – Valid welding certifications (AWS, ASME, or equivalent)
- Completion of a welding apprenticeship or technical training
- Proven experience as a welder in construction or industrial environments
- Ability to pass weld tests and physical demands of the job

Employment Requirements

- Ability to pass drug screening(s)
- Ability to pass background check and obtain security clearance
- Ability to prove U.S. employment eligibility and provide required documentation for same.
- Willing to travel as required.
- Able to work extended hours, when necessary, nights and weekends.
- Must have reliable transportation.
- Must have a neat and professional appearance.
- Must be courteous and respectful of others
- Business is to be conducted with the highest level of personal integrity
- Continue education for professional and personal growth
- Must be able to manage multiple tasks and have excellent follow up skills both internally and externally

Comfort Systems offers a highly competitive employment package. In addition to a competitive wage, we offer health and dental insurance, employer paid life insurance, 401(k), paid time off, holiday pay, training, apprenticeship programs, and advancement opportunities. A drug screening and background check will be performed. Comfort Systems of Virginia, Inc. is an equal opportunity employer. If you would like to find out more about our company and our team, please visit our website at www.comfortsystemsva.com.