TrueJam Insights LLC
1468 W 9th St
Suite 100
Cleveland, OH 44113

truejam.net 833.268.9717

Bruce Jamison, Chief (Retired)

K12 Verification, Integrity, and Safety Audit Services

Investigative Precision. Strategic Stability

School districts face a delicate balance: safeguarding local tax revenues and maintaining class limits while avoiding the severe public relations, legal, and community risks associated with aggressive physical surveillance.

Led by Bruce Jamison, Chief (Ret.)—a 40-year veteran of Ohio public safety leadership whose career includes founding a community college police department and directing private college security operations—TrueJam Insights LLC provides Ohio K-12 school districts with an intelligence-led, interview-driven approach to residency verification, internal governance, and campus safety. We replace high-friction tailing operations with digital intelligence (OSINT), strategic overt interviews, and notary governance to resolve address discrepancies discreetly, legally, and ethically.

Core Educational Advisory & Investigative Services

1. Student Residency Verification & OSINT Audits

- **Digital Intelligence & Data Matching:** Cross-referencing public records, property tax registries, deed histories, vehicle registrations, and open-source intelligence (OSINT) to establish initial domicile facts.
- **Strategic Overt Verification Interviews:** Prioritizing direct, professional interviews with landlords, property managers, neighbors, and relevant community contacts to confirm or refute residency indicators prior to considering covert operations.
- **Tiered Authorization Protocols:** Covert physical surveillance is never a primary tool. It is deployed strictly as a last resort upon explicit written authorization from the Treasurer or Superintendent after OSINT and interviews confirm clear non-residency indicators.
- **Neutral Administrative Mediation:** Conducting empathetic, objective third-party parent/guardian interviews to resolve discrepancies, insulating district staff from claims of bias or harassment.

2. Emergency Operations Plan (EOP) Audits & Threat Assessments

- **Pragmatic EOP Gap Analysis:** Auditing existing district EOPs against Ohio state standards to identify operational gaps, emergency workflow vulnerabilities, and policy conflicts.
- **Integration with Existing Safety Teams:** Collaborating directly with established district safety committees, building teams, and local police/fire authorities to refer findings and update emergency protocols without administrative friction.

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3. Unbiased Internal Investigations

- **Administrative & Personnel Misconduct Reviews:** Conducting independent third-party investigations into sensitive personnel matters, policy violations, and administrative disputes.
- **Title IX & Board Governance Support:** Providing objective, neutral factual findings that protect school board integrity and minimize district liability.

4. Notary & Enrollment Governance Solutions

- **Preventative Affidavit Verification:** Providing Mobile services for high-risk residency affidavits at intake, establishing legal enforceability from Day 1.

The TrueJam Advantage

- **Campus & Public Safety Command:** Decades of leadership spanning municipal law enforcement, higher education police creation, and campus security oversight ensures every report, interview, and audit withstands administrative and legal scrutiny.
- **Reputational Shield:** Serving as an objective third party insulates superintendents, treasurers, and board members from public relations fallout.
- **Structured Annual Fee Architecture:** Services are managed under an **Annual Institutional Advisory & Readiness Fee** established at the start of the school fiscal year. This non-refundable capacity fee secures dedicated consulting availability and pre-funds initial per-case OSINT intake audits throughout the 12-month term.

Company Data & Contact Information

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Ohio Private Investigator Security Guard Services License: #20251100619724

Ohio Notary Commission: #2025-RE-893960