



Ontario Rep Hockey League Code of Conduct

In furtherance of the Policies and Procedure of the Ontario Rep Hockey League (ORHL), the following Code of Conduct has been adopted by the League. This Code of Conduct applies to all ORHL Members (including without limitation players, parents/guardians and coaches/team management, officials, volunteers, officers, directors and employees) participating in ORHL activities.

The Members of the League are defined to include:

- All players registered with the ORHL
- The parent(s) or guardian(s) having signed the registration application form for each player under the age of 19 registered in the ORHL
- League officials, coaches, managers and trainers registered through the ORHL

Each Member agrees to act in accordance with the applicable provisions of this Code of Conduct and understands/accepts that any contravention may result in disciplinary action as determined by the ORHL Commissioner. This can include suspensions or revocation of membership and all associated rights and privileges. Members are being asked to acknowledge the applicable provisions of this Code of Conduct.

CODE OF CONDUCT

Members and participants of the ORHL shall conduct themselves at all times in a manner consistent with the Mission and Mandate of the ORHL. This includes integrity, sportsmanship, honesty, respect, compassion, and fairness. During the course of all ORHL activities and events, Members shall avoid behavior which brings the ORHL or the sport of hockey into disrepute both on and off the ice, including but not limited to:

- Use of abusive language
- Use of obscene gestures
- Objectionable conduct both verbal and physical
- Comments or behaviors which are abusive, disrespectful, offensive, racist or sexist
- Behavior which constitutes harassment, abuse or bullying, including but not limited to social media

Players will:

- Make a commitment to their team at all times by attending all practices, games, meetings, special events, and by playing to the best of their ability
- Be responsible for their conduct at all times, on and off the ice
- Respect Coaches at all times
- Respect the safety of other players by playing the game within the rules
- Respect the integrity of Officials, their judgement and accept their decisions at all times
- Strive to act in accordance with the Mission and Mandate of the ORHL and the Code of Conduct

- Accept such disciplinary action as may be imposed if a player does not fulfill their obligations under this Code of Conduct

Parents/Guardians will:

- Pledge to provide positive support, instill fair play and good sportsmanship. Will encourage their child to be respectful to Coaches, Officials and other players at all times
- Enroll their child for the pure enjoyment of the game and the opportunity to learn the skills of the sport;
- Recognize that at a hockey rink their child's development is in the hands of volunteers who are giving their time and energy for the sake of all participants
- Respect and support the decisions of the Coaches whether at practice, special events, or during a game in order to encourage a positive and enjoyable experience for all
- Strive to conduct themselves in a manner consistent to the Code of Conduct applicable to all ORHL Members when attending games, practices and special events on or off the ice
- Strive to be positive and encouraging to all players at all times
- Encourage their child to play by the rules and to resolve conflicts without resorting to hostility, profanity, verbal or physical violence
- Never swear, make obscene gestures, verbally abuse, or engage in any inappropriate behavior or conducts at any time
- Never verbally abuse ANY Coach, Assistant Coach, Manager or Trainer
- Never verbally abuse ANY Official. Will not undermine them by contradicting, interfering, or questioning their character, motivation, or judgment
- An Officials' priority is to be responsible for ensuring that the game is played in a safe and fair manner for all participants. Understand they do not make the hockey rules, they only apply them.
- Acknowledge that parent(s)/guardian(s) must remain responsible for the safety of their child when they are participating in ORHL events.
- Instill both on and off the ice that their child treats players, coaches, spectators, parents and officials with dignity and respect
- Communicate and attempt to resolve conflicts directly with the coaching staff. The coaching staff will then address issues with their Licensee
- Accept any disciplinary action as may be imposed if a parent or their child does not fulfill their obligations under this Code of Conduct.

Coaches and Team Management will:

- Encourage transparency, fair and open communication with parents and players
- Respect the Rules, Officials, opponents, teammates and spectators both on and off the ice
- Teach players to respect the Rules, Officials, opponents, teammates and spectators both, on and off the ice
- Take reasonable steps to ensure that equipment and facilities are safe and appropriate for their players
- Ensure that all players receive equal instruction and support in development
- Often be considered a role model and should conduct themselves accordingly. Offer praise, encouragement and lead by example
- Not ridicule, yell or use vulgar language directed at players for making mistakes or using poor judgement both on and off the ice
- Not ridicule, yell or use vulgar language directed toward Officials, opponents, teammates and spectators both on and off the ice
- Refrain from engaging in any negative social media communication
- Cooperate with Officials and Coaches of opposing teams in a respectful manner
- Accept any disciplinary action as may be imposed if they do not fulfill their obligations under this Code of Conduct

Acknowledgement and Agreement to the ORHL Code of Conduct:

I have received the ORHL's Code of Conduct which identifies the terms and conditions for all Members to abide by. While participating in ORHL activities I will use my best efforts at all times to ensure that my conduct is consistent with the Mission & Mandate of the ORHL and fulfills the applicable requirements of the Code of Conduct.

I understand that failure to comply with the Code of Conduct could result in an indefinite membership suspension from the ORHL both present and future.