



December 2022
Rum Jungle Project Update

Best Wishes for the Holidays

The entire Rum Jungle Rehabilitation Project Team would like to take this opportunity to wish you all a very safe and festive holiday period. We look forward to seeing you all in the New Year.



Land Management Team Update

Recently the Coomalie Community Government Council granted the project team early access to the Rum Jungle Lake Borrow Pit site so that we can begin site preparation land management activities. Due to taking on the additional site, our Land Management technicians have been extremely busy undertaking various land management activities across both sites over the last few weeks. This month the team have focussed on:

- Installing firebreaks
- Weed management on site is in full swing while the rain stays away
- Seed collection and processing especially now the seed pods are ripe
- Monitoring of site access
- Animal management and control
- Environmental water monitoring on site and downstream
- Soil sampling for ongoing monitoring on site
- Fencing upgrades



Syzygium suborbiculare AKA

Red Bush Apple Tree with fruit & the fruit of the Red Bush Apple being dried ready to collect the seeds.



Melaleuca Dealbata AKA Blue Paperbark Tree seeds in storage



Anastasia homogenising soil samples





December 2022
Rum Jungle Project Update

Rum Jungle Rehabilitation Project Team Update

The Rum Jungle Rehabilitation Project Team have undertaken 2 team building workshops in November and December 2022 with All Aspects Recruitment & HR Services in Batchelor. The workshops provided an opportunity for the entire Project Team to come together with a focus on becoming a more cohesive, productive and professional work unit. The two days saw us share personal journeys with each other, build stronger relationships, identify shared team values, look at ways to improve team dynamics, and strengthen team culture all with the aim to position the team to be better placed to deliver the goals of our project.



Team building day 1 included the land management team, the Community engagement team & the Director of Work Health and Environment.



Team building day 2 included everyone who was available from both our Darwin and Batchelor work locations.

On 8 December 2022 Paul Jones, Anna Wilkins and Serena Coleman attended the 10th Anniversary Finniss Reynolds Catchment Group (FRCG) Meeting at Lake Bennett Resort on behalf of the Rum Jungle Project. Along with updates on Siam Weed management, Bushfire controls & NLC Rangers work, Rum Jungle were invited to update the group on the current status of the project. Paul and Anna delivered a

short update to the group and we are working with the FRCG to present a more comprehensive update in the new year.

Pictured - Paul Jones (RJP) delivering a short update on the project to the FRCG.









December 2022 Rum Jungle Project Update

Reconciliation Action Plan Update

Wunun Consultancy & Business Services (Rikki McCallum) has been working on completing a draft Reconciliation Action Plan (RAP). The aim is to circulate the draft RAP to TOs for review in January prior to the planned RJP Traditional Owner Meeting (RJPTOM) in February 2023 (see below). There'll be an opportunity for those interested in having additional input to the draft RAP at both RJPTOM and the RAP Workshop planned for March 2023. Details of both planned meetings will be published in the January 2023 newsletter.

RJP Traditional Owner Meeting (RJPTOM)

The Rum Jungle Project Community Engagement Team sent out an email to TOs in December to survey availability to host a round of RJPTOM in February 2023. This round of meetings will provide a general project update and cover upcoming business and workforce opportunities that will be available during stage 3 of the project. In the meantime, we will keep everyone informed of important developments associated with the Rum Jungle Project through the Monthly Newsletter and the Quarterly Stakeholder Reports. Alternatively, if anyone has pressing concerns or wish to discuss anything relating to the project in more depth they are always welcome to contact the Rum Jungle Community Engagement Team via the below.

Gowan Bush— Ph: (08) 8999 5162 / email: gowan.bush@nt.gov.au

Serena Coleman—Ph: (08) 8999 5262 / email: serena.coleman@nt.gov.au

Environmental Impact Statement (EIS) Update

The Rum Jungle Project has now provided a written response to the NT EPA on the draft environmental Approval and Conditions. The NT EPA will consider the Projects feedback prior to finalising the Environmental Assessment report and submitting for the Minister's consideration early 2023.

Aboriginal Areas Protection Authority (AAPA) Update

The Rum Jungle Project has been in consultation with the Aboriginal Areas Protection Authority (AAPA) in order to obtain Authority Certificates for the borrow areas and satellite sites. AAPA have assigned an anthropologist for the fieldwork early next year and will be in touch with the descent groups after the Christmas holidays.

2022 Rum Jungle Quarterly Stakeholder Report Schedule

The Quarterly Stakeholder Report schedule is as follows:

Quarter 4, 20 January 2023





December 2022

Rum Jungle Project Update

Borrow Pits Update

Several meetings have been held and more are planned in relation to the Finniss River Aboriginal Land Trust (FRALT) Borrow Area site and the Coomalie Community Government Council (CCGC) Borrow Area site. The project team are working to ensure that agreements for both Borrow Areas allow the Rehabilitation project at Rum Jungle to be successful but also that the agreements are equitable. The FRALT Borrow Area requires a "Section 19" lease under the Aboriginal Land Rights Act. The CCGC Borrow Area agreement is in negotiation with Council. A draft contract was presented to Council in November for their review. An early access agreement was reached with CCGC for the purpose of starting land management activities such as seed collection, weed control and cutting in fire breaks. This weed and fire management work commenced in October.

Procurement Update

The Rum Jungle Project team have created a Kungarakan & Warai business owner register. This register will help us to identify any Kungarakan & Warai run businesses who may have the capacity and capability to assist in completing areas of upcoming works within the procurement parameters.

Please get in touch with the team via rumjunglecontracts@nt.gov.au if you would like your business added to the register. Our procurement team will be using the register to contact interested parties in their call out for quotes.

Works beginning in 2023 and continuing include the following at both the Batchelor office and on site;

Electrical repair for Batchelor building	Fencing
Grounds maintenance and Landscaping	Concrete Slab
Supply, delivery and installation of office Furniture	Painting
Plumbing	Security
Supply, delivery and installation of a demountable building	Catering Services
Ongoing office cleaning services	Accommodation Services
Supply, delivery and installation of a Shed	

Large Major Work Packages Update

Please note that the Expression of Interest has closed for the major Water Remediation and Pit Backfill services packages. The Remediation Earth Works Expression of Interest is due for release in February 2023. Further information on the Project's procurement activities can be found at:

ICNNT – Rum Jungle page: https://gateway.icn.org.au/project/4966/rum-jungle-rehabilitation-project-stage-3





December 2022

Rum Jungle Project Update

Rum Jungle Project Workforce Update

Kungarakan & Warai Rum Jungle project workforce opportunities

The Rum Jungle Project (RJP) Team have identified some new employment opportunities and are committed to creating a workforce of Kungarakan & Warai Traditional Owners to take on these opportunities with the project in 2023 and beyond. The RJP Community Engagement Team (CET) are working in partnership with Batchelor Institute, NTG Employment services and Australian Apprenticeships Support Network (AASN) to formalise the traineeships and set up additional Pre-Employment VET courses for interested Kungarakan & Warai TO's to obtain gainful employment associated with the project. The CET will be on call to work with any and all interested Kungarakan & Warai TO's to help develop their supporting documents in preparation for the below course offerings and traineeships scheduled for 2023.

Known employment and associated training opportunities include:

General Labours & Preparation for Civil Construction Plant Operations Traineeship:

These courses will look to start from April or May 2023, dates to be confirmed.

- White Card—Prepare to work safely in the Construction Industry
- Implement Traffic Management Plans
- Control Traffic with Stop-Slow Bat

Civil Construction Plant Operations Traineeship:

The traineeship is scheduled to start in July 2023, dates to be confirmed. Qualifications include:

- Certificate II in Resources and infrastructure Work Preparations
- Certificate III Civil Construction Plant Operations

Pictured—Our last round of Rum Jungle Project Trainees who graduated April 2022.







December 2022

Rum Jungle Project Update

Rum Jungle Project Economic Opportunities Update

Below are some of the identified layers of business & employment opportunity that fall from stage 3 of the project. You can seek help to create a business through;

Many Rivers Microfinance Limited: https://manyrivers.org.au/programs/small-business-support/

NT Government Small Business Champions: https://nt.gov.au/industry/business-support/small-business-champions

Stage 3 Layers of Opportunity

Skilled Jobs

- People already skilled in the community
 Started collecting CVs of interested people to give our contractors in 2023

Kungarakan & Warai Traineeship Pathway Jobs

- •Like our land management team
- Next traineeship for Civil Construction start in 2023.
- •Recruitment planned to start in May 2023.

Rum Jungle Local **Opportunities**

Smaller local business opportunity

- •Be a subcontractor to bigger businesses
- •Directly contract to the deliver works

Local Borrow Areas

 CCGC & FRALT Borrow areas are a source of economic opportunity so landholders can decide how to best use the economic gain for their communities.

Bigger Business Opportunity

- •NT & Aus. Level businesses can deliver the very large high risk contract work
- •Right insurances, systems, standards
- •2 big work packages should have final contracts late 2023

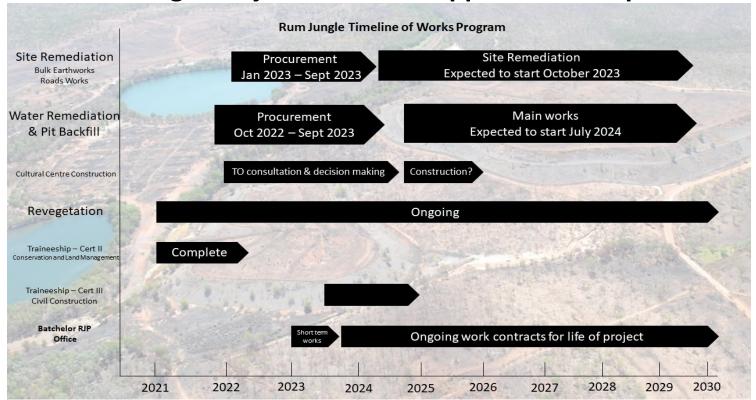




December 2022

Rum Jungle Project Update

Rum Jungle Project Economic Opportunities Update



The above diagram titled "Rum Jungle Timeline of Works Program" highlights scheduled project works. There are two very large major work packages: Site Remediation and the Water Remediation & Pit Backfill package. These works need equipment operators, Water Treatment technicians, Crew supervisors, Surveyors. There's an ongoing need for Security, Traffic Management, General Labourers, catering services and accommodation services. There is also a requirement for the new RJP Batchelor office to undergo immediate & longer term works.

The new NT Government Aboriginal Procurement Policy looks to maximise opportunities for Aboriginal Business, build capacity and capability and partner Aboriginal businesses with Territory enterprises. To maximise opportunities for your Aboriginal business, you are encouraged to gain ABE certification through an Authority:

NT IBN - website — Northern Territory Indigenous Business Network (ntibn.com.au)

Supply Nation — website — Supply Nation | Australia's largest national directory of Indigenous businesses

Or ORIC - website— Office of Registrar of Indigenous Corporations | Office of the Registrar of Indigenous Corporations (oric.gov.au)





December 2022

General Industry Update

EXTERNAL PROVIDER OPPORTUNITY

SJT Training are delivering the below Cert II in Civil Construction.

RJP Highly encourage interested Kungarakan & Warai to apply.

CERTIFICATE II IN CIVIL CONSTRUCTION—RII20720

RTO-45614—SIGN UP UNDER JOBTRAINER/MYSKILLS AVAILABLE TO 31st DECEMBER 2022

NEXT COURSE COMMENCES MONDAY 9TH JANUARY 2023

Core units of competency:

RIIBEF201E Plan and organise work	RIICCM201E Carry out measurements and calculations
RIICCM202E Identify, locate and protect	RIICCM203E Read and interpret plans and job
underground services	specifications
RIICCM205F Carry out manual excavation	RIICCM207E Spread and compact materials manually
RIICOM201E Communicate in the workplace	RIISAM203E Use hand and power tools
RIISAM204E Operate small plant and	RIIWHS201E Work safely & follow WHS policies and
equipment	procedure
Elective Units:	
RIICCM206E Support plant operations	RIICCM208E Carry out basic levelling
RIICRC201E Repair potholes	RIICRC208E Lay pipes
RIIWMG203E Drain and dewater civil	RIIMPO320F Conduct civil construction
construction sites	excavator operations

This course is being managed & delivered by SJT Training NOT RJP

Go to SJT Training - 45614 - MySkills to apply for this course

or contact James Sing - E: admin@sit-training.edu.au