



Brentnalls SA
With you **for** life.

Employers' Obligation in Farming

In the farming industry it can be difficult to attract employees/contractors and often there is a high turnover. Employers can often overlook the administrative aspects of employing due to their busy workloads.

However, the administrative aspects of employing are very important to help prevent and defend the business against any legal action. Legal action could come from a previous employee or Government body for breaches in Work Health and Safety regulations, the Fair Work Act, Superannuation (Guarantee) Law, Tax Law or Award conditions.

At Brentnalls Agribusiness we are very mindful of these risks and work with farmers and third party experts to minimise risk.

New employee checklist

We've designed a employee administrative checklist for employers to run through when they take on a new employee/contractor.

This checklist goes through the various statements/policies you want your new employee to sign off on and that they've read and understood. It also lists those documents an employee needs to complete on commencing employment.

Employee contracts

Farming employees generally fall under the Federal Pastoral Award. To ensure terms are clear and you're protected an employee contract should be issued and signed by all new employees.

We've sought the third party expertise of an industrial relationship specialist to assist our clients in preparing these contracts.

Business policies and work health & safety

The policies for which your business runs are very important. They set out the rules and regulations for which employees should abide and give you recourse when they are not adhered too.

One of the most important areas is Work Health & Safety. We can assist you in developing your own policies or we can put you in touch with a provider such as Safe AG Systems, who have an online and mobile solutions to help cover you in this area which includes a policies section with ready to use templates.

How can Brentnalls Agribusiness help?

At Brentnalls, we have the knowledge and experience to help you. Our objective is to see you and your Agribusiness thrive now and into the future.

Brentnalls SA

Chartered Accountants and
Advisors

15-19 Holden Street
HINDMARSH SA 5007
PO Box 338
WELLAND SA 5007

T: 08 8241 8444

E: admin@brentnalls-sa.com.au

W: brentnalls-sa.com.au

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Independent, **together.**

Disclaimer

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