



## CHILD RIGHTS POLICY

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### Child Rights and Protection Policy

The employees of Fore Resort & Spa Hotel are fully aware of their responsibility to recognize children as individuals, respect their rights, and prioritize protection against all forms of psychological, physical, commercial, and other exploitation.

As Fore Resort & Spa Hotel, our aim is to ensure that Child Rights are embraced by all our employees and stakeholders.

With the awareness that protecting children from all forms of violence is a fundamental right guaranteed by international human rights treaties and standards, we respect all dimensions of Child Rights. In this context, and without being limited to them, we commit to upholding all provisions of the international agreements to which we are a party, including the Council of Europe Convention on the Protection of Children against Sexual Exploitation and Sexual Abuse (Lanzarote Convention), particularly regarding the confidentiality of child victims of violence.

#### Our Commitments

- Within our facilities, we provide environments and opportunities that contribute to children's development, where they can freely express their thoughts, wishes, and feelings, and feel safe and comfortable.
- We train all our staff on the types of child abuse (physical, sexual, emotional abuse and neglect), reporting mechanisms, and our related social responsibilities.
- We remain vigilant and attentive to signs of physical, verbal, or psychological violence or neglect in the attitudes and behaviors of parents towards their children.
- We ensure that children participating in activities are always under adult supervision.
- We organize awareness programs and support relevant projects to promote the protection of child rights.
- If we witness suspicious acts involving children, we immediately inform hotel management and, when necessary, seek assistance from the Social Support Hotline.

#### Management Commitment

The Board of Directors commits to fulfilling the requirements set forth in this policy and expects all employees to demonstrate the same commitment.