

# ENVIRONMENTAL AND SUSTAINABILITY POLICY

Approved By: James Lawrence

Position: Director

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## SCOPE AND INTENT

This policy applies to all operations, subsidiaries, partnerships, and joint ventures under the control or significant influence of Peregrine Risk Management Ltd, including international activities, contracted services, and associated supply chains. It encompasses all personnel, whether employed directly or indirectly, and is applicable across all operational environments, including offices, field deployments, and training locations.

Peregrine Risk Management recognises that environmental stewardship and sustainable operational practices are intrinsic to effective risk management. While our administrative footprint is comparatively low, our wider operations – particularly those involving international travel, third-party logistics, and field-based risk interventions – carry potential environmental implications. This policy establishes our commitment to minimise those impacts while delivering security risk management and consultancy services of the highest standard.

This policy will:

- Define our environmental principles and intent
- Set measurable objectives proportionate to operational scale
- Guide implementation and accountability across the organisation
- Support legal compliance, client obligations, and best practice standards
- Be reviewed annually as part of our integrated management system

## POLICY COMMITMENTS

Peregrine Risk Management commits to the following environmental principles:

### **Legal Compliance**

We will comply with applicable environmental laws, regulations, and relevant client or sector requirements across all jurisdictions of operation.

### **Carbon Responsibility**

We aim to progressively reduce our greenhouse gas emissions, covering:

- Scope 1 emissions – direct emissions from company-owned vehicles or fuel use
- Scope 2 emissions – indirect emissions from purchased electricity
- Scope 3 emissions – indirect emissions from sources not owned or directly controlled by Peregrine, including business travel, third-party services, and commuting

### **Pollution Prevention**

We will manage operational risk to avoid or reduce pollution, and ensure readiness to respond appropriately to any incident with environmental consequences.

### **Resource Efficiency**

We will reduce unnecessary consumption of energy, water, fuel, and materials. Where possible, we will select sustainable alternatives and limit waste.

### **Procurement Standards**

We will prefer suppliers and subcontractors who demonstrate sound environmental practices, particularly in high-impact categories.

## **Waste Management**

We will prioritise reduction, reuse, and responsible disposal of waste, particularly in relation to office operations and IT equipment.

## **Staff Engagement**

We will promote awareness and ownership of environmental responsibilities across the organisation.

## **Continual Improvement**

We will regularly review our policy, objectives, and performance to drive proportionate improvements in line with operational realities.

## **GOVERNANCE AND ACCOUNTABILITY**

- A designated Director holds executive accountability for this policy.
- Departmental heads are responsible for applying environmental measures in their operations.
- An Environmental Lead coordinates day-to-day implementation and supports performance tracking, reporting, and client engagement.
- All staff and subcontractors are expected to conduct their work with regard to this policy and report any environmental risks or incidents.
- This policy is reviewed annually and informed by audit results, stakeholder feedback, and updates to regulation or client requirements.

## **ENVIRONMENTAL OBJECTIVES AND TARGETS**

Our environmental objectives are designed to be specific, realistic, and proportionate to the scale and scope of our activities. They are reviewed annually to ensure continued relevance.

### **Emissions Management**

- Complete a baseline assessment of Scope 1 and 2 emissions by mid-2026
- Reduce unnecessary business travel where virtual alternatives exist
- Review the feasibility of hybrid or low-emission vehicles over a five-year horizon

### **Waste Reduction**

- Reduce office paper use annually through digital-first practices
- Ensure all retired IT assets are reused or disposed of via certified providers
- Phase out single-use plastics from Peregrine-controlled offices by 2026

### **Sustainable Procurement**

- Request environmental documentation from suppliers in high-impact categories
- Integrate environmental questions into all major procurement evaluations

### **Awareness and Culture**

- Deliver environmental awareness content during onboarding for all new staff by the end of 2025
- Issue an annual internal environmental bulletin

### **Field Operations**

- Include environmental considerations in operational risk assessments by 2026 for deployments with significant environmental exposure

## **OPERATIONAL IMPLEMENTATION MEASURES**

### **Fuel and Energy Use**

- Where data is available, track fuel consumption and electricity use for operations under

### **Peregrine's direct control**

- Promote use of remote conferencing to reduce unnecessary travel

### **Waste Handling**

- Ensure paper usage is minimised through electronic documentation
- Reuse IT and comms equipment where possible; dispose of residual e-waste through certified providers
- Avoid single-use plastics in office settings and discourage in field operations where alternatives are feasible

### **Supplier Engagement**

- Request supplier environmental policies where relevant
- Evaluate environmental impact as part of selection for contracts over defined thresholds

### **Project Delivery and Risk Planning**

- Include environmental considerations in project planning and risk registers where fuel, waste or location sensitivity is a factor
- Train operational leads to manage localised environmental risks, where applicable

### **Staff Awareness and Communication**

- Environmental policy presented during induction
- Periodic internal updates are issued to maintain engagement and visibility of environmental efforts

### **Review and Monitoring**

- Annual policy review forms part of Peregrine's integrated management system
- Feedback from clients, auditors, and staff is used to inform revisions and enhancements

This policy will be made available to all interested parties upon request and published to support wider accessibility. All employees, subcontractors, and associated personnel are expected to co-operate with its implementation and ensure, so far as is reasonably practicable, that their work is conducted without harm to themselves, others, or the environment.

## Review

This policy is to be reviewed annually or if there is a significant event that affects the integrity and adherence to this policy.

Director: James Lawrence

SIGNED:



This Environmental and Sustainable Policy is available to all personnel including visitors and contractors. All employees are encouraged to read it and communicate any query to the Directors. A copy of this Policy can also be obtained on request (to any interested parties) from our Head Office.

# Peregrine

Risk Management



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