

STATEMENT OF CONFORMANCE

Approved By: James Lawrence

Position: Director

Created: 21/06/2020

Reference: QM/PO026/20

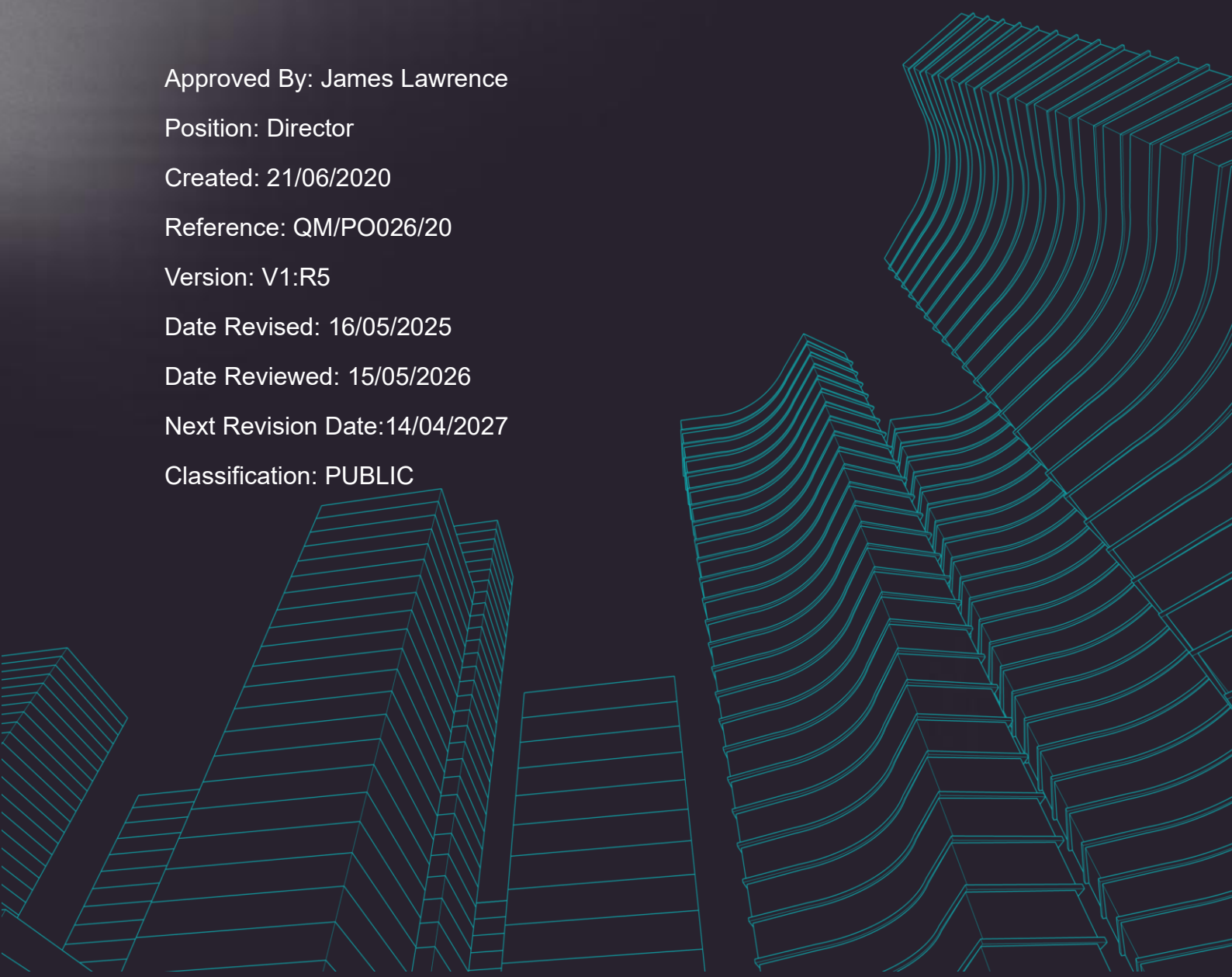
Version: V1:R5

Date Revised: 16/05/2025

Date Reviewed: 15/05/2026

Next Revision Date: 14/04/2027

Classification: PUBLIC



STATEMENT OF CONFORMANCE

Peregrine Risk Management is committed to the International Code of Conduct for Private Security Service Providers, Guiding Principles on Business and Human Rights, Universal Declaration of Human Rights; the Voluntary Principles on Security and Human Rights; the Montreux Document; the principles of the UN Global Compact; and Protect, Respect and Remedy: a Framework for Business and Human Rights.

This statement summarises the company's policy on Human Rights. International Law, and policy and practice in relation to business and human rights continue to evolve, and our policy takes account of the following:

- Universal Declaration of Human Rights
- International Code of Conduct
- Voluntary Principles on Security and Human Rights
- Montreux Document
- Guiding Principles on Business and Human Rights
- Principles of the UN Global Compact
- Framework for Business and Human Rights
- Protect, Respect and Remedy

The Human Rights Policy should be read in conjunction with the following:

- Code of Ethics, Anti-Bribery and Anticorruption Policy

Other relevant policies include:

- Client Acceptance and Engagement Management
- Use of Weapons and Rules for the Use of Force
- Human Resources and Dignity at Work
- Subcontractor Management
- Whistleblowing and Third-Party Complaints

Our policy applies to all Peregrine Risk Management staff worldwide.

Review

This policy is to be reviewed annually or if there is a significant event that affects the integrity and adherence to this policy.



Director: James Lawrence SIGNED: _____

This Statement of Conformance is available to all personnel including visitors and contractors and is publicly available on our website. All employees are required to read, follow this policy, and communicate any query to the Directors. A copy of the Statement of Conformance can also be obtained on request (to any interested parties) from our Head Office.

Peregrine

Risk Management



+44 1568 60 70 00



enquiries@peregrine-rm.com



www.peregrine-rm.com



Suite 27, Office 100,
BLOCK Plymouth, Melville,
Royal William Yard,
Plymouth, PL1 3RP