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BUSINESS EDITION 2013

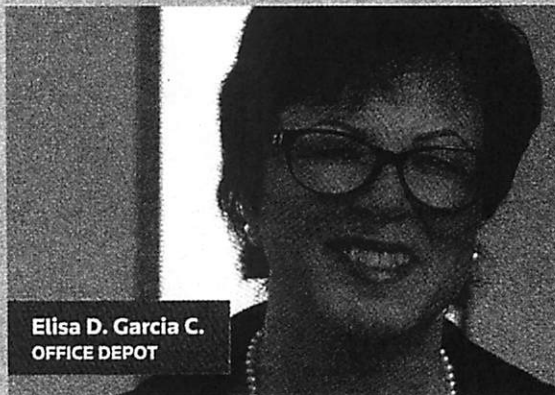
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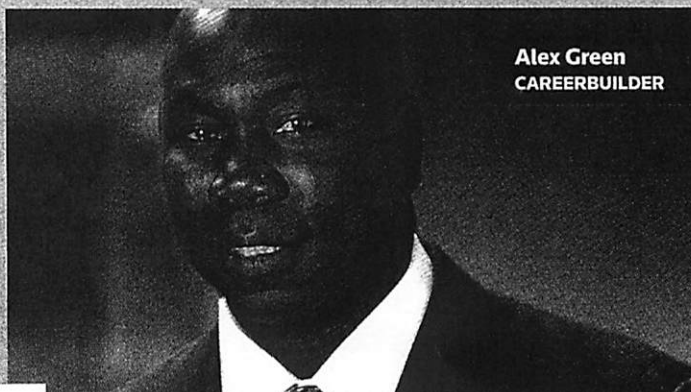
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HOW ATTORNEYS AND FIRMS WERE SELECTED FOR INCLUSION IN SUPER LAWYERS BUSINESS EDITION

In this issue of *Super Lawyers Business Edition*, we feature attorneys who are outstanding in their areas of business practice. The attorneys included were selected to the 2012 or 2013 Super Lawyers list in business-related practice areas that are divided into five distinct practice groups: litigation; employment; construction, real estate and environmental; business and transactions; and intellectual property.

The selection of attorneys to the Super Lawyers list is a rigorous process, as defined below. (A more detailed description of our process is available at superlawyers.com.)

In addition to a listing of attorneys, we also feature a top law firm section for each practice group, highlighting firms in four sizes: solo, small, medium and large. These firms were chosen based on the number of attorneys within the firm who were



selected to a 2012 or 2013 Super Lawyer list in business practice areas, in addition to a combination of metrics indicating the quality of those attorneys, including: the number of years selected to the list, inclusion on a top list and their average blue ribbon panel scores.

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NOMINATION, RESEARCH & SELECTION PROCESS

Super Lawyers selects attorneys using a rigorous, multistage process in which peer nominations and evaluations are combined with our independent research:

- 1 NOMINATIONS**
Each year, we invite lawyers to nominate the top attorneys they've personally observed in action. Our attorney-led research staff also searches for lawyers who have attained certain honors or results.
- 2 EVALUATION OF THE CANDIDATE POOL**
Our researchers evaluate candidates by 12 indicators of peer recognition and professional achievement. Research evaluations are based on information from a variety of online and database sources including law firm websites, legal publications and information supplied to us by lawyers at my.superlawyers.com.
- 3 PEER EVALUATION BY PRACTICE AREA**
Candidates are grouped according to their primary practice areas. Candidates in each practice area who received the highest point totals in the steps above are asked to serve on a review panel.
- 4 FINAL SELECTION**
Candidates are grouped into categories based on firm size. The attorneys with the highest totals from each category are selected. Thus, lawyers are grouped with other lawyers of comparable firm size.

FOR A MORE DETAILED DESCRIPTION OF THE SELECTION PROCESS
superlawyers.com/selectionprocess

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THE LIST LITIGATION

Names and page numbers in **RED** indicate a profile on the specified page. A bullet point symbol (•) indicates an attorney named to a Super Lawyers Top List in their state.

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