

Naval Civilian Managers Association Aloha Chapter

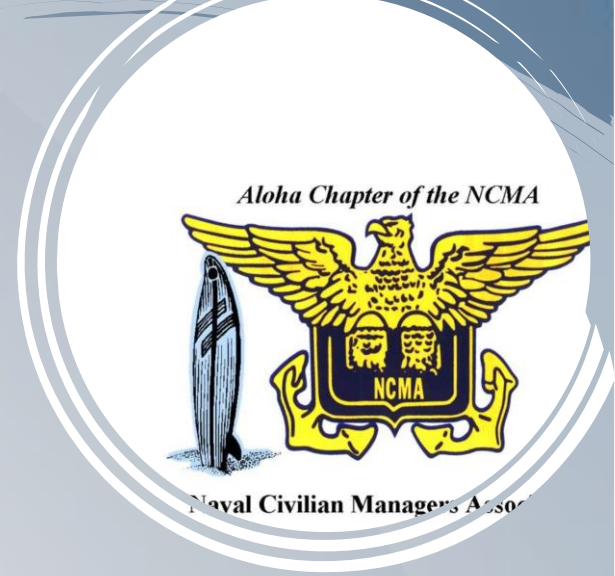
2019 NATIONAL
SYMPOSIUM
ALEXANDRIA, VIRGINIA

- ❖ Located at Pearl Harbor Naval Shipyard & IMF
- ❖ Established in 2009
- ❖ 12 Plank Owners
- ❖ 34 initial members with in the 1st year



HUMBLE BEGINNINGS

Aloha Chapter Executive Board



Melissa Lamerson
President



Renee Hi'ilei Nicolas
Vice-President



Terry Quapaw
Treasurer



Eric Hansen
Secretary

Chapter Information



Membership

- ❖ 49 Members
- ❖ 2 Emeritus Members
- ❖ 1 Honorary Member



Dues Structure

- ❖ \$5 / Pay Period
- ❖ \$130 / Annually

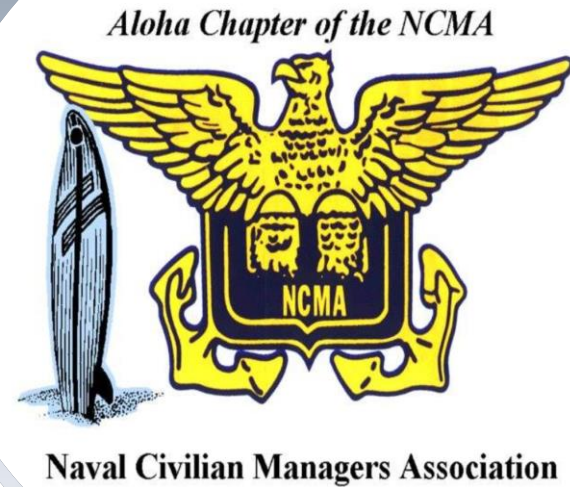


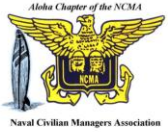
Meeting Particulars

- ❖ **Executive Board Meetings:** Once a month
- ❖ **General Membership Meetings:** Once a quarter (Guest Speakers, social hour)

NCMA Strategic Framework

*"Inspiring Today's Leaders
For Tomorrow's Navy"*





LOSG Joint Leadership Venture (JLV)

A partnership with other Private Organizations within PHNS & IMF (FMA, NAS, MTC)



Lunch & Learns

- 30 minutes training time allowed



Networking Events

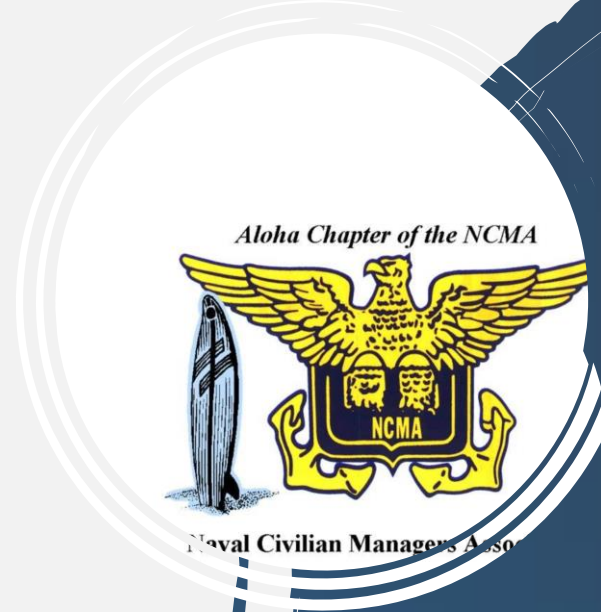
- 2.5 hours training time allowed



L.E.A.D. Series

- 3.5 hours of training time allowed

Develop Leaders



"Leadership is not a rank or a position, it is a choice ~ a choice to look after the person to the left of us & the person to the right of us."

~ Simon Sinek



❖ O.U.R. Role in Defending the Nation

- Admiral Alma Grocki, USN Ret.

❖ Aloha & 'Oia'i'o, A Way of Being & Behaving

❖ Speed Mentoring Event Developing Future Leaders

- Target Audience: Shop Superintendents & 1st line supervisors



❖ Proper Thinking Workshop

- Mr. Jantzen Nishikawa (C300N)

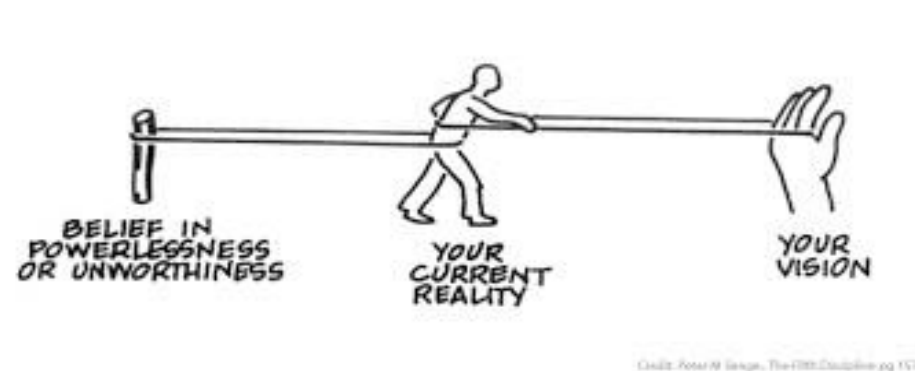
❖ Journey to Personal Mastery

- Mr. Nomana Angelo (C990)

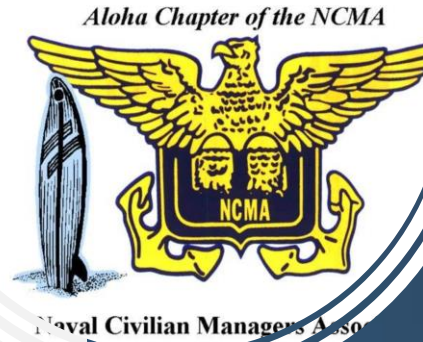
Develop Leaders

- ❖ Provide innovative training in support of leadership development programs. Continuously mentor all employees to become the future leaders.

Develop Leaders



Chapter Growth & Development



“Coming together is a beginning, staying together is progress, and working together is success.”

~ Henry Ford

- ❖ “Who Are The People In The Shipyard?”
 - LOSG JLV Knowledge Sharing Event
- ❖ Innovation & Improvement Fair
 - LOSG JLV Knowledge Sharing Event
 - 2 Sessions!!
- ❖ Overcoming Barriers in the Workplace
 - LOSG JLV Panel Discussion
- ❖ Knowledge Share Fair
 - Command Event

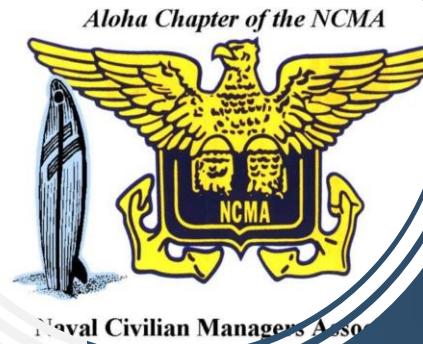


Chapter Growth & Development

- ❖ Strive for membership growth and engagement, facilitate chapter development initiatives, seek networking opportunities, and recognize excellence.

Chapter Growth & Development





Increase Our Reach

"If you want to go fast, go
alone. If you want to go far, go
together."

~African Proverb

- ❖ Lantern Floating Ceremony Clean-up
 - Na Lei Aloha Foundation
- ❖ Strategic Focus Area (SFA) Fair
 - Command Event
- ❖ LOSG Ordinary People Doing Extraordinary Things Contest
 - Command Event to honor our legacy
- ❖ LOSG Holiday Gift Giving Program
 - Command Event
- ❖ 2019 VEXIQ Challenge World Championships
 - NCMA STEM Committee
- ❖ Designing O.U.R. Future Learning Cells Part 1 & 2
 - Command Event
- ❖ NCMA Scholarship Program
 - NCMA Scholarship Committee

Increase Our Reach

- ❖ Look for opportunities to support local communities, command initiatives, and charitable causes.

Increase Our Reach



Lantern Floating Ceremony Clean-Up

Increase Our Reach

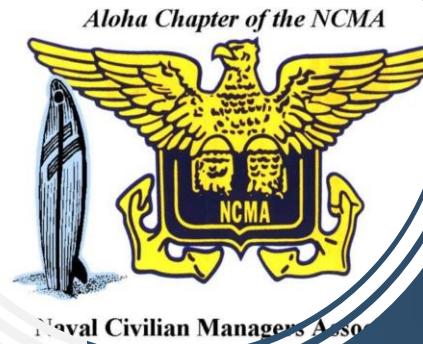


2019 VEX IQ Challenge V World Championship

Increase Our Reach



Designing O.U.K. Future Learning Cell (Part 1 & 2)



Strengthen Influence

”There is so much we can do to render service, to make a difference in the world- no matter how large or small our circle of influence”

~ Steven Covey

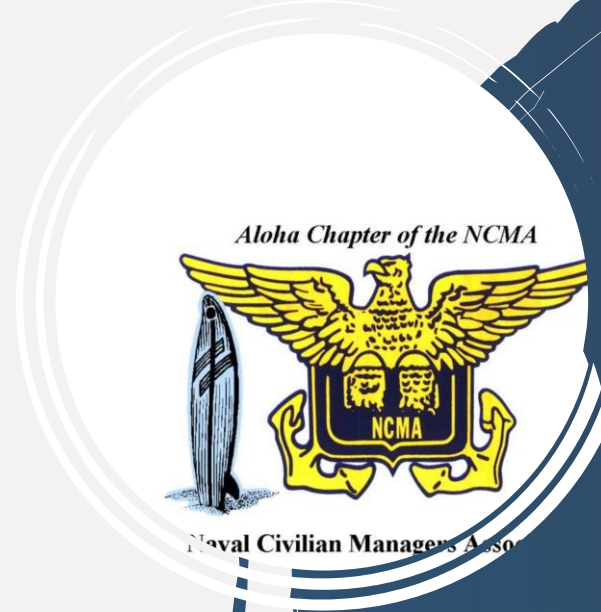
- ❖ Meeting with the Shipyard Commander
 - Monthly Meeting with eBoard
- ❖ Hawaii Congressional Legislative Meeting
 - Once a quarter
 - Partnership with FMA and NAS
- ❖ Lobby our Congressionals on the “Hill”
 - Annually
 - Partnership with FMA



Strengthen Influence

- ❖ Strengthen relationships through face-to-face communications with Navy commands, elected officials and community leaders

Other Activities



*"In a gentle way, you can
shake the world."*

~ Mahatma Gandhi

❖ 2018 Apprentice Graduation Ceremony

- Refreshments and snacks for Graduates and Guests

❖ Command Christmas Tree

- NCMA Sponsored in C100's lobby



Other Activities




Inspiring Today's Leaders for Tomorrow's Navy

- ❖ Things we are proud of
- ❖ Challenges we had

MAHALO NCILOA!

Melissa Lamerson 

(808) 387-2445 

mlamerson@hawaii.rr.com 

www.ncmaonline.org 