



2024
National
Symposium

NAVAIR Lakehurst
2023-2024 Chapter Story

Chapter Officers

President - GILBERT ESPINOZA

- Tech Data Branch Head
- 732-323-7091
- Gilbert.Espinoza.civ@us.navy.mil



1st Vice President - GAETAN MANGANO

- Workforce Development Supervision & Educational Outreach
- 732-323-2899
- Gaetan.P.Mangano.civ@us.navy.mil

2nd Vice President – SEAN LOFTUS

- Materials Engineering - Future Readiness
- 732-323-1892
- Sean.R.Loftus.civ@us.navy.mil

Secretary - FARHAD CHOUDHURY

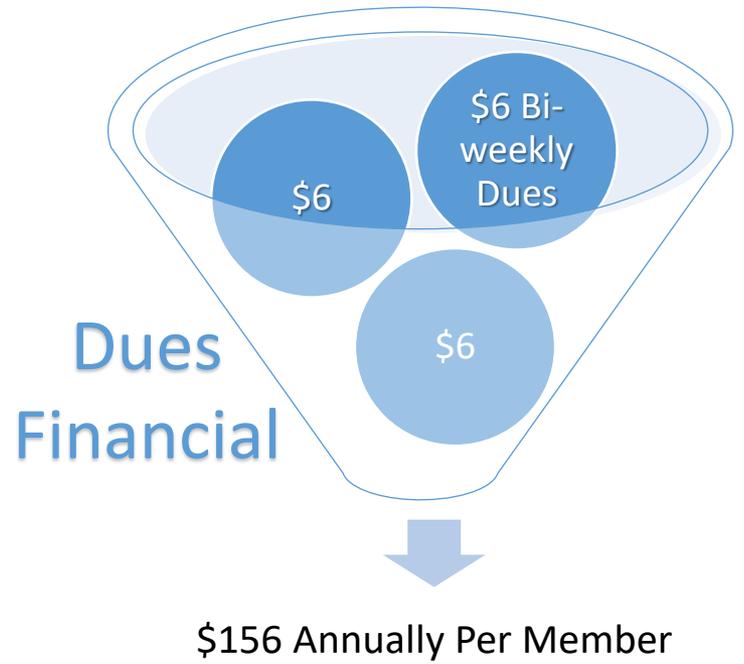
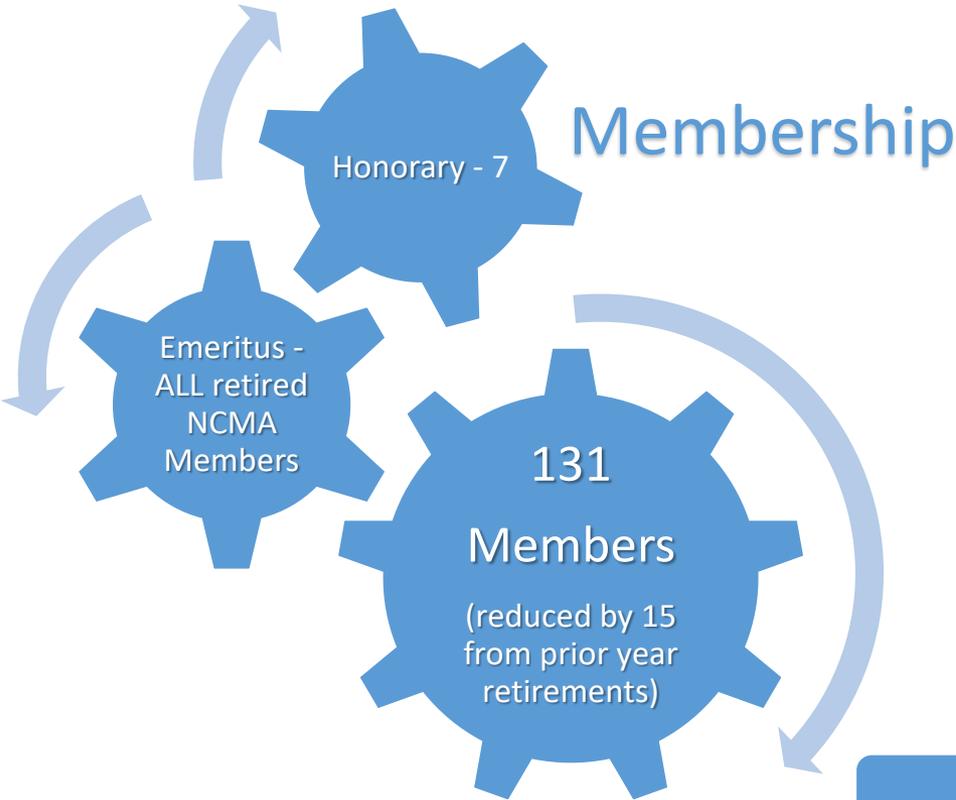
- IPT Lead, Aerial Refueling
- 732-323-7121
- Farhad.H.Choudhury.civ@us.navy.mil

Treasurer - LAURA SILVERI

- MK 7 Arresting Gear Branch Head
- 732-323-2997
- Laura.J.Silveri.civ@us.navy.mil



Chapter Information



June 2024						
SU	MO	TU	WE	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

July 2024				
TU	WE	TH	FR	SA
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31	1	2	3
4	5	6	7	8
9	10			

Meeting Particulars

Executive Team meeting monthly 1 week prior to luncheon meeting

Typical Attendance 30-40 members

Luncheon Meeting held once per month, typically on the 2nd Wednesday

Meals are typically buffet style at a local restaurant off-base or prepared sandwiches or pizza if held on-base

Chapter Committees

- Speaker Committee
 - Nicole Majka
- Membership Committee
 - Tahir Shah
- Education Outreach-Scholarship Committee
 - Gaetan Mangano
- Photography Committee
 - Danielle Dastis
- Election/Nomination Committee
 - Dwight Tabit
- Legislative/Political Committee
 - Farhad Choudhury
- Leadership Committee
 - Gilbert Espinoza
- Web Master Committee
 - Juan Rodriguez
- Constitution & By Laws Committee
 - Dick Epstein
- Audit Committee
 - TBD
- Executive Committee
 - Gilbert Espinoza
- Military Support Committee
 - Mike Zitaglio
- Luncheon Committee
 - Laura Silveri

People Purpose Passion

NAVAIR Core Values and Behaviors

“Our North Star is delivering the warfighting capability the fleet needs to win, at a cost we can afford.”



Start with the Fleet.

Focus on outcomes that matter to the Warfighter.



Change the Game.

Be bold. Challenge assumptions.
Innovate, learn and improve.



Win with Inclusion and Respect.

Treat your teammates with dignity and respect—**always**. Support your teammates.

What Does ChatGPT Say About People, Purpose & Passion



You

people purpose passion



ChatGPT

1st Attempted input into ChatGPT

People, purpose, and passion are three interconnected elements that often define one's journey through life:

Together, people, purpose, and passion create a framework for a meaningful and fulfilling life. Building strong relationships, discovering our purpose, and pursuing our passions contribute to personal growth, happiness, and overall well-being.



You

people purpose passion military naval



ChatGPT

2nd Attempted input into ChatGPT

In the naval context, the principles of "people, purpose, and passion" remain essential but are uniquely shaped by the maritime environment and the specific mission of naval forces:

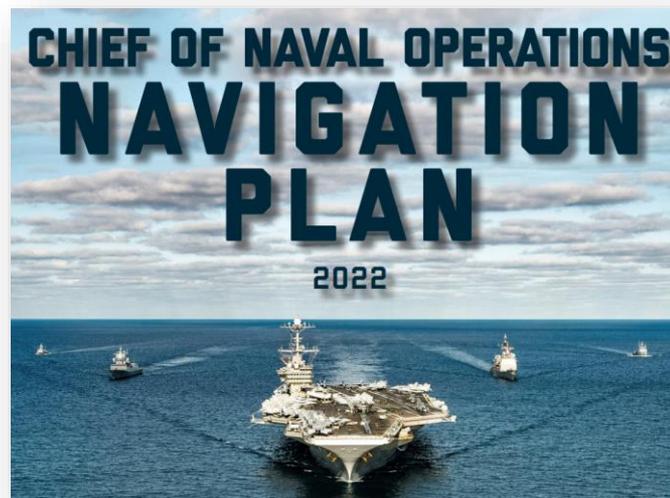
In summary, people, purpose, and passion are fundamental elements of naval operations, shaping the culture, ethos, and effectiveness of naval forces worldwide. By fostering strong relationships, staying focused on strategic objectives, and harnessing the collective energy and enthusiasm of its personnel, the naval community is able to meet the challenges of the maritime domain and uphold security and stability at sea.

The CNO Navigation Plan & People/Purpose/Passion

This Navigation Plan update drives a Fleet-wide movement to strengthen our learning culture and advances a framework to accelerate our warfighting advantage.

Our Navy team is the most capable in the world. However, we have identified unacceptable variability in our performance—the gap between our best and worst performers is too great. History shows that the navy which adapts, learns, and improves the fastest gains an enduring warfighting advantage. The essential element is fostering a healthy ecosystem—a *culture*—that assesses, corrects, and innovates better than the opposition. This is the essence of our **Get Real, Get Better** call to action, aimed at advancing a culture of excellence and accelerating our warfighting advantage in this critical decade.

The Navy will need to continually harness the People, Purpose & Passion to adapt, learn & improve to maintain the Warfighting Advantage



In summary, people, purpose, and passion are fundamental elements of naval operations, shaping the culture, ethos, and effectiveness of naval forces worldwide. By fostering strong relationships, staying focused on strategic objectives, and harnessing the collective energy and enthusiasm of its personnel, the naval community is able to meet the challenges of the maritime domain and uphold security and stability at sea.

ChatGBT

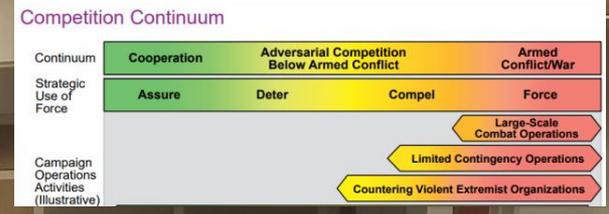
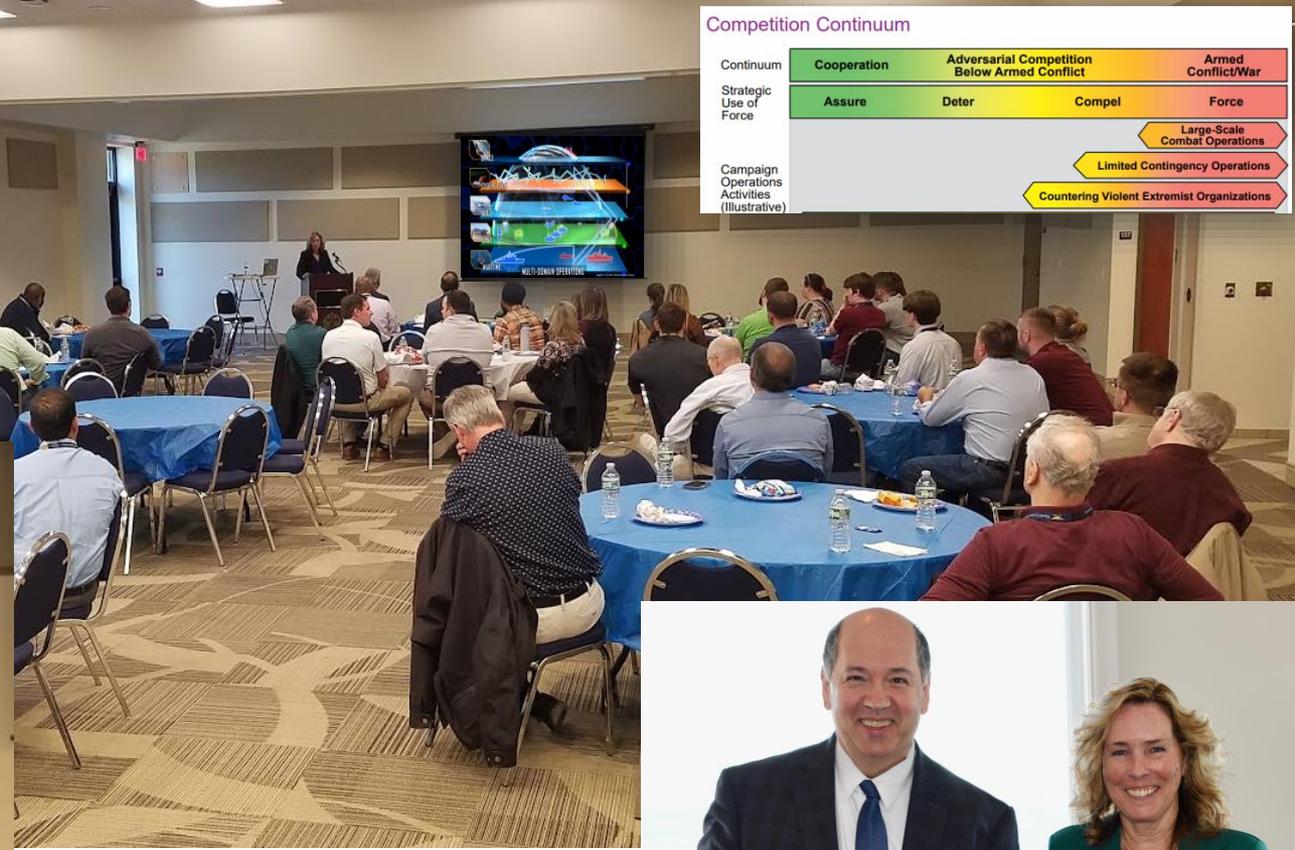
people purpose passion military naval

NCMA Good Steward Recognition

NAWCAD Lakehurst Executive Director, Ms. Kathleen Donnelly

October 2023

Ms. Donnelly's last brief to the NMCA members



March 2024
NAWCAD Lakehurst
Executive Director
Kathleen P. Donnelly retires
after 39+ year career



Changes in Leadership

New NAWCAD Lakehurst Executive Director, Mr. Sean Brennan



Martenak, John F CIV USN NAWCAD NJ (USA)
To LKHR NAVAIR All Hands
Signed By john.f.martenak.civ@us.navy.mil

EXECUTIVE DIRECTOR – Mr. Sean Brennan
OFFICER IN CHARGE – CDR Adam Pawlak
BL00000
CHIEF ENGINEER – John Martenak - BLT0000
ALRE Future Systems SSTM – Michael Doyle
Digital Transformation and CyberSecurity SSTM –
Dr. Keith Jordan
1976 (incl CIV, MIL, NADP) 5



All → Forward ...
Thu 4/18/2024 4:58 PM



Lakehurst Teammates,

Please join me in welcoming Mr. Sean Brennan back to Lakehurst as our new Executive Director.

Sean started his Navy career in 1999 at NAWCAD Lakehurst in the Carrier Analysis Lab focusing on the design and operation of large deck Amphibious and Large Deck ships including CVN(X), LHA(R), and the French PA(2).

From 2006 through 2017, he was the Lead Systems/ Chief Engineer of the Electromagnetic Aircraft Launch System (EMALS). This was the first new aircraft carrier catapult design in more than 50 years. In 2015, Mr. Brennan took on the added responsibility of the Advanced Arresting Gear (AAG) as the first Chief Engineer of Future ALRE Systems. He led both systems through notable 'firsts' including commissioning and first land based aircraft launch and recovery and shipboard installation of both systems aboard the CVN-78.

From 2017 to 2024 he served as the Distinguished Engineer for Research and Development (SSTM) and the Division Test Director at Naval Surface Warfare Center Philadelphia Division. In this role he oversaw the strategy, execution, and improvement of over 100 labs and test sites including the DDG-51 land based test facility and the commissioning of the Advanced Weapons Elevator site.

Sean earned his Bachelor's Degree in Mechanical Engineering from Rutgers University and a Masters in Systems Engineering from Stevens Institute of Technology. He has been the recipient of the Department of the Navy Superior Civilian and the Meritorious Civilian Awards. He is a DAWIA Practitioner in Engineering and Technical Management, and a 2015 Graduate of the NAVAIR Leadership Development Program.

The timeline for his transition from

Welcome Home Sean!

Breaking News for NAWCAD Lakehurst

Purpose-Driven Culture - Briefs from Leadership

Mr. Stephen Cricchi NAWCAD Executive Director



Executive Director



Lakehurst
(Aircraft)

Patuxent River
(NAVAIR HQ, PEOs, Aircraft)



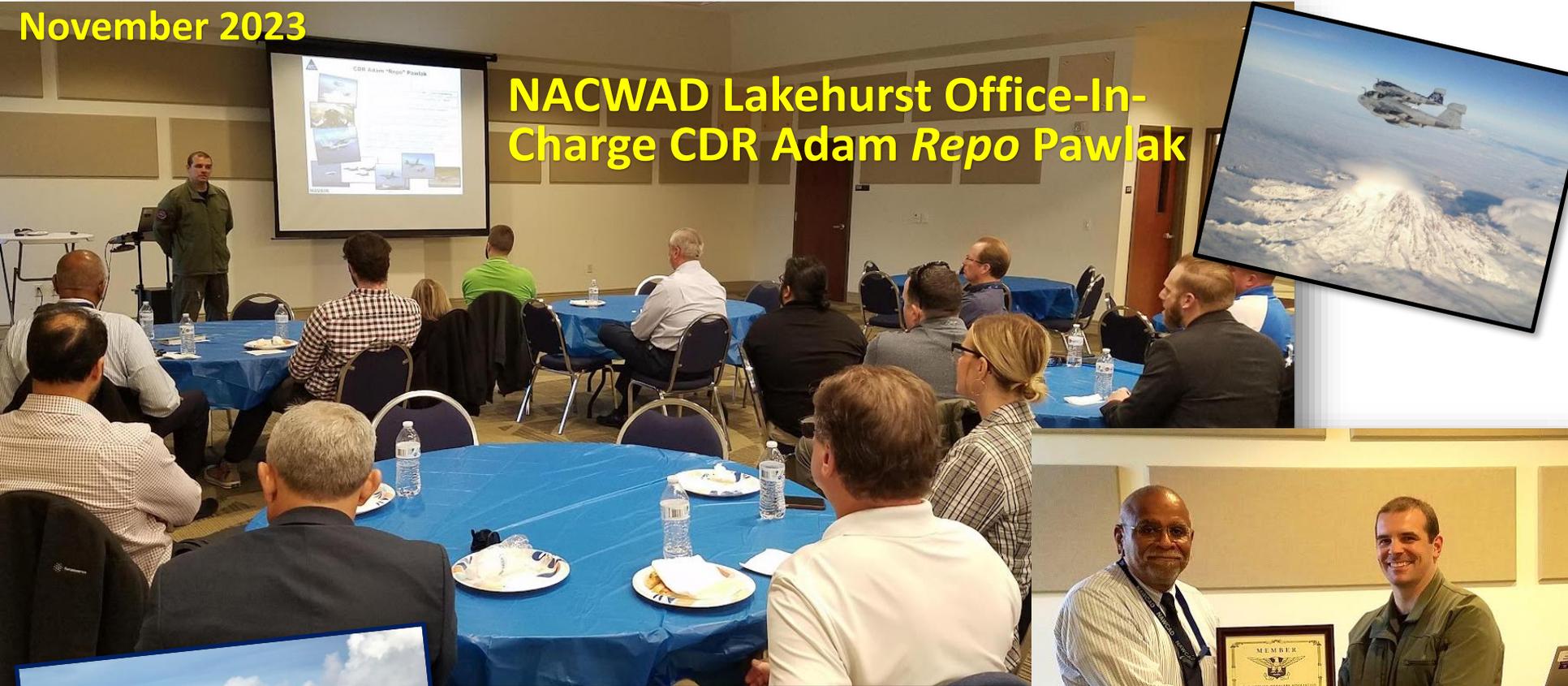
Orlando
(NAWCTSD)



Purpose-Driven Culture - Briefs from Leadership

November 2023

NACWAD Lakehurst Office-In-Charge CDR Adam Repo Pawlak



**The Making of
An Honorary
Member**

Briefs from Leadership

CAPT. James Howell, Joint Base Deputy Commander & Commanding Officer, Naval Support Activity Lakehurst



February 2024



Briefs from Leadership

Mr. Jack Martenak, NAWCAD Chief Engineer



March 2024



Briefs from Leadership

Mauricio Borrero, Site Operation Director

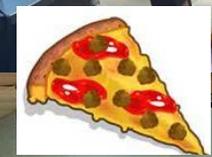
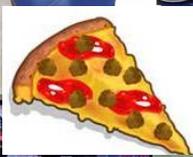
September 2023



Facilities
Materials Management
Mission Safety
Mission Security
Corporate Investments
WASP – Wartime
Acquisition & Sustainment
Plan

Get Real, Get Better With People¹⁵

Professional Development Group (PDG) Pizza Bowl-A-Thon



PDG/NCMA Pizza Bowl-A-Thon

Get Real, Get Better With People

Holiday Luncheon, *Three B's Bar & Bistro*, Lakehurst NJ

December 2023



Community Support & Outreach

Princeton/Mercer Chamber of Commerce Tour & Luncheon



Showing our capabilities to business leaders throughout New Jersey

Community Support & Outreach

New Jersey South Junior Science & Humanities Symposium

February 2024



At the Joint Base, with Opening Remarks from Chief Engineer Mr. Martenak and Awards Ceremony Moderated by Gil Espinoza

Get Real, Get Better With People

Sponsorship Speed Networking Event

December 2023



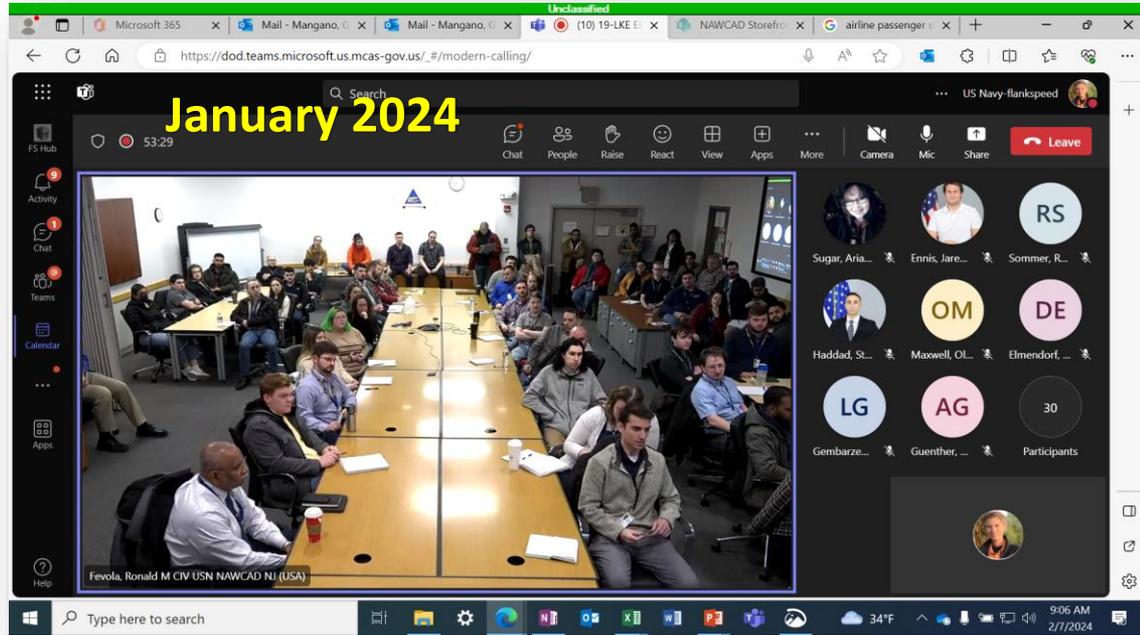
Get Real Get Ready

Landing the Job: Resume Writing & Interview Skills Workshop

72 Participants
Hybrid Environment



Gil Espinoza
Workshop Facilitator



Interview Skills & What to Expect

Get Real, Get Better With People

Advisors to the for Professional Development Group Leadership Team

NCMA has continued a strong Relationship with PDG Leadership in an advisory capacity

Sponsorship to Activities

Base Tours

Professional Development Workshops

Speed Networking

Bowl-a-Thons

Invitations to Luncheons

PROFESSIONAL DEVELOPMENT GROUP

PDG focuses on bringing together new employees thru a variety of events. The PDG helps with the transition and acclimation into the workforce. The PDG also offers the opportunity to develop your leadership skills and make a positive impact on your workplace. Any new employee automatically becomes a member of the PDG and will receive weekly communications to upcoming events.

Stephen Opet III
PDG Chair

Nicolas Catanzaro
PDG Deputy Chair

Building Relationships
Social Committee
Networking | Mingling | Feasting
For Future Success

Striving to Make the Goal
Recreation Committee
Sports Leagues | Expeditions | Seasonal Activities

Take Your Career to the Next Level
Training Committee
Tours | Educational Seminars | Mentoring Events

Volunteer Committee
Historical Restoration | Community Revitalization | STEM Outreach
Together We Build

PDG Communications
Happenings | Highlights | Collaborations
Community Thru Connection

Get Real, Get Better With People

Sponsorship *Operation Holiday Cookie Drop*

December 2023

Over 500 Decorated Cookies provided to local
Military and base organizations



Purpose-Centered Culture

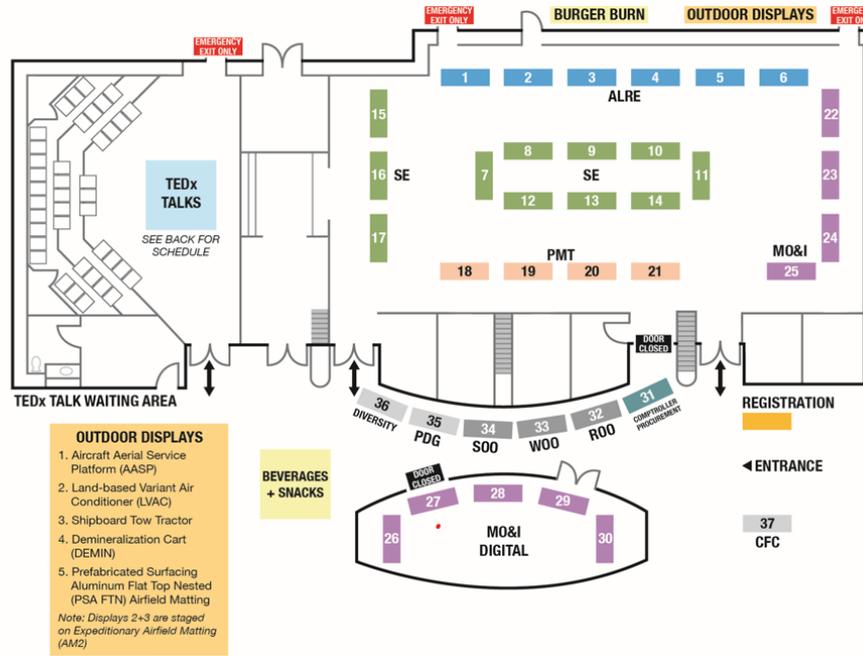
Sponsorship NAWCAD Lakehurst Open House Exposition

- Over 350 Attending
- 37 Table Displays
- Static Displays (new)
- TEDx Talks (new)
- Pizza

DEPARTMENT/TABLE INFORMATION		
AREA	TABLE #	DESCRIPTION
Aircraft Launch & Recovery Equipment (ALRE)	1	FORD-CLASS Launch & Recovery
	2	EMALS/AAG Rotators & Recruitment
	3	Visual Landing Aids
	4	Information Systems
	5	Launch, Recovery & Expeditionary Air Field
	6	Program Management
Support Equipment (SE)	7	F35 Joint Strike Fighter PSE
	8	H-1/C-130/CH53K PSE
	9	P-8A/P-3/VH-92 PSE
	10	V-22 PSE
	11	E-2C/D & AEA SE
	12	UAS/Test Program Sets
	13	AV-8B/Trainer Acft Programs
	14	F/A-18 PSE
	15	Acft Handling SE/Hydraulics/Cryo
	16	Common ATE & TPS/Propulsion SE
Prototype, Manufacturing & Test (PMT)	17	Aircraft Wiring & CCTARS/AWSE
	18	ALRE SW/SYS Test Engineering
	19	ALRE Instrumentation
	20	Advanced Mfg. & Prototype Eng
	21	Prototype & Manufacturing
	22	Materials Engineering/Lab
Mission Operations & Integration	23	Ship Integration/Carrier Analysis
	24	Metrology and Calibration
	25	CREATIVE Lab
	26	Cyber
	27	Strategic Technologies
	28	Design & Analysis
	29	Data & Cyber Analytics
Comm. Staff	30	Digital Infrastructure
	31	Comptroller/Procurement
	32	Resources and Operations
	33	Workforce Operations
	34	Site Operations
	35	Professional Development
	36	Diversity
	37	CFC

NAWCAD LAKEHURST OPEN HOUSE EXPOSITION

FLOOR LAYOUT + TABLE INFORMATION



Purpose-Centered Culture

Creating Community In and Around the Joint Base

Ocean County Military Support Committee

Local Business Leaders and Local Government Officials attend these monthly gatherings

NCMA is an active participant

Farhad Choudhury, Lakehurst Chapter Secretary, has been serving as one of the Directors on this Community Committee



Strengthening the bond with outside the gate Honorary Members



Purpose-Centered Culture

Securing Community for the Joint Base



Defense Enhancement Coalition

This coalition is comprised of the three services that make up the Joint Base, NJ Congressional Staffers, Community Business Leaders, and other interested parties

The Tri-Service Missions are collectively discussed BRAC-related strategies
NCMA Lakehurst Chapter is on distribution for information sharing (e.g. KC-46 Tanker Program)
NCMA Chapter Members gain community and Joint Base related information

DEI Financial Support “On Hold”²⁶



Office of General Counsel

NCMA can't provide financial
Support to Diversity Action Teams



AMERICAN INDIAN / ALASKAN NATIVE

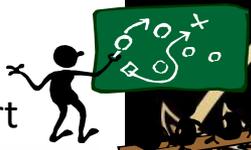


In summary, people, purpose, and passion are fundamental elements of naval operations, shaping the culture, ethos, and effectiveness of naval forces worldwide. By fostering strong relationships, staying focused on strategic objectives, and harnessing the collective energy and enthusiasm of its personnel, the naval community is able to meet the challenges of the maritime domain and uphold security and stability at sea.

- *GET REAL, GET BETTER*
- Continued Strong Collaboration Professional Development Group
- Support Diversity Action Teams without the financial aspect
- Continued Interaction with outside the gate community leaders, county, state and federal legislators and their staffers
- Continued Career Development Offerings and Support



 Start with the Fleet. Focus on outcomes that matter to the Warfighter.	 Change the Game. Be bold. Challenge assumptions. Innovate, learn and improve.	 Win with Inclusion and Respect. Treat your teammates with dignity and respect—always. Support your teammates.
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Future Planned Events

- Wounded Warriors Golf Tournament May 31st
- Speed Networking Event June 12th
- Two \$1,500 STEM Scholarships Awarded June 4th
- Pizza-Bowl-a-Thon with Summer Interns June 25th
- Open House Expo Oct 9th

