



2023
National
Symposium

NAVAIR Lakehurst
2022-2023 Chapter Story

Chapter Officers

President - GILBERT ESPINOZA

- Tech Data Branch Head
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1st Vice President - GAETAN MANGANO

- Workforce Development Supervision & Educational Outreach
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Secretary - FARHAD CHOUDHURY

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Treasurer - LAURA SILVERI

- MK 7 Arresting Gear Branch Head
- 732-323-2997
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Chapter Information

Membership

- Regular - 135 (decremented by 15 due to retirements from the previous year)
- Emeritus - ALL retired NCMA Members
- Honorary - 6

Dues Structure

- \$6.00/bi-weekly (as an automated payroll allotment)
- \$156 annually

Meeting Particulars -

- Meeting Cadence:
 - Executive Team Meeting (held one week prior to the monthly luncheon meeting)
 - Luncheon Meeting held once per month (usually every second Wednesday)
- Typical Attendance:
 - Minimum of 30-40 members
- Meals:
 - Typically, buffet style at a local restaurant off-base

Note: All meetings during the mandatory shutdown were conducted virtually using FS Teams and WebEx.

MAKING A DIFFERENCE



What We Strive For

https://www.wordhippo.com/what-is/another-word-for/make_a_difference.html

matter be important have an effect change things count
 be significant be of importance carry some weight signify
 be substantive have a bearing carry weight be relevant
 mean something weigh be of consequence be of account
 mean anything enter into consideration make any difference
 be of significance mean much cut any ice mean a lot mean rate
 import tell amount to something cut ice have any clout
 be influential make an impression militate amount to anything
 make a mark have importance have significance have an input on
 be of value dominate bulk large matter to be significant to
 preponderate be prominent loom large figure prominently stand out
 predominate have weight deserve notice weigh heavy reign
 prevail influence impress register have a hold upon
 have the upper hand be pre-eminent be prevalent be paramount
 have a lot to do with count in reign in be most important
 predominate in be pre-eminent in be influential in prevail in
 prevail over tell with count with carry weight with register with
 have influence with have influence be important to be influential to
 mean something to cut some ice be something stack up against
 make an impression on

MAKING A DIFFERENCE - Alignment



NAVAIR Core Values and Behaviors

"Our North Star is delivering the warfighting capability the fleet needs to win, at a cost we can afford."

CORE VALUES



Start with the Fleet.
Focus on outcomes that matter to the Warfighter.



Change the Game.
Be bold. Challenge assumptions.
Innovate, learn and improve.



Win with Inclusion and Respect.
Treat your teammates with dignity and respect—**always**. Support your teammates.

BEHAVIORS FOR A WINNING CULTURE

- ▶ **Be bold.** Challenge assumptions. Don't take no from someone who can't give you a yes.
- ▶ **Raise issues quickly.** Don't sit the sidelines if you see something isn't working.
- ▶ **Think differently.** Look at the problem from a new perspective. Redefine "how" we execute to achieve required outcomes.
- ▶ **When in command, command.** Make the hard decisions and own the results.
- ▶ **Listen first.** Be open to ideas that are different from your own. Provide feedback.
- ▶ **Look long for the lineup.** The future is now. Define your North Star.
- ▶ **Get Real.** Take time to understand the problem before you put in a fix. Slow down to speed up.
- ▶ **Have an abundance vs. scarcity mindset.** How we will vs. why we can't.
- ▶ **Get better.** Start with outcomes that matter to the Fleet. Address root cause. Measure outcomes.
- ▶ **Practice "Appreciative Inquiry."** Find what's working. Teach others. Scale successes.
- ▶ **Be cost conscious.** Every dollar counts.
- ▶ **Be data driven.** Measure what's important to the customer.
- ▶ **Strengthen partnerships.** Increase collaboration and trust.
- ▶ **Include everyone on the team.** Invite inquiry and healthy debate. Empower each other to decide and act.



...Our NCMA Core Values with the Navy's

Resume



04 August 2022
Resume Writing Tips
72 Participants
Hybrid Environment
Workshop Facilitator



MAKING A DIFFERENCE Briefs from Leadership



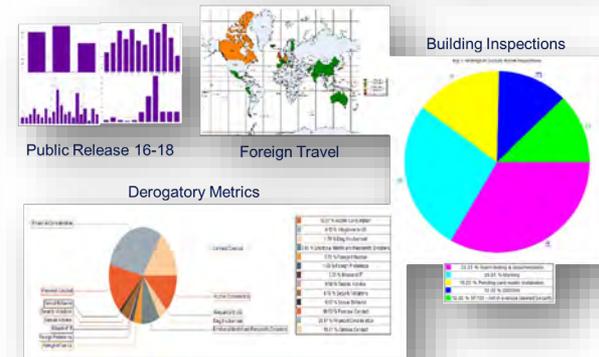
Mauricio Borrero
Director, Site Operation



- **Background**
- **Facilities**
- **Material Management**
- **Mission Safety**
- **Mission Security**
- **Corporate Investments**
- **Pandemic Support**



SAMPLE SECURITY METRICS



10 August 2022

MAKING A DIFFERENCE Sponsorship, Informing & Networking



Getting to experience and see all the different departments that support the mission at NAVAIR. I had no idea there were this many people working on base. It sort of felt like a career fair or a project symposium at college.

I liked being able to talk to all the different tables and learning about new things I've never heard of

The ability to pass along the message of diversity to others who may not normally have information easily made available to them

The energy of the crowd, their interest, seeing people we haven't seen in over two years



MAKING A DIFFERENCE Listening & Developing NextGen Leaders



Team iDOCTOR – Inspection & Deicing Optimization using Cold-formation Thermal Object Recognition



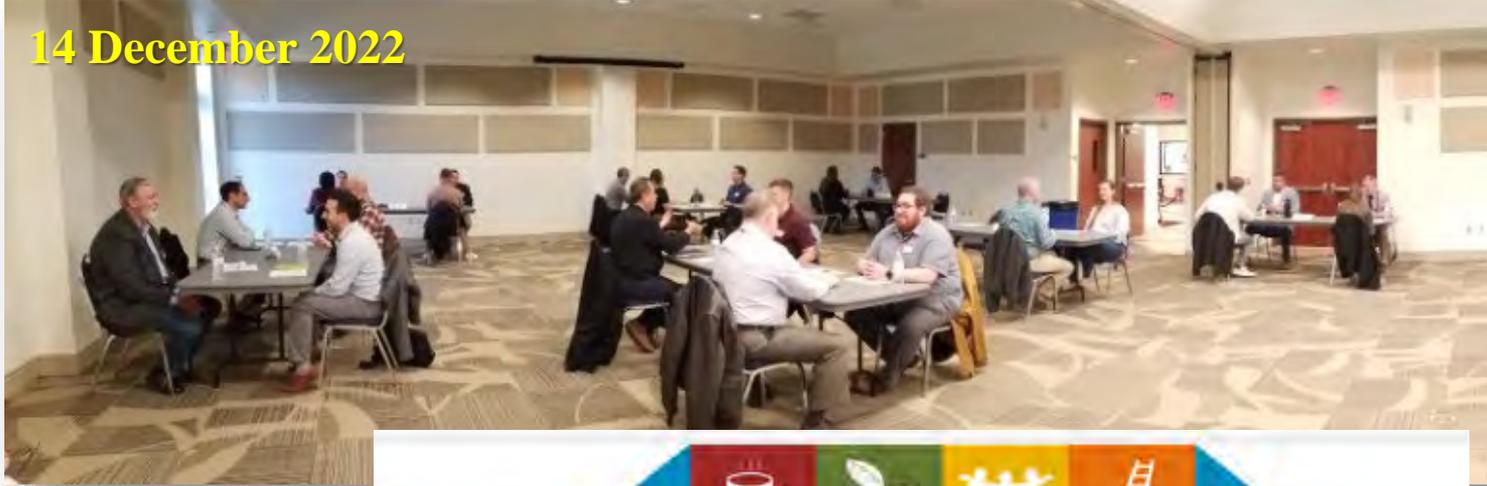
Sarah ED Stephen Trevor Jonathan Charles CO



Lunch Meeting - 16 November 2022

MAKING A DIFFERENCE Networking & Mentoring

14 December 2022



“Speed”
Networking
Event



Five
15 Minute
Sessions

Pair up
Entry Level
with
Senior
Workforce

56
Participants



PDG Member	Session 1 Table #	Networking Partner	Session 2 Table #	Networking Partner	Session 3 Table #	Networking Partner	Session 4 Table #	Networking Partner	Session 5 Table #	Networking Partner
Robert Martin	1A	Luca Marone	1B	Anthony Manna	2A	Regina Cline	2B	Brian Matuszewski	3A	Charles Gill
Anthony Marshall	2A	Anthony Manna	2B	Robert Cline	2C	Brian Matuszewski	3A	Charles Gill	3B	Christopher Theobald
Brian Mulla	2A	Barbara Cline	2B	Brian Matuszewski	3A	Charles Gill	3B	Christopher Theobald	4A	Chris Trucchi
Christina Hall	3A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Christina Scott	3A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Christopher Lentini	3B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Colleen Pichard	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi
Fabian Mestanza-Bell	4B	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi
Felix Moore	5A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
John Chappell	5A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Nathan Lynn	5A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Kevin McLaughlin	5A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
John Chappell	5A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
John Muller	7A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
John Hayes	8A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
John Henderson	8B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Luca Marone	9A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Richard Godfrey	9B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Rashawn Clark	10A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Robert Rodriguez	10B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Samuel Bassani	11A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Sarah Bunn	11B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Gregory Carlini	12A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Stephanie Zarko	12B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Steven Haddad	13A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
David Winer	13B	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald
Richard Kennedy	14A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald	4A	Chris Trucchi	4A	Christopher Theobald

MAKING A DIFFERENCE PLANNING & Facilitation

January 17-18 2023
 Instrumental to the planning, coordination and execution of the Trip to Washington D.C. 50 Entry Level Employees from Lakehurst, NJ, Patuxent River, MD and Orlando, FLA were provided a tour and briefings at the Pentagon and the Washington Navy Yard.



Chaperone Facilitator

Mr. William E. Taylor
Deputy Assistant Secretary of the Navy Air and Ground Programs



Colonel Alex J. "Meatloaf" Ramthun
 Military Assistant for the Assistant Secretary of the Navy for Research, Development, and Acquisition ASN (RDA)



I loved Meatloaf's passion in describing why we are here and how to support the mission. I also loved how he provided great insight and tips for us in our careers.

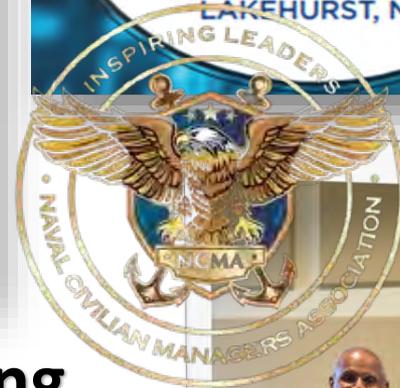


Mr. Jimmy Smith was very inspiring and I loved his way of telling us the stories based on his career in Government. I was truly inspired.

Mr. Jimmy D. Smith
 Director, Office of Small Business Programs, Department of Navy

I appreciated Mr. Taylor's ease in describing his career at the Navy and Pentagon. How he approached the various challenges that he faced and tips for us.

MAKING A DIFFERENCE Supporting K-12 STEM Students



Providing
Venue
Judges
Speakers
Coordination
Recognition Plaques





PROFESSIONAL DEVELOPMENT GROUP

PDG focuses on bringing together new employees thru a variety of events. The PDG helps with the transition and acclimation into the workforce. The PDG also offers the opportunity to develop your leadership skills and make a positive impact on your workplace. Any new employee automatically becomes a member of the PDG and will receive weekly communications to upcoming events.



Stephen Opet III
PDG Chair



Nicolas Catanzaro
PDG Deputy Chair

Building Relationships

Social Committee
Networking | Mingling | Feasting
For Future Success



Striving to Make the Goal

Recreation Committee
Sports Leagues | Expeditions | Seasonal Activities



Volunteer Committee
Historical Restoration | Community Revitalization | STEM Outreach
Together We Build



Take Your Career to the Next Level

Training Committee
Tours | Educational Seminars | Mentoring Events





PDG Communications
Happenings | Highlights | Collaborations
Community Thru Connection



Advisory Team



NCMA has strengthened the Relationship with the PDG by Meeting with the Leads in an Advisory Capacity to discuss future activities and new ways to connect and learn from each other



Training Workshops



Base Tours



Bowl-a-Thons

Speed Networking

Sponsorship to Activities

MAKING A DIFFERENCE Organizing, Facilitating, Learning



16 February 2023

1-150TH AHB

On the asymmetric battlefield, the 1-150th Assault Helicopter Battalion provides the



commander the agility to get to the fight quicker and to mass effects throughout the battlespace across the full spectrum of conflict. An entire 11-person, fully-equipped infantry squad can be lifted in a single UH-60 Blackhawk.

Visiting Fellow Joint Base Organizations



New Jersey Army Reserve National Guard

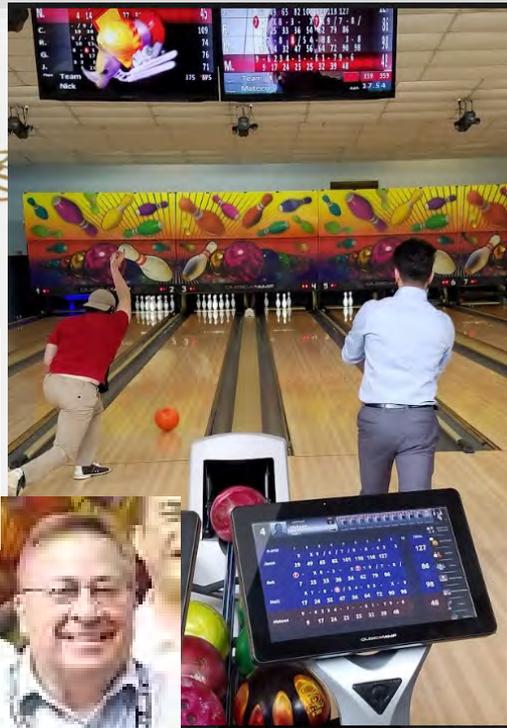


MAKING A DIFFERENCE Sponsorship, Engagement & Recreation

Feb 2023 PDG/NCMA "Bowl-A-Thon"



Farhad shares his pearls of wisdom for Bowling that Perfect Game!



Creating Community



MAKING A DIFFERENCE

Community Support & Participation

Ocean County Military Support Committee

OCMSC

- Local Business Leaders and Local Government Officials attend these monthly gatherings
- NCMA is an active participant
 - Farhad Choudhury, Lakehurst Chapter Secretary, has been serving as one of the Directors on this Community Committee



MILITARY SUPPORT COMMITTEE
OCEAN COUNTY





Making A Difference Summary



- Getting Rhythm back to In-Person Activities
- *GET REAL, GET BETTER*
- Continued Strong Collaboration with both our Diversity Action Teams and Professional Development Group
- Continued Interaction with outside the gate community leaders, county, state and federal legislators and their staffers
- Continued Career Development Offerings and Support

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PROFESSIONAL DEVELOPMENT GROUP

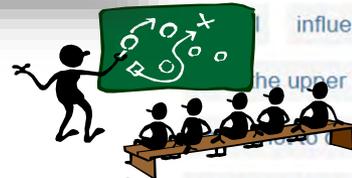
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• Future Planned Events

- Continue In-Person Networking Events
- Continue Bowl-a-Thons with PDG (our most popular collaboration event!)
- Orientation Day Event (NAVFAIR) Scheduled Oct 4th
- Wounded Warriors Golf Tournament (Fall 2023)



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