



2022
National
Symposium

NAVAIR Lakehurst
2021-2022 Chapter Story

Chapter Officers

President - GILBERT ESPINOZA

- Tech Data Branch Head
- 732-323-7091
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- Workforce Development Supervision & Educational Outreach
- 732-323-2899
- Gaetan.Mangano@navy.mil

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- 732-323-7121
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Treasurer - LAURA SILVERI

- MK 7 Arresting Gear Branch Head
- 732-323-2997
- Laura.Silveri@navy.mil



Chapter Information

Membership

- Regular - 160 (Several employee retirements offset by an influx of new members)
- Emeritus - ALL retired NCMA Members
- Honorary - 4

Dues Structure

- \$6.00/bi-weekly (as an automated payroll allotment)

Meeting Particulars -

- Meeting Cadence:
 - Executive Team Meeting (held one week prior to the monthly luncheon meeting)
 - Luncheon Meeting held once per month (usually every second Wednesday)
- Typical Attendance:
 - Minimum of 30-40 members
- Meals:
 - Typically, buffet style at a local restaurant off-base

Resilience

A MODERN DEFINITION OF RESILIENCE:



"ADVANCING DESPITE ADVERSITY"

GOAL-ORIENTATION,
WORK TOWARDS
YOUR VISION

BE PROACTIVE -
DON'T WAIT FOR
ADVERSITY

BOTH LARGE AND
SMALL EVERYDAY
CHALLENGES

driven

resilience:

"an ability to recover from or adjust easily to misfortune or change."

—Merriam-Webster Dictionary

resilience:

"[t]he capacity of a dynamic system to adapt successfully to challenges that threaten the function, survival, or future development of the system."

—Ann Masten, Professor, University of Minnesota
College of Education and Human Development

resilience:

"A capacity to persist, adapt or transform in the face of change in a way that maintains the basic identity of a system. And since we're looking at social-ecological resilience, we are interested in really enabling long-term human survival and well-being as part of the biosphere... So, it's quite closely linked to sustainability."

—Lisen Schultz, acting deputy science director,
Stockholm Resilience Center



Resilience Through Giving

- 1) \$1,500 Abundant Grace Pantry & Soup Kitchen in Toms River
- 2) \$1,500 Church of Grace and Peace Pantry in Toms River
- 3) \$1,500 Ocean Christian Soup Kitchen in Toms River
- 4) \$1,500 Meals on Wheels of Ocean County
- 5) \$1,500 Osbornville Baptist Church Food Pantry in Bricktown



Resilience Through Connection

Professional Development Group Leadership Talk

29 March 2022

Presented by: Farhad Choudhury, PMA-201 Aerial Refueling IPT Lead



NAVAIR

FOR OFFICIAL USE ONLY



Resilience Through Inclusion

PART II: IT'S ALL UP TO YOU
EXERCISE YOUR ASPIRATIONS

ASSOCIATED MLK QUOTE: THE HOPE OF A SECURE AND LIVABLE WORLD LIES WITH DISCIPLINED NONCONFORMISTS, WHO ARE DEDICATED TO JUSTICE, PEACE, AND BROTHERHOOD. THE TRAILBLAZERS IN HUMAN, ACADEMIC, SCIENTIFIC, AND RELIGIOUS FREEDOM HAVE ALWAYS BEEN NONCONFORMISTS. IN ANY CAUSE THAT CONCERNS THE PROGRESS OF MANKIND, PUT YOUR FAITH IN THE NONCONFORMIST!

"I have a dream that one day this nation will rise up, live out the true meaning of its creed: 'We hold these truths to be self-evident, that all men are created equal.'"

MARTIN LUTHER KING, JR.
CIV USN NAWCAD NJ (USA)

New Director Appointment

Dr. Serelda L. Herbin, CDE, DSL, MBA
DIRECTOR
Diversity, Equity, Inclusion, and Accessibility (DEIA)
Naval Air Systems Command (NAVAIR)
Commitment | Integrity | Innovation | Agility | Collaboration | Inclusion |

DOCTORAL CEREMONY

DR. SERELDA HERBIN
DOCTORATE OF PHILOSOPHY IN HUMANITIES
20/2021
LIVE VIRTU PRESENTATION

Diversity & Inclusion Practitioner

ZETA PHI BETA SORORITY, INC.
OMICRON THETA ZETA CHAPTER

Congratulations

DR. SERELDA HERBIN
COMMONWEALTH OF VIRGINIA
CHAIR OF THE EXECUTIVE BOARD

Share Invite

- Duquette, Dennis J CIV USN ...
- Enin-Okut, Edu A CIV (USA)
- Espinoza, Gilbert CIV USN CO...
- Forseth, Eivind O CIV USN NA...
- Francis, Trenton W CIV US... Calling...
- GABRIEL MENSAH (Guest) Calling... Guest
- Gaynor, David W CIV USN NA...
- Getter, Yashica Renee CIV (USA)

Welcoming NAVAIR's First
Diversity, Equity, Inclusion & Accountability Director
Dr. Serelda Herbin

Resilience Through Participation



NAVAL AIR SYSTEMS

COMMAND

(((VIRTUAL)))

Delivering the Warfighting Capability the Fleet Needs to Win – at a Cost We Can Afford.”

“One Team, One Fight –

NAVAIR TOWN HALL/AMA

1200 EDT TUESDAY, MARCH 22

Featuring these guest speakers



New



New



New



New



New



New

Submit your questions in advance to
[Myteam.navair.navy.mil/corpapps/NAVAIRComm/connect/CommandIntent/Home.aspx](https://myteam.navair.navy.mil/corpapps/NAVAIRComm/connect/CommandIntent/Home.aspx)

Teams **Live Event**

Staying Involved with Numerous Leadership Changes

3-TIME CHAMPION

Adversarial Neural Evolution
for Variant Forecasting and
Proactive Therapeutic
Design

JSJSS
JERSEY SHORE JUNIOR
SCIENCE SYMPOSIUM
MARCH 25, 2022



PRESENTED TO
RYAN PARK

SYMPOSIUM 3-TIME CHAMPION
2020, 2021 & 2022

FOR RECOGNITION OF
ACADEMIC EXCELLENCE

MILLBURN HIGH SCHOOL, MILLBURN, NJ

ADVISOR: SUSAN ARRIGONI



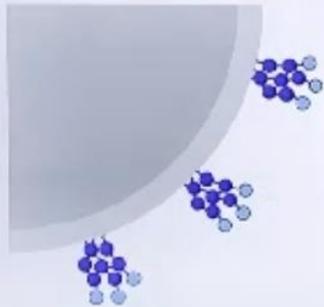
Resilience Through Support

STEM Outreach

Continued Support of Regional Junior Science & Humanity Symposium

Background • SARS-CoV-2 Variants

Variants continue to emerge, causing many COVID-related deaths.



➤ Inhibitor proteins attach to the spike, preventing infection.

Figure 18. Mutated spike proteins evade inhibitors.

- GN ↻ Gaetan Mangan... Me
- ME ↻ Mary-Ellen Rada Host
- VR ↻ Vijay Ramdeen Cohost
- A ↻ Arabella
- CA ↻ C. Ashiedu
- CS ↻ Carolyn Showal...
- DP ↻ Dhrumil Patel
- DL ↻ Donna Leonardi
- EW ↻ Eric Wang
- GA ↻ Gayle Grant US ...
- GE ↻ Gil Espinoza

Resilience Through Networking

The screenshot shows a Microsoft Teams meeting interface. At the top, the title bar reads "PDG Speed Mentoring Session" with a "Leave" button. The meeting duration is 01:01:39. The main area displays a grid of video thumbnails for participants: Ostrowski, Dominik CIV (USA); Martin, Albert F IV CIV (USA); Bunn, Sarah M CIV (USA); Arruda, Caio CIV USN (USA); Hinds, Trevor L CIV (USA); Southard, Matthew R CIV USN ...; Giordano, Anthony Joseph JR C...; Ortega, Jonathan J CIV (USA); and a "Leaving..." placeholder with initials "CH". To the right is a "Breakout rooms" panel with a "Participants to assign (1)" section showing a pink circle with "MC" and an "Assign participants" button. Below this are "Room 1 (7)" and "Room 2 (5)", both marked as "CLOSED". The participants list on the right includes: Bitler, Clayton ... (CB); gpm (Guest) (G); Nicole Ortiz... (NO); Jones, Kristi... (KJ); Hall, Bridgette ...; Cimer, Meli... (MC); Southard, Matthew R CIV USN NAWCAD NJ (...); Jones, Kristina R CIV (USA); Paredes, Aubri M CIV USN NAWCAD NJ (USA); Arruda, Caio CIV USN (USA); Giordano, Anthony Joseph JR CIV (USA); Nicole Ortiz (Guest); and gpm (Guest).

Virtual Speed Mentoring Sessions

Resilience Through Educating

The image shows a Zoom meeting interface with a grid of 24 participants. The participants are arranged in a 4x6 grid. The names and titles of the participants are as follows:

Martin, Albert F IV CIV ...	Homoki, Charles E CIV ...	Ceng, Andrew J CIV (U...)	Dayback, Diana M CIV US...	Brokaw, Robert A (Rob...)	Smallets, Christopher J ...
Ryan, Sofia A CIV USN N...	Proctor, David A CIV U...	Gavaghan, Kira P CIV (...)	Leamon, William H Jr C...	Mangano, Gaetan P CIV ...	Gazzara, John M CIV U...
Campbell, Steven R Cl...	Rasheem Clark (Guest)	Falco, Jenna A CIV (USA)	Catanzaro, Nicolas M CIV...	De Groot, Michael D CIV (...)	Gearity, Maureen E CIV...
Freda, Carmine R Jr CIV (...)	Opet, Stephen L III CIV ...	Weeden, Christopher B...	Berdetta, Alexandra Cl...	Radetsky, Alexander Cl...	Henderson, Kevin L CIV U...
Raffone, Jason M CIV (US...	Scott, John L III CIV (US...	Arruda, Caio CIV USN (...)	Pearson, Emberle L CIV U...	Reymann, Brant W CIV ...	Paredes, Aubri M CIV U...

The Windows taskbar at the bottom shows the search bar, task view, and various application icons. The system tray on the right indicates the time is 8:55 AM on 3/16/2022 and the temperature is 42°F.

Virtual Educational Series

Resilience Through Educating

The image shows a Zoom meeting interface. At the top, the meeting title is "ALRE & SE Homeroom Weekly Team Meeting" under the status "Unclassified". The top right corner contains controls for mute, video, chat, and a red "Leave" button. Below the title bar is a row of participant avatars, including several with initials like "JS" and "JO", and a "+79" button. The main area is a grid of 48 video thumbnails, each with a name and a mute icon. The names include: Ryan, Sofia A CIV...; Ceng, Andrew J Cl...; Berdetta, Alexandr...; Mollo, Gerard M (Ge...; John Scott; Bunn, Sarah M CIV...; Pearson, Emberle L...; Catanzaro, Nicolas...; Opet, Stephen L III...; Gavaghan, Kira P C...; Britton, Brendan C...; Helm, Stephen T C...; Jacqueline Ramos...; Brokaw, Robert A (...; Raffone, Jason M...; Bitler, Clayton A CIV...; Homoki, Charles E...; Mangano, Gaetan P...; Gubner, Steven S...; Hall, Bridgette S Cl...; Proctor, David A Cl...; Patel, Tushar A Cl...; Jensen, Thomas D...; Scaglione, Matthe...; Weeden, Christo...; Pellegrino, Christo...; Henderson, Kevin...; Paredes, Aubri M...; O'Leary, Shannon...; Smallets, Christop...; Ostrowski, Domini...; Freda, Carmine R J...; Dayback, Diana M...; Sperry, Timothy W...; Martin, Michael J C...; Falco, Jenna A CIV...; Jones, Kristina R Cl...; Zarko, Stephanie...; Sistosio, Roni Dani...; Ortega, Jonathan J...; Gearity, Maureen...; Martin, Albert F IV... The right sidebar shows "More actions" and "Participants" with a search bar. It lists "In this meeting (87)" with a "Mute all" button. The participant list includes: Weeden, Christopher B CIV (...; Mangano, Gaetan P CIV USN NA...; (240) 587-2976; (732) 330-2867; (848) 469-1146; (860) 488-1582; (908) 759-4013; (908) 956-1229; Alex Morrow (Guest) Meeting guest; Berdetta, Alexandra CIV USN NA...; Bitler, Clayton A CIV (USA)

Virtual Educational Series



Resilience Through Collaboration

Over 90 new employees brought on during COVID-19

PDG Chair



Rebecca Conn
rebecca.l.conn.civ@us.navy.mil
732-323-7156

Mission Statement

The PDG is a group of new employees focused on bringing together new employees to help with the transition into the Naval Workforce. Events are designed to help employees become acclimated to Lakehurst, network with management, and get to know your coworkers. The PDG also offers the opportunity to develop your leadership skills and make a positive impact on your workplace.

PDG Deputy Chair



Stephen Opet III
stephen.l.opet2.civ@us.navy.mil
609-276-4319



Social Committee

Networking | Mingling | Feasting

Building Relationships for Future Success

The Social Committee is here to provide opportunities for you to connect with peers, network with leadership, and cultivate friendships that go beyond professional interactions. We have many great ways to help you find others with similar interests, or to help organize an event you want to make happen!

- Typical Events/Responsibilities:
- Board Games/Movies
 - Off-Base Happy hours
 - Holiday Celebrations



Sarah Bunn



Recreation Committee

Sports Leagues | Expeditions | Seasonal Activities

Striving to Make the Goal

The Recreation Committee is all about having a good time while being active. We seek to build a comradery not just between fellow new-hires, but with co-workers and managers alike. The Recreation Committee does this by hosting or participating in recreational events.

- Typical Events/Responsibilities:
- Sports Leagues
 - Lunchtime Recreation
 - Weekend Off-Base Events



Sofia Ryan



Training Committee

Tours | Educational Seminars | Mentoring Events

Take Your Career to the Next Level

The purpose of the Training Committee is to provide PDG members with comprehensive guidance to allow them to successfully integrate into the Federal workforce and develop the skills necessary for career advancement. This committee also purposes to support the career, technical, leadership, social, and personal development of all interested employees, through training programs and seminars.



Safiany Emilcar

- Typical Events/Responsibilities
- Speed Mentoring
 - Lab & Base Tours
 - Career Building Courses



Volunteer Committee

Historical Restoration | Community Revitalization | STEM Outreach

Together We Build

The Volunteer Committee announces a variety of volunteer opportunities to engage PDG members and Lakehurst employees with the base and local communities. We also work with the NAVAIR Lakehurst Education Outreach coordinators, Gaetan Mangano and Haldy Oliveira, on various STEM Outreach events, as well as the Navy Lakehurst Historical Society.



John Holler

- Typical Events/Responsibilities
- STEM Outreach
 - Food/Toy Drives, Soup Kitchen Volunteering
 - Navy Lakehurst Historical Society



PDG Communications

Happenings | Highlights | Collaborations

The Communications Chair is the public relations liaison for the PDG. Through the PDG Fusion Space and Monthly Newsletter, they are the one stop shop for any news about latest events, articles, and pictures. On top of this, the communications chair also is responsible for updating our new hire guidebook and managing the groups online share drive.

- Responsibilities Include:
- PDG Fusion Administrator
 - Yearly Roundup Newsletter
 - PDG Guidebook



Albert Martin

NCMA and PDG have Created and Maintained a Strong, Collaborative Relationship, as it pertains to Career Development Mentoring/Coaching, Training, and Leadership Development



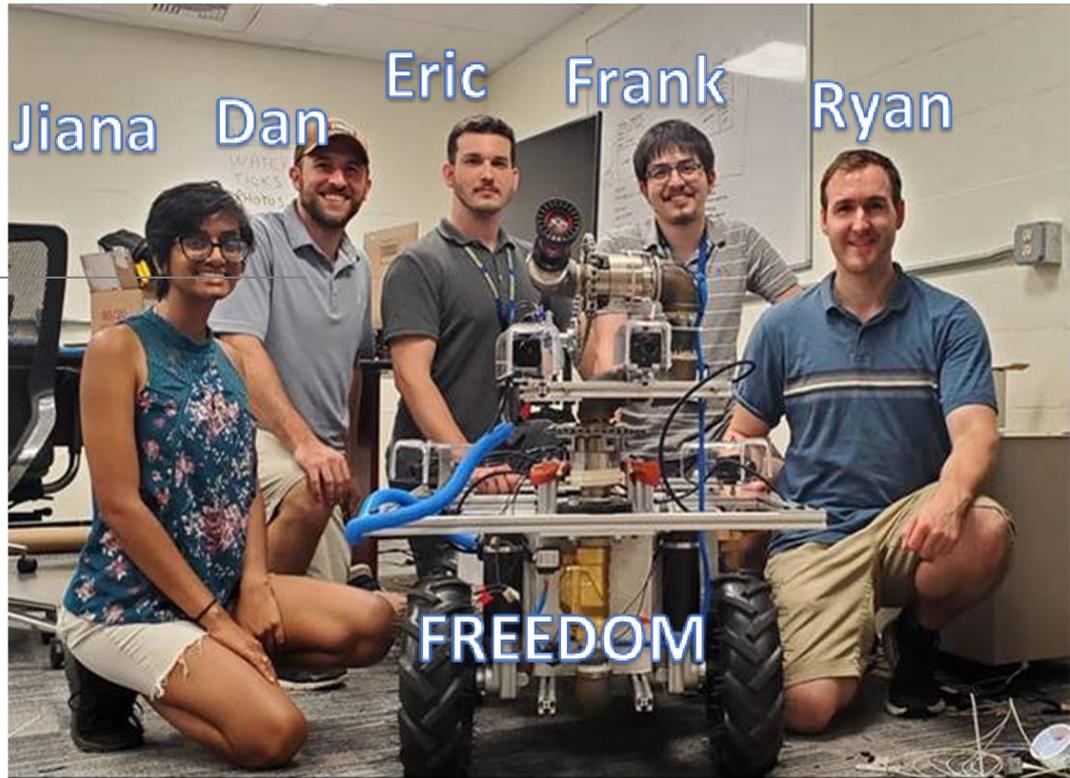
Resilience Through Listening

INNOVATION CHALLENGE TEAM 7 (IC7)

FREEDOM, short for **F**irefighting **R**obot for **E**xtrême **E**nvironments with **D**ual **O**perating **M**odes, intends to develop a tool for fleet firefighters to increase effectiveness while decreasing risk.

We're about to hear about this Teams journey in completing some of the major milestones of the project, including:

- Creating a Mobile Robot Base and Control Software
- Creating a Custom Water Turret
- Developing and programming a Real Time Thermal Image Hot Spot Detection Algorithm
- Creating a Fire Object Detection Network
- Testing and evaluating FREEDOM thru a Car Fire demonstration.



Virtual Guest Speakers

Resilience Through Presentation

Unclassified
Naval Civilian Managers Association Mar 9th Guest Speakers Gary Kessler & Dale Moore

Gary Dale

Strategic Talent Management for the Future

There's A War on for Talent

Gary Kessler
Dale Moore

Participants (44): Mangano, Gaetan P CIV USN NA... Organizer; (313) 701-1685; Andreoli, Daniel CIV USN NAWC...; Balut, Brian A CIV USN NAWCA...; Borrero, Mauricio CIV USN NAW...; Cannon, Michael P CIV USN NA...; Choudhury, Farhad H CIV USN ...; Cline, Barbara M CIV USN (USA); Cooper, Angela T CIV USN NAW...; Cusaac, Willie J CIV USN NAWC...; Dale Moore (Guest).

Invited Guest Speakers retired DASN (AIR) Mr. Gary Kessler and retired DASN (RDT&E) Strategic Initiative Lead Mr. Dale Moore

Resilience Through Giving & Participation



Resilience Through Membership

Ocean County Military Support Committee (OSMSC)

- Local Business Leaders and Local Government Officials attend these monthly gatherings
- NCMA is an active participant
 - Farhad Choudhury, Lakehurst Chapter Secretary, has been serving as one of the Directors on this Community Committee

Defense Enhancement Coalition (DEC)

- This coalition is comprised of the three services that make up the Joint Base, NJ Congressional Staffers, Community Business Leaders, and other interested parties
- The Tri-Service Missions are collectively discussed
- BRAC-related discussions
- NCMA Lakehurst Chapter is on distribution for information sharing (e.g. KC-46 Tanker Program)
- NCMA Chapter Members gain community and Joint Base related information

Highlights Summary

- Fully embedded with community leaders, county, state and federal legislators and their staffers regarding Joint Base issues
 - Being asked to serve as a Director on the Ocean County Military Support Committee
- Cosponsored Affinity Team Guest Speakers during virtual meetings
- Maintaining an active posture of influencing today's leaders at NAWCAD Lakehurst for tomorrow's mission
 - Proactive participant during the transition period of new Mission Aligned Reorganization
 - Offering Leadership Training
 - Enhance PDG Partnership