

2018
National
Symposium



NAVAIR Lakehurst
2017-2018 Chapter Report

Chapter Officers

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 - **LAURA SILVERI**
 - Recovery Systems Branch Head
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Chapter Information

- Membership
 - Regular – 166 (**Last Year: 152;**
9.2% Increase!)
 - Associate
 - Honorary - 2
- Dues Structure
 - \$6.00/bi-weekly
- Meeting Particulars -
 - Meeting Cadence:
 - Executive Team Meeting (held one week prior to the monthly luncheon meeting)
 - Luncheon Meeting held once per month (usually every second Wednesday)
 - Typical Attendance:
 - Minimum of 30-40 members
 - Meals:
 - Typically, buffet style at a local restaurant off-base

Chapter Committees

COMMITTEE	POC	CONTACT #
Speaker Committee	Nicole Majka	732-323-4346
Membership Committee	Tahir Shah	732-323-7221
Education Outreach-Scholarship Committee	Gaetan Mangano	732-323-2899
Photography Committee	Danielle Dastis	732-323-1218
Election/Nomination Committee	Dwight Tabit	732-323-7438
Legislative/Political Committee	Farhad Choudhury	732-323-7121
Web Master Committee	Juan Rodriguez	732-323-2545
Constitution & By Laws Committee	Dick Epstein	732-323-5120
Audit Committee	John Melin	732-323-1494
Executive Committee	Gilbert Espinoza	732-323-7091
Military Support Committee	Mike Zitaglio	732-323-5205
Luncheon Committee	Laura Silveri	732-323-2997
Leadership Development Committee <i>New Committee: (In work)</i>	Gilbert Espinoza	732-323-7091

Develop Leaders



Leader Development Events slide #1

- Gil Espinoza, Lakehurst Chapter President, is the Hispanic Engagement Action Team (HEAT) Site Lead, representing the largest ethnic minority within the entire U.S. Workforce
- The Chairpersons of the other Diversity Action Teams are also NCMA members and Senior Leaders of NAWCAD Lakehurst, such as the Women's Advisory Group (WAG) and the Individuals With Disabilities (IWD)
- The NCMA President and 1st Vice President teach courses that are part of NAVAIR University to help develop and educate new employees with such courses as the Career Development Workshop, Resume Writing Tips Workshop, Mock Interview Workshop and the newly formulated Leadership 101 course, among many others
- We conducted a Bowling Event with our new employees where they partnered with senior leaders and managers. Approximately 52 people participated and several mentoring relationships were developed. The Venture is to be a True Winner for NCMA where we always received very enthusiastic responses



Leader Development Events slide #2

- Gil Espinoza, as NAWCAD Lakehurst's Hispanic Engagement Action Team (HEAT) Site Lead, he is proactively engaged with Leadership (including Military Leadership) to help our Future Leaders understand the Voice of the Customer: The Warfighter!



The Diversity Advisory Roundtable Team (DART) provides strong advocacy, guidance, and feedback on achievement of Site diversity and inclusion goals. The Diversity Advisory Roundtable Team consisting of all Affinity/Diversity team members, EEO and HR representatives and Ms. Kathleen Donnelly, Senior Executive Service will formulate and guide NAWCADLKE's strategic commitment to a culture of inclusion, diversity and respect that is embraced and valued.

Asian American Pacific Islander (AAPI) Team

Who We Are: The AAPI Advisory Team provides an open forum to identify actionable topics of concern and areas of interest related to AAPI employees at NAVAIR. These topics include recruiting, retaining, and career development of AAPI employees, as well as eliminating barriers that impact or hinder full participation in the workforce.

Our Mission: To develop an inclusive culture within NAVAIR that enables AAPI workforce members to work effectively and enjoy satisfying and rewarding careers.

Whom To Contact Regarding Membership: AAPI Officers, Dat Le, President, Maria Dalocanog-Pereira, Vice-President and Atish Gupta, Treasurer, or any AAPI Team Members (please see [brochure](#)).

African American Pipelines Advisory Team (APAT)

Who We Are: A NAVAIR-wide collaborative network to facilitate information sharing and lessons learned pertaining to the advancement and mentorship of NAVAIR's African-American workforce. The team fosters a NAVAIR-wide collaborative network to facilitate information sharing and lessons learned pertaining to the advancement and mentorship of NAVAIR's African-American workforce.

Our Mission: To build and sustain a community of African-American movers, shakers and change makers across NAVAIR's dispersed operating sites; increase recruitment and retention of African-American employees to increase morale and effectiveness; increase participation of African-American workforce members in career progression/leadership development programs and activities; and to advocate and promote the betterment of NAVAIR's overall posture for inclusion and diversity.

Whom To Contact Regarding Membership: LKE Site Lead/Co-Chair Wanda Staton-Riggins and Marlene Jackson, Co-Chair

Hispanic Engagement Action Team (HEAT)

Who We Are: HEAT strives to align NAVAIR with the relevant civilian labor force and focus on the entire life cycle of retention to identify improvement areas that will help retain Hispanics by maximizing opportunities to engage in meaningful training, development and mentoring to ensure that a diverse population with diverse skill sets exist at all levels of the Command.

Our Mission: To maximize the Hispanic workforce employment opportunities to promote a diversified labor force and to increase the representation rate of Hispanics/Latinos at all NAVAIR Organization Command levels.

Whom To Contact Regarding Membership: LKE Site Lead Gilbert Espinoza

**Many of our Members Hold
Active Leadership Roles
Amongst Each of Our 7
Diversity Teams**

Individuals with Disabilities Advisory Team (IWD A-TEAM)

Who We Are: An inclusive culture at NAVAIR where Individuals with Disabilities can recognize their full potential in support of the Warfighter.

Our Mission: To support the recruitment, retention, professional development and advancement of Individuals with Disabilities (IWD), to include Wounded Warriors (WW), and Individuals with Targeted Disabilities (IWT).

Whom To Contact Regarding Membership: LKE Site Lead Peter Worley

Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Plus and Allies (LGBTQ+A) Team

Who We Are: The NAVAIR LGBTQ+ Advisory Team highlights the benefits the LGBTQ+ community brings to our NAVAIR community through awareness training, learning opportunities and community events. The mission will be to foster a NAVAIR-wide culture that creates a foundation of respect, builds an unbiased system of recognition and guarantees the inclusion of every current and potential team member.

Our Mission: TBA

Whom To Contact Regarding Membership: LKE Site Lead Sean Loftus, Deputy Site Lead Brittany O'Neill

American Indian Alaskan Native (AIAN) Team

Who We Are: An inclusive minded team at NAVAIR Lakehurst focused on our national Native American culture and community. Our Team is the first NAVAIR-wide NAH Team. So, why not join us in our quest in breaking new ground!

Our Mission: To bring awareness to the workforce of the value, contributions and essence of our national Native American Heritage. To develop a local team at NAVAIR Lakehurst as a model for NAVAIR command-wide. Explore, develop and encourage the Native American workforce. Last year (2016) we had our first ever event, which was well attended with good feedback from all. It was our first attempt to do a local event, unofficially under-the-radar. Now, this year, we have the green light from NAVAIR HQ to establish ourselves as an "official" Diversity group. Win! Attached is last year's NAH Lakehurst Brochure. [NAHM Booklet.pdf](#).

Whom To Contact Regarding Membership: LKE Site Lead Michele Jones-Wright

Women's Advisory Group (WAG)

Who We Are: The WAG was initiated in early 2011, and is chartered by NAVAIR to provide an open forum for members and non-members to discuss topics related to women in the workplace. With national representation from all the NAVAIR sites and disciplines, the WAG analyzes and provides recommendations to the Champions and other Senior Leadership into action plans that address workplace issues across the Command.

Our Mission: To develop a culture within which women and men can work effectively together and have rewarding careers and lives.

Whom To Contact Regarding Membership: LKE Site Lead Michelle Bower, Deputy Site Lead Gloria Wu

Leader Development Events slide #3

- Sponsored Diversity Action Team luncheon events such as the LGBTQ+A where employees shared their very personal stories and continuous challenges while growing up, their experiences throughout college life, and currently at their place of employment.
- Hosted 6 Panel members from New Jersey Division of Vocational Rehabilitation Services where they briefed NCMA on how they can assist DoD in employing military and civilians with certain disabilities.
- USMC Major Katie Cook spoke to NCMA members on Leadership, and her journey towards becoming the first female Navy Blue Angel Pilot, along with her experiences being a veteran of two combat tours to Afghanistan as a combat KC-130 pilot.



LGBTQ+A Event Sponsor



Monthly Meeting Guest Speaker



USMC Captain Katie Cook



1st Woman Blue Angel Pilot



Hispanic Engagement Team with Leadership





Chapter Growth and Development

Chapter Growth and Development- Membership Growth

Membership growth actions and events:

- Event: PDG/NCMA Bowl-A-Thon event (ref slide 6) was a hugely successful event with our Navy Captain, Senior Leaders/Managers and the new employees from the base's Professional Development Group (PDG). Several mentoring partnerships developed from this endeavor. PDG requested that NCMA have more of these joint events during this FY and future years. They truly understand the benefit of this Networking Activity.
- As employees graduate from PDG and enter the workforce as GS-12 equivalents, they are starting to consider applying to become NCMA members with recommendations from senior leaders strongly endorsing their leadership abilities:
 - As a result, Lakehurst membership has grown from 152 from a year ago to 166 this year. (And Growing!!!)
 - We decided that Membership Drives would be an inefficient methodology to recruit new members. We currently rely on self-promotion from other Members, Our ongoing Leadership Training Endeavors, and our collective Mentoring Opportunities, which are mostly Ad Hoc in nature (the so-called Elevator Speech!) has significantly helped us promote the importance of engaging with NCMA

Our Professional Development Group Provides Our Youth with Valuable Leadership & Networking Opportunities And is a Natural Pipeline for Increasing Membership

About | Lakehurst PDG Council and Committees

PDG Chair



Alexa Piccoli

Mission Statement

The PDG is a group of new employees focused on bringing together new employees to help with the transition into the Naval Workforce. Events are designed to help employees become acclimated to Lakehurst, network with management, and get to know your coworkers. The PDG also offers the opportunity to develop your leadership skills and make a positive impact on your workplace.

PDG Deputy Chair



Nick Mietkowski



Training and Rotation Committee

Tours | Educational Seminars | Mentoring Events

Take your career to the next level.
The purpose of the Training Committee is to provide PDG members with comprehensive guidance to allow them to successfully integrate into the Federal workforce and develop the skills necessary for career advancement. This committee also purposes to support the career, technical, leadership, social, and personal development of all interested employees, through training programs and seminars.

Typical Events/Responsibilities

- Speed Mentoring
- NAV(F)AIR
- Lab & Base Tours
- Air Boss Developmental Videos



Stephen Carter



Recreation and Intramural Sports Committee

Sports Leagues | Expeditions | Seasonal Activities

Enjoy some fresh air.
The Recreation Committee is all about having a good time while being active. We seek to build a comradery not just between fellow new-hires, but with co-workers and managers alike. The Recreation Committee does this by hosting or participating in recreational events.

Typical Events/Responsibilities

- Lunchtime Soccer, Basketball and Volleyball Leagues
- Camping Trips
- Ski/Snowboarding Trips



Mike Rossini



Volunteer Committee

Historic Restoration | Community Revitalization | Educational Outreach

Together we build.

The Volunteer Committee announces a variety of volunteer opportunities to engage PDG members and Lakehurst employees in the local communities. Past volunteer events and ideas include Burlington County Habitat for Humanity, NAVAIR Giving Tree, Historic Aircraft restoration, Navy Chapel cleanup, Animal Shelter, and the Jon Bon Jovi Toms River Soup Kitchen. We also work with the NAVAIR Lakehurst Education Outreach coordinators, Gaetan Mangano and Haidy Oliveira, who are great resources for volunteer events. Ideas for STEM education outreach events include SeaPerch and local school science fairs. New ideas are always welcomed and appreciated!



Bobby Samuel



Social and Outreach Committee

Networking | Mingling | Feasting

Sometimes you need a break.
The Social Committee is here to help you unwind and take that much needed break after a long week. Through various events we encourage social interaction with your co-workers in and out of the workplace. Look out for lunch time activities such as game day, or after work events including happy hours to add some fun to your week! The social committee can be a great way to find others with similar interests, or to get help organizing an event that you want to make happen!

Typical Events/Responsibilities:

- Beach day
- Happy hours
- Lunch time events



Carolyn Seiter

Chapter Growth and Development- Networking

- Coordinated two base tours for Community Leaders by giving them a chance to meet NAVAIR's Senior Leaders; receive a PowerPoint brief; and get a walking and bus tour of the various labs and facilities across the Navy base. (The Lab Visits were a huge hit!)
- Our 2nd V.P. held numerous Education-Outreach and STEM related base tours for middle and high school students.
- During 9 and 11 May 2018, NCMA will be sponsoring the first 3-D printing workshop for students with disabilities. (We have already received unsolicited sponsorship requests from our Local Business Communities!)
- Participated in the 2018 New Jersey Junior Science Symposium by evaluating technical papers; down-selecting to the top tier; and finally rating and ranking the award winners.
- NCMA members acted as pool and poster judges during this years Seaperch Underwater Robotics Competition.



Call for Applicants: Additive Manufacturing Workshop for local students with disabilities

JOINT BASE MCGUIRE-DIX-LAKEHURST, N.J. - Naval Air Warfare Center Aircraft Division (NAWCAD) [Lakehurst](#) invites middle and high school students with disabilities for a two-day workshop on Additive Manufacturing technologies. Offices of Special Education at local school districts are encouraged to respond and identify any interested and eligible student participants.

This event is co-sponsored by:

NAWCAD Lakehurst Individuals with Disabilities Advisory Team (IWDAT)

NAWCAD Lakehurst Technology Transfer and Education Outreach Office

Navy Civilian Managers Association (NCMA)

DATES & TIMES

Wednesday, May 09, 2018 (9 a.m. – 2 p.m.)

Friday, May 11, 2018 (9 a.m. – 2 p.m.)



<http://www.navair.navy.mil/index.cfm?fuseaction=home.NAVAIRNewsStory&id=6749>

Seaperch 2018

**Event: Regional Seaperch Competition
 Held at Rowan University
 Middle & High School Students
 March 24th 2018**

Reach	#
Students	360
S&E	3
Teachers	46



Rutgers Engineering Career Day



**Event: Engineering Career Day @Rutgers Univ.
 High School Students Throughout NJ
 Sponsored by the NJ Society
 of Professional Engineers
 March 14th 2018**

Reach	#
Students	200
S&E	4
Teachers	10



2018

Piscataway, New Jersey | Rutgers University | Bush Campus | S.E.R.C

ENGINEERING

"No profession unleashes the spirit of innovation like engineering. From research to real-world applications, engineers constantly discover how to improve lives by creating bold new solutions that connect science to life in unexpected, forward-thinking ways. Few professions turn so many ideas into so many realities. Few have such a direct and positive effect on people's everyday lives. We are counting on engineers and their imaginations to help us meet the needs of the 21st century."

-National Academy of Engineering

Naval Air Systems Command (NAVAIR) Lakehurst at Joint Base McGuire-Dix-Lakehurst, N.J. is the world leader in Aircraft Launch and Recovery Equipment (ALRE) and Support Equipment (SE). Its mission assures that fixed and vertical wing aircraft operate safely and effectively from aircraft carriers, air capable ships, and expeditionary airfields worldwide. It is responsible for maintaining fleet support and infusing modern technology across the entire spectrum of equipment needed to launch, land and maintain aircraft from ships at sea and expeditionary airfields. Research, design, testing and evaluation for the Electromagnetic Aircraft Launch System (EMALS) and Advanced Arresting Gear (AAG) for CVN 78 and all future Gerald R. Ford-class aircraft carriers, are conducted at Lakehurst. With more than 1,800 civilian employees, military, and contractor support, NAVAIR Lakehurst is the largest employer in Ocean County, N.J. In 2017, its engineers received numerous distinguished awards, to include the Department of Defense (DOD) Laboratory Scientist of the Quarter Award, Society of Asian Scientists and Engineers (SASE) Professional Achievement Awards, Blacks in Government (BIG) Military Meritorious Service Award, and the Navy's Superior Civilian Service Award and Meritorious Civilian Service Awards. Presenters: Haidy Oliveira - Aerospace Engineer, John Melin - Mechanical Engineer, Michael Safin - Mechanical Engineer, Allison Barrow - Public Affairs - Presentation: Engineering in Naval Aviation - Mechanical, Electrical & Software



Chapter Growth and Development- Recognize Excellence

Actions and Events:

- Awards
 - Winners of New Jersey Junior Science Symposium are presented with recognition plaques.
 - Winners of Seaperch Underwater Robotics Competition are presented with \$400 travel stipends.
 - \$1,000 merit based scholarship check to local Manchester Township High School student.
- Presentations
 - Speakers at our luncheons are presented with either a book or a pen and/or NCMA coin.
 - New members are presented with a framed NCMA certificate with their name on it along with an NCMA pin.

**See next
slides for
photos**

Jersey Shore Junior Science Symposium - JSJSS

Event: Regional Junior Science & Humanity Symposia
High School Students Throughout NJ
Sponsored by the Department of Defense
Held at Ocean County College
March 22nd & April 20th 2018



Poster Competition



Top 5 Paper Presenter Finalist – Going to National Competition in May



Recognition Plaques Provided by NCMA

On Behalf of the
 Naval Civilian Managers Association
 Naval Air Systems Command-Lakehurst

1st

In Recognition of Academic Excellence Symposium Finalist
Tiffany Fang
 High Technology High School
 Academic Advisor: Michael Roche

The Studies of Human and Road Characteristics on Road Safety Evaluation

2018 Jersey Shore Junior Science Symposium

Reach	#
Students	250
S&E	20
Teachers	17

Awards Ceremony MC Gaetan Mangano



Awards Banquet

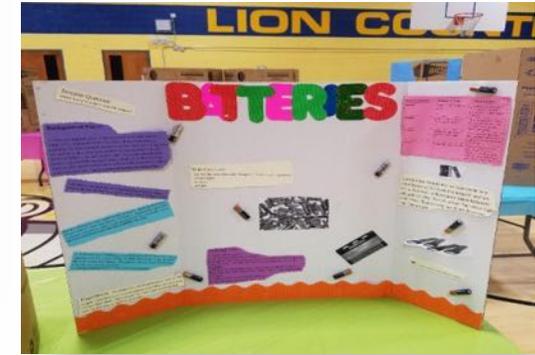
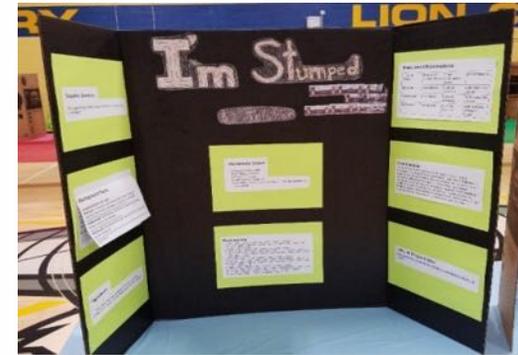
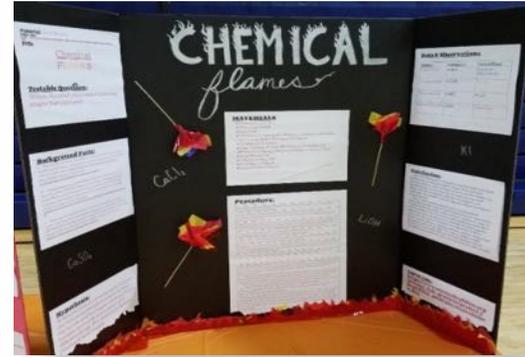


Lakehurst 7th & 8th Grade Science Fair



Event: 7th & 8th Grade Science Fair
 Lakehurst Elementary School
 March 29th 2018

Reach	#
Students	80
S&E	7
Teachers	3



1st Place
 8th Grade
 "Fruit Power"

Gaetan Mangano

Sean Hawalka

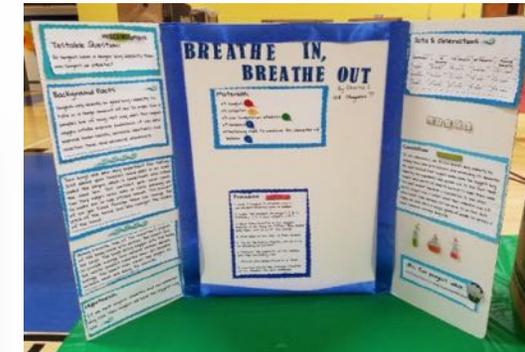
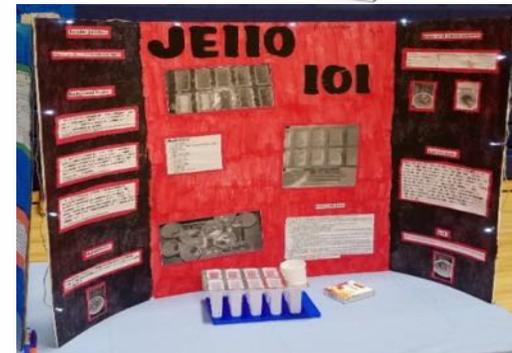
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John Speigel

James Burke

Haidy Oliveira



Increase Reach



Increase Reach – Support Local Communities

Support Local Communities Events

- Sponsored first ever 3-D printing project for students with disabilities from local schools.
- Educational Partnerships with major universities in NJ and PA.
- Capstone Projects to have college students solve NAVAIR technical issues.
- Base tours for local schools.
- Participated in and sponsor Seaperch Underwater Robotics Competition.
- Evaluated over 80 technical papers for South Jersey Junior Science Symposium participants and provide for recognition plaques.



Student Demo at Robotics Lab



Middle School Student Tour of Hangar 1



High School Student Tour & Photo next to retired F-14 Tomcat

Increase Reach – Support Command Initiatives

Support Command Initiatives

- Annual Meet & Greets for newer employees and base senior leaders.
- Supported and sponsored Diversity Action Team events/luncheons (LGBTQ and AAPI).
- Increased the number of bowling events from one to two per year to enable newer employees to meet senior leaders and mentors.
- Purchased and provided eight tickets to Navy enlisted personnel that would otherwise be unable to afford/attend the Navy Ball.

Student Tour Sites Offer a Wide Array of Learning & Diverse Technical Backgrounds



Increase Reach – Charitable Causes

Charitable Causes Supported:

- 4th annual Wounded Warriors Golf Event (fund raiser) scheduled for 11 May 2018. This year this event will be held on the Army side of the Joint Base and will have participants from all three bases.
- \$1,000 merit based scholarship to be given to a local high school student.
- \$400 travel stipend for participants of the Seaperch Robotics Competition.
- \$200 for pizza lunch for students with disabilities attending the 3-D printing project on base 9 and 11 May 2018.
- \$500 in Navy Ball sponsorship (where 8 tickets are given to NCMA but forwarded to Navy enlisted so that they can attend). NCMA members pay their own way to the Navy Ball.

Mr. Rory Hamill, Former Marine, Wounded in Action, is now a productive Logistics Element Management. He was awarded with a Purple Heart by President Obama

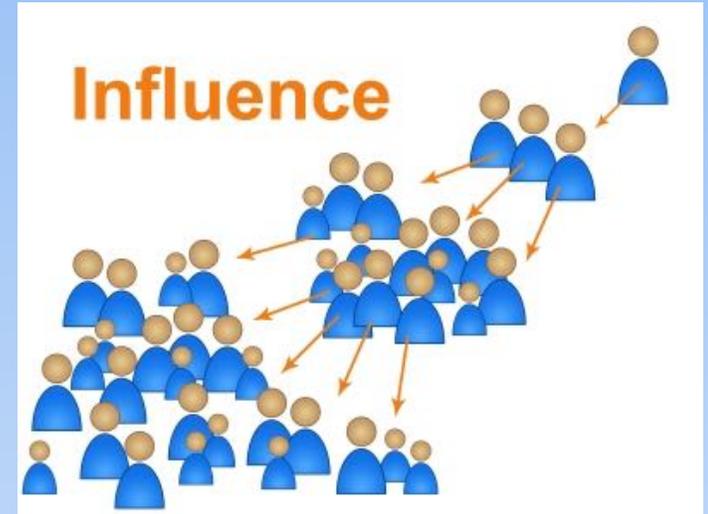


Increase Reach – Charitable Causes

Charitable causes supported:

- 4th annual Wounded Warriors Golf Event (fund raiser) scheduled for 11 May 2018. This year this event will be held on the Army side of the Joint Base and will have participants from all three bases.
- \$1,000 merit based scholarship to be given to a local high school student.
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Strengthen Influence

Strengthen Influence- Strengthen Relationships NAVY

Strengthen Relationships Actions and Events:

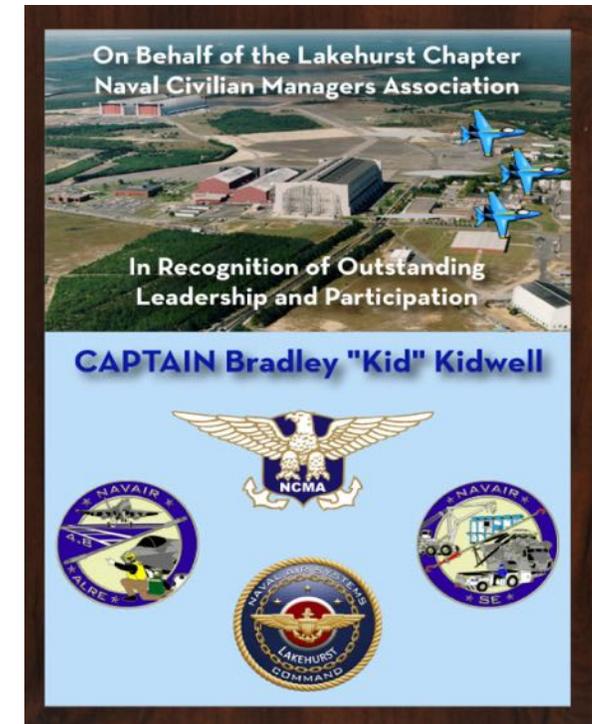
- NCMA Executive Team regularly meets with our SES and Captain to discuss accomplishments; challenges; and high level exchange of information between senior leadership and our collective workforce
- Our Base Captain was our guest speaker in April 2018 to discuss and provide feedback of his tour at this base prior to his retirement and his relationship to NCMA as an honorary member. (A Landmark Event!)
- This will be the third time we will have DASN (AIR) from the Pentagon be a guest speaker at the NCMA Symposium in 2018
- Naval Support Activity Commander and Joint Base Deputy Commander will be guest speaker in June 2018
- These Commanders become honorary members of NCMA and are provided with framed NCMA certificate and pin



**Captain BRADLEY
"KID" J. KIDWELL
Military Director**



**Captain M.
Muzzafar Khan
Commander, Naval Support
Activity-Lakehurst
Deputy Commander, Joint
Base McGuire-Dix-
Lakehurst**



Strengthen Influence- Strengthen Relationships NAVY



Strengthen Influence-
Strengthen
Relationships NAVY



STATE OF NEW JERSEY
GOVERNOR PHIL MURPHY

All Lakehurst Senior
Leadership Representatives
are NCMA Members



Strengthen Influence- Strengthen Relationships Community Leaders

Strengthen Relationships Actions and Events:

- Regularly attend and participate in Ocean County Military Support Committee events and meetings with County government reps and leaders to discuss base issues and interests
- Attend and participate Defense Enhancement Coalition meetings and events with state and federal level government reps, staffers and joint base leadership to discuss base growth, tenants, mil-con projects, military exercises
- Attended meet and greets with Governor, Lt. Governor of NJ and County officials
- President provided NCMA brief to County government officials and invited community leaders to several luncheons, picnics and base tours



Strengthen Influence-
Strengthen Relationships
Community Leaders –
Cont'd

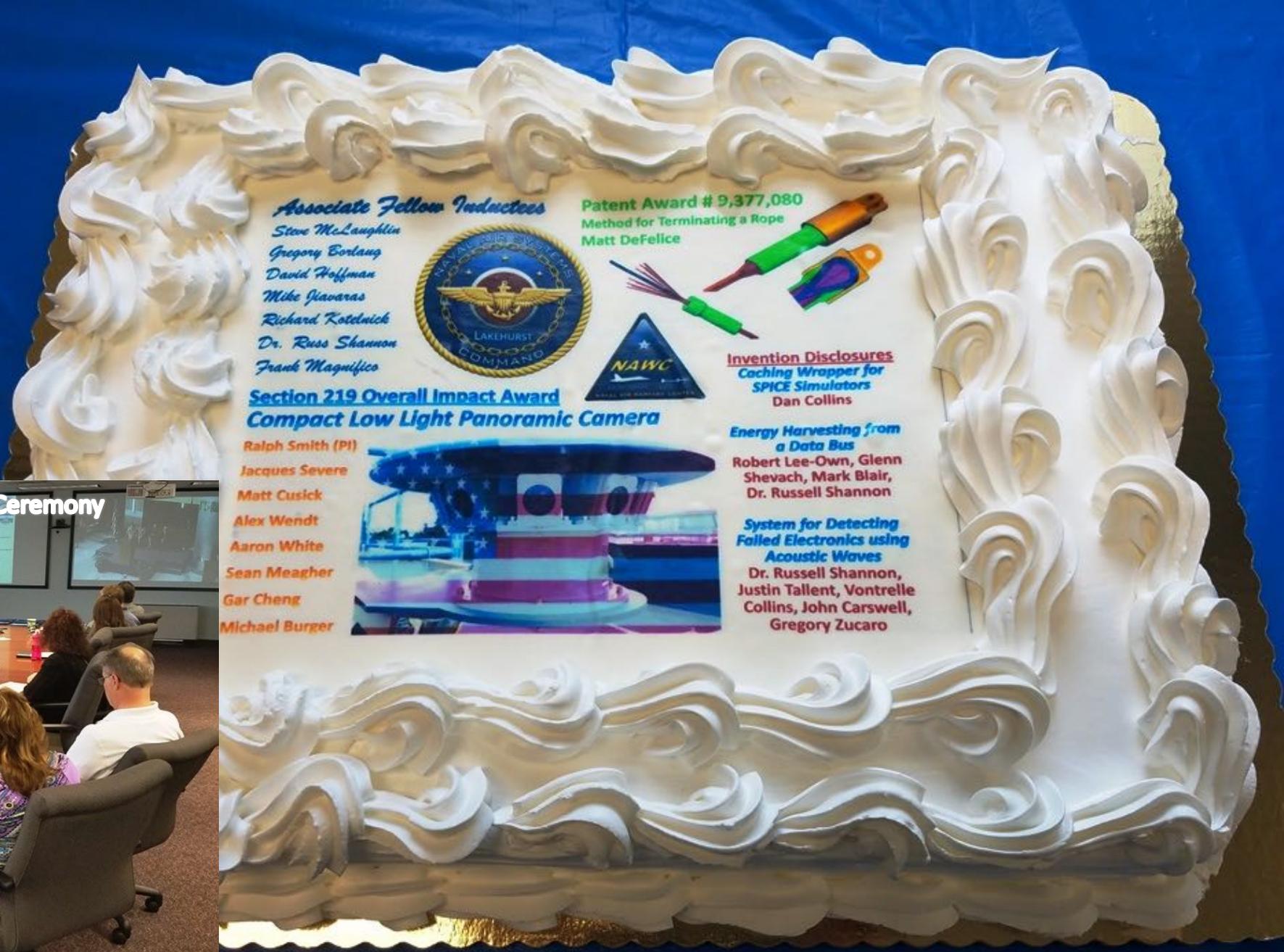


The Defense Enhancement Coalition is composed of a union of community leaders and retired military representatives charged with strengthening Joint Base McGuire-Dix-Lakehurst by advocating for additional missions and protecting the base as it moves into the future from the threat of spending cuts and potential actions by Sequestration and Base Realignment and Closure Commission (BRAC). We know that the budget reduction will have a negative effect on Joint Base McGuire-Dix-Lakehurst and it is our intent to minimize this impact as it relates to our homeland security and our economy.

Summary

- NCMA Lakehurst Chapter's Innovations have Enhanced Our Collective Vision and, as the only NAVAIR Chapter, we believe we have Raised the Bar:
 - Made conscious decision to sponsor more Diversity Action Teams every year; which was overwhelmingly endorsed by the membership
 - Had an unprecedented growth of new members over the last 12 months, considering the number of employees that have retired:
 - GS-12s with demonstrated leadership qualities are applying for and being approved as new NCMA members
 - We are "Bringing On Board" younger and more energetic/enthusiastic people who are eagerly volunteering to join NCMA committees (this revelation is simply amazing)
 - We are fully embedded with community leaders, county, state and federal legislators and their staffers regarding Joint Base issues:
 - Regularly being invited to the Meet & Greet
 - Attending and participating at the Defense Enhancement Coalition and Ocean County Military Support Committee meetings
 - Increased the "Meet & Greet" bowling events per year with the newer employees and senior leaders within NCMA
 - Great JB MDL Leadership Support, involvement and endorsements of NCMA events

Many of our most inventive
(Patents awarded &
invention disclosures) and
smart (Fellows) are NCMA
Members



Associate Fellow Inductees

- Steve McLaughlin
- Gregory Borlaug
- David Hoffman
- Mike Javaras
- Richard Kotelnick
- Dr. Russ Shannon
- Frank Magnifico



Patent Award # 9,377,080
Method for Terminating a Rope
Matt DeFelice



Section 219 Overall Impact Award
Compact Low Light Panoramic Camera

- Ralph Smith (PI)
- Jacques Severe
- Matt Cusick
- Alex Wendt
- Aaron White
- Sean Meagher
- Gar Cheng
- Michael Burger



Invention Disclosures
Caching Wrapper for SPICE Simulators
Dan Collins

Energy Harvesting from a Data Bus
Robert Lee-Own, Glenn Shevach, Mark Blair, Dr. Russell Shannon

System for Detecting Failed Electronics using Acoustic Waves
Dr. Russell Shannon, Justin Tallent, Vontrelle Collins, John Carswell, Gregory Zucaro

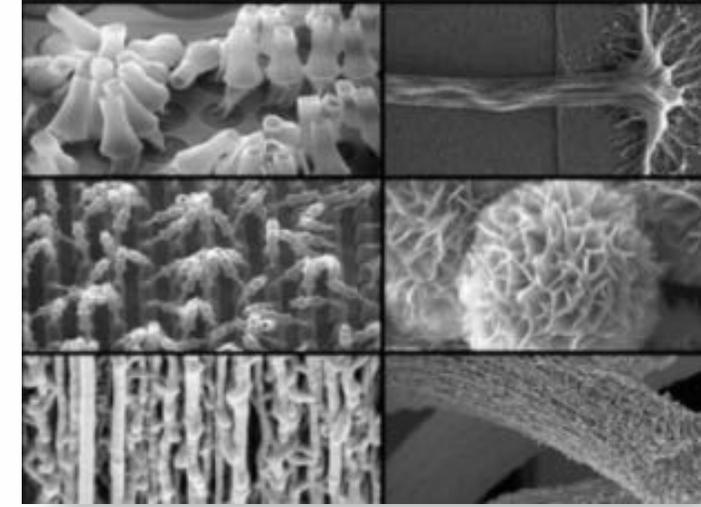
Fellows, Patent Awards and Section 219 Ceremony



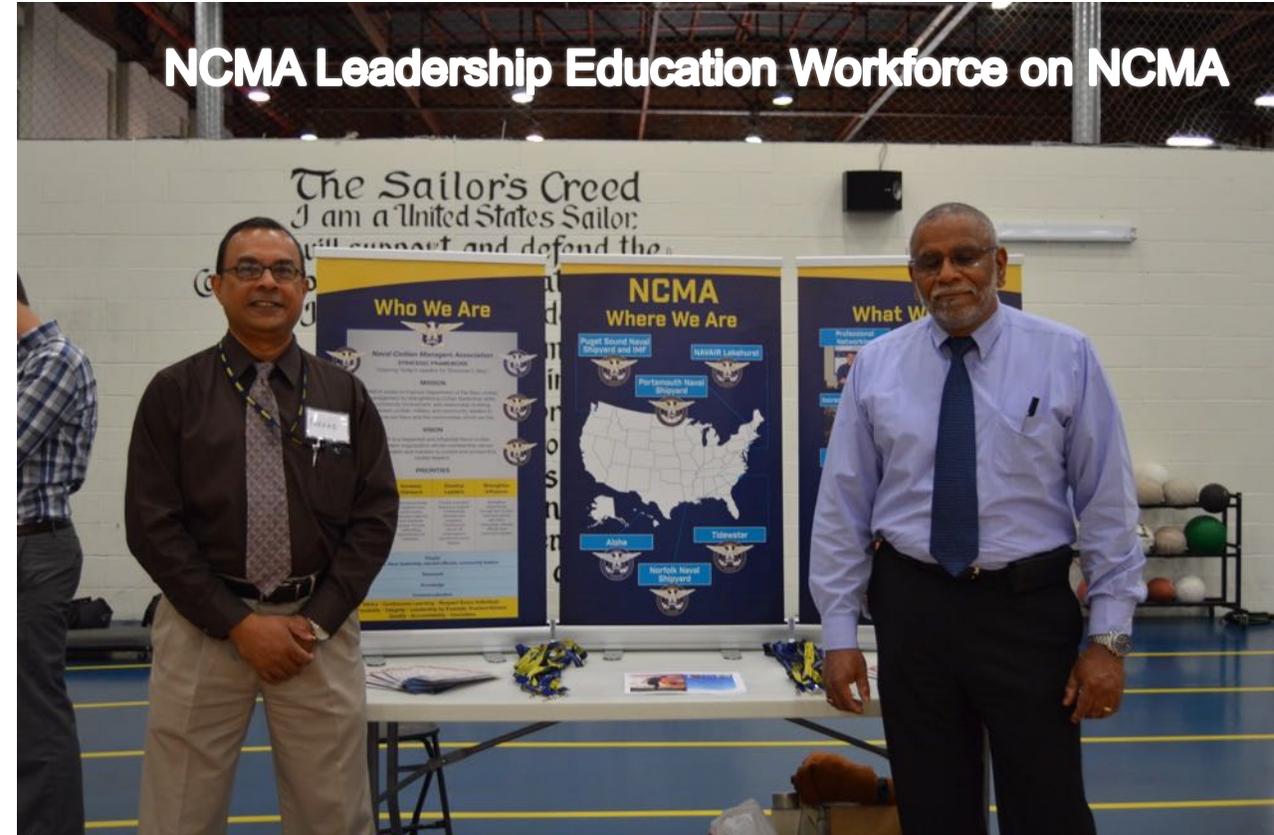
Innovation Challenge Team Presentation at NCMA Lunch



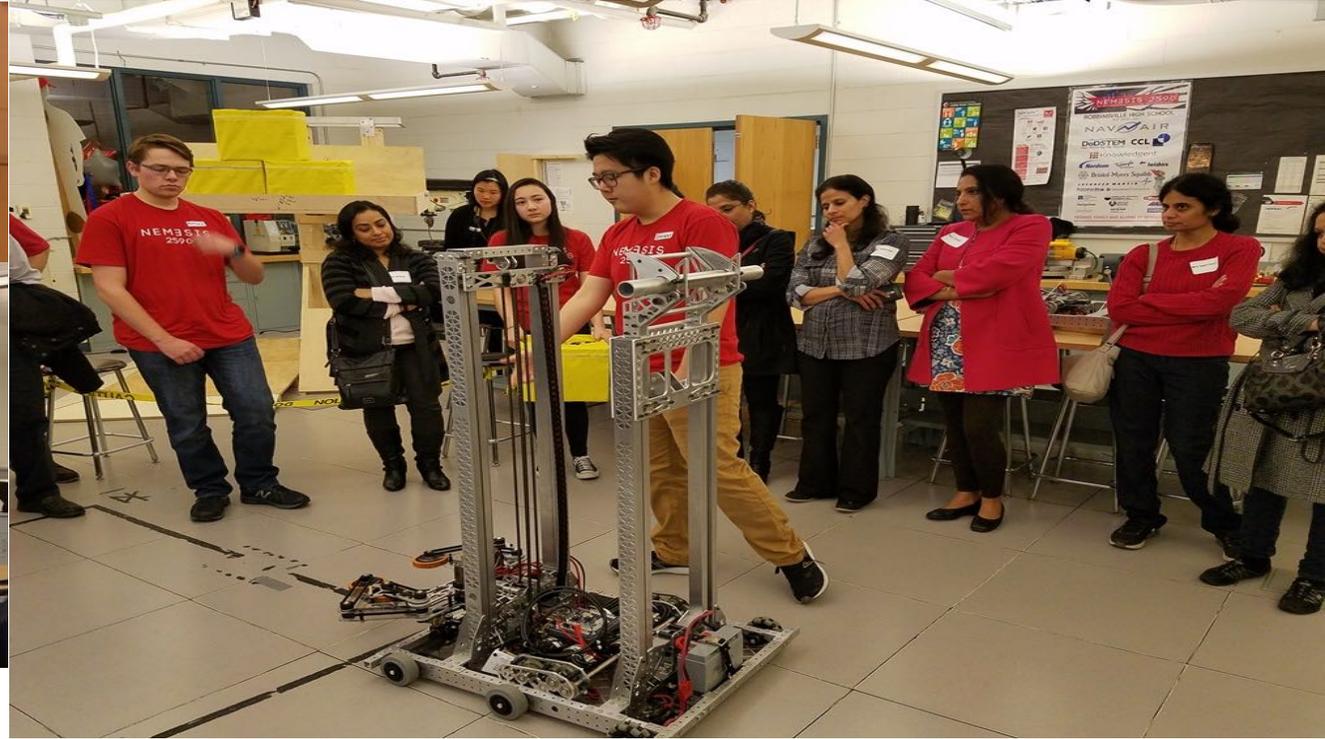
Project CONTAGION - Additive Manufacturing of Carbon Nanotube Metal Matrix Composites



NAVFAIR @Lakehurst Designed to Promote Education & Rotation Assignment Opportunities for Our Youth



FIRST Robotics



Team Nemesis is Heading Back to the World Championship Competition Again

