



MASSILLON RECREATION BOARD MEETING MINUTES November 18, 2025

The Massillon Recreation Board met in regular session on November 18, 2025 at 5:00 p.m.

Board Members:

Present: T.R. Rivera, Mark Hickey, Ted Schartiger, Dee Spencer, Caylor Colly

Others Present: Julie Harwig-Smith

Staff Members:

Present: Steve Pedro, Carol Leonard, Tiana Spencer, Joe Pape, Carrie Lowry, Caroline Ferrell

Acceptance of November 18, 2025 Meeting Agenda:

25-126 Mr. Hickey moved; seconded by Mr. Schartiger to approve the November 18, 2025 meeting agenda. Motion carried 5-0 by roll call vote.

Regular Meeting Minutes – October 15, 2025:

25-127 Mr. Hickey moved; seconded by Mr. Colly to approve the October 15, 2025 Regular meeting minutes. Motion carried 5-0 by roll call vote.

Public Comments:

Expense Reports:

25-128 Mr. Hickey moved; seconded by Mr. Schartiger to approve the October 2025 Parks and Recreation Expense report totaling \$195,535.75. Motion carried 5-0 by roll call vote.

25-129 Mr. Hickey moved; seconded by Mr. Schartiger to approve the October 2025 Legends Golf Course Expense report totaling \$138,886.79. Motion carried 5-0 by roll call vote.

OLD BUSINESS:

NEW BUSINESS:

1. New Hires (Attachment)

25-130 Mr. Hickey moved; seconded by Mr. Schartiger to approve the new hires. Motion carried 5-0 by roll call vote.

2. Update Part Time and Seasonal staff pay schedule (Attachment)

25-131 Mr. Hickey moved; seconded by Ms. Spencer to update the part time and seasonal staff pay schedule. Motion carried 5-0 by roll call vote.

Mr. Hickey: Just curious, how much did we up it?

Steve Pedro: The minimum wage is moving up to \$11 an hour. We had to change it beginning with Laborer 1. Laborer 2 is currently \$11.05-\$13.00. Laborer 2 now will be \$12.55-\$14.00 on your new sheet, there. Laborer 3 is currently \$13.05-\$15.00. It will go from \$14.05-\$15.50. Laborer 4 is currently \$15.05-\$17.00. It will go to \$15.55-\$17.00. The names you see there are Parks and Rec names of jobs. When we submit this to downtown, they get the Laborer 1, 2, 3, and 4. We put the job name as well but most importantly on the sheet that council approves is the Laborer 1, 2, 3, and 4. That's the numbers that will be on there. Every part time person is going to see a raise next year. We are trying to do the right thing and yet there are some people that have been here a while, they'll see a substantial increase. Some of the new people will start out at a higher rate as well. At the top there on your page. It should say effective 12/29/25, that's the first pay of the new year.

Mr. Rivera: Yes

Steve Pedro: Okay

3. **Replace Legends irrigation pump, not to exceed \$29,000 (Attachment)**

25-132 Mr. Hickey moved; seconded by Mr. Schartiger to approve to replace the Legends irrigation pump, not to exceed \$29,000. Motion carried 5-0 by roll call vote.

Mr. Rivera: I have a question. How many irrigation pumps do we have?

Carrie Lowry: Two

Mr. Rivera: Okay. We've gotten the first one kind of rebuilt, routine maintenance I call it. It's going to have to happen every so many years

Carrie Lowry: Oh yeah. Steve, are they 30 years old?

Steve Pedro: Yes, they are the original pumps

Mr. Rivera: Okay

Steve Pedro: Last year we had the first one now this one is getting totally replaced

Mr. Hickey: That's pretty good

Steve Pedro: Yes. We got everything we could out of that thing

Mr. Rivera: Yes, that's great

Steve Pedro: Our irrigation system is doing well. There's going to be a day where we have to replace some other things but I think we are in a good place right now

Mr. Rivera: It would be nice if it is 30 years from now

Steve Pedro: Yes, that would be wonderful

Mr. Hickey: Yes, I think so

Steve Pedro: Obviously we are going to accept the first bid. We always put a couple on the end in case something else should come up, a little bit more than what the price is. That's why that is there.

BOARD REPORTS:

Board Reports were submitted by:

- 1. Parks - Joe Pape**
- 2. The Legends – Carrie Lowry**
- 3. Senior Center – Caroline Ferrell**
- 4. Recreation – Tiana Spencer**
- 5. Director's Report - Steve Pedro**

Adjournment

25-133 *Mr. Rivera moved, seconded by Mr. Hickey to adjourn the November 18, 2025 Massillon Recreation Board meeting.*

There being no further business, the meeting adjourned at 5:14 pm. The next scheduled regular meeting will be on Wednesday, December 17, 2025 at 5:00 pm at the Massillon Recreation Center.

Transcribed By: *Carol Leonard, Office Manager*