

# Skills Development: Forensic Capacity Building



## Occupational Identities and Pipelines Overview

Fraud Management: A Holistic Approach

Forensic Academy Africa *develops internal forensic capacity* for individuals and institutions that need to prevent, detect, investigate and respond to fraud, misconduct and compliance weaknesses.

The current skills development pipelines offered by Forensic Academy Africa provide *structured routes* from occupational or legacy forensic foundations toward *holistic fraud management capacity*.

### Four Occupational Identities

**Project Manager**

Assignment and engagement control

On time. In scope.  
Under control.

**Office Administrator**

Case-file and records discipline

Record. Organise. Preserve.

**Compliance Officer**

Central occupational identity

Governance. Oversight.  
Accountability.

**Fraud Examiner**

Holistic fraud management capacity

Detect sooner. Prove stronger.  
Prevent more.

**Category 1:  
Compliance-Centred Forensic Capacity**

*These pipelines develop learners through compliance capacity before progressing toward the Fraud Examiner occupation.*

*Compliance Officer is the central occupational identity in this category.*

**Pipelines:**

1: Project Manager Pipeline  
OC: Project Manager → **OC: Compliance Officer** → AOD: Fraud Examiner

2: Office Administrator Pipeline  
OC: Office Administrator → **OC: Compliance Officer** → AOD: Fraud Examiner

3: Legacy Forensic Pipeline  
NC: Forensic Science → **OC: Compliance Officer** → AOD: Fraud Examiner

4: Legacy Investigative Pipeline  
NC: Resolving of Crime → **OC: Compliance Officer** → AOD: Fraud Examiner

**Category 2:  
Forensic Discipline Diversification**

*This pipeline enables learners with a forensic biology foundation and relevant fraud-related work experience to diversify into the Fraud Examiner occupation.*

**Pipelines:**

5: Legacy Forensic Biology to Fraud Examiner Pipeline

NC: Forensic Biology → + *two years fraud-related work experience* → AOD: Fraud Examiner



**Destination:  
Holistic Fraud Management Capacity**

Supporting Prevention, Detection, Compliance, Investigation, Response and Organisational Accountability.

Find your pipeline.