



Instructor Recruitment and Training Resources



MCAEL
**Coalition for a
Connected
Community**



Instructor Recruitment and Training Resources

A RESOURCE FROM THE MCAEL ADVISORY GROUP (MAG) MEMBERS: EDWIN MEJIA, PRESTON TULAY, AND TESSA AMBRIDGE

This document is designed to assist organizations with recruiting and training instructors.

NEWLY-CERTIFIED INSTRUCTOR RECRUITMENT SOURCES: ESL DEGREE AND CERTIFICATE PROGRAMS (DC METRO AREA AND ONLINE)		
Name of Program	Description of Program	Contact Information
US Peace Corps Agency	Returned Peace Corps Volunteers (RPCV) - PC 3rd Goal - where returned Peace Corps Volunteers share their PCV experience with Americans through their engagement in schools and communities.	Peace Corps 3rd Goal thirdgoal@peacecorps.gov
American University TESOL	MA TESOL & Graduate TESOL certificate	202-885-2582 tesol@american.edu
University of Maryland Baltimore County	MA TESOL and & Graduate TESOL certificate	410-455-3061 tesol@umbc.edu
CELTA	Certificate in Teaching English to Speakers of Other Languages	https://www.cambridgeenglish.org/teaching-english/teaching-qualifications/celta/ Teaching House Washington, DC Enrollment Department info@teachinghouse.group +1 800 756 2003 1413 K. Street, NW Suite 1000 Washington D.C. 20005
TESOL Training Institute Teaching English to Speakers of Other Languages @ Montgomery College	TESOL Certificate	Kristen Lindstrom Special Programs Coordinator kristen.lindstrom@montgomerycollege.edu 240-567-7386 https://www.montgomerycollege.edu/workforce-development-continuing-education/english-language-skills/tesol/index.html



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Name of Program	Description of Program	Contact Information
Introduction to Teaching ESL Continuing Education Certificate @ Anne Arundel Community College	TESOL Certificate	ELL Office 410-777-2901 https://www.aacc.edu/programs-and-courses/job-training/esl-teacher-training/



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INSTRUCTOR TRAINING RESOURCES (FOR NON-CERTIFIED INSTRUCTORS ALREADY HIRED)			
Name of Program	Description of Program	Time Commitment Required	Contact Information
FREE PROGRAMS			
MCAEL	Online ESOL Training	4 Weeks	www.mcael.org
LOW-COST PROGRAMS			
TESOL: TESOL ME Modules (online self-study)	<i>Series 2: The 6 Principles</i> is a good introduction TESOL has defined a core set of principles for the exemplary teaching of English learners. They are targets for teaching excellence and should undergird any program of English language instruction. COST: (6 modules, \$60-\$80 per module)	6 hours per module, 36 hours total	TESOL ME: The 6 Principles for Exemplary Teaching of English Learners TESOL International Association
TESOL: Fundamentals of TESOL (online self-study)	This course provides general theoretical and practical knowledge necessary for prospective and newly practicing ESL/EFL teachers. It familiarizes the participants with theoretical and practical aspects of language, language learning, teaching methodology, and classroom practice. COST: \$290-\$400 total	60 hours total	Self-Study: Fundamentals of TESOL TESOL International Association



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INSTRUCTOR TRAINING RESOURCES (FOR NON-CERTIFIED INSTRUCTORS ALREADY HIRED)

Name of Program	Description of Program	Time Commitment Required	Contact Information
LOW-COST PROGRAMS			
TESOL: Teaching and Assessing Adult Learners (Online Self-Study)	Learn appropriate methods and techniques for teaching language skills, vocabulary, and grammar to adult learners and understand which assessments to use to measure your learners' progress COST: \$290-\$400 total	60 hours total	Self-Study: Teaching & Assessing Adult Learners TESOL International Association
ADVANCED PROGRAMS			
American University TESOL	MA TESOL & Graduate TESOL certificate	dependent on level of training	202-885-2582 tesol@american.edu
UMBC	MA TESOL and & Graduate TESOL certificate		410-455-3061 tesol@umbc.edu



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PROFESSIONAL CONFERENCES		
Name of Conference	Description of Program	Contact Information
WATESOL	Washington, D.C. Area Teachers of English to Speakers of Other Languages Membership is \$25 per year.	https://watesol.org/ Fall Conference: TBA:
MAACCE	The Maryland Association for Adult, Community, and Continuing Education Membership is \$40 per year.	https://mdadulthood.org/ MAACCE Conference: https://mdadulthood.org/conference-2025
MDTESOL	Maryland TESOL 2-year Regular Professional Bundle - \$55.00 (USD) Subscription period: 2 years No automatically recurring payments	https://www.mdtesol.org/ Fall Conference TBA: https://www.mdtesol.org/fall-conference
MCAEL Conference		https://www.mcael.org/mcaelprofessionaldevelopmentconference
TESOL International		https://www.tesol.org/in-person/