

2025

Workday With My Legislator

National Disability Employment Awareness Month (NDEAM)

IOWA DD Council
Preparation. Participation. Power.

IOWA
APSE



Employer Champions: Opening Doors, Changing Perceptions

The Iowa Developmental Disabilities (DD) Council, Iowa Vocational Rehabilitation, and the Association of People Supporting Employment First (APSE) want to celebrate **Iowa businesses that proudly employ people with disabilities**. Let's raise awareness that every Iowan deserves the opportunity for employment in their community—and that our policies and laws should support this goal.

To help make this a reality, we're inviting employers to host legislators at their workplaces to see employees with disabilities in action. Showcase the successes you and your team have accomplished together.

We will be sharing these success stories throughout National Disability Employment Awareness Month in October.

What is Involved:

- Host a 30–45 minute tour of your workplace, highlighting the contributions of employees with disabilities. It's also a great chance to showcase your business and the positive impact you're making.
- Introduce the legislator to your employees.
- Have the employee with a disability discuss their experience working in a job in the community.
- Invite media and include pictures on your website and newsletters.

Please note this is intended to be a non-partisan event.

How to Participate:

Visit with your employees with disabilities to see if they want to invite their legislators to their workplace. If applicable, we may need permission from the guardian of the employee to take pictures.

Determine the best times to hold your visit. Select at least three dates and times to offer your legislator(s).

We are here to help!

The Iowa DD Council can assist your business and employees with reaching out to their legislators. We want your visit to be a success. Contact us and we can go through next steps:

- **Email:** contactus@iowaddcouncil.org
- **Phone:** 800-452-1936

You may also go directly to our registration to participate in this campaign here:

www.iowaddcouncil.org/employer-info-workday-with-my-legislator

After you apply, we will reach out to help make your day a success!