



Strategic Plan Summary 2022-2026

Foundational Practices & Strategic Priorities

#1 High Quality Out-of-School Programming

- Goal 1: Advance Youth Leadership Development Suite
- Goal 2: Advance Teen & Tween Leadership Programs
- Goal 3: Integrate Impactful Learning Concepts
- Goal 4: Strengthen Relationships with Parents and Partners

#2 High Quality Staffing

- Goal 5: Prioritize Employee Recruitment and Retention
- Goal 6: Refine Annual Performance Review Process
- Goal 7: Restructure Staff Training Requirements System

#3 Organizational Development & Operations

- Goal 8: Strengthen Budget Building Process
- Goal 9: Implement BGCA Board Engagement Initiatives
- Goal 10: Advocate for and with Young People



BOYS & GIRLS CLUBS
OF THE RED RIVER VALLEY