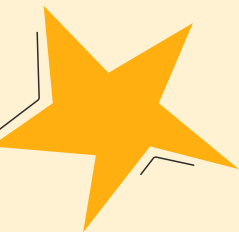Liceria & Co.

Employee
Training

Developing a Skilled and Engaged Workforce.

Business Presentation

# The importance of Emlpoyee Training

Skill Development

Training helps employees acquire new skills, stay up-to-date with industry trends, and improve job performance.
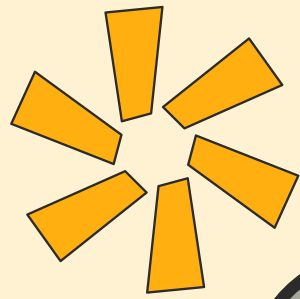
Productivity Boost

Well-trained employees work more efficiently, leading to increased productivity and better quality of work.
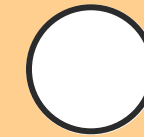
Engagement & Retention

Investing in training shows employees that the organization values their growth, boosting morale and retention.
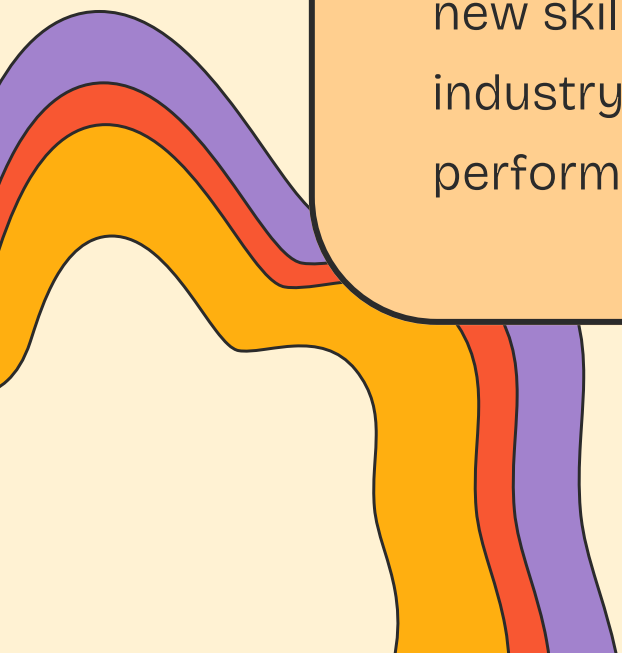
Identifying Training Needs

Skill Gaps

Assess the current skills of your workforce and identify areas where additional training is required.
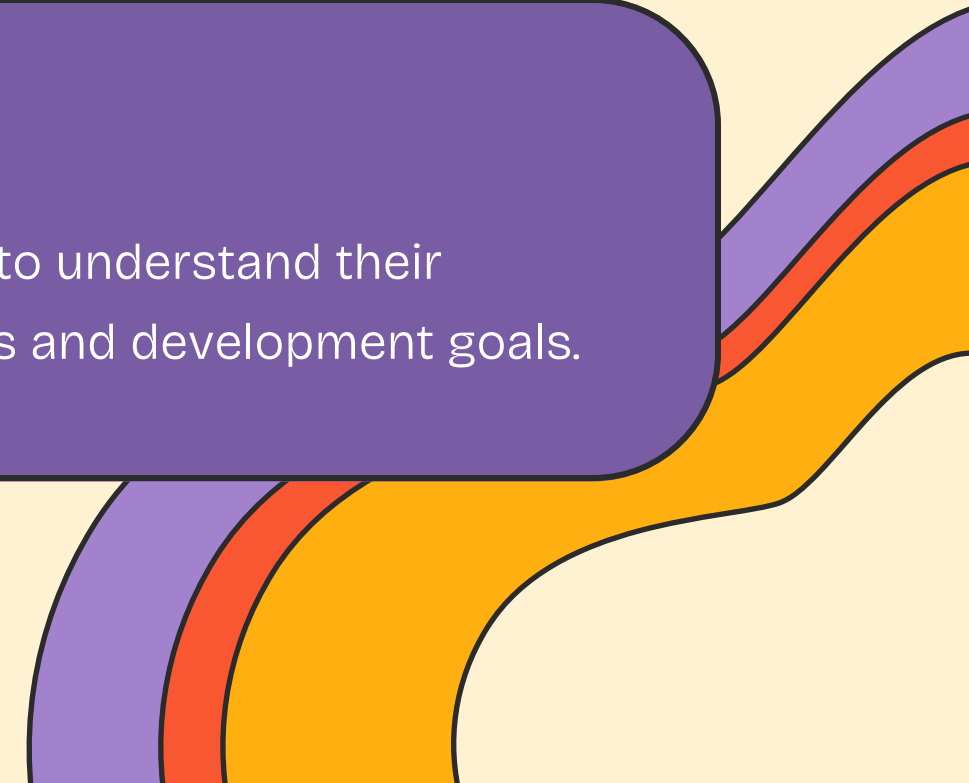
Future Needs

Anticipate the skills and knowledge needed to meet your organization's long-term goals and objectives.
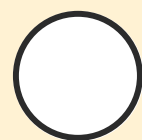
Employee Feedback

Solicit input from employees to understand their individual training preferences and development goals.
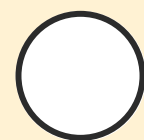
Designing Effective Training Programs
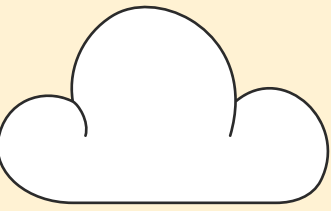
Needs Assessment

Conduct a thorough analysis of the training needs to ensure the program is tailored to your organization's requirements.

Learning Objectives

Define clear and measurable learning objectives that align with your organization's goals and the employee development needs.
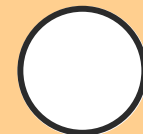
Delivery Methods and Learning Styles

Classroom Training

Interactive lectures, discussions, and role-playing exercises that foster a collaborative learning environment.
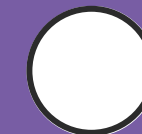
Online Learning

Self-paced e-learning modules, webinars, and virtual classrooms that provide flexibility and accessibility.

On-the-Job Training

Hands-on learning opportunities that allow employees to actively apply new skills in a real-world setting.
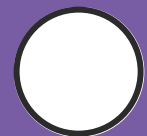
Blended Approach

A combination of various delivery methods to effectively cater to different learning preferences and needs.
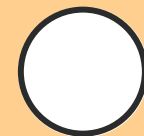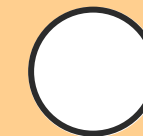
Measuring Training Effectiveness

Learner Satisfaction

Gather feedback from participants to assess their overall satisfaction with the training program.
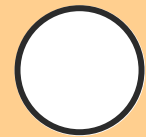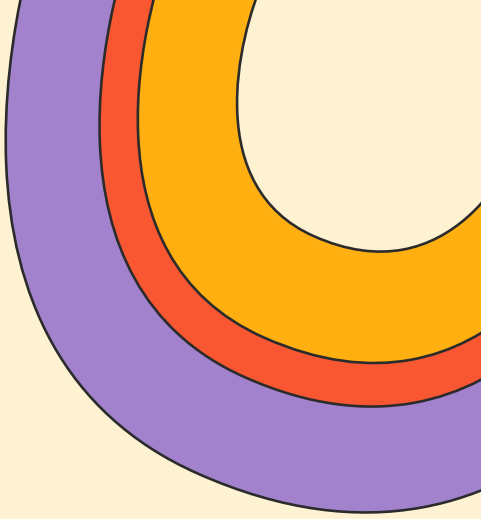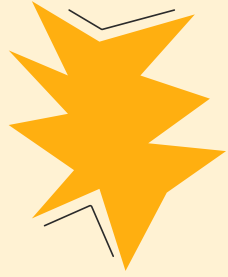
Learning Outcomes

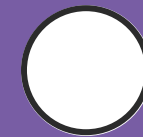Evaluate the extent to which employees have achieved the desired learning objectives.

Business Impact

Measure training impact on key performance indicators, such as productivity, quality, and customer satisfaction.
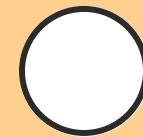
Continuing Education

Encourage employees to pursue ongoing learning opportunities, such as workshops, seminars, and industry conferences.

Mentorship Programs

Establish a mentorship program to foster knowledge sharing and career development within the organization.
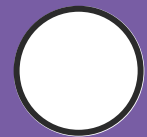
Cross-Training

Provide opportunities for employees to learn new skills and expand their knowledge beyond their immediate roles.

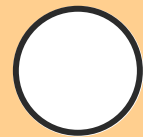# Ongoing Training and Professional Development
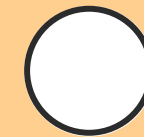
Fostering a Culture of Continuous Learning

Lead by Example

Demonstrate a commitment to continuous learning by actively participating in training and development activities.
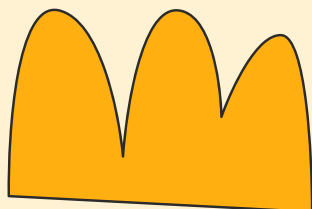
Encourage Curiosity

Foster an environment where employees feel empowered to ask questions, experiment, and take on new challenges.

Achievements

Recognize and reward employees who demonstrate a dedication to their professional growth and development.

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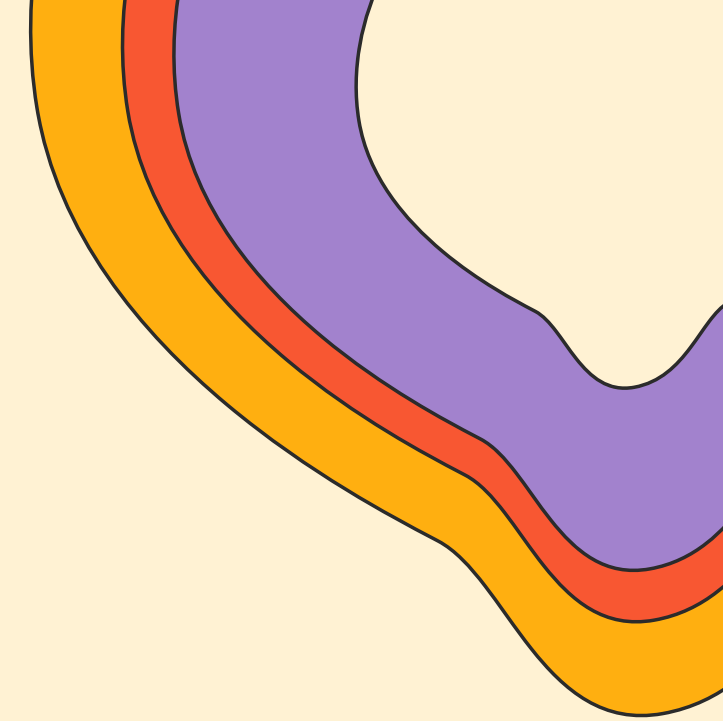
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Liceria & Co.

Thank You

our dedication to learning drives our success. Let's apply these skills and grow together!