

**Equity Advisory Group Meeting**  
**February 17, 2026 – Hot Sheet**



Topic	Topic Primer
<p><b>Tribal Relations</b></p> <p><b>Presenters:</b>  <b>Katherine Romero,</b>            Government Relations            Manager</p> <p><b>Nate Davern,</b> Manager,            Government Affairs &amp; Public            Policy</p>	<p><u><a href="#">Why is this topic being presented to the EAG?</a></u>            The EAG has frequently requested to learn more about how PSE works with Tribes. This presentation will support EAG members in understanding PSE’s current intergovernmental relationships with Tribal sovereign nations, including how this work has changed over time.</p> <p><u><a href="#">What will you be asked to advise on?</a></u>            Rather than a typical advising session, this session is meant to deepen your understanding of how PSE approaches collaborations with Tribal nations. There will be time for questions and reflections.</p> <p><u><a href="#">Key Terms &amp; Acronyms</a></u>  <b>TSEP:</b> (pronounced “Tee-SEP”) <a href="#">Tribal Strategic Energy Planning (TSEP) Toolkit</a></p> <p><u><a href="#">Relevant context &amp; details</a></u>  <b><a href="#">PSE Equity Investment Zones Storymap</a>:</b> This interactive website provides an overview of PSE’s efforts in Equity Investment Zones, which includes Tribes. Scroll partway down to see examples of PSE’s collaborations with several Tribes.</p>
Topic	Topic Primer
<p><b>Disconnections</b></p> <p><b>Presenter:</b>  <b>Nicole Eagle,</b> Manager –            Credit &amp; Collections</p>	<p><u><a href="#">Why is this topic being presented to the EAG?</a></u>            PSE shared details about the Disconnections process with the EAG to satisfy a requirement from the UTC in May 2025. Meeting constraints led to the EAG’s portion of the conversation being cut short. This meeting is an effort to provide the EAG with dedicated space to meet with Nicole Eagle, Manager of Credit &amp; Collections, and complete the conversation started in May by further understanding why disconnections happen, existing customer protections, and how the department seeks to continually reduce instances of disconnection.</p> <p><u><a href="#">What will you be asked to advise on?</a></u>            The Disconnections team seeks to continually reduce the number of disconnections that occur. We invite thought partnership as we continually examine instances of disconnections to understand how customers arrive at disconnection given all the protections in place, and how we can further reduce their occurrences.</p> <p><u><a href="#">Key Terms &amp; Acronyms</a></u>  <b>HIC</b> (Highly Impacted Communities): Ranking 9-10 on the state’s Environmental Health Disparities Map and/or Tribal land.  <b>KLI</b> (Known Low Income): Customers who have received energy assistance (PSE HELP or LIHEAP) in the prior two years.  <b>VP</b> (Vulnerable Populations): Customers in census block groups with high cumulative vulnerability scores across 32 socioeconomic, health, and environmental factors.</p>

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	<p><b>Deepest Need:</b> Customers (electric) in areas with energy burden at or above 10% and multiple compounding barriers to accessing adequate resources.</p> <p><u><a href="#">Relevant context &amp; details</a></u></p> <p><b>PSE satisfied the regulatory requirement to present on disconnections in 2025.</b> This meeting is non-regulatory in nature.</p>
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The slide deck and agenda are available on the [website](#).

Additional questions or concerns? Please reach out to [EAG@PSE.com](mailto:EAG@PSE.com)

### Frequent Acronyms & Key Terms

PSE's Energy Glossary is [here](#).

#### Relevant Policy & Legislation

**UTC (Utility and Transportation Commission):** The state agency that regulates utilities in Washington, setting rates and ensuring companies follow state energy laws.

**CETA (Clean Energy Transformation Act):** Passed in 2019 and commits WA state to a carbon-neutral electric supply by 2030 and 100% clean electricity by 2045 (RCW 19.405)

**CCA (Climate Commitment Act, "Cap and invest"):** Passed in 2021, state law that seeks to reduce greenhouse gas emissions from the largest emitting sources and industries, to work towards the state's greenhouse gas limits set in state law, through a market-based carbon allowance compliance cap-and-invest program. (RCW 70A.65)

**HB 1589 (Decarb Bill for Large Combined Investor-Owned Utilities)** – passed in 2024, it streamlines the planning processes by requiring PSE to prepare a first in the nation Integrated Systems Plan (ISP), to support the future energy choices of our customers in alignment with the Washington state's clean energy goals.

**Energy Equity Tenets:** Identified by the University of Michigan [Energy Equity Project](#) and adopted by the Washington Utilities and Transportation Commission in [Docket UG-210755, Final Order 09](#), they are: Recognition Justice, Procedural Justice, Distributional Justice, and Restorative Justice.

#### PSE Terms

**ISP (Integrated System Plan):** a plan that considers gas and electric systems as a whole, which includes electric integrated resource plan (IRP), gas integrated resource plan, transportation electrification plan (TEP), and clean energy implementation plan (CEIP).

**CEIP (Clean Energy Implementation Plan):** PSE's detailed plan for achieving CETA requirements and clean energy goals. The CEIP is essentially the clean energy details of the larger ISP.

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**Named Communities (NCs)** are a combination of Highly Impacted Communities and Vulnerable Populations. Customers in highly impacted communities as outlined in CETA.

**Highly impacted communities (HICs)** are areas identified by the Washington State Department of Health as facing high environmental and health risks or located on tribal lands. Census tracts scoring 9 or 10 on a cumulative impact scale are included.

**Vulnerable populations (VPs)** are communities facing greater cumulative risks from environmental burdens due to socioeconomic challenges (like unemployment, high living costs, limited access to food and healthcare, and language barriers) and health sensitivities (such as low birth weight and higher hospitalization rates).

**Customers and communities with deepest need (electric customers)** are those living in areas identified as clusters of severe energy burden and multiple compounding factors hindering the ability to access adequate resources

**Energy Burden:** The percentage of household income spent on energy bills over a year (per CETA definition). Higher percentages indicate greater financial stress from energy costs. "**High energy burden(ed)**" customers are those who spend 6% or more of annual household income on energy costs (threshold set by Dept. of Commerce).

### Community Terms

**CBO (Community Based Organizations):** Community-led groups that serve local communities and understand their unique needs.

*Suggest new acronyms/terms you'd like to see on the hot sheet list by emailing them to [EAG@pse.com](mailto:EAG@pse.com).*