

## Team Bios



### **Brian Tyson is the Manager of Clean Energy Planning and Implementation team at Puget Sound Energy (PSE)**

Brian leads the team in developing and overseeing PSE's first CEIP, balancing customer programs, generation, and supporting investments to help PSE reach goals. He and his team focus on meeting and embedding equity in resource planning and program implementation. Brian is a proud native of Jacksonville, FL and holds an electrical engineering degree from Georgia Tech. He and his family reside in Central Seattle and enjoy hiking, snowboarding, and watching the Seattle Kraken.



### **Kara Durbin is the Director of Clean Energy Strategy at PSE**

Kara oversees the company's strategy and engagement efforts in meeting its clean electricity objectives. She brings over a decade of policy and regulatory experience to the role, having spent the first part of her career in the public sector focused on energy and environmental policy at the Washington State Legislature and King County Council. Kara is a mom of three kids, who keep her and her husband on their toes with baseball, crafting, dance parties, I-Spy books, and frisbee golf (not all at the same time, thankfully).



### **Rose McKinney-James is the Managing Principal of Advocacy BL/ACK and McKinney-James & Associates**

Her firms provide consulting and advocacy in public affairs, clean energy policy, DEI and sustainable development. Rose is considered a leading voice and advocate for clean energy. She is the former CEO for the Corporation for Solar Technology and Renewable Resources, (CSTRR), Commissioner with the Nevada Public Service Commission, and Director of the Nevada Department of Business and Industry



### **Ray Outlaw is the Communications Manager for Clean Energy Strategy at PSE**

Ray Outlaw is the Communications Manager for Clean Energy Strategy at PSE. Ray leads at team of communications specialists focused on clean energy and resource planning. Ray brings a passion for equitable community engagement and accessible content that invites participation and collaboration. Ray brings more than two decades of experience working in the energy, environmental, and transportation sectors to design and develop projects and programs in coordination with the communities they impact and serve.



### **Talysa (Lysa) McCall is a Communications Initiative Consultant at PSE**

Lysa works alongside PSE's Equity Advisory Group to ensure all customers have a voice in and benefit from the transition to clean energy.

Lysa is a Louisiana native and holds a marketing degree from Southern New Hampshire University.

She has a passion for diversity, communication, and marketing. She is skilled at developing meaningful relationships with community members and stakeholders, and committed to promoting inclusion and equity.



### **Virginia Winslow is a Communications Initiative Consultant at PSE**

Virginia focuses on public participation planning and community engagement related to clean energy.

Originally from Connecticut, she moved to Seattle in 2014 to work for non-profits in US-China relations. She then spent several years working at startups in the mobility as a service industry and electric vehicles.

Virginia enjoys finding ways to use technology to make our world cleaner, more efficient, and safer for all. In her free time she can be found gardening or out in the snow (season depending), or occasional karaoke.



### **Wendy Gerlitz is the Manager of Regulatory Policy at PSE**

Previously, she was the Policy Director at the NW Energy Coalition, where she led the non-profit organization's efforts to promote clean and affordable energy. Early in her career, her work with the Columbia River Intertribal Fish Commission provided her with a deep appreciation for the importance of water, salmon and clean energy that has served as a foundation for her professional experiences in federal land management, rural economic development, and sustainability across the Northwest.



### **Kim Zamora Delgado is a Project Associate with Triangle Associates.**

Kim provides wide-ranging support for facilitation and public involvement with a focus on the built environment. Kim comes from a Public Policy, research, and non-profit background, which formed her passion for engaging communities for social change and creating inclusive decision-making spaces.





**Lucila Gambino is a Managing Associate with Triangle Associates.**

Lucila is a facilitator and community engagement professional that works with rural, urban, and environmental justice communities and local, state, Tribal, and federal governments to support a broad range of multi-party groups. She is passionate about uplifting and ensuring that community-led and justice-oriented solutions are integral to decision making and public processes. Lucila enjoys embedding creative approaches to facilitation by interactive tools and strategies.



**Claire Moerder is a Staff Communications and Outreach Specialist for Maul Foster & Alongi**

She has five years of experience, three as a research associate at the National Academy of Sciences, where she covered global health topics such as violence prevention, health-focused public-private partnerships, conflict and security issues, and environmental health risks and solutions. Working for Maul Foster, Ms. Moerder supports public outreach and program development for a variety of clean energy projects, local and state agencies, and Washington state ports.



**Seth Baker is the Project Communications and Outreach Specialist for Maul Foster & Alongi**

Seth enjoys engaging people in conversations about their communities and environment. He has thirteen years of experience developing communication tools and strategies that connect people with the information they need to participate meaningfully in public projects. Much of Seth's experience is built on engaging communities in energy infrastructure projects and long-term facility planning in the Pacific Northwest.



**Will Henderson is a Staff Communications and Outreach Specialist for Maul Foster & Alongi.**

Will has over five years of experience in stakeholder outreach, conflict resolution, and economic development and growth management planning in the private, public, and nonprofit sectors. A certified mediator, Will leverages his conflict resolution skills when collaborating with community members and is an articulate communicator who excels in extracting key components from complex feedback and effectively conveying primary themes to a wide array of audiences. In his spare time, Will enjoys writing stand-up comedy.