



**Wyoming  
Hospital  
Association**

*LeadingAge*<sup>™</sup>  
*Wyoming*

Wyoming Hospital Association  
& LeadingAge Wyoming

## **ANNUAL MEETING**

Marian H. Rochelle Gateway Center  
UW Conference Center  
Hilton Garden Inn  
Laramie, Wyoming

**September 3 – 4, 2025**

**Laramie, WY**

Marian H. Rochelle Gateway Center  
UW Conference Center at the Hilton Garden Inn



**Wyoming  
Hospital  
Association**

*LeadingAge*<sup>™</sup>  
*Wyoming*

# Agenda

*All times are subject to change*

**Wednesday, September 3, 2025**

**UW Marian H. Rochelle Gateway Center**

- |                       |   |
|-----------------------|---|
| 7:00 a.m. - 8:00 a.m. | <b>LeadingAge Wyoming Breakfast</b><br><b>Breakfast Buffet for Convention Attendees</b>   |
| 8:00 a.m.—8:15 a.m.   | <b>Welcome - Eric Boley, WHA President</b><br><b>Irene Richardson, WHA Chair</b>  |
| 8:15 a.m.—9:30 a.m.   | <b>Attitude Changes Everything - Sam Glenn</b><br>We've all heard speeches about attitude, but not like this one. Sam Glenn's inspiring and artistic approach to educating and empowering will have you looking at your attitude in a whole new way. Attitude plays a vital role in every part of our life, both personally and professionally. Sam Glenn is considered one of the leading experts on attitude, having written more than thirty books on the subject. Attitude Changes Everything offers an enlightening, entertaining, and educational look at how attitude works, what shapes it, how to maintain a healthy perspective, and finally how to use your attitude to create better experiences. Sam's speech will recharge your attitude like jumper cables to a drained car battery. Sometimes, we just need a little positive boost that helps us recharge, refocus and reengage.   |
| 9:30 a.m. – 9:45 a.m. | <b>Break</b>  |
| 9:45 a.m.—10:00 a.m.  | <b>Katie Sloan, President - LeadingAge</b><br>How long term care and hospitals can work together for the benefit of our communities   |
| 10:00 a.m.-11:30 a.m. | <b>Wyoming Legislative Panel</b><br>Join key state lawmakers and policy experts for an engaging discussion on current and emerging legislative issues impacting healthcare. Panelists will share insights from the latest legislative session, upcoming priorities, and how public policy shapes the future of our industry. Attendees will have the opportunity to ask questions and engage directly with policymakers.<br>Senator Tara Nethercott, Majority Floor Leader<br>Senator Barry Crago<br>Representative Chip Neiman, Speaker of the House<br>Representative Jeremy Haroldson, Speaker Pro Tempore   |
| 11:30 a.m. -1:30 p.m. | <b>Vendor Networking Lunch</b>  |
| 1:30 p.m.– 3:00 p.m.  | <b>Community Impact: The Importance of Hospitals Telling Their Stories</b><br><b>Michael Hildebrand from Jarrard Consulting</b><br>The pressure and attacks against hospitals and health systems are growing, thereby creating challenges for hospital as we advocate. Because of this dynamic, it's more important than ever for hospital leaders to enhance their messaging on the vital community impact hospitals provide. This program will explore how consumers perceive hospital community benefit identify best practices for effectively communicating the positive impact hospitals have on their communities, and outline strategies for engaging with both community members and elected officials to build a strong coalition of advocates.   |
| 3:10 p.m.—4:30 p.m.   | <b>Healthcare Cyber Threat Landscape</b><br><b>Scott Gee, American Hospital Association</b><br>Cyber-attacks against hospitals and health systems have increased dramatically over the last several years, with nation-state and criminal cyber adversaries targeting healthcare organizations with a record number of hacks. These attacks involve the theft of massive amounts of patient data and medical research. Most concerning, high impact ransomware attacks have struck hospitals and health systems at an alarming rate, shutting down critical systems and causing significant disruption and delay of healthcare delivery, creating a risk to patient safety. Join American Hospital Association's Scott Gee, Deputy National Advisor for Cybersecurity and Risk, veteran of the U.S. Secret Service as he provides his unique national and international perspectives on the latest cyber threats including those arising from geopolitical tensions, third-party providers, and supply chain disruptions. John will discuss how best to prepare for, respond to, and recover from these disruptive cyber-attacks on a local, regional, and national level also providing his insights on the latest cyber legislative and policy developments. John will also offer practical insights tailored to the unique challenges faced by rural hospitals. As he always says, "It's not a matter of if u experience a cyber incident, it's a matter of how well you are prepared to recover." |
| 4:30 p.m. - 6:00 p.m. | <b>Chair's Reception</b>  |
| 6:00 p.m.             | <b>Awards Banquet</b><br><div>Wildcatter Suite</div>  |

**Thursday, September 4, 2025**

**UW Conference Center at The Hilton Garden Inn**

**7:00 a.m. - 8:15 a.m.**  
**Salon B**

**CEO Breakfast/WHA Annual Meeting**

**Salon D**

**Healthcare Financial Management Association/CFO Networking Breakfast**

**Salon C**

**Breakfast Buffet for Convention Attendees**

**8:30 a.m.-10:00 a.m.**  
**Salon C**

**The State of Healthcare: Wyoming Healthcare Leaders' Perspectives**

Numerous public policy and legislative issues around healthcare delivery and public health affect healthcare organizations and demand involvement of their leaders to respond and make improvements. These issues often relate to improving population health, access and coverage through Medicaid and other programs, improving value, addressing consumer issues and workforce shortages, and more. Learning these issues and being involved in policy and organizational responses is important for healthcare leaders, regardless of how directly they may be involved

Senator Eric Barlow

Representing Nursing Homes: Eric Connell, LeadingAge Wyoming Chair & CEO North Big Horn Hospital

Representing Hospitals: Doug Faus, CEO, Ivinson Memorial Hospital

Hospital Board Member: Gary Crum and State Legislator

Wyoming Hospital Association & LeadingAge Wyoming President, Eric Boley

Panel Moderator: Terry Moss, COO, Ivinson Memorial Hospital

**8:30 a.m. – Noon**  
**Board Room**

**Hospital Foundation Directors Roundtable Discussions**

Join fellow Foundation Directors for an engaging roundtable discussion focused on strengthening our shared mission, exchanging ideas, and exploring opportunities for future impact. This is a valuable opportunity to connect, collaborate, and contribute your voice to the hospital's ongoing work. This interactive format encourages open dialogue and the exchange of ideas on key initiatives, fundraising strategies, and long-term goals.

**8:30 a.m. – Noon**  
**Salon FG**

**Brad Cave and Janae Ruppert of Holland & Hart LLP**

Brad Cave and Janae Ruppert will update you regarding the latest developments in federal and state employment law, with an emphasis on how those changes impact Wyoming hospitals and health care providers:

Understanding Wyoming's new non-compete statute

The Hospital as a public sector employer – Complying with Wyoming's new public employer laws

Changing landscape of discrimination law

Gun Free Zones with a Check List for Policies

**10:00 a.m. – 10:15 a.m.**

**Break**

**10:15 a.m.–Noon**  
**Salon A**

**Wyoming Department of Health/License & Survey**

**Laura Hudspeth, Tim Cozad, and Pat Davis**

LeadingAge Wyoming members will hear from the Wyoming Department of Health's Healthcare Licensing and Surveys (HLS) division to addresses key regulatory updates, survey trends, and compliance priorities relevant to long-term care providers. These sessions are designed to help facilities stay informed and aligned with state and federal standards.

**10:15 a.m.-11:00 a.m.**  
**Salon D**

**Mitigating Potential Safety Risks of AI in Healthcare**

**Gigi Acevedo-Parker - HUB International**

Healthcare organizations represent multiple complex factors (physical environment, human factor, technological devices, quality of care). The presentation will discuss:

Protecting health information when using AI in clinical settings

How AI may assist healthcare organizations with their greatest risks, which is healthcare staffing/provider shortages

The impact of AI on clinical risk management processes

Greatest risks to consider when determining how to begin with clinical AI

How AI may improve the patient experience and outcomes; and Ongoing quality monitoring needs when using AI in clinical settings.

**11:00 a.m. – Noon**  
**Salon D**

**REDi Health**

REDi Health helps small and rural hospitals make the most of their data by empowering staff and partnering to drive sustained improvement. Instead of introducing new technology, the focus is on maximizing the value of existing systems—building on past innovations with a hands-on, personalized approach. Supporting sustainable rural healthcare requires collaboration, and REDi Health is proud to be part of that journey. Experience shows: life is better with data.

**Noon—1:30 p.m.**  
**Salon C**

**Lunch Buffet**

**Guest speaker LtCol Patricia Northrup - Run Your Own Race – Let the World Chase You**

Can a woman that walked as Miss California in 4" heels command an aircraft in combat? You bet!! LtCol. Patricia Northrup has been speaking to audiences of all ages for over 26 years about how the most ordinary ideas can be extraordinary successes. She has often been told how "lucky" she has been in her life to have achieved so much, but once you listen to her speak, you will learn that it is simply turning life's normal rejections and failures to her advantage and being ready to seize opportunities when they appear. She has developed 7 steps to running a personal race that will help you find the gift in even the most challenging circumstances by running your own race and helping those around you do so as well.

***2025 Norman S. Holt Award  
For Nursing Excellence***



***Ann Marie Clevenger DNP, RN, NEA-BC  
Memorial Hospital of Sweetwater County  
Rock Springs, Wyoming***

**2025 Nominees**

**Ariel Allen, RN, Washakie Medical Center**

**David Black, RN, Three Rivers Health**

**Valerie Conyers, RN, Wyoming Behavioral Institute**

**Susan Hurd, RN, Cheyenne Regional Medical Center**

**Shelley Murphey, RN, North Big Horn Hospital District**

**Suzy Peter, RN, Iverson Memorial Hospital**

**Tori Probst, RN, Star Valley Health**

**Grace Stump, RN, Sheridan Memorial Hospital**

**Paula Witt, RN, Hot Springs Health**

***Norman S. Holt Award for  
Nursing Excellence***

Susan Wiley, R.N., Greybull	1983
Charlene J. Case, R.N., Greybull	1984
Vina Kinman, R.N., Laramie	1985
Rona Curphy, R.N., Rawlins	1986
Bernadette Eshelman, R.N., Cheyenne	1987
Alice Hannahs, R.N., Evanston	1988
Kathleen Richardson, R.N., Rawlins	1989
Marie Kreman, R.N., Cheyenne	1990
Julie Cann, R.N., C.C.R.N., Casper	1991
Julia Norlin, R.N., Gillette	1992
Vicki Poppinga, R.N., Evanston &	1993
Victoria Smith, R.N., Cheyenne	
Katheleen Jo Hanks, R.N., Evanston	1994
Florence Vance, R.N., B.S.N., M.S.N., Cheyenne	1995
Laura Bateman, R.N., Evanston	1996
Amy Jaraczski, R.N., Cheyenne &	1997
Tricia Van Den Top, R.N., F.E. Warren AFB	
Mary Jo Daniels, R.N., Casper	1998
Michelle Patik, R.N., Newcastle	1999
Mariah Perkins, R.N.C., Powell	2000
Kathleen Green, R.N., B.S.N., Cheyenne	2001
Ruth Manley, R.N., Cody	2002
Harrolyn (Dee) Johnson, R.N., M.S., Cheyenne	2003
Velvet Hiser, B.S.N., R.N., C.C.R.N., Casper	2004
Celia Green, R.N., Evanston	2005
Wendy Thorvaldson, R.N., B.S.N., Rawlins	2006
Maurene Rash, R.N., Afton	2007
Faith Jones, M.S.N., R.N., Powell	2008
Jason Collins, R.N., Casper	2009
Michelle Oliver, RN, Afton	2010
Rozlyn Weiler, RN, Cheyenne	2011
Sherrill Sorensen, RN, Worland	2012
Lynn Kirman, RN, Jackson	2013
Jeanine Niemoller, RN, MSN, BC, Laramie	2014
Cristy Dicklich-Cobb, RN, MSN, CCRN, Douglas	2015
Tina Toner, RN, Lovell	2016
Keith Ungrund, RN, Cody	2017
Mandy Blajszczak, RN, BSN, WBI, Casper	2018
Ingrid Long, RN, Community Hospital, Torrington	2019
Natalie Tucker, MS, RN, Gillette	2021
Nicole Rooney, RN, Laramie	2022
Jazz Scott, RN, Sheridan	2023
Tracy Garcia, MSN, RN, Cheyenne	2024

*2025 Daniel J. Lex Award  
Outstanding Service in Long Term Care*



*Nancy Bunot  
Rocky Mountain Care*

**Past Winners**

Jill Hult, Casper	2011
Sandy Ward, Buffalo	2012
Mary Reilly, LeadingAge	2013
Eric Boley, Kemmerer	2014
Brenda Gorm, Buffalo	2015
Laura Hudspeth, DOH	2016
JoAnn Farnsworth, Newcastle	2017
Dr. Emily Knobloch, Jackson	2018
St. John's Living Center	
Pat Fritz, Mountain Pacific Health	2019
Jonni Belden, Gillette	2020
Rick Schroeder, Lovell	2020
Pamela Sprecher, Afton	2021
Diane DeYoung, Evanston	2022
Vicki Croft, Lovell	2023
Nicole Ostermiller, Powell	2024

***Hospital Volunteer of the Year  
2025***

***Leroy Vigil  
Ivinson Memorial Hospital  
Laramie***



**Past Winners**

<b><u>Year</u></b>	<b><u>Past Winner</u></b>
2018	Robin Bailey, Campbell County Health, Gillette
2019	Patricia Plummer, Cody Regional Health
2021	Frank Wiederrecht, Memorial Hospital of Converse County, Douglas
2022	Dave and Lee Ann Thompson, Memorial Hospital of Converse County
2023	Peggy Leland, Cheyenne Regional Medical Center
2024	Betty Dodd, Memorial Hospital of Sweetwater County

# *WHA Past Chair*

Miss B.A. Malakowsky, Sheridan	1945-1946	J. Steve Perry, Afton	2008-2009
Ralph Steen, Casper	1946-1947	Thomas Nordwick, Douglas	2009-2010
Earl S. Ireland, Sheridan	1947-1948	Eric Boley, Kemmerer	2010-2011
Z.E. Sevison, Cheyenne	1948-1949	Vickie Diamond, Casper	2011-2012
Fred Schultheis, Douglas	1949-1950	Eric Boley, Kemmerer	2012-2013
Leo W. Reifel, Laramie	1950-1951	Rick Schroeder, Lovell	2013-2014
William B. Haselmire, Casper	1951-1952	Rick Schroeder, Lovell	2014-2015
Rex Magee, Rock Springs	1952-1953	Ryan Smith, Douglas	2015-2016
Harry Malm, Torrington	1953-1954	Ryan Smith, Douglas	2016-2017
William C. Nichols, Cheyenne	1954-1955	Doug Faus, Laramie	2017-2018
Earl S. Ireland, Sheridan	1955-1956	Mike McCafferty, Sheridan	2018-2019
James G. Carr, Jr., Casper	1956-1957	Maureen Cadwell, Newcastle	2019-2021
Sister Alice Marie, Cheyenne	1957-1958	Margie Molitor, Thermopolis	2021-2022
Harry Dunham, Rawlins	1958-1959	Tim Thornell, Cheyenne	2022-2024
Robert Manville, Casper	1959-1960	Irene Richardson, Rock Springs	2025
Donald E. Smith, Cody	1960-1961		
Roger VanderBoom, Newcastle	1961-1962		
Sister Kathleen, Cheyenne	1962-1963		
John Owen Yale, Sheridan	1963-1964		
Donnell Anderson, Thermopolis	1964-1965		
M.J. Foerster, Laramie	1965-1966		
Robert Groff, Powell	1966-1967		
Edwin C. Mehle, Rock Springs	1967-1968		
Milton Bedsaul, Lander	1968-1969		
Stanley E. Fosnes, Newcastle	1969-1970		
Donnell Anderson, Thermopolis	1970-1971		
Sheldon K. Truax, Laramie	1971-1973		
John Owen Yale, Sheridan	1973-1975		
Keith Mesmer, Torrington	1975-1977		
Howard G. Megorden, Powell	1977-1978		
Donald R. Carlson, Buffalo	1978-1979		
Lewis W. Spencer, Casper	1979-1980		
William C. Nichols, Cheyenne	1980-1981		
M.L. Keim, Casper	1981-1982		
Bernard Olson, Torrington	1982-1983		
Larry Luce, Greybull	1983-1984		
Richard H. Mills, Rawlins	1984-1985		
Sister Mary Clarice, Cheyenne	1985-1986		
Thomas A. Nord, Laramie	1986-1987		
John Ferry, Rock Springs	1987-1988		
J. Douglas Bird, Casper	1988-1989		
Evonne Ulmer, Newcastle	1989-1990		
Jon Gates, Cheyenne	1990-1991		
Bruce Birchell, Riverton	1991-1992		
Richard H. Mills, Rawlins	1992-1993		
Pamala Maples, Jackson	1993-1994		
Fred Schroeder, Douglas	1994-1995		
T. Marvin Goldman, Sheridan	1995-1996		
Gary Bishop, Cody	1996-1997		
T. Marvin Goldman, Sheridan	1997		
Marla Shelby, Kemmerer	1997-1998		
Robert W. Allen, Evanston	1998-1999		
Michael Schrader, Casper	1999-2000		
Edward Leake, Thermopolis	2000-2001		
Robert Allen, Evanston	2001		
David Crow, Gillette	2001-2002		
Rod Barton, Powell	2002-2003		
Douglas McMillan, Cody	2003-2004		
William Sexton, Casper	2004-2005		
Patsy Carter, Rawlins	2005-2006		
Charles Harms, Cheyenne	2006-2007		
J. Steve Perry, Afton	2007-2008		



# *Membership Listing*

## **HOSPITAL**

Star Valley Health, Afton  
Three Rivers Health , Basin  
Johnson County Healthcare Center, Buffalo  
Elkhorn Valley Rehabilitation Hospital, Casper  
Banner Wyoming Medical Center, Casper  
Wyoming Behavioral Institute, Casper  
Summit Medical Center, Casper  
Cheyenne Regional Medical Center, Cheyenne  
Veterans Affairs Medical Center, Cheyenne  
Cody Regional Health, Cody  
Memorial Hospital of Converse County, Douglas  
Evanston Regional Hospital, Evanston  
Wyoming State Hospital, Evanston  
Campbell County Health, Gillette  
Castle Rock Hospital District, Green River  
St. John's Health, Jackson  
South Lincoln Medical Center, Kemmerer  
SageWest Health Care, Lander/Riverton  
Ivinson Memorial Hospital, Laramie  
North Big Horn Hospital, Lovell  
Niobrara Community Hospital, Lusk  
Weston County Health Services, Newcastle  
Sublette County Rural Hospital District, Pinedale  
Powell Valley Healthcare, Powell  
Memorial Hospital of Carbon County, Rawlins  
Memorial Hospital Sweetwater , Rock Springs  
North Platte Valley Medical Center, Saratoga  
Sheridan Memorial Hospital, Sheridan  
Veterans Affairs Medical Center, Sheridan  
Crook County Medical Services, Sundance  
Hot Springs Health, Thermopolis  
Banner Community Hospital, Torrington  
Banner Platte County Hospital, Wheatland  
Banner Washakie Medical Center, Worland

## **CEO**

Daniel Ordyna  
Joel Jackson  
Luke Senden  
Connie Longwell  
Lancer Porter  
Mike Phillips  
Mindi Pile  
Tim Thornell  
Paul Roberts  
Hannah McRae  
Matt Dammeyer  
Bob Moore  
Kristi Barker  
Matt Shahan  
Bailie Dockter  
Jeff Sollis  
Dave Ryerse  
John Whiteside  
Doug Faus  
Eric Connell  
Dana Gilleland  
Cathy Harshbarger  
Gregory Brickner  
Sean McCallister  
Kerry Ashment  
Irene Richardson  
Dana Gilleland  
Mike McCafferty  
Pamela Crowell  
Micki Lyons  
Scott Alwin  
Ingrid Long  
Sandy Dugger  
Lisa Van Brunt

## **Attitude Changes Everything** **Sam Glenn**



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## **Katie Sloan** **LeadingAge**

**How long term care and hospitals can work together for the benefit of our communities.**

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## **Michael Hildebrand—Jarrard Consulting** **Community Impact: The Importance of Hospitals Telling Their Stories**

The pressure and attacks against hospitals and health systems are growing, thereby creating challenges for hospital as we advocate. Because of this dynamic, it's more important than ever for hospital leaders to enhance their messaging on the vital community impact hospitals provide. This program will explore how consumers perceive hospital community benefit identify best practices for effectively communicating the positive impact hospitals have on their communities, and outline strategies for engaging with both community members and elected officials to build a strong coalition of advocates.



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- Understanding Wyoming's new non-compete statute
- The Hospital as a public sector employer – Complying with Wyoming's new public employer laws
- Changing landscape of discrimination law
- Gun Free Zones with a Check List for Policies



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### **Healthcare Cyber Threat Landscape Scott Gee, American Hospital Association**

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### **Mitigating Potential Safety Risks of AI in Healthcare Gigi Acevedo-Parker - HUB International**



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- Protecting health information when using AI in clinical settings
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- How AI may improve the patient experience and outcomes; and
- Ongoing quality monitoring needs when using AI in clinical settings.



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**Wyoming Department of Health/License & Survey**  
**Laura Hudspeth, Tim Cozad, and Pat Davis**

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# *Wyoming Hospital Association 2025 Board of Directors*



**Irene Richardson**  
**Chair**

CEO, Memorial Hospital of  
Sweetwater County  
Rock Springs, WY



**Mike Phillips**  
**Chair Elect**

CEO, Wyoming Behavioral  
Institute  
Casper, WY



**Tim Thornell**  
**Past Chair**

CEO, Cheyenne Regional Medical Center  
Cheyenne, WY



**Matt Shahan**  
**Secretary/Treasurer**

CEO, Campbell County Health  
Gillette, WY



**Dan Ordyna**  
**Director**

CEO, Star Valley Health  
Afton, WY



**Lance Porter**  
**Director**

CEO, Banner Wyoming Medical  
Center  
Casper, WY



**Luke Senden**  
**Director**

CEO, Johnson County Healthcare  
Buffalo, WY



**Mike McCafferty**  
**AHA RPB Delegate**

CEO, Sheridan Memorial Hospital  
Sheridan, WY



# *LeadingAge Wyoming 2025 Board of Directors*



**Eric Connell**  
**Chair**  
Administrator, New Horizons  
Care Center  
Lovell, WY



**Laura Carpenter**  
**Chair Elect**  
Administrator, Cody Regional  
Health Long Term Care Center  
Cody, WY



**Shane Filipi**  
**Past Chair**  
Executive Director, Weston County  
Manor  
Newcastle, WY



**Brenda Gorm**  
**Secretary/Treasurer**  
DON, Amie Holt Care Center  
Buffalo, WY



**Michelle Petrich**  
**Director**  
Administrator, Powell Valley  
Care Center  
Powell, WY



**Seth Robertson**  
**Director**  
Administrator, Sage Living  
Jackson, WY



**Marla Taylor-Thomas**  
**Director**  
Administrator, Wyoming Retirement  
Center,  
Basin, WY

The staff at the Wyoming Hospital Association and LeadingAge Wyoming want to ensure your Convention experience is a positive and productive one. We are available to help with all aspects of your Convention planning and attendance. Please contact us for more information. You can reach us at 307.632.9344.



Eric Boley, President  
eric@wyohospitals.com



Josh Hannes, Vice President  
josh@wyohospitals.com



Barry Burkart, Chief Financial Officer  
barry@wyohospitals.com



Rose Fishback, Administrative Assistant  
rose@wyohospitals.com

### ***Value You Won't Find Anywhere Else!***

***Times are hard, budgets are tight, but your staff still need continuing education to stay current on the latest regulations and trends in the industry. WHA and LAW can help! With more than two days' worth of education right here in Wyoming, your time out of the office is minimal, and staying in-state means reduced travel costs. How about those meal costs once you get there? We've got you covered! With multiple receptions, breaks, and lunch, you are sure to cut your meal costs.***

***The WHA/LAW Annual Meeting is simply value you cannot beat!***

***You Can't Afford to Miss These Opportunities!***