

4th WORLD LGBTQI+ CONFERENCE FOR CRIMINAL JUSTICE PROFESSIONALS

August 4, 2025

TUESDAY, AUGUST 5th, 2025

EVENT	LOCATION	TIME
Conference Registration	Austin Marriott Downtown	1:00 p.m. - 5:00 p.m.
Welcome Reception	Zanzibar , the Austin Marriott Downtown , Rooftop cocktail bar	6:00 p.m. - 8:00 p.m.

WEDNESDAY, AUGUST 6th, 2025

EVENT	LOCATION	SPEAKER	TIME
Registration and Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
	Waller Ballroom D/C	Conference Support Team and Event Emcee, Jeremy Teel Lisa Davis ♦ Chief ♦ Austin Police Department ♦ Austin, Texas Kirk Watson ♦ Mayor ♦ Austin, Texas Michael Wilmore-Crumrine ♦ Sergeant ♦ Austin Police Department ♦ Austin, Texas	8:30 a.m. – 9:15 a.m.

<i>Keynote Call to Action: Law and the Architecture Stigma</i>	Waller Ballroom D/C	Diego Garcia Blum ♦ Program Director ♦ Global LGBTQI+ Human Rights Program ♦ Carr Center for Human Rights Policy ♦ Harvard Kennedy School	9:15 a.m. – 10:15 a.m.
Morning Coffee Break	Ballroom Foyer		10:15 a.m. - 10:45 a.m.
<i>Overcoming Challenges and Finding Purpose: Reflections of the Austin Police Department</i>	Waller Ballroom D/C	<p>Panel discussion moderated by Dr. Sommer M. Howser-Puckett ♦ Doctor of Social Work ♦ Manager ♦ Human Trafficking (HT) Prevention Hub</p> <p>Jerry Joe Benson ♦ Austin LGBTQ Quality of Life Commission ♦ Austin Joint Inclusion Committee</p> <p>Robin Henderson ♦ Chief of Staff ♦ Austin Police Department ♦ Austin, Texas</p> <p>Tracy Morris ♦ Victim Services Division Manager ♦ Austin Police Department ♦ Austin, Texas</p> <p>Michael Wilmore-Crumrine ♦ Sergeant ♦ Austin Police Department ♦ Austin, Texas</p>	10:45 a.m. - 11:45 a.m.
Lunch	Waller Ballroom D/C		11:45 a.m. – 12:45 p.m.
Breakout Sessions			12:45 p.m. – 1:45 p.m.
<i>Building Community Focused Peer Organizations: Presented by Out on Patrol</i>	Waller A	<p>Chris Birkett ♦ Detective Constable ♦ Vancouver Police Department ♦ British Columbia</p> <p>Kayla Dunn ♦ Corporal ♦ Royal Canadian Mounted Police</p>	

		Evan J. ♦ Royal Canadian Mounted Police Bryan Watson ♦ Detective Constable ♦ Vancouver Police Department ♦ British Columbia	
Strength in Community: Leveraging LGBTQI+ Identity as a Source of Leadership and Wellness	Waller B	Kate Bingner , MS, LCPC ♦ Mental Health Ambassador ♦ Responders for Pride ♦ Baltimore, Maryland Nicola Maguire ♦ EMS Lieutenant ♦ President ♦ Responders for Pride ♦ Baltimore, Maryland	
Policing and the LGBTQIA+ Community: Key Elements to Launch a Strategic, Comprehensive, and Transformative Program	Waller E	Cecile Houry , Ph.D. ♦ Grants Manager and LGBTQIA+ Liaison ♦ Miami Beach Police Department ♦ City of Miami Beach	
Mass Homicide & Trauma Response for All Communities	Waller Ballroom D/C	Rachel Frost ♦ Master Investigator (retired) ♦ Riverside Sheriff's Office ♦ Riverside, California	
Twenty Years of LGBTIQA Inclusion: New South Wales Police Department	Waller F	Darrin Batchelor ♦ Superintendent ♦ New South Wales Police Force ♦ Australia	
Session Transition			1:45 p.m. - 2:00 p.m.
Breakout Sessions			2:00 p.m. – 3:00 p.m.
LGBTQIA Are Not Just Letters of the Alphabet	Waller A	Sabrina Blevins ♦ Director of Safety and Security ♦ Prism Health North Texas ♦ Dallas, Texas	
Victoria Police Pride Network: Achievements, and the Critical Role of Union Support	Waller B	Adam Licastro ♦ Acting Senior Sergeant ♦ Victoria	

		Police Pride Committee • Melbourne, Australia	
<i>Bridging Wellbeing Gap of Trans and Gender Diverse Employees: An Employee Network Response</i> <i>*repeated session</i>	Waller E	Catherine “Cath” Emery • Scene of Crime Officer • New South Wales Police Force • Australia	
<i>Boofed & Bruised: Exploring the Complexities of Drug-Facilitated Sexual Assaults in Queer Communities</i>	Waller Ballroom D/C	Patrick Brady • Criminologist and Professor • Department of Criminal Justice • University of Colorado • Colorado Springs, Colorado Mike Wilmore-Crumrine • Sergeant • Austin Police Department • Austin, Texas	
<i>Motivational Interviewing: How the Clements of Cognitive Behavioral Therapy Entered Policing</i>	Waller F	Matt Stanislaw • Community Outreach Officer • Glen Rock, Police Department • Glen Rock, New Jersey	
Afternoon Tea Break	Ballroom Foyer		3:00 p.m. – 3:30 p.m.
Meet a Pooch!	Waller Ballroom D/C	Austin, Texas, Police Department Pet Team	3:30 p.m. - 3:45 p.m.
TBD	Waller Ballroom D/C	Keynote Speaker• Kelley Robinson • President • Human Rights Campaign	3:45 pm – 4:30 pm
Day One Announcements and Closing	Waller Ballroom D/C	Event Emcee, Jeremy Teel	4:30 p.m. – 4:45 p.m.

Chief's Pride Reception	Bullock Texas State History Museum	Food, Entertainment, and Activities 6:30 p.m. - 9:30 p.m.
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THURSDAY, AUGUST 7th, 2025

EVENT	LOCATION	SPEAKER	TIME
Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
Day Two Opening and Announcements	Waller Ballroom D/C	Conference Support Team and Event Emcee, Jeremy Teel	8:30 a.m. - 8:40 a.m.
<i>A Force for Good? The Criminal Justice System and LGBTQ+ People Across the Globe</i>	Waller Ballroom D/C	Keynote Speaker • Drew Dalton • Chief Executive Officer • Report Out • United Kingdom	8:40 a.m. – 9:30 a.m.
Morning Coffee Break	Ballroom Foyer		9:30 a.m. - 10:00 a.m.
Breakout Sessions			10:00 a.m. - 11:00 a.m.
<i>Who's the Dom(inant Aggressor)? Rethinking Domestic Violence Investigations in LGBTQI+ Relationships</i>	Waller A	Patrick Brady • Criminologist and Professor • Department of Criminal Justice • University of Colorado • Colorado Springs, Colorado	
<i>Changing the Narrative: How to Shape Social Media Storytelling to Improve Public Perception of Police</i> <i>*repeated session</i>	Waller Ballroom D/C	Mattia Fiorin • Digital Marketing Manager • Edge and Polis Aperta • Vodafone, Italy	

<i>The Great Divide: Bridging Law Enforcement and the LGBTQ+ Community Through Credible Liaison Programs</i>	Waller B	Janae Draper ♦ Detective ♦ LGBTQIA+ Liaison ♦ Waco, Police Department ♦ Waco, Texas	
<i>Overcoming Fear with Courage</i>	Waller E	Dillon Phillips ♦ Law Enforcement Agent	
<i>A Shift in Hiring: How a Small Police Agencies Shift in Practices Led to Creating An Inclusive and Diverse Department</i>	Waller F	Brandon Erekson ♦ Chief ♦ West Bountiful City Police Department ♦ West Bountiful, Utah David Rozek ♦ Director & Associate Professor ♦ University of Texas Science Center at San Antonio ♦ San Antonio, Texas	
Session Transition			11:00 a.m. - 11:10 a.m.
Breakout Sessions			11:10 a.m. - 12:10 p.m.
<i>Intimate Partner Violence: From Protector to Unprotected</i>	Waller A	Jennifer Marcellis ♦ Sergeant (retired) ♦ Sandwich Police Department ♦ Sandwich, Illinois	
<i>Righting Canada's Wrongs: Emerging from the LGBTQ Purge</i>	Waller B	Michelle Douglas ♦ Executive Director ♦ LGBT Purge Fund ♦ Vancouver, Canada Wayne Davis ♦ Director ♦ LGBT Purge Fund ♦ Vancouver, Canada	
<i>Changing the Narrative: How to Shape Social Media Storytelling to Improve Public Perception of Police</i> <i>*repeated session</i>	Waller Ballroom D/C	Mattia Fiorin ♦ Digital Marketing Manager ♦ Edge and Polis Aperta ♦ Vodafone, Italy	

<i>Bridging Wellbeing Gap of Trans and Gender Diverse Employees: An Employee Network Response</i> <i>*repeated session</i>	Waller E	Catherine “Cath” Emery ♦ Scene of Crime Officer ♦ New South Wales Police Force ♦ Australia	
<i>Proactive Strategies for Mass Casualty Prevention in LGBTQ+ Spaces</i>	Waller F	Alex Saragusa ♦ Officer ♦ Kansas City Police Department ♦ Kansas City, Missouri Mindy Earle ♦ Kansas City Police Department ♦ Kansas City, Missouri	
Lunch	Waller Ballroom		12:10 p.m. - 1:10 p.m.
Breakout Sessions			1:10 p.m. – 2:10 p.m.
<i>Building Coalitions and Capacity</i>	Waller A	Jules Sohn ♦ Sergeant II ♦ Community Relations Section, Liaison Programs ♦ Los Angeles Police Department ♦ Los Angeles, California Cindy Wada ♦ Los Angeles Police Department ♦ Los Angeles, California	
<i>Police in Pride and the Rising Tide of Anti-Police Involvement: Do We Persevere or Concede?</i>	Waller Ballroom D/C	Adrian Healy ♦ Acting Commander ♦ Chair of Victoria Police Pride ♦ Victoria Police ♦ Melbourne, Australia	
Integrating Mental Health and Law Enforcement to Better Serve LGBTQIA+ Communities	Waller B	Kyle McCall ♦ Officer ♦ Cedar Park Police Department ♦ Cedar Park, Texas Mike Pellegrino ♦ Sergeant ♦ Cedar Park Police Department ♦ Cedar Park, Texas	

<i>Training Police Officers: Why? How?</i>	Waller E	Alain Parmentier ♦ President European LGBT Police Association	
<i>Policing and the Rainbow Community</i>	Waller F	Lachlan Watson ♦ Acting Inspector ♦ Victoria Police Service, Australia	
Afternoon Tea Break	Ballroom Foyer		2:10 p.m. – 2:40 p.m.
<i>Where Do We Fit In?: Navigating the Criminal Justice Profession as a LGBTQI+ Person of Color</i>	Waller Ballroom D/C	<p>Panel discussion moderated by James Wilmore-Crumrine</p> <p>Vanessa Jimenez ♦ Officer ♦ Austin Police Department ♦ Austin, Texas</p> <p>Jules Sohn ♦ Sergeant ♦ Los Angeles Police Department ♦ Los Angeles, California</p> <p>Brandon White ♦ Officer ♦ Chamblee Police Department ♦ Chamblee, Georgia</p>	2:40 p.m. – 3:40 p.m.
Session Transition			3:40 p.m. - 3:50 pm
<i>The History and Power of the Rainbow Pride Flag</i>	Waller Ballroom D/C	Plenary Session ♦ Greg Miraglia ♦ Out to Protect ♦ Napa Valley, California	3:50 p.m. – 4:40 p.m.
Day Two Announcements and Closing	Waller Ballroom D/C	Event Emcee, Jeremy Teel	4:40 p.m. - 4:45 p.m.
Evening Gayla	<u>AT&T Conference Center</u>	Cocktail Hour and Music 6:30 p.m. - 7:30 p.m. Dinner and Keynote Speaker 7:30 p.m. - 8:30 p.m. Entertainment and Dancing 8:30 p.m. - 11:00 p.m.	

FRIDAY, AUGUST 8th, 2025

EVENT	LOCATION	SPEAKER	TIME
Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
Day Three Opening and Announcements	Waller Ballroom D/C	Conference Support Team and Event Emcee, Jeremy Teel	8:30 a.m. – 8:40 a.m.
<i>Ring the Bell Loud: Promoting Belonging, Fulfilling a Mission, and Building on Personal Experience to Create Positive Action</i>	Waller Ballroom D/C	Question and Answer Session with Judy and Dennis Shepard • Matthew Shepard Foundation Moderated by F.B.I Special Agent (retired) Cynthia Dietle • Public Policy Director • Meta	8:40 a.m. – 9:30 a.m.
Morning Coffee Break	Ballroom Foyer		9:30 a.m. – 10:00 a.m.

BRIDGING THE GAP

<i>Experiences, Challenges and Journeys of Transgender and Non Binary Law Enforcement</i>	Waller Ballroom D/C	<p>Panel discussion moderated by Jaryn Holbrook Janeway</p> <p>Morgan Davis ♦ Austin LGBTQ+ Quality of Life and Human Rights Commissioner ♦ Austin, Texas</p> <p>Scott Little ♦ Corporal ♦ Austin Police Department ♦ Austin, Texas</p> <p>Michele Weinzetl ♦ Chief (retired)</p> <p>Kathryn Winters ♦ Sergeant ♦ San Francisco Police Department ♦ San Francisco, California</p>	10:00 a.m. – 11:00 a.m.
Session Transition			11:00 a.m.- 11:10 a.m.
Breakout Sessions			11:10 a.m. – 12:10 p.m
<i>Love and Hate: Coordinated Investigation and Prosecution of Bias-Motivated Crimes Against Queer Person</i>	Waller B	<p>Daniel De Cecco ♦ Deputy District Attorney ♦ Colorado ♦Denver District Attorney's Office</p> <p>Ellen Michaels ♦ Deputy District Attorney ♦ Colorado ♦Denver District Attorney's Office</p>	
<i>Staying Safe in the Global Gayborhood – How Grindr Fosters Connections and Community and Works to Protect Users</i>	Waller Ballroom D/C	<p>Patrick Brady ♦ Criminologist and Professor ♦ Department of Criminal Justice ♦ University of Colorado ♦ Colorado Springs, Colorado</p> <p>Joe Hack ♦ Head of Global Government Affairs ♦ Grindr</p>	

<i>United Against Hate: A Community-Led Approach to Countering Hate</i>	Waller F	Gerald Adad ♦ Manager ♦ Countering Hate, and Children and Youth Services ♦ Safe City Mississauga ♦ Mississauga, Ontario Peter Grant ♦ Acting Sergeant ♦ Peel Regional Police ♦ Ontario, Canada	
Lunch	Waller Ballroom		12:10 p.m. – 1:10 p.m.
<i>Inclusion or Exclusion? Uniform or Plain Clothes? A Conversation About the Complexities of Police and Pride</i>	Waller Ballroom D/C	Interactive discussion moderated by Danielle Bottineau ♦ Police Constable ♦ Toronto Police Service KC Coyne ♦ Chair ♦ Lesbian Gay Bisexual Transgender and Queer Quality of Life Advisory Commission Adrian Healy ♦ Acting Commander ♦ Chair of Victoria Police Pride ♦ Victoria Police ♦ Melbourne, Australia Massimo Iovine ♦ Copresident ♦ Rainbow Cops Belgium Denise Rogers ♦ President ♦ Taylor Pride ♦ Texas	1:10 p.m. – 2:10 p.m.
Session Transition			2:10 p.m. – 2:20 p.m.

<i>Navigating the Current Climate: Building Stronger Relationships with LGBTQI+ Communities</i>	Waller Ballroom D/C	Panel discussion moderated by Ryan Phipps ♦ Chief ♦ Manor Police Department ♦ Manor, Texas Lisa Davis ♦ Chief ♦ Austin Police Department ♦ Austin, Texas Jason Lando ♦ Chief ♦ Frederick Police Department ♦Frederick, Maryland	2:20 p.m. – 3:20 p.m.
Afternoon Tea Break	Ballroom Foyer		3:20 p.m. – 3:50 p.m.
Presentation of Next Conference Host	Waller Ballroom D/C	Conference Support Team and Next Host Agency	3:50 p.m. – 4:30 p.m.
Event Closing Remarks	Waller Ballroom D/C	Conference Support Team Lisa Davis ♦ Chief ♦ Austin Police Department ♦ Austin, Texas	4:30 p.m. - 4:45 p.m.

**BRIDGING
THE GAP**