

4th WORLD LGBTQI+ CONFERENCE FOR CRIMINAL JUSTICE PROFESSIONALS

Speaker Program - July 10, 2025

TUESDAY, AUGUST 5th, 2025

EVENT	LOCATION	TIME
Conference Registration	Austin Marriott Downtown	1:00 p.m. - 5:00 p.m.
Welcome Reception	Zanzibar , the Austin Marriott Downtown , Rooftop cocktail bar	6:00 p.m. - 8:00 p.m.

WEDNESDAY, AUGUST 6th, 2025

EVENT	LOCATION	SPEAKER	TIME
Registration and Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
2025 LGBTQI+ Conference Opening Ceremony	Waller Ballroom D/C	<p>Conference Support Team and Event Emcee, Jeremy Teel</p> <p>Lisa Davis ♦ Chief ♦ Austin Police Department ♦ Austin, Texas</p> <p>Kirk Watson ♦ Mayor ♦ Austin, Texas</p> <p>Michael Wilmore-Crumrine ♦ Sergeant ♦ Austin</p>	8:30 a.m. – 9:15 a.m.

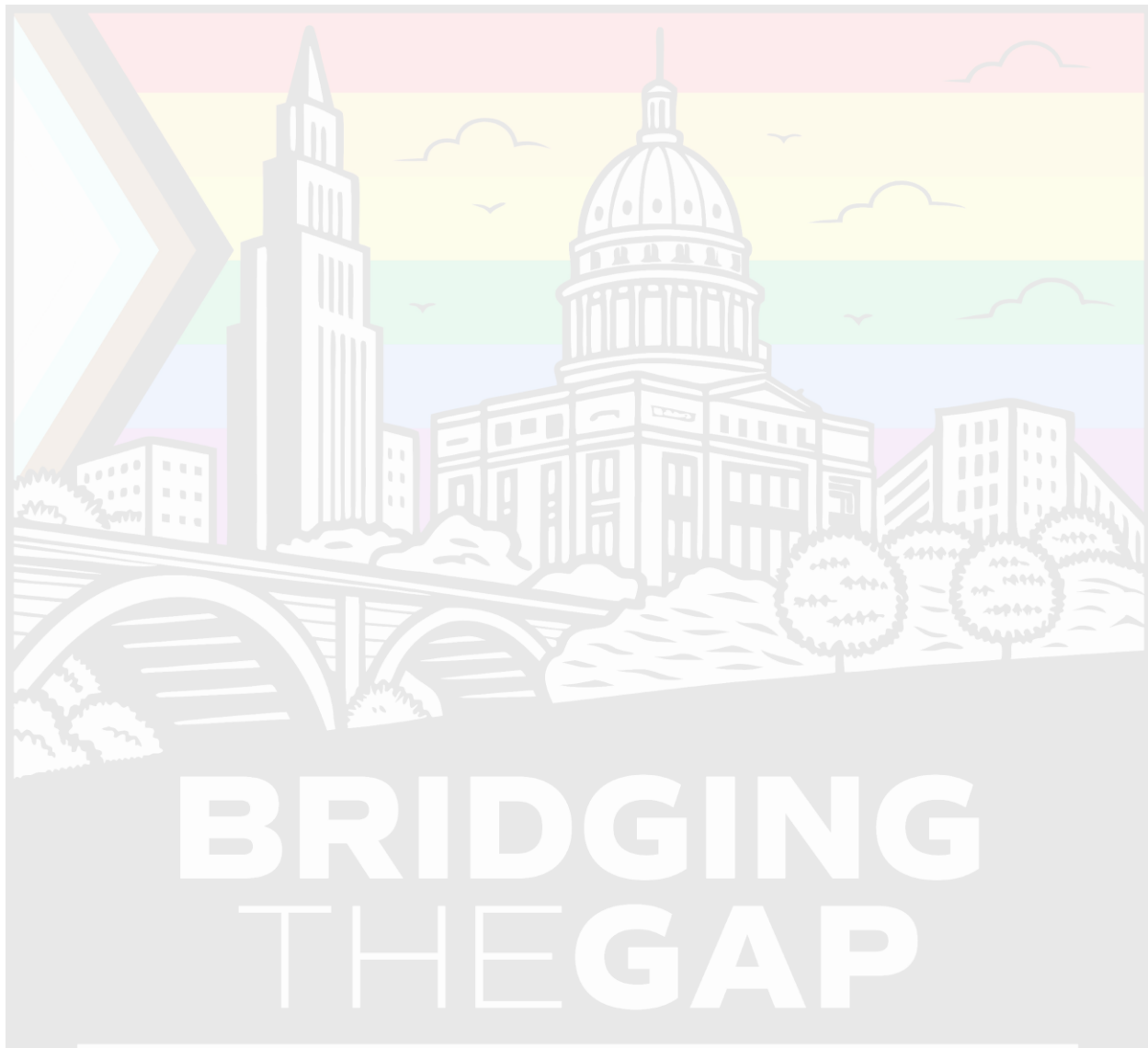
		Police Department ♦ Austin, Texas	
<i>Keynote Call to Action: Are We Really on the Same Page? Unpacking the Myths Behind LGBTQI+ Discrimination</i>	Waller Ballroom D/C	Diego Garcia Blum ♦ Program Director ♦ Global LGBTQI+ Human Rights Program ♦ Carr Center for Human Rights Policy ♦ Harvard Kennedy School	9:15 a.m. – 10:15 a.m.
Morning Coffee Break	Ballroom Foyer		10:15 a.m. - 10:45 a.m.
<i>Overcoming Challenges and Finding Purpose: Reflections of the Austin Police Department</i>	Waller Ballroom D/C	Panel Discussion ♦ Austin, Texas, Police Department Robin Henderson ♦ Chief of Staff ♦ Austin Police Department ♦ Austin, Texas Tracy Morris ♦ Victim Services Division Manager ♦ Austin Police Department ♦ Austin, Texas Jose Miguel Velasquez ♦ Councilmember ♦ Austin, Texas Michael Wilmore-Crumrine ♦ Sergeant ♦ Austin Police Department ♦ Austin, Texas	10:45 a.m. - 11:45 a.m..
Lunch	Waller Ballroom D/C		11:45 am. – 12:45 p.m.

Breakout Sessions			12:45 p.m. – 1:45 p.m.
<i>Building Community Focused Peer Organizations: Presented by Out on Patrol</i>	Waller A	<p>Chris Birkett ♦ Detective Constable ♦ Vancouver Police Department ♦ British Columbia</p> <p>Kayla Dunn ♦ Corporal ♦ Royal Canadian Mounted Police</p> <p>Evan J. ♦ Royal Canadian Mounted Police</p> <p>Bryan Watson ♦ Detective Constable ♦ Vancouver Police Department ♦ British Columbia</p>	
<i>Strength in Community: Leveraging LGBTQI+ Identity as a Source of Leadership and Wellness</i>	Waller B	<p>Kate Bingner, MS, LCPC ♦ Mental Health Ambassador ♦ Responders for Pride ♦ Baltimore, Maryland</p> <p>Nicola Maguire ♦ EMS Lieutenant ♦ President ♦ Responders for Pride ♦ Baltimore, Maryland</p>	
<i>Policing and the LGBTQIA+ Community: Key Elements to Launch a Strategic, Comprehensive, and Transformative Program</i>	Waller E	Cecile Houry , Ph.D. ♦ Grants Manager and LGBTQIA+ Liaison ♦ Miami Beach Police Department ♦ City of Miami Beach	
<i>Mass Homicide & Trauma Response for All Communities</i>	Waller Ballroom D/C	Rachel Frost ♦ Master Investigator (retired) ♦ Riverside Sheriff's	

		Office • Riverside, California	
<i>Twenty Years of LGBTIQ+ Inclusion: New South Wales Police Department</i>	Waller F	Darrin Batchelor • Superintendent • New South Wales Police Force • Australia	
Session Transition			1:45 p.m. - 2:00 p.m.
Breakout Sessions			2:00 p.m. – 3:00 p.m.
<i>LGBTQIA Are Not Just Letters of the Alphabet</i>	Waller A	Sabrina Blevins • Director of Safety and Security • Prism Health North Texas • Dallas, Texas	
<i>Victoria Police Pride Network: Achievements, and the Critical Role of Union Support</i>	Waller B	Adam Licastro • Acting Senior Sergeant • Victoria Police Pride Committee • Melbourne, Australia	
<i>Bridging Wellbeing Gap of Trans and Gender Diverse Employees: An Employee Network Response</i>	Waller E	Catherine “Cath” Emery • Scene of Crime Officer • New South Wales Police Force • Australia	
<i>Boofed & Bruised: Exploring the Complexities of Drug-Facilitated Sexual Assaults in Queer Communities</i>	Waller Ballroom D/C	Patrick Brady • Criminologist and Professor • Department of Criminal Justice • University of Colorado • Colorado Springs, Colorado Mike Wilmore-Crumrine • Sergeant • Austin	

		Police Department • Austin, Texas	
<i>Clinical Techniques for Cops: How the Elements of Cognitive Behavioral Therapy Entered Policing</i>	Waller F	Matt Stanislao • Community Outreach Officer • Glen Rock, Police Department • Glen Rock, New Jersey	
Afternoon Tea Break	Ballroom Foyer		3:00 p.m. – 3:30 p.m.
Meet a Pooch!	Waller Ballroom D/C	Austin, Texas, Police Department Pet Team	3:30 p.m. - 3:45 p.m.
TBD	Waller Ballroom D/C	Keynote Speaker • Kelley Robinson • President • Human Rights Campaign	3:45 pm – 4:30 pm
Day One Announcements and Closing	Waller Ballroom D/C	Event Emcee, Jeremy Teel	4:30 p.m. – 4:45 p.m.
Chief's Pride Reception	Bullock Texas State History Museum	Food, Entertainment, and Activities 6:30 p.m. - 9:00 p.m.	

THURSDAY, AUGUST 7th, 2025



EVENT	LOCATION	SPEAKER	TIME
Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
Day Two Opening and Announcements	Waller Ballroom D/C	Conference Support Team and Event Emcee, Jeremy Teel	8:30 a.m. - 8:40 a.m.
<i>A Force for Good? The Criminal Justice System and LGBTQ+ People Across the Globe</i>	Waller Ballroom D/C	Keynote Speaker • Drew Dalton • Chief Executive Officer • Report Out • United Kingdom	8:40 a.m. – 9:30 a.m.
Morning Coffee Break	Ballroom Foyer		9:30 a.m. - 10:00 a.m.
Breakout Sessions			10:00 a.m. - 11:00 a.m.
<i>Who's the Dom(inant Aggressor)? Rethinking Domestic Violence Investigations in LGBTQI+ Relationships</i>	Waller A	Patrick Brady • Criminologist and Professor • Department of Criminal Justice • University of Colorado • Colorado Springs, Colorado	
<i>TBD</i>	Waller Ballroom D/C	TBD	
<i>The Great Divide: Bridging Law Enforcement and the LGBTQ+ Community Through Credible Liaison Programs</i>	Waller B	Janae Draper • Detective • LGBTQIA+ Liaison • Waco, Police Department • Waco, Texas	

<i>Overcoming Fear with Courage</i>	Waller E	Dillon Phillips ♦ Law Enforcement Agent	
<i>A Shift in Hiring: How a Small Police Agencies Shift in Practices Led to Creating An Inclusive and Diverse Department</i>	Waller F	Brandon Ereksen ♦ Chief ♦ West Bountiful City Police Department ♦ West Bountiful, Utah Dr. David Rozek ♦ TBD	
Session Transition			11:00 a.m. - 11:10 a.m.
Breakout Sessions			11:10 a.m. - 12:10 p.m.
<i>Intimate Partner Violence: From Protector to Unprotected</i>	Waller A	Jennifer Marcellis ♦ Sergeant (retired) ♦ Sandwich Police Department ♦ Sandwich, Illinois	
<i>Canada's Journey: Emerging Past the LGBT Purge</i>	Waller B	Michelle Douglas ♦ Executive Director ♦ LGBT Purge Fund ♦ Vancouver, Canada Wayne Davis ♦ Director ♦ LGBT Purge Fund ♦ Vancouver, Canada	
<i>Changing the Narrative: How to Shape Social Media Storytelling to Improve Public Perception of Police</i>	Waller Ballroom D/C	Mattia Fiorin ♦ Digital Marketing Manager ♦ Edge and Polis Aperta ♦ Vodafone, Italy	
<i>Fostering a Culture of Wellness and High-Performance in LGBTQ+ Affirming Law Enforcement Agencies</i>	Waller E	Rob Owens ♦ Resolute Counseling and Performance Coaching ♦ Greensboro, North Carolina	

<i>Proactive Strategies for Mass Casualty Prevention in LGBTQ+ Spaces</i>	Waller F	Alex Saragusa • Officer • Kansas City Police Department • Kansas City, Missouri Mindy Earle • Kansas City Police Department • Kansas City, Missouri	
Lunch	Waller Ballroom		12:10 pm - 1:10 pm
Breakout Sessions			1:10 pm – 2:10 pm
<i>Building Coalitions and Capacity</i>	Waller A	Jules Sohn • Sergeant II • Community Relations Section, Liaison Programs • Los Angeles Police Department • Los Angeles, California Cindy Wada • Los Angeles Police Department • Los Angeles, California	
<i>Police in Pride and the Rising Tide of Anti-Police Involvement: Do We Persevere or Concede?</i>	Waller Ballroom D/C	Adrian Healy • Acting Commander • Chair of Victoria Police Pride • Victoria Police • Melbourne, Australia	
Integrating Mental Health and Law Enforcement to Better Serve LGBTQIA+ Communities	Waller B	Kyle McCall • Officer • Cedar Park Police Department • Cedar Park, Texas Mike Pellegrino • Sergeant • Cedar Park	

		Police Department • Cedar Park, Texas	
<i>Training Police Officers: Why? How?</i>	Waller E	Alain Parmentier • President European LGBTI Police Association	
<i>Policing and the Rainbow Community</i>	Waller F	Lachlan Watson • Acting Inspector • Victoria Police Service, Australia	
Afternoon Tea Break	Ballroom Foyer		2:10 p.m. – 2:40 p.m.
<i>Where Do We Fit In?: Navigating the Criminal Justice Profession as a LGBTQI+ Person of Color</i>	Waller Ballroom D/C	Moderated Panel Discussion • James Wilmore-Crumrine Vanessa Jimenez • Officer • Austin Police Department • Austin, Texas Jules Sohn • Sergeant • Los Angeles Police Department • Los Angeles, California Brandon White • Officer • Chamblee Police Department • Chamblee, Georgia	2:40 p.m. – 3:40 p.m.
Session Transition			3:40 p.m. - 3:50 pm
<i>The History and Power of the Rainbow Pride Flag</i>	Waller Ballroom D/C	Plenary Session • Greg Miraglia • Out to Protect • Napa Valley, California	3:50 p.m. – 4:40 p.m.

Day Two Announcements and Closing	Waller Ballroom D/C	Event Emcee, Jeremy Teel	4:40 p.m. - 4:45 p.m.
Evening Gala	<u>AT&T Conference Center</u>	Cocktail Hour and Music 6:30 p.m. - 7:30 p.m. Dinner and Keynote Speaker 7:30 p.m. - 8:30 p.m. Entertainment and Dancing 8:30 p.m. - 11:00 p.m.	

FRIDAY, AUGUST 8th, 2025

EVENT	LOCATION	SPEAKER	TIME
Breakfast	Waller Ballroom Foyer		7:30 a.m. - 8:30 a.m.
Day Three Opening and Announcements	Waller Ballroom D/C	Conference Support Team and Event Emcee, Jeremy Teel	8:30 a.m. – 8:40 a.m.
<i>Ring the Bell Loud: Promoting Belonging, Fulfilling a Mission, and Building on Personal Experience to Create Positive Action</i>	Waller Ballroom D/C	Question and Answer Session • Judy and Dennis Shepard • <u>Matthew Shepard Foundation</u> Moderated by F.B.I Special Agent (retired) Cynthia Dietle • Public Policy Director • Meta	8:40 a.m. – 9:30 a.m.
Morning Coffee Break	Ballroom Foyer		9:30 a.m. – 10:00 a.m.
<i>Experiences, Challenges and Journeys of Transgender and Non Binary Law Enforcement</i>	Waller Ballroom D/C	Moderated Panel Discussion • Megan Stabler Morgan Davis • Austin LGBTQ+ Quality of Life and Human Rights	10:00 a.m. – 11:00 a.m.

		<p>Commissioner • Austin, Texas</p> <p>Scott Little • Corporal • Austin Police Department • Austin, Texas</p> <p>Michele Weinzetl • Chief, retired</p> <p>Kathryn Winters • Sergeant • San Francisco Police Department • San Francisco, California</p>	
Session Transition			11:00 a.m.- 11:10 a.m.
Breakout Sessions			11:10 a.m. – 12:10 p.m
<p><i>Love and Hate: Coordinated Investigation and Prosecution of Bias-Motivated Crimes Against Queer Person</i></p>	<p>Waller Ballroom D/C</p>	<p>Daniel De Cecco • Deputy District Attorney • Colorado • Denver District Attorney's Office</p> <p>Ellen Michaels • Deputy District Attorney • Colorado • Denver District Attorney's Office</p>	
<p><i>Bridging the Gap in Trauma-Informed Policing</i></p>	<p>Waller A</p>	<p>Kachina Clark • Victim Services & Employee Wellness Division Manager • Austin Police Department • Austin, Texas</p> <p>Tracy Morris • Victim Services Division Manager • Austin</p>	

		<p>Police Department ♦ Austin, Texas</p> <p>Roxana Ortega-Hart ♦ Wellness Program Manager ♦ Austin Police Department ♦ Austin, Texas</p>	
TBD	Waller B	TBD	
<i>Allyship: We Can All Learn From Each Other</i>	Waller E	<p>Ana Arboleda ♦ Lieutenant ♦ New York City Police Department ♦ New York, New York</p> <p>Dominick Martorelli ♦ Detective ♦ LGBTQIA+ Liaison ♦ New York City Police Department ♦ Police Commissioner's Office ♦ New York, New York</p>	
<i>United Against Hate: A Community-Led Approach to Countering Hate</i>	Waller F	<p>Gerald Adad ♦ Manager ♦ Countering Hate, and Children and Youth Services ♦ Safe City Mississauga ♦ Mississauga, Ontario</p> <p>Peter Grant ♦ Acting Sergeant ♦ Peel Regional Police ♦ Ontario, Canada</p>	

Lunch	Waller Ballroom		12:10 p.m. – 1:10 p.m.
<i>Inclusion or Exclusion? Uniform or Plain Clothes? A Conversation About the Complexities of Police and Pride</i>	Waller Ballroom D/C	Interactive Discussion ♦ Danielle Bottineau ♦ Police Constable ♦ Toronto Police Service Adrian Healy ♦ Acting Commander ♦ Chair of Victoria Police Pride ♦ Victoria Police ♦ Melbourne, Australia Massimo Iovine ♦ Copresident ♦ Rainbow Cops Belgium	1:10 p.m. – 2:10 p.m.
Session Transition			2:10 p.m. – 2:20 p.m.
<i>Navigating the Current Climate: Building Stronger Relationships with LGBTQI+ Communities</i>	Waller Ballroom D/C	Moderated Discussion Panel with Law Enforcement Chief Executives ♦ Ryan Phipps ♦ Chief ♦ Manor Police Department ♦ Manor, Texas Jason Lando ♦ Chief ♦ Frederick Police Department ♦ Frederick, Maryland	2:20 p.m. – 3:20 p.m.
Afternoon Tea Break	Ballroom Foyer		3:20 p.m. – 3:50 p.m.
Presentation of Next Conference Host	Waller Ballroom D/C	Conference Support Team and Next Host Agency	3:50 p.m. – 4:30 p.m.

<p>Event Closing Remarks</p>	<p>Waller Ballroom D/C</p>	<p>Conference Support Team</p> <p>Robin Henderson • Chief • Austin Police Department • Austin, Texas</p> <p>Lisa Davis • Chief • Austin Police Department • Austin, Texas</p>	<p>4:30 p.m. - 4:45 p.m.</p>
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