Section	Subject
Human Resources	**Cookie Policy**
Date	Review Date
01/07/2026	**01/07/2027**
Issuing Department	Number of Pages
HR	**2**
Applicability Code	Contact
All Divisions	**AMANDA WRISDALE**

1. Introduction

1.1 This Cookie Policy explains how Barker Ross uses cookies and similar technologies when you visit our website www.barkerross.co.uk

1.2 Barker Ross Group uses cookies and similar technologies on its website to improve functionality, analyse website usage and, where consent has been provided, support advertising and marketing activities.

1.3 Where required by law, users will be given the opportunity to accept or reject non-essential cookies through our cookie consent mechanism.

2 What Are Cookies?

2.1 Cookies are small text files that are placed on your device when you visit a website. They are commonly used to make websites work more efficiently, improve user experience, and provide information to website owners.

3 Types of Cookies We Use

3.1 **Essential Cookies:** These cookies are necessary for the operation of the Website and allow you to access secure areas.

3.2 **Analytics Cookies:** We use these cookies to collect information about how visitors use our Website. This helps us improve the performance and functionality of the Website.

3.3 **Functionality Cookies:** These cookies enable the Website to remember choices you make, such as your language preferences and settings.

3.4 **Advertising Cookies:** We may use these cookies to deliver advertisements that are relevant to your interests. They may also be used to limit the number of times you see an advertisement and measure the effectiveness of advertising campaigns.

4 How We Use Cookies

4.1 We use cookies for various purposes, including:

- To analyse and improve the performance of our Website.
- To provide personalized content and enhance your experience.
- To deliver targeted advertisements.
- To ensure the security of our Website

5. Cookie Consent

Essential cookies are required for the operation of the website and cannot be disabled.

Non-essential cookies, including analytics, functionality and advertising cookies, will only be used where the user has provided consent where required by law.

Users can withdraw or amend their cookie preferences at any time through the website's cookie settings.

6. Legal Basis

Barker Ross Group processes information collected through cookies in accordance with UK GDPR, the Data Protection Act 2018 and the Privacy and Electronic Communications Regulations (PECR).

Further information about how we process personal data can be found in our Privacy Policy.

7. Managing Cookies

Most web browsers allow you to control cookies through their settings. You can usually find these settings in the "Options" or "Preferences" menu of your browser. However, please note that disabling certain cookies may affect the functionality of the Website.

8. Third-Party Cookies

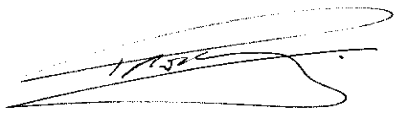
Some cookies on our Website are placed by third parties, such as advertisers or analytics service providers. We do not have control over these cookies. Please review the respective privacy policies of these third parties for more information on their cookie practices.

Third-party cookies may include analytics providers, advertising partners, social media platforms and website functionality providers.

9. Updates to This Policy

We may update this Cookie Policy from time to time. We will notify you of any changes by posting the updated policy on this page with the revised date.

If you have any questions about our Cookie Policy, please contact us at HR@barkerross.co.uk



Paul Ross
Chief Executive
For and on behalf of
Barker Ross Group Ltd
July 2026