



TRANSFORMING TODAY'S STUDENTS. AND TOMORROW'S WORKFORCE.

PIONEERING HANDS-ON, CASE STUDY-DRIVEN BUSINESS LEARNING WITH MEASURABLE RESULTS.

3DE schools are where Junior Achievement of Polk County, esteemed local business leaders, and dedicated Polk County educators collaborate **to impact young people's lives and facilitate economic opportunities for ALL students.**

REAL BUSINESS EXPERTISE. REAL-WORLD LESSONS.

- **Project-based education** created in partnership with school districts integrates all core subjects into relevant, real-life scenarios from business experts
- **On-site teacher support** helps ensure students get the most value from the instructional model
- **Designed to solve barriers to opportunity**, 3DE serves the diverse needs of students with a strategic focus on lifting up ALL communities
- **An engaging culture of inclusion** fosters a sense of belonging and confidence
- **Development of relationship-building and problem-solving skills** helps equip students for future success in business and personal endeavors



WHO IS PARTICIPATING IN 3DE?

With your support, we hope to grow these numbers — and our impact.

3,400+
STUDENTS
UP FROM 400
SINCE 2020
LAUNCH



40+
COMMUNITY PARTNERS
SUPPORTING &
ENGAGING STUDENTS



4
SCHOOL DISTRICTS



13
SCHOOLS
INCREASED
FROM 4 IN 2020



3DE HAS A MEASURABLE, MULTIDIMENSIONAL IMPACT ON STUDENTS.

9.1%
FEWER CASES
OF CHRONIC
ABSENTEEISM

97.2%
GRADUATION RATE
COMPARED TO 89.7%
AVERAGE FOR NON-
3DE STUDENTS



Scan to see a video on how we're impacting students.

98%
OF 3DE TEACHERS RECOMMEND
TEACHING WITHIN 3DE
TO A COLLEAGUE

83%
OF 3DE STUDENTS SEE THE
RELEVANCE OF SCHOOL
COMPARED TO 45.6% OF
RISING 9TH GRADERS.

5.6%
INCREASE IN LEARNING GAINS
ON ENGLISH/LANGUAGE
ARTS PROFICIENCY
ASSESSMENTS

56%
HIGHER COLLEGE
ENROLLMENT RATE
COMPARED TO
NON-3DE PEERS

EXPLORE HOW TO GET INVOLVED TODAY ▶

Join us in empowering students with skills and confidence needed for tomorrow's economy. See how to support our efforts.

Shauna Dykes
Market President

Call (863) 412-7009
Email shauna.dykjes@ja.org
Visit japolk.org

PARTNER WITH US AND YOU'LL BE IN GOOD COMPANY.

3DE FOUNDING PARTNER

RELIAQUEST 

3DE SIGNATURE PARTNERS

HOUGH FAMILY
FOUNDATION

**RAYMOND
JAMES**

SCHOOL DISTRICT PARTNERS

PINELLAS COUNTY SCHOOLS

6 3DE SCHOOLS, INCREASE FROM 2 SCHOOLS IN 2020

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

4 3DE SCHOOLS, INCREASE FROM 2 SCHOOLS IN 2020

POLK COUNTY PUBLIC SCHOOLS

2 3DE SCHOOLS, INCREASE FROM 1 SCHOOL IN 2022

ALACHUA COUNTY PUBLIC SCHOOLS

1 3DE SCHOOL, LAUNCHED IN 2024

3DE LOCAL PARTNERS

ALACHUA COUNTY SHERIFF'S OFFICE	KFORCE
A-LIGN	KPMG
AAA	MERLIN MAGIC MAKING
AMERICAN TRADITIONS INSURANCE COMPANY	MONIN
AMGEN	NOT YOUR MOTHER'S
BANK OF AMERICA	PALLADIUM THEATER
BOYS & GIRLS CLUB	PAYCHEX
CAMPUS USA CREDIT UNION	PINELLAS EDUCATION FOUNDATION
CAREERSOURCE HILLSBOROUGH PINELLAS	PNC FINANCIAL SERVICES GROUP, INC.
CASPERS SERVICE COMPANY	POLK COUNTY SHERIFF'S OFFICE
CHAMBERLAIN HIGH SCHOOL LEGACY ALLIANCE	POWER DESIGN
CITY FURNITURE	PUBLIX
CITY OF TAMPA	PWC
CITY OF ST. PETERSBURG	RILEY EDUCATION FOUNDATION
COMMUNITY FOUNDATION TAMPA BAY	SADDLE CREEK LOGISTICS
CONNECTED POLK	ST. PETE CHAMBER OF COMMERCE
CRIME PREVENTION SECURITY SYSTEMS	ST. PETERSBURG COLLEGE
CROWN AUTOMOTIVE CHARITIES	TAMPA BAY BUCCANEERS
FISHMAN FAMILY FOUNDATION	TAMPA BAY CHAMBER
FLORIDA BLUE	TAMPA BAY RAYS
FLORIDA CENTER FOR NURSING	TAMPA ELECTRIC
FRANKLIN STREET	TAMPA GENERAL HOSPITAL
GERDAU	TD SYNnex
GOODWILL INDUSTRIES SUNCOAST	THE HOME DEPOT
HABITAT FOR HUMANITY	TRUIST
HANCOCK WHITNEY	ULTIMATE MEDICAL ACADEMY
HILLSBOROUGH COUNTY SHERIFF'S OFFICE	UNIVERSITY OF SOUTH FLORIDA
HOBBS FOUNDATION	USAA
JABIL	VELERA
JAMES H. AND AMY G. SHIMBERG FOUNDATION	WRH INCOME PROPERTIES