Prevent Duty Policy

Policy statement

From 1 July 2015 all schools, registered Early Years childcare providers and registered later years childcare providers are subject to a duty under section 26 of the Counter-Terrorism and Security Act 2015 to have “due regard to the need to prevent people from being drawn into terrorism”. This duty is known as the Prevent duty.

Incel

Incel - an acronym for involuntary celibacy - is a term that represents a member of an online subculture of people who define themselves as incapable of attaining a romantic-sexual partner, even though they want one, these groups of people use online Incel discussion forums are often characterized by resentment and hatred, misogyny, self-pity, self-loathing, a sense of the right to sex, racism and approval of violence against women and sexually active people. These forums are permeated with conspiracy theories and the complete absence of nuanced and informed debate

Procedures

Here at Belfield Montessori Day Nursery we are already responsible for keeping your children safe, however the Prevent duty/Incel reinforces these existing responsibilities in respect of radicalisation of children. We have a duty of care to prevent our children and staff from being drawn into terrorism, racism, sexism and hate crime, therefore to ensure that we adhere to and achieve the Prevent Duty we will endeavour to:

- Provide appropriate information/training for our staff to be able to identify children who may be at risk of radicalisation. Staff complete online training during induction and is refreshed regularly with online training, questionnaires and during staff meetings.
- We assess the risk, by formal risk assessment of children being drawn into terrorism and extremist ideas.
- We are aware of the online risk of radicalisation through the use of social media and the internet.
- We do not carry out unnecessary intrusion into family life but we will take action when needed by following our safeguarding policy.
- We continue to build up our partnerships with parents/carers and families (to enable us to notice changes in behaviour or personality quickly and spot signs of radicalisation and sub culture).
- We assist and advise families who raise concerns with us and point them in the right direction and the right support.

At Belfield we feel it is important that the children in our care are taught fundamental British values in an age appropriate way such as learning right from wrong, taking turns, sharing and treating everyone as individual and equal (In early years, the statutory framework for the EYFS sets standards for learning, development and care for children aged 0-5 years, thereby assisting personal, social and emotional development and understanding of the world.

Should we notice any concerning behaviour we will take action by following our safeguarding policy including discussing it with our **Designated Safeguarding officer- Lucy Balducci** (or back-up safeguarding officer- A member of the Management team) and we contact the dedicated helpline for advice regarding any concerns- **MASH TEAM- 0208 359 4066 as well as our Local Police force- 0300 123 1212 and the out of hours number – 0208 359 2000.**

Barnet's Prevent Education Officer is Liam Foote (liam.foote@barnet.gov.uk)