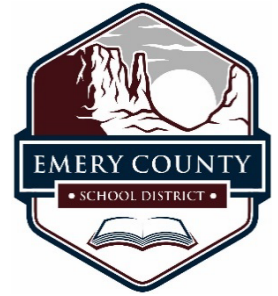


Emery County School District



Policy: BHC—School Board and Staff Communications

Date Adopted: 7 September 1988

Current Review / Revision: 10 December 2025

The success of any school system requires effective communication between the Board and the school staff. Such communication is necessary for facilitating proposals for the continuing improvement of the educational program and for the proper disposition of personnel problems which may arise.

The main goal of both the Board and the staff is to provide the best possible educational opportunities for the entire community. To achieve this end, good Board/staff relations must be maintained in a climate of mutual trust and respect. At the same time, the Board, in exercising its public trust to provide thorough and efficient public education, cannot dissipate or transfer its responsibilities.

In accordance with good personnel practice, staff participation in the development of educational and personnel policies will be encouraged and facilitated. The superintendent, as professional leader of the staff and the chief executive of the Board, will establish the avenues for Board/staff communication.

All official communications or reports to the Board from staff members and staff organizations will be submitted through, or provision for submission to the Board will be arranged by the superintendent.

An effective means of facilitating channels of communication between the Board and staff will be explored in order to promote close and cooperative action for the continuing improvement of the educational program and the mutual benefit of the school system and community.

Previous Revision: 12 November 1997