**Snow Surface Supervisor—75**
Do you enjoy working alone, working with heavy machinery, creating snowscapes, and providing exceptional service? Our Grooming Department has a variety of opportunities.

**Position Specific Duties:**
Accountable for mountain operations goals while contributing to overall goals and initiatives. Directly manage the establishment of season goals, performance, schedules, and reporting for the Grooming Department. Contribute to communication between Grooming Department, Terrain Park Department, Machinery Maintenance Department, and Mountain Operations to provide safe and enjoyable snow surfaces. Ensure effective hiring, training, scheduling, communication, and coaching of groomers. Work collaboratively with Terrain Park Manager and Director of Snow Surfaces to implement designs, determine nightly schedule, and adjustments based on conditions.

Prioritize and adapt in a constantly changing business and environment. Adjust scheduling and goals based on snow fall, equipment availability, and budget. Provide feedback to department and adjust as requested by management. Ensure compliance with all local, state, and federal regulations.

Reports to Alec Ferraro, Director of Mountain Operations.

**All positions within the department require the following abilities:**

**Mechanically Inclined:** Groomers work in high tech grooming machines that require constant attention to detail to create a great snowscape and safe techniques. Must be able to assure that all equipment and machines are properly cared for including operation, stowing, and reporting. Must be comfortable performing unconventional tasks including towing and carrying large objects safely.

**Flexibility:** Hours include but not limited to varied shifts, 8 hours in length 5 days a week working hour’s 4pm to 12am and12am to 9 am or any combination of hours as assigned by the Grooming. Shifts include day, night, rotating schedule, holidays, and weekends. During the busy season (Christmas and holidays) extra hours may be available and overtime pay is granted after 56 hours has been met for the pay week. Position duties will adjust due to season.

**Integrity:** Always demonstrates responsible and honest behavior in all tasks and job duties.

**Dependability:** Arrives to workstation on time, in uniform, and ready to work when scheduled for each shift and after breaks, and meals. Must have reliable transportation

**Mountain Ambassadors:** Demonstrates understanding and respect for people of all backgrounds. Actively seeks out and maintains positive working relationships with co-workers; effectively handling interpersonal conflict.

**Physical Demands:** Bending stopping, reaching, twisting, lifting heavy objects, pushing, and moving items up to 75 pounds repeatedly and without assistance. Entering and exiting snow grooming equipment repeatedly using high step/platform without assistance. Ability to read, write, and speak English. Use care with machinery and equipment which can have sharp edges, extremely hot and/or cold surfaces as well as moving parts. Ability to move carefully throughout mountain including pathways and walkways in and out of buildings which may be icy and/or have high snowdrifts. Working outside with extremely low temperatures including at night.

**Requirements**
- Must be 19 years old or older
- Must have high school diploma or equivalent
- Must have a clear driving record and ability to meet insurance requirements; CDL preferred
- Use Snowcat blade effectively and efficiently to counter, move snow, and leave a smooth, very tillable surface
- Perform rebuild projects efficiently and safely around lodges, buildings, and other structures
- Ability to perform winch duties
- Properly report and document all work done, fuel used, and care of machinery
- Enter and exit cabin frequently to recover objects or move objects as needed
- Make quick decisions in the best interest of guests and Mountain
- Excellent conflict resolution and communication skills. Refer to management as needed.
- Assist in emergencies including lift evacuations, avalanche rescue, etc

**Starting Wage: $25.00 per hour + Benefits**

**Benefits Summary:** Seasonal employees receive a Season Pass, Discounted passes for spouses and dependents, Ski free at other mountains with Ski Area Employee Exchange Program, free group lessons for you and dependents (based on availability),
Discounts on Rentals and Repairs, Retail discounts, Food and beverage discounts, sick leave. Additional benefits for returning employees. Detailed benefit explanation available.

About Mt. Spokane Ski & Snowboard Park

Mt. Spokane is more than just a favorite regional ski area with 1,700+ acres, seven lifts, and 52 fantastic runs. On this mountain, you’re part of something special. A community. A family. When you are here, you feel at home. No matter if you are staff or a season passholder, we are all brought together by the love for this singular place.

We strive to provide an exceptional family mountain experience to both our guests and our staff. As a team, we deliver infuse the mountain lifestyle in every experience. Join the team at Mt. Spokane Ski & Snowboard Park.

Mission Statement: Delivering lifelong mountain experiences for generations to come.

Submit resume and application (www.mtspokane.com/employment) to annarosa@mtspokane.com