

# Malaysia

Competitiveness Trends – Overall

## OVERALL PERFORMANCE (69 countries)

20212022202320242025



## CHALLENGES IN 2025

- Strengthen workforce efficiency through skills development and automation readiness.
- Accelerate technology adoption by boosting digitalization and AI capabilities.
- Boost private-led R&D investment to drive innovation and competitiveness.
- Modernize business regulations to foster productivity and economic growth.
- Strengthen supply chains and expand global market opportunities.

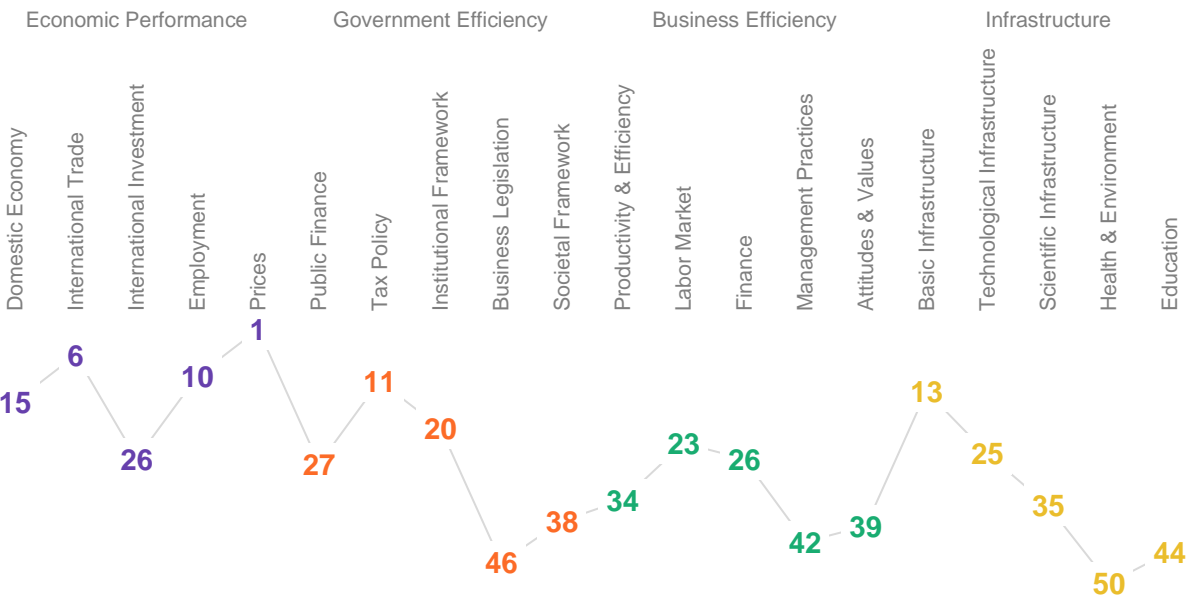
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## BASIC FACTS

Rank

Capital	Kuala Lumpur	
Land area (square km '000)	330	2024
Exchange rate (per \$)	4.576	2024
Population - market size (millions)	34.10	2024 27
Gross Domestic Product (GDP) (US\$ billions)	422.0	2024 33
GDP (PPP) per capita (US\$)	40,384	2024 48
Real GDP growth (%)	5.1	2024 04
Consumer price inflation (%)	1.83	2024 18
Unemployment rate (%)	3.30	2024 13
Labor force (millions)	16.37	2023 25
Current account balance (% of GDP)	1.69	2024 32
Direct investment stocks inward (\$bn)	201.7	2023 32
Direct investment flows inward (% of GDP)	2.16	2023 28

## COMPETITIVENESS LANDSCAPE



## PEER GROUPS RANKINGS

ASIA - PACIFIC (14 countries)

20212022202320242025



POPULATIONS > 20 MILLION (32 countries)

20212022202320242025



# Malaysia

## Competitiveness Evolution & Attractiveness Indicators

### COMPETITIVENESS EVOLUTION

The criteria below highlight the 15 biggest Improvements and the 15 biggest Declines in the overall performance of the economy. They are determined by the largest percentage changes in the value of each criterion from one yearbook to the next.

IMPROVEMENTS	2024 WCY	2025 WCY	DECLINES	2024 WCY	2025 WCY
1.2.25 Tourism receipts	1.62	3.91	4.3.10 Researchers in R&D per capita	2.1	0.7
1.1.18 Gross fixed capital formation - real growth	5.48	12.04	3.2.15 Labor force - long-term growth	3.70	2.23
1.4.08 Long-term unemployment	0.60	0.20	2.2.08 Consumption tax rate	6.00	8.00
1.1.15 Real GDP growth per capita	1.81	2.96	4.3.07 Total R&D personnel per capita	2.56	1.77
4.3.05 Business expenditure on R&D (%)	0.37	0.51	1.4.04 Employment - long-term growth	2.68	1.85
1.1.14 Real GDP growth	3.7	5.1	4.4.01 Total health expenditure	4.4	3.9
2.3.13 Bribery and corruption	3.03	4.17	2.2.02 Collected personal income tax	1.89	2.07
1.2.02 Current account balance	1.25	1.69	4.3.16 Patent applications per capita	5.38	4.88
2.3.12 Bureaucracy	3.69	4.93	2.2.01 Collected total tax revenues	11.65	12.57
2.5.04 Risk of political instability	4.45	5.80	4.3.18 Number of patents in force	29.0	27.1
2.4.11 Parallel economy	3.88	4.97	2.3.08 Exchange rate stability	0.031	0.033
2.1.08 Tax evasion	4.16	5.29	3.5.01 Attitudes toward globalization	6.47	6.07
1.5.01 Consumer price inflation	2.49	1.83	4.3.11 Graduates in Sciences	43.53	41.10
1.2.12 Exports of commercial services (\$bn)	42.45	53.33	4.2.04 Communications technology	7.46	7.04
2.1.09 Pension funding	5.09	6.23	4.1.04 Access to water	7.77	7.37

### KEY ATTRACTIVENESS INDICATORS

From a list of 15 indicators, respondents of the Executive Opinion Survey were asked to select 5 that they perceived as the key attractiveness factors of their economy. The chart shows the percentage of responses per indicator from the highest number of responses to the lowest.

Business-friendly environment	54.8%	
Reliable infrastructure	52.9%	
Skilled workforce	50.3%	
Cost competitiveness	50.3%	
Dynamism of the economy	40.0%	
Policy stability & predictability	38.7%	
Open and positive attitudes	38.1%	
Access to financing	30.3%	
Effective legal environment	26.5%	
High educational level	24.5%	
Strong R&D culture	18.7%	
Quality of corporate governance	18.1%	
Competitive tax regime	16.8%	
Effective labor relations	15.5%	
Competency of government	15.5%	

# Malaysia

## Competitiveness Trends – Factor Breakdown

### ECONOMIC PERFORMANCE



SUB-FACTOR RANKINGS :	2024	2025
Domestic Economy	35	15
International Trade	17	06
International Investment	28	26
Employment	18	10
Prices	02	01

### GOVERNMENT EFFICIENCY



SUB-FACTOR RANKINGS :	2024	2025
Public Finance	35	27
Tax Policy	11	11
Institutional Framework	31	20
Business Legislation	50	46
Societal Framework	42	38

### BUSINESS EFFICIENCY



SUB-FACTOR RANKINGS :	2024	2025
Productivity & Efficiency	53	34
Labor Market	34	23
Finance	36	26
Management Practices	42	42
Attitudes & Values	40	39

### INFRASTRUCTURE



SUB-FACTOR RANKINGS :	2024	2025
Basic Infrastructure	10	13
Technological Infrastructure	29	25
Scientific Infrastructure	31	35
Health & Environment	42	50
Education	44	44

# Malaysia

## Balance Sheet – Factor Breakdown

### ECONOMIC PERFORMANCE

#### STRENGTHS

	Rank
1.5.06 Gasoline prices	03
1.1.18 Gross fixed capital formation - real growth	03
1.1.14 Real GDP growth	04
1.5.02 Cost-of-living index	06
1.5.04 Office rent	06
1.2.09 Exports of goods (%)	07
1.4.08 Long-term unemployment	07
1.2.23 Trade to GDP ratio	12
1.4.07 Unemployment rate	13
1.1.15 Real GDP growth per capita	15

#### WEAKNESSES

	Rank
1.5.05 Food costs	54
1.1.20 GDP per capita	53
1.1.21 GDP (PPP) per capita	48
1.1.09 Gross fixed capital formation (%)	45
1.4.04 Employment - long-term growth	44
1.2.18 Export concentration by product	39
1.4.02 Employment (%)	38
1.2.02 Current account balance	32
1.3.05 Direct investment flows inward (\$bn)	28
1.3.01 Direct investment flows abroad (\$bn)	27

### GOVERNMENT EFFICIENCY

#### STRENGTHS

	Rank
2.3.18 Passport freedom	01
2.2.11 Real personal taxes	06
2.2.01 Collected total tax revenues	10
2.2.08 Consumption tax rate	11
2.3.05 Central bank policy	12
2.4.17 Unemployment legislation	13
2.3.12 Bureaucracy	14
2.3.02 Cost of capital	15
2.2.02 Collected personal income tax	16
2.3.09 Legal and regulatory framework	16

#### WEAKNESSES

	Rank
2.4.07 Government subsidies	57
2.4.15 Start-up procedures	57
2.4.19 Redundancy costs	55
2.4.04 Foreign investors	55
2.5.17 Media bias	55
2.4.14 Start-up days	53
2.5.06 Gini coefficient	53
2.4.01 Tariff barriers	52
2.4.12 New business density	49
2.3.15 Sustainable Development Goals	49

### BUSINESS EFFICIENCY

#### STRENGTHS

	Rank
3.2.24 International experience	17
3.2.01 Compensation levels	18
3.3.10 Stock market capitalization (%)	19
3.2.04 Statutory minimum wage	20
3.3.06 Banking and financial services	20
3.3.08 Stock markets	22
3.2.05 Remuneration of management	22
3.3.01 Banking sector assets	22
3.1.08 Large corporations	23
3.2.23 Foreign highly skilled personnel	24

#### WEAKNESSES

	Rank
3.2.17 Female labor force	60
3.4.11 Women in management	54
3.5.03 National culture	53
3.1.03 Labor productivity (PPP)	50
3.1.01 Overall productivity (PPP)	46
3.2.21 Attracting and retaining talent	46
3.5.01 Attitudes toward globalization	45
3.4.08 Customer satisfaction	45
3.4.02 Changing market conditions	45
3.4.07 Use of big data and analytics	43

### INFRASTRUCTURE

#### STRENGTHS

	Rank
4.3.11 Graduates in Sciences	02
4.2.15 High-tech exports (%)	05
4.1.09 Dependency ratio	08
4.1.07 Population - growth	10
4.2.06 Internet users	10
4.4.25 Environmental agreements	11
4.2.02 Mobile broadband subscribers	16
4.1.20 Electricity costs for industrial clients	18
4.4.29 Environmental laws	19
4.5.08 Women with degrees	21

#### WEAKNESSES

	Rank
4.4.23 Food waste	67
4.4.01 Total health expenditure	61
4.4.12 Energy intensity	60
4.4.19 Forest area growth	59
4.4.26 Environmental Performance Index	57
4.4.18 Renewable energies (%)	56
4.2.07 Broadband subscribers	53
4.4.09 Medical assistance	52
4.2.04 Communications technology	51
4.4.11 Human development index	51

# Malaysia

## Extended Country Profile

### 1 - ECONOMIC PERFORMANCE

#### 1.1 - Domestic Economy

		Value	Avg	Rank	
1.1.00 [B]	Exchange rate National currency per US\$ (average)	4.576	431.515		2024
1.1.01	Gross Domestic Product (GDP) US\$ billions	422.0	1,476.1	33	2024
1.1.02	GDP (PPP) Estimates ; US\$ billions at purchasing power parity	1,377.1	2,438.8	24	2024
1.1.03 [B]	World GDP contribution Percentage share of world GDP based on PPP	0.70	1.24	23	2024
1.1.04 [B]	Household consumption expenditure (\$bn) US\$ billions	256.5	836.1	32	2024
1.1.05 [B]	Household consumption expenditure (%) Percentage of GDP	60.8	54.9	20	2024
1.1.06 [B]	Government consumption expenditure (\$bn) US\$ billions	50.7	248.5	41	2024
1.1.07 [B]	Government consumption expenditure (%) Percentage of GDP	12.0	17.7	57	2024
1.1.08 [B]	Gross fixed capital formation (\$bn) US\$ billions	86.7	384.0	36	2024
1.1.09	Gross fixed capital formation (%) Percentage of GDP	20.6	22.5	45	2024
1.1.10 [B]	Gross domestic savings (\$bn) US\$ billions	114.8	407.1	33	2024
1.1.11 [B]	Gross domestic savings (%) Percentage of GDP	27.2	27.4	28	2024
1.1.12 [B][3]	Economic sectors Breakdown of the economic sectors, percentage of GDP				2024
	Economic sectors / Agriculture	8.2	4.3		2024
	Economic sectors / Industry	37.1	29.4		2024
	Economic sectors / Services	53.6	66.4		2024
1.1.13	Economic complexity index Measures knowledge intensity, by considering exports	1.04	0.66	26	2023
1.1.14	Real GDP growth Percentage change, based on national currency in constant prices	5.1	2.0	4	2024
1.1.15	Real GDP growth per capita Percentage change, based on national currency in constant prices	2.96	1.10	15	2024
1.1.16 [B]	Household consumption expenditure - real growth Percentage change, based on constant prices	5.11	2.73	12	2024
1.1.17 [B]	Government consumption expenditure - real growth Percentage change, based on constant prices	4.65	3.31	18	2024
1.1.18	Gross fixed capital formation - real growth Percentage change, based on constant prices	12.04	0.69	3	2024
1.1.19 [S]	Resilience of the economy Resilience of the economy to economic cycles is strong	6.17	5.66	26	2025
1.1.20	GDP per capita US\$ per capita	12,375	35,549	53	2024
1.1.21	GDP (PPP) per capita Estimates; US\$ per capita at purchasing power parity	40,384	52,599	48	2024
1.1.22 [B]	Forecast: Real GDP growth Percentage change, based on national currency in constant prices	4.1	2.3	8	2025
1.1.23 [B]	Forecast: Inflation Percentage change	2.4	6.9	31	2025
1.1.24 [B]	Forecast: Unemployment Percentage of total labor force	3.1	5.6	10	2025
1.1.25 [B]	Forecast: Current account balance Percentage of GDP	1.6	1.2	26	2025

## 1.2 · International Trade

Value Avg Rank

1.2.01 [B]	Current account balance (\$bn) US\$ billions (minus sign = deficit)	7.1	7.1	25	2024
1.2.02	Current account balance Percentage of GDP	1.69	2.25	32	2024
1.2.03 [B]	Balance of trade (\$bn) US\$ billions (minus sign = deficit)	30.1	-1.0	19	2024
1.2.04 [B]	Balance of trade (%) Percentage of GDP	7.13	0.14	16	2024
1.2.05 [B]	Balance of commercial services (\$bn) US\$ billions (minus sign = deficit)	-2.82	10.47	42	2024
1.2.06 [B]	Balance of commercial services (%) Percentage of GDP	-0.67	2.07	42	2024
1.2.07 [B]	World exports contribution Percentage share of world exports (goods and commercial services)	1.16	1.32	23	2024
1.2.08	Exports of goods (\$bn) US\$ billions	330.43	324.31	23	2024
1.2.09	Exports of goods (%) Percentage of GDP	78.31	39.14	7	2024
1.2.10 [B]	Exports of goods per capita US\$ per capita	9,690	15,102	34	2024
1.2.11	Exports of goods - growth Percentage change, based on US\$ values	5.58	2.63	19	2024
1.2.12	Exports of commercial services (\$bn) US\$ billions	53.33	118.58	32	2024
1.2.13	Exports of commercial services (%) Percentage of GDP	12.64	17.76	31	2024
1.2.14	Exports of commercial services - growth Percentage change, based on US\$ values	25.20	7.66	2	2024
1.2.15 [B]	Exports of goods & commercial services US\$ billions	383.75	447.37	24	2024
1.2.16 [B][3]	Exports breakdown by economic sector Percentage of total exports				2023
	Exports breakdown by economic sector / Agriculture	9.4	10.1		2023
	Exports breakdown by economic sector / Industry	78.6	63.1		2023
	Exports breakdown by economic sector / Services	12.0	26.8		2023
1.2.17	Export concentration by partner Exports to top 5 countries, percentage of total exports	52.5	55.5	34	2023
1.2.18	Export concentration by product Top 5 products, percentage of total exports	59.5	58.8	39	2023
1.2.19 [B]	Imports of goods & commercial services (\$bn) US\$ billions	356.5	438.0	43	2024
1.2.20 [B]	Imports of goods & commercial services (%) Percentage of GDP	84.5	55.1	58	2024
1.2.21 [B]	Imports of goods & commerc. services growth Percentage change, based on US\$ values	12.24	2.96	65	2024
1.2.22 [B][3]	Imports breakdown by economic sector Percentage of total imports				2023
	Imports breakdown by economic sector / Agriculture	8.2	8.3		2023
	Imports breakdown by economic sector / Industry	75.5	66.0		2023
	Imports breakdown by economic sector / Services	16.4	25.7		2023
1.2.23	Trade to GDP ratio (Exports + Imports) / GDP	168.42	113.87	12	2023
1.2.24	Terms of trade index Unit value of exports over unit value of imports	111.7	104.3	15	2023
1.2.25	Tourism receipts International tourism receipts as a percentage of GDP	3.91	3.43	19	2023

### 1.3 - International Investment

Value Avg Rank

1.3.01	Direct investment flows abroad (\$bn) US\$ billions	7.64	21.46	27	2023
1.3.02	Direct investment flows abroad (% of GDP) Percentage of GDP	1.91	1.26	18	2023
1.3.03	Direct investment stocks abroad (\$bn) US\$ billions	144.4	625.3	32	2023
1.3.04	Direct investment stocks abroad (% of GDP) Percentage of GDP	36.12	78.59	28	2023
1.3.05	Direct investment flows inward (\$bn) US\$ billions	8.65	16.89	28	2023
1.3.06	Direct investment flows inward (% of GDP) Percentage of GDP	2.16	2.16	28	2023
1.3.07	Direct investment stocks inward (\$bn) US\$ billions	201.7	663.6	32	2023
1.3.08	Direct investment stocks inward (% of GDP) Percentage of GDP	50.47	88.51	31	2023
1.3.09 [B]	Balance of direct investment flows (\$bn) US\$ billions (flows abroad minus flows inward)	-1.01	4.57	31	2023
1.3.10 [B]	Balance of direct investment flows (%) Percentage of GDP (flows abroad minus flows inward)	-0.25	-0.90	28	2023
1.3.11 [B]	Net position in direct investment stocks (\$bn) US\$ billions (stocks abroad minus stocks inward)	-57.4	-38.3	43	2023
1.3.12 [B]	Net position in direct investment stocks (%) Percentage of GDP (stocks abroad minus stocks inward)	-14.35	-9.92	35	2023
1.3.13 [S]	Relocation threats of business Relocation of business is not a threat to the future of your economy	5.50	5.01	23	2025
1.3.14	Portfolio investment assets US\$ billions	10.25	34.91	29	2023
1.3.15	Portfolio investment liabilities US\$ billions	2.13	39.39	38	2023

## 1.4 - Employment

Value Avg Rank

1.4.01	Employment Total employment in millions	15.81	37.49	25	2023
1.4.02	Employment (%) Percentage of population	47.35	47.57	38	2023
1.4.03	Employment - growth Estimates: percentage change	4.34	1.42	4	2023
1.4.04	Employment - long-term growth Estimates: five year percentage change	1.85	2.99	44	2023
1.4.05 [B][3]	Employment by sector Percentage of total employment				2023
	Employment by sector / Agriculture	9.0	8.2		2023
	Employment by sector / Industry	25.9	22.6		2023
	Employment by sector / Services	65.1	69.2		2023
1.4.06 [B]	Employment in the public sector Percentage of total employment	11.00	16.64	19	2023
1.4.07	Unemployment rate Percentage of labor force	3.30	6.00	13	2024
1.4.08	Long-term unemployment Percentage of labor force	0.20	2.30	7	2023
1.4.09	Youth unemployment Percentage of youth labor force (under the age of 25)	11.00	14.62	28	2023
1.4.10	Youth exclusion Share of youth population (15-24) not in education, employment or training	10.2	13.9	28	2022

## 1.5 - Prices

Value Avg Rank

1.5.01	Consumer price inflation Average annual rate	1.83	8.17	18	2024
1.5.02	Cost-of-living index Index of a basket of goods & services in the main city	49.25	69.59	6	2024
1.5.03 [B]	Apartment rent 3-room apartment monthly rent in major cities, US\$	447	1,472	6	2018
1.5.04	Office rent Total occupation cost in the main city (US\$/Sq.M. per year)	229	636	6	2021
1.5.05	Food costs Percentage of household final consumption expenditures	26.26	19.65	54	2024
1.5.06	Gasoline prices Premium unleaded gasoline (95 Ron) US\$ per litre	0.45	1.37	3	2024



# Malaysia

## Extended Country Profile

### 2 - GOVERNMENT EFFICIENCY

#### 2.1 - Public Finance

		Value	Avg	Rank
2.1.01 [B]	Government budget surplus/deficit (\$bn) US\$ billions	-16.68	-75.38	46 2024
2.1.02	Government budget surplus/deficit (%) Percentage of GDP	-3.95	-2.20	45 2024
2.1.03 [B]	Total general government debt (\$bn) US\$ billions	297.03	1,419.50	42 2024
2.1.04	Total general government debt (%) Percentage of GDP	70.39	66.07	46 2024
2.1.05 [B]	Total general government debt-real growth Percentage change, based on national currency in constant prices	4.99	4.27	40 2024
2.1.06	Interest payment (%) Percentage of current revenue	13.12	7.26	55 2024
2.1.07 [S]	Public finances Public finances are being efficiently managed	5.26	4.67	26 2025
2.1.08 [S]	Tax evasion Tax evasion is not a threat to your economy	5.29	4.98	31 2025
2.1.09 [S]	Pension funding Pension funding is adequately addressed for the future	6.23	4.83	17 2025
2.1.10	General government expenditure Percentage of GDP	23.9	36.5	15 2024

#### 2.2 - Tax Policy

		Value	Avg	Rank
2.2.01	Collected total tax revenues Percentage of GDP	12.57	26.03	10 2023
2.2.02	Collected personal income tax On profits, income and capital gains, as a percentage of GDP	2.07	5.74	16 2023
2.2.03 [B]	Collected corporate taxes On profits, income and capital gains, as a percentage of GDP	5.03	3.70	58 2023
2.2.04 [B]	Collected indirect tax revenues Taxes on goods and services as a percentage of GDP	3.17	8.68	8 2023
2.2.05 [B]	Collected capital and property taxes Percentage of GDP	0.11	1.33	9 2023
2.2.06 [B]	Collected social security contribution Compulsory contribution of employees and employers as a percentage of GDP	5.64	6.38	32 2023
2.2.07	Corporate tax rate on profit Maximum tax rate, calculated on profit before tax	24.00	22.36	40 2024
2.2.08	Consumption tax rate Standard rate of VAT/GST	8.00	15.89	11 2024
2.2.09	Employer social security tax rate %	13.0	15.2	33 2024
2.2.10	Employee social security tax rate %	11.0	10.3	42 2024
2.2.11 [S]	Real personal taxes Real personal taxes do not discourage people from working or seeking advancement	7.08	4.93	6 2025

## 2.3 - Institutional Framework

Value Avg Rank

2.3.01 [B]	Real short-term interest rate Real discount / bank rate	1.15	0.82	31	2024
2.3.02 [S]	Cost of capital Cost of capital encourages business development	6.20	5.10	15	2025
2.3.03	Interest rate spread Lending rate minus deposit rate	2.62	4.30	26	2024
2.3.04	Country credit rating Index (0-60) of three country credit ratings: Fitch, Moody's and S&P	41.0	41.7	40	2024
2.3.05 [S]	Central bank policy Central bank policy has a positive impact on the economy	7.25	6.27	12	2025
2.3.06 [B]	Foreign currency reserves US\$ billions	116.22	198.73	24	2024
2.3.07	Foreign currency reserves per capita US\$ per capita	3,408	7,763	30	2024
2.3.08	Exchange rate stability Parity change from national currency to SDR, two-year change	0.033	0.193	16	2024
2.3.09 [S]	Legal and regulatory framework The legal and regulatory framework encourages the competitiveness of enterprises	6.42	5.16	16	2025
2.3.10 [S]	Adaptability of government policy Adaptability of government policy to changes in the economy is high	5.58	4.57	20	2025
2.3.11 [S]	Transparency Transparency of government policy is satisfactory	5.48	4.77	28	2025
2.3.12 [S]	Bureaucracy Bureaucracy does not hinder business activity	4.93	3.56	14	2025
2.3.13 [S]	Bribery and corruption Bribery and corruption do not exist	4.17	4.57	34	2025
2.3.14	Rule of law Rule of Law Index	67.45	69.56	37	2023
2.3.15	Sustainable Development Goals Country performance on the 17 SDGs	69.3	74.4	49	2024
2.3.16	Democracy Index EIU Overall Democracy Index, © The Economist Intelligence Unit Limited	7.11	6.80	39	2024
2.3.17	Freely Elected Government Score (0-4) - Do the freely elected head of government and national legislative representatives determine the government policies?	2	3	49	2024
2.3.18 [2]	Passport freedom Score	183	123	1	2024
	Country welcoming	195	99		2024
	Passport mobility	170	148		2024

## 2.4 · Business Legislation

Value Avg Rank

2.4.01	Tariff barriers	3.42	2.74	52	2022
	Tariffs on imports: Applied weighted mean tariff rate for all products				
2.4.02 [S]	Protectionism	5.40	5.66	41	2025
	Protectionism of your government does not impair the conduct of your business				
2.4.03 [S]	Public sector contracts	5.44	5.96	47	2025
	Public sector contracts are sufficiently open to foreign bidders				
2.4.04 [S]	Foreign investors	5.71	6.64	55	2025
	Foreign investors are free to acquire control in domestic companies				
2.4.05 [S]	Capital markets	6.26	6.17	37	2025
	Capital markets (foreign and domestic) are easily accessible				
2.4.06 [S]	Investment incentives	6.60	5.80	19	2025
	Investment incentives are attractive to foreign investors				
2.4.07	Government subsidies	3.03	1.50	57	2023
	To private and public companies as a percentage of GDP				
2.4.08 [S]	Subsidies	5.40	5.46	38	2025
	Subsidies do not distort fair competition and economic development				
2.4.09 [S]	State ownership of enterprises	5.25	5.81	46	2025
	State ownership of enterprises is not a threat to business activities				
2.4.10 [S]	Competition legislation	5.66	5.68	36	2025
	Competition legislation is efficient in preventing unfair competition				
2.4.11 [S]	Parallel economy	4.97	4.90	34	2025
	Parallel (black-market, unrecorded) economy does not impair economic development				
2.4.12	New business density	2.2	6.1	49	2022
	Registered new businesses per 1'000 people aged 15-64				
2.4.13 [S]	Creation of firms	6.92	6.56	30	2025
	Creation of firms is supported by legislation				
2.4.14	Start-up days	17.5	15.4	53	2019
	Number of days to start a business				
2.4.15	Start-up procedures	8.5	6.1	57	2019
	Number of procedures to start a business				
2.4.16 [S]	Labor regulations	5.79	5.33	30	2025
	Labor regulations (hiring/firing practices, minimum wages, etc.) do not hinder business activities				
2.4.17 [S]	Unemployment legislation	6.23	4.97	13	2025
	Unemployment legislation provides an incentive to look for work				
2.4.18 [S]	Immigration laws	6.17	5.96	29	2025
	Immigration laws do not prevent your company from employing foreign labor				
2.4.19	Redundancy costs	17.2	9.8	55	2019
	Number of weeks of salary				

## 2.5 - Societal Framework

Value Avg Rank

2.5.01 [S]	Justice Justice is fairly administered	6.16	5.72	32	2025
2.5.02	Homicide Intentional homicide, rate per 100'000 population	0.72	4.18	21	2021
2.5.03	Ageing of population Population over 65, percentage of total population	7.9	14.7	19	2024
2.5.04 [S]	Risk of political instability The risk of political instability is very low	5.80	5.69	40	2025
2.5.05 [S]	Social cohesion Social cohesion is high	6.06	5.69	31	2025
2.5.06	Gini coefficient Equal distribution of income scale: 0 (absolute equality) to 100 (absolute inequality)	41.20	35.65	53	2022
2.5.07 [B]	Income distribution - lowest 10% Percentage of household incomes going to lowest 10% of households	2.30	2.87		2022
2.5.08 [B]	Income distribution - highest 10% Percentage of household incomes going to highest 10% of households	30.30	26.53		2022
2.5.09	Income distribution - lowest 40% Percentile going to the lowest 40% of households	16.10	19.47	47	2022
2.5.10 [B]	Income distribution - lowest 40% growth Percentile going to the lowest 40% of households - growth	0.00	0.78	32	2022
2.5.11 [S]	Equal opportunity Equal opportunity legislation in your economy encourages economic development	5.93	6.11	41	2025
2.5.12	Females in parliament Percentage of total seats in Parliament	13.51	28.43	62	2023
2.5.13	Unemployment rate - gender ratio Ratio of the female and male unemployment rates	1.06	1.40	35	2023
2.5.14	Gender inequality Gender Inequality Index (UNDP)	0.172	0.179	39	2023
2.5.15	Disposable income Female / male ratio	65.1	69.8	47	2024
2.5.16	Freedom of the press Reporters Without Borders: World Press Freedom Score	52.07	63.83	49	2024
2.5.17	Media bias Whether the print/broadcast media cover parties/candidates impartially and proportionately	0.409	1.149	55	2023
2.5.18	Inequality in life expectancy Index	0.82	0.84	45	2023

# Malaysia

## Extended Country Profile

### 3 · BUSINESS EFFICIENCY

#### 3.1 · Productivity & Efficiency

		Value	Avg	Rank	
3.1.01	Overall productivity (PPP) Estimates: GDP (PPP) per person employed, US\$	77,352	95,066	46	2024
3.1.02	Overall productivity (PPP) - real growth Estimates: Percentage change of GDP (PPP) per person employed	2.34	1.29	14	2024
3.1.03	Labor productivity (PPP) Estimates: GDP (PPP) per person employed per hour, US\$	33.83	54.06	50	2024
3.1.04 [B]	Agricultural productivity (PPP) Estimates: Related GDP (PPP) per person employed in agriculture, US\$	69,414	68,343	26	2023
3.1.05 [B]	Productivity in industry (PPP) Estimates: Related GDP (PPP) per person employed in industry, US\$	116,539	144,228	38	2023
3.1.06 [B]	Productivity in services (PPP) Estimates: Related GDP (PPP) per person employed in services, US\$	65,651	104,375	48	2023
3.1.07 [S]	Workforce productivity Workforce productivity is competitive by international standards	6.20	5.97	32	2025
3.1.08 [S]	Large corporations Large corporations are efficient by international standards	6.95	6.57	23	2025
3.1.09 [S]	Small and medium-size enterprises Small and medium-size enterprises are efficient by international standards	5.63	5.93	40	2025
3.1.10 [S]	Use of digital tools and technologies Companies are very good at using digital tools and technologies to improve performance	6.06	6.18	37	2025

### 3.2 - Labor Market

Value Avg Rank

3.2.01	Compensation levels	4.39	15.25	18	2024
	Total hourly compensation in manufacturing (wages + supplementary benefits), US\$				
3.2.02 [B]	Unit labor costs for total economy	6.57	7.80	31	2023
	Percentage change				
3.2.03 [B][7]	Remuneration in services professions	13,564	28,554	18	2018
	Gross annual income including supplements such as bonuses, US\$				
	Remuneration in services professions / Call center	8,324	18,928		2018
	Remuneration in services professions / Nurse	9,927	29,913		2018
	Remuneration in services professions / Primary school	10,938	30,792		2018
	Remuneration in services professions / Product	30,650	49,569		2018
	Remuneration in services professions / Sales	12,444	19,275		2018
	Remuneration in services professions / Secretary /	9,103	22,845		2018
3.2.04	Statutory minimum wage	327.77	1,016.47	20	2024
	Statutory gross monthly minimum wage US\$				
3.2.05 [4]	Remuneration of management	117,688	164,428	22	2019
	Total base salary plus bonuses and long-term incentives, US\$				
	Remuneration of management / CEO	193,322	297,113		2019
	Remuneration of management / Director	117,053	144,996		2019
	Remuneration of management / Engineer	51,396	77,926		2019
	Remuneration of management / Human resources	108,981	137,678		2019
3.2.06 [B]	Remuneration spread	21.51	17.32	43	2018
	Ratio of CEO to personal assistant remuneration				
3.2.07	Working hours	2,286	1,867	9	2024
	Average number of working hours per year				
3.2.08 [S]	Worker motivation	6.15	5.74	25	2025
	Worker motivation in companies is high				
3.2.09 [B]	Industrial disputes	0.00	12.00	1	2022
	Working days lost per 1,000 inhabitants per year (average 2020-2022)				
3.2.10 [S]	Apprenticeships	5.71	5.33	25	2025
	Apprenticeships are sufficiently implemented				
3.2.11 [S]	Employee training	6.26	6.12	32	2025
	Employee training is a high priority in companies				
3.2.12	Labor force	16.37	39.62	25	2023
	Employed and registered unemployed (millions)				
3.2.13	Labor force (%)	49.00	50.37	42	2023
	Percentage of population				
3.2.14	Labor force growth	3.79	1.53	7	2023
	Percentage change				
3.2.15	Labor force - long-term growth	2.23	2.05	41	2023
	Estimates: five year percentage change				
3.2.16	Part-time employment	9.68	28.88	55	2022
	Percentage of total employment				
3.2.17	Female labor force	37.75	43.27	60	2023
	Percentage of total labor force				
3.2.18	Foreign labor force - migrant stock	10.71	16.75	36	2024
	Migrant stock, age 20-64, % of population				
3.2.19 [S]	Skilled labor	5.90	5.52	30	2025
	Skilled labor is readily available				
3.2.20 [S]	Finance skills	6.36	6.11	30	2025
	Finance skills are readily available				
3.2.21 [S]	Attracting and retaining talent	6.34	6.68	46	2025
	Attracting and retaining talent is a priority in companies				
3.2.22 [S]	Brain drain	4.37	4.91	43	2025
	does not hinder competitiveness in your economy				
3.2.23 [S]	Foreign highly skilled personnel	6.01	5.50	24	2025
	are attracted to your country's business environment				
3.2.24 [S]	International experience	6.40	5.66	17	2025
	International experience of senior managers is generally significant				
3.2.25 [S]	Competent senior managers	6.20	5.58	26	2025
	Competent senior managers are readily available				

### 3.3 - Finance

Value Avg Rank

3.3.01	Banking sector assets Percentage of GDP	164.08	145.82	22	2023
3.3.02 [B]	Financial cards in circulation Number of cards per capita	3.00	3.90	24	2024
3.3.03	Financial card transactions US\$ per capita	5,184	11,053	43	2024
3.3.04	Access to financial services Proportion of adults with a bank account or mobile-money-service provider	88.37	86.64	40	2021
3.3.05	Access to financial services - gender ratio Ratio of the female and male access to a bank account or mobile-money-service provider	0.98	0.95	39	2021
3.3.06 [S]	Banking and financial services Banking and financial services do support business activities efficiently	6.79	6.15	20	2025
3.3.07 [S]	Regulatory compliance (banking laws) Regulatory compliance is sufficiently developed	7.01	6.91	34	2025
3.3.08 [S]	Stock markets Stock markets provide adequate financing to companies	6.29	5.55	22	2025
3.3.09 [B]	Stock market capitalization (\$bn) US\$ billions	417.1	1,361.7	28	2024
3.3.10	Stock market capitalization (%) Percentage of GDP	98.85	85.41	19	2024
3.3.11 [B]	Value traded on stock markets US\$ per capita	4,889	19,768	28	2024
3.3.12	Listed domestic companies Number of listed domestic companies	1,021	537	11	2024
3.3.13	Stock market index Percentage change on index in national currency	10.50	16.15	34	2024
3.3.14 [S]	Shareholders' rights Shareholders' rights are sufficiently implemented	7.02	6.85	33	2025
3.3.15	Initial Public Offerings By acquiror nation (three year average) US\$ millions	1,110.0	1,805.3	15	2024
3.3.16 [S]	Credit Credit is easily available for business	6.34	5.74	28	2025
3.3.17 [S]	Venture capital Venture capital is easily available for business	5.67	4.97	25	2025
3.3.18	M&A Activity Deals per listed company (three year average)	0.193	1.163	55	2024
3.3.19 [S]	Corporate debt Corporate debt does not restrain the ability of enterprises to compete	6.07	5.56	26	2025

### 3.4 - Management Practices

Value Avg Rank

3.4.01 [S]	Agility of companies Companies are agile	5.90	5.91	34	2025
3.4.02 [S]	Changing market conditions Companies are generally extremely aware of changing market conditions	6.56	6.69	45	2025
3.4.03 [S]	Opportunities and threats Companies are very good at responding quickly to opportunities and threats	6.02	6.10	40	2025
3.4.04 [S]	Credibility of managers Credibility of managers in society is strong	6.43	6.15	32	2025
3.4.05 [S]	Corporate boards Corporate boards do supervise the management of companies effectively	6.22	6.16	37	2025
3.4.06 [S]	Auditing and accounting practices Auditing and accounting practices are adequately implemented in business	7.19	7.16	37	2025
3.4.07 [S]	Use of big data and analytics Companies are very good at using big data and analytics to support decision-making	4.99	5.49	43	2025
3.4.08 [S]	Customer satisfaction Customer satisfaction is emphasized in companies	6.79	6.95	45	2025
3.4.09 [S]	Entrepreneurship Entrepreneurship of managers is widespread in business	6.01	6.03	37	2025
3.4.10 [S]	Social responsibility Social responsibility of business leaders is high	5.88	6.23	43	2025
3.4.11	Women in management Female share of senior and middle management (% of management)	25.40	35.47	54	2023
3.4.12	Women on boards Percentage of total director seats held by women analyzed by MSCI	32.90	28.04	26	2024
3.4.13	Entrepreneurial fear of failure % indicating that fear of failure would prevent them from setting up a business	-	46.36		
3.4.14	Total early-stage Entrepreneurial Activity % who are either a nascent entrepreneur or owner-manager of a new business	-	12.63		

### 3.5 - Attitudes & Values

Value Avg Rank

3.5.01 [S]	Attitudes toward globalization Attitudes toward globalization are generally positive in your society	6.07	6.46	45	2025
3.5.02 [S]	Image abroad or branding The image abroad of your country encourages business development	6.12	6.44	43	2025
3.5.03 [S]	National culture The national culture is open to foreign ideas	6.26	6.83	53	2025
3.5.04 [S]	Flexibility and adaptability Flexibility and adaptability of people are high when faced with new challenges	6.37	6.58	43	2025
3.5.05 [S]	Need for economic and social reforms The need for economic and social reforms is generally well understood	6.05	5.84	32	2025
3.5.06 [S]	Digital transformation in companies Digital transformation in companies is generally well implemented	6.16	6.04	31	2025
3.5.07 [S]	Value system The value system in your society supports competitiveness	6.54	6.25	29	2025



# Malaysia

## Extended Country Profile

### 4 - INFRASTRUCTURE

#### 4.1 - Basic Infrastructure

		Value	Avg	Rank	
4.1.01 [B]	Land area	330	1,227	31	2024
	Square kilometers ('000)				
4.1.02	Arable area	2,534	2,563	24	2022
	Square meters per capita				
4.1.03	Water resources	16,918	15,906	12	2021
	Total internal renewable per capita in cubic meters				
4.1.04 [S]	Access to water	7.37	7.59	44	2025
	Access to water is adequately ensured and managed				
4.1.05 [S]	Management of cities	6.72	6.41	30	2025
	Management of cities supports business development				
4.1.06 [B]	Population - market size	34.10	81.25	27	2024
	Estimates in millions				
4.1.07	Population - growth	2.10	1.01	10	2024
	Percentage change				
4.1.08 [B][2]	Dependent Population	28.3	33.7		2024
	Percentage of total population				
	Population over 65 years	7.9	14.7		2024
	Population under 15 years	20.4	19.0		2024
4.1.09	Dependency ratio	39.5	51.7	8	2024
	Population under 15 and over 64 years old, divided by active population (15 to 64 years)				
4.1.10	Roads	1.57	1.37	20	2022
	Density of the network, km roads/square km land area				
4.1.11	Railroads	0.005	0.045	49	2023
	Density of the network, km per square km				
4.1.12 [B]	Air transportation	4,965	30,802	40	2021
	Number of passengers carried by main companies, thousands				
4.1.13 [S]	Quality of air transportation	7.14	6.88	32	2025
	Quality of air transportation encourages business development				
4.1.14 [S]	Distribution infrastructure	6.81	6.90	39	2025
	The distribution infrastructure of goods and services is generally efficient				
4.1.15 [S]	Energy infrastructure	7.42	6.56	22	2025
	Energy infrastructure is adequate and efficient				
4.1.16 [B]	Total indigenous energy production	96.61	168.15	20	2022
	Millions MTOE				
4.1.17	Total indigenous energy production (%)	97.1	111.1	22	2022
	Percentage of total requirements in tons of oil equivalent				
4.1.18 [B]	Total final energy consumption	59.48	117.17	48	2022
	Millions MTOE				
4.1.19 [B]	Total final energy consumption per capita	1.82	2.35	31	2022
	MTOE per capita				
4.1.20	Electricity costs for industrial clients	0.090	0.125	18	2023
	US\$ per kwh				

## 4.2 · Technological Infrastructure

Value Avg Rank

4.2.01	Investment in Telecommunications Percentage of GDP	0.28	0.35	44	2024
4.2.02	Mobile broadband subscribers 5G market, % of mobile market	38.2	25.5	16	2024
4.2.03	Mobile telephone costs Monthly Blended Average Revenue per User	10.4	13.4	28	2024
4.2.04 [S]	Communications technology Communications technology (voice and data) meets business requirements	7.04	7.65	51	2025
4.2.05	Secure internet servers publicly-trusted TLS/SSL certificates, Netcraft Secure Server Survey.	8,083	44,395	43	2023
4.2.06	Internet users Number of internet users per 1000 people	977	880	10	2023
4.2.07	Broadband subscribers Number of subscriptions per 1000 inhabitants	235	381	53	2024
4.2.08	Internet bandwidth speed Average speed	125.7	138.1	39	2024
4.2.09 [S]	Digital/Technological skills Digital/Technological skills are readily available	6.70	6.94	40	2025
4.2.10 [S]	Qualified engineers Qualified engineers are available in your labor market	6.22	6.50	44	2025
4.2.11 [S]	Public-private partnerships Public and private sector ventures are supporting technological development	6.47	6.08	23	2025
4.2.12 [S]	Development & application of tech. Development and application of technology are supported by the legal environment	6.66	6.49	32	2025
4.2.13 [S]	Funding for technological development Funding for technological development is readily available	6.34	5.86	28	2025
4.2.14	High-tech exports (\$) US\$ millions	127,032	54,453	8	2023
4.2.15	High-tech exports (%) Percentage of manufactured exports	59.42	19.13	5	2023
4.2.16	ICT service exports Percentage of service exports	9.5	11.7	31	2023
4.2.17 [S]	Cyber security Cyber security is being adequately addressed by corporations	5.95	5.96	37	2025

### 4.3 - Scientific Infrastructure

Value Avg Rank

4.3.01	Total expenditure on R&D (\$) US\$ millions	3,981	38,888	33	2023
4.3.02	Total expenditure on R&D (%) Percentage of GDP	1.00	1.56	40	2023
4.3.03 [B]	Total expenditure on R&D per capita (\$) US\$ per capita	119.2	726.5	44	2023
4.3.04	Business expenditure on R&D (\$) US\$ millions	2,045	31,267	34	2023
4.3.05	Business expenditure on R&D (%) Percentage of GDP	0.51	1.10	38	2023
4.3.06	Total R&D personnel Full-time work equivalent (FTE thousands)	59.1	312.7	31	2023
4.3.07	Total R&D personnel per capita Full-time work equivalent (FTE) per 1000 people	1.77	6.15	47	2023
4.3.08 [B]	Total R&D personnel in business enterprise Full-time work equivalent (FTE thousands)	19.9	228.5	35	2023
4.3.09 [B]	Total R&D personnel in business per capita Full-time work equivalent (FTE) per 1000 people	0.60	3.62	44	2023
4.3.10	Researchers in R&D per capita Full-time work equivalent (FTE) per 1000 people	0.7	3.7	49	2020
4.3.11	Graduates in Sciences STEM graduates, % of all graduates	41.10	24.43	2	2023
4.3.12	Scientific articles Scientific articles published by origin of author	26,506	43,883	19	2022
4.3.13 [B]	Nobel prizes Awarded in physics, chemistry, physiology or medicine and economics since 1950	0	9	29	2024
4.3.14	Nobel prizes per capita Awarded in physics, chemistry, physiology or medicine and economics since 1950 per million people	0.00	0.19	29	2024
4.3.15	Patent applications Number of applications filed by applicant's origin	1,630	51,574	33	2023
4.3.16	Patent applications per capita Number of applications filed by applicant's origin, per 100,000 inhabitants	4.88	64.62	46	2023
4.3.17	Patent grants Number of patents granted by applicant's origin (average 2020-2022)	1,344	27,397	29	2023
4.3.18	Number of patents in force by applicant's origin, per 100,000 inhabitants	27.1	512.2	41	2023
4.3.19	Patent publications for AI-related technology Number of patent publications	9	1,027	33	2023
4.3.20	Medium- and high-tech value added Proportion of total manufacturing value added, expressed as a percentage	44.59	37.83	21	2022
4.3.21 [S]	Scientific research legislation Laws relating to scientific research do encourage innovation	6.01	6.03	38	2025
4.3.22 [S]	Intellectual property rights Intellectual property rights are adequately enforced	6.04	6.61	48	2025
4.3.23 [S]	Knowledge transfer Knowledge transfer is highly developed between companies and universities	5.06	5.59	46	2025

#### 4.4 - Health & Environment

Value Avg Rank

4.4.01	Total health expenditure Percentage of GDP	3.9	7.8	61	2022
4.4.02 [B]	Total health expenditure per capita US\$ per capita	487	2,872	54	2022
4.4.03 [B]	Public expenditure on health (%) Percentage of total health expenditure	50.59	66.33	57	2022
4.4.04 [S]	Health infrastructure Health infrastructure meets the needs of society	6.69	5.72	26	2025
4.4.05	Universal health coverage index Coverage index for essential health services (0-100)	76	78	45	2021
4.4.06	Life expectancy at birth Average estimate	76.7	78.4	50	2023
4.4.07 [B]	Healthy life expectancy Average estimate	67.5	67.9	43	2024
4.4.08 [B]	Infant mortality Under five mortality rate per 1000 live births	8.1	10.9	45	2022
4.4.09	[2] Medical assistance Number of inhabitants per physician and per nurse	345.79	478.44	52	2024
	Medical assistance / Per nurse	287.23	234.79		2024
	Medical assistance / Per physician	404.34	722.10		2024
4.4.10 [B]	Urban population Percentage of total population	77	77		2024
4.4.11	Human development index Combines economic - social - educational indicators/ Source: Human Development Report	0.819	0.864	51	2023
4.4.12	Energy intensity Total energy consumed for each 1000 US\$ of GDP in MTOE	146	96	60	2022
4.4.13	Safely treated waste water Percentage of waste water	89.3	72.9	25	2022
4.4.14	Water use efficiency Value added in US\$ per cubic meter used	58.43	96.26	28	2021
4.4.15 [B]	CO2 emissions Metric tons of carbon dioxide, total	283.3	464.7	52	2023
4.4.16	CO2 emissions intensity CO2 emissions in metric tons per one million US\$ of GDP	708.8	325.4	61	2023
4.4.17	Exposure to particle pollution Mean population exposure to PM2.5, Micrograms per cubic meter	16.29	19.79	43	2020
4.4.18	Renewable energies (%) Share of renewables in total energy requirements, %	4.1	20.0	56	2022
4.4.19	Forest area growth Five year percentage change of hectares	-1.3	0.3	59	2022
4.4.20 [B]	Total biocapacity Global hectares per capita of biologically productive space	2.06	3.32	33	2022
4.4.21 [B]	Ecological footprint Global hectares per person	4.2	4.8	35	2022
4.4.22	Ecological balance (reserve/deficit) Total biocapacity minus total footprint in global hectares per capita	-2.18	-1.51	40	2022
4.4.23	Food waste KG per capita, Including household, service and retail	210.0	122.1	67	2022
4.4.24	Environment-related technologies Development of environment-related technologies, % inventions worldwide	0.04	1.44	33	2022
4.4.25	Environmental agreements Multilateral agreements on hazardous waste, proportion fulfilled	90.46	78.28	11	2020
4.4.26	Environmental Performance Index EPI Score, quantifying the environmental performance of a state's policies	41.0	54.8	57	2024
4.4.27 [S]	Sustainable development Sustainable development is a priority in companies	6.26	6.12	32	2025
4.4.28 [S]	Pollution problems Pollution problems do not seriously affect your economy	6.15	5.85	32	2025
4.4.29 [S]	Environmental laws Environmental laws and compliance do not hinder the competitiveness of businesses	6.47	5.87	19	2025
4.4.30 [S]	Quality of life Quality of life is high	6.72	6.63	37	2025

## 4.5 - Education

Value Avg Rank

4.5.01	Total public expenditure on education Percentage of GDP	4.2	4.5	43	2023
4.5.02 [B]	Total public expenditure on education per capita US\$ per capita	504	1,619	52	2023
4.5.03	Total public exp. on education per student Spending per enrolled pupil/student, all levels	2,153	7,606	48	2023
4.5.04	Pupil-teacher ratio (primary education) Ratio of students to teaching staff	12.30	16.56	22	2022
4.5.05	Pupil-teacher ratio (secondary education) Ratio of students to teaching staff	11.30	13.93	22	2022
4.5.06	Secondary school enrollment Percentage of relevant age group receiving full-time education	93.6	92.2	42	2023
4.5.07	Higher education achievement Percentage of population that has attained at least tertiary education for persons 25-34	41.0	44.5	39	2023
4.5.08	Women with degrees Share of women who have a degree in the population 25-65	49.6	39.7	21	2022
4.5.09	Student mobility inbound Foreign tertiary-level students per 1000 inhabitants	3.26	4.17	32	2023
4.5.10 [B]	Student mobility outbound National tertiary-level students studying abroad per 1000 inhabitants	1.47	2.43	32	2022
4.5.11	[3] Educational assessment - PISA PISA survey of 15-year olds	404	462	47	2022
	Educational assessment - PISA / Mathematics	409	460		2022
	Educational assessment - PISA / Reading	388	456		2022
	Educational assessment - PISA / Sciences	416	469		2022
4.5.12	Students who are not low achievers - PISA % of students who are not low achievers in maths, sciences or reading	48.0	60.1	43	2022
4.5.13 [B]	English proficiency - TOEFL TOEFL scores	93	90	28	2023
4.5.14 [S]	Primary and secondary education Primary and secondary education meets the needs of a competitive economy	6.06	5.96	37	2025
4.5.15 [S]	University education University education meets the needs of a competitive economy	6.04	6.36	43	2025
4.5.16 [S]	Management education Management education meets the needs of the business community	6.05	6.31	45	2025
4.5.17	University education index Country score calculated from Times Higher Education university ranking	9.85	12.45	32	2024
4.5.18	Illiteracy Adult (over 15 years) illiteracy rate as a percentage of population	4.0	3.3	48	2022
4.5.19 [S]	Language skills Language skills are meeting the needs of enterprises	6.45	6.48	36	2025