Governor Bill Lee’s Future Workforce Initiative will help prepare students for in-demand, 21st century career fields. To provide expanded career exploration and advising experiences, Defined Careers and Elevate Tennessee offer students the opportunity to navigate career pathways aligned to the 16 CCTE career clusters while engaging in hands-on workplace-related tasks. Students begin with the Defined Careers interest assessment and performance tasks to determine which career pathways connect with their strengths and preferences. Once a student has a pathway in mind, Elevate Tennessee dives deeper by guiding students as they build a digital resume, earn industry-recognized badges, and connect with local employers to begin their postsecondary journey.

Defined Careers

- Discover your interests through a holistic survey that focuses on student interests, values, and study preferences.
- With 79 career pathways and 450+ career-focused projects across 16 career clusters, students complete hands-on performance tasks to learn about careers.
- As students complete their performance tasks, they build their portfolio that can be tracked and managed for growth and career exploration.
- Open to all Tennessee students grades 6-12.

Elevate Tennessee

- As students prepare for a postsecondary career path, this platform connects them with local employers and workforce experience opportunities.
- Students build their profile based on their interests for a personalized career experience. Courses prepare students for industry credentials and align to the ELA, Math, and Science/Engineering practices.
- Local employers complete a profile that highlights their organization, employment opportunities and education requirements. Students over 16 can apply for jobs and internships through the platform.
- Students can earn 25+ industry-recognized badges for completing self-paced online learning modules. Badges automatically appear on students’ digital resume.
- Open to all Tennessee students grades 6-12.