

Modular Search



This is a modular search with an option to stop or continue after each search phase.



Research & Mapping

Payable on commencement of the work. Covers briefing, market mapping and handover of full market map without candidate engagement.



Pipelining & Shortlisting

Payable on handover of data - Outreach, engagement, and handover of fully qualified candidates who have been interviewed in depth by MSS.



Interview and Offer Management

Payable on acceptance of offer. Full support through final stages to hire (this includes candidate interview coaching, case study support and counter-offer management).

 Fees and guarantee periods to be confirmed for each mandate.

