

Engaged Search



Deposit-led, time-bound exclusive search.

Process

- **Diagnostic**
- **Day 1:** Detailed briefing call & competency assessment
- **Days 1–10:** Market research (existing network & head hunting)
- **Day 10:** Steering call to review progress & adjust strategy
- **Days 11–20:** Additional candidate outreach
- **Day 20:** Shortlist delivery

Commercials

Fee: x% of salary

Payment: 25% non-refundable deposit
→ 75% on completion

