

City of Alba
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Mayor Pro-Tem Kraemer called the special meeting of the City of Alba City Council to order at 6:00pm on Monday, March 24, 2025, in the Council Chambers at 145 S Broadway Street in Alba, Texas. Kraemer led the room in an invocation and then the room recited the Pledges to the American flag and the Texas flag.

Members present:

Robert Kraemer, Mayor Pro-Tem
Tammy Kelbe, Alderwoman
Tim Westervelt, Alderman
Tammy Kirkpatrick, Alderwoman
Debi Shaddox, Alderwoman

Staff Present:

Randall Bohannon, W&WW Operator
Lacey Ogle, Police Officer
Bennie Holmes, Police Reserve
Jenna Trussell, City Sec'y Asst.
Lindy McCarty, City Sec'y

Visitors Present: Amanda Bohannon, Paul Kelbe, and Shawn Newland.

Announcements: No announcements.

Citizen Comments – Agenda Items: No citizen comments.

Kirkpatrick made a motion to leave Kraemer as Mayor-Pro Tem and not appoint Paul Kelbe to finish out the term as Mayor. Shaddox made a second, and the motion carried 4-1 with Kelbe against.

Kirkpatrick made a motion to adopt the Resolution adopting a Water Conservation and Drought Contingency Plan for the City of Alba, Texas. Westervelt followed with a second, and the motion carried unanimously.

Kelbe would like to know why Shawn submitted two different resumes; Kraemer stated that the first one needed more structure. Kirkpatrick asked if Shawn Newland ever employees had report to him while in Safety department, Newland did not. He did have employees report to him when he worked in the Maintenance department. Kelbe would like to know how Shawn will handle fire calls during since he is the fire chief. Kirkpatrick mentioned that she would be comfortable allowing him to go out on major calls during working hours. He would need to clock out and use personal or flex time to make up for the hours missed. There was discussion on the concerns of Newland not having any water or wastewater license. He will not be able to make any kind of adjustments or work on anything until he is licensed. Shaddox mentions this is not very fair to other water employees since Newland will technically be working under their license but be paid more than them.

Begin Executive session at 6:19pm

Exit Executive session at 6:50pm

Kirkpatrick makes a motion to offer the Public Works Director position to Shawn Newland with an 18-month probation period, where he will need to obtain all four licenses within this probationary period. Newland will be hourly at \$23.60/hr. with \$1.00 raise with every license he obtains. Westervelt makes a second, and the motion carries unanimously. Newland accepts the job, with a “sometime in April” start date.

Kirkpatrick made a motion to adjourn the meeting, Kelbe followed with a second, and the motion carried unanimously.

Lindy McCarty, City Sec’y

Robert Kraemer, Mayor Pro-Tem