

Canadian Elite Basketball League Position

Position Title: Manager, Finance and Accounting

Reports to: President

Location: Stoney Creek, ON

Salary Range: \$60,000 - \$70,000

Employment Type: Full-Time, Permanent

About the Canadian Elite Basketball League (CEBL)

The Canadian Elite Basketball League (CEBL) is Canada's professional basketball league, with 10 member clubs across six provinces. Blending global innovation with local connection, the league is redefining how the game is played and experienced while rooting its teams deeply in communities coast to coast. With a fan base of 4.1 million Canadians – up 57 per cent since 2022 – the CEBL has cultivated Canada's youngest basketball audience, with more than half of its fans aged 34 or younger. Its rapid growth reflects its ability to connect authentically with a new generation of basketball fans while expanding the sport's cultural footprint nationwide.

In 2025, the CEBL featured 17 players with NBA experience, and nearly 70 per cent of its athletes were Canadian – the highest proportion of domestic talent in any professional sports league in the country. To date, nearly 40 players have signed NBA contracts following CEBL seasons, which run from May through August. Visit CEBL.ca or follow @cebleague on social media.

Position Overview

If you like a dynamic environment that will empower you to drive financial excellence, implement efficient and effective processes and have fun with amazing people, this is the job for you. Our Manager, Manager, Finance and Accounting is responsible for the CEBL's overall financial management strategy as well as day-day accounting efforts including managing accurate financial records, cash flow, assisting with payroll, processing payments, reconciliations, and executive level reporting. This is a hands-on role suited for a detail-oriented, organized professional who thrives in collaborating with a dynamic team in a high-energy environment. The right candidate for this role has experience with and passion for:

Financial Management & Reporting

- Oversee the preparation of monthly, quarterly, and annual financial statements in accordance with applicable accounting standards
- Ensure timely and accurate general ledger close, including reconciliations, accruals, and journal entries.
- Analyze financial results and variances, providing insights and recommendations to leadership.
- Maintain internal financial reporting dashboards and key performance indicators (KPIs).

Accounting Operations

- Manage day-to-day accounting functions including accounts payable, accounts receivable, payroll coordination, and cash management.
- Ensure proper revenue recognition, expense allocation, and capitalization policies are applied consistently.
- Maintain accurate financial records and supporting documentation.

Budgeting, Forecasting & Planning

- Lead the annual budgeting process and periodic forecasts in collaboration with department leaders.
- Monitor budget performance and identify risks, trends, and opportunities for cost control.
- Support long-term financial planning and scenario analysis.

Controls, Compliance & Risk Management

- Establish and maintain strong internal controls and accounting policies.
- Ensure compliance with tax, regulatory, and statutory reporting requirements.
- Coordinate audits (as required) and act as the primary liaison with external auditors.
- Identify financial risks and recommend mitigation strategies.

Cash Flow & Financial Stewardship

- Monitor cash flow, working capital, and liquidity.
- Prepare cash flow forecasts and manage banking relationships.
- Support funding, investment, or financing activities as required.

Leadership & Collaboration

- Manage, coach, and develop finance understanding across the organization.
- Collaborate with cross-functional leaders to support operational processes, financial practices and understanding.
- Translate financial information into clear, actionable insights for non-financial stakeholders.

Systems & Process Improvement

- Oversee financial systems and accounting software, ensuring data integrity and efficiency.
- Lead process improvements to streamline financial operations and improve reporting accuracy.
- Support system upgrades, implementations, or integrations.

Strategic Support

- Provide financial analysis to support business cases and operational decisions.
- Continually consider and evaluate opportunities to improve financial management efficiency across the organization.
- Support the executive team with ad hoc analysis and decision support.

QUALIFICATIONS

- Diploma or degree in Accounting, Business, or a related field.
- A professional accounting or bookkeeping designation (e.g., CPA, CBV, or equivalent) is considered an asset but is not required.
- Minimum 5 years of progressive experience in finance and accounting roles, with demonstrated responsibility for month-end close and financial reporting.
- Minimum 2 years in a supervisory or management role, leading and developing accounting or finance staff.

- Hands-on experience preparing financial statements in accordance with applicable accounting standards.
- Proven experience managing core accounting functions, including general ledger, accounts payable, accounts receivable, payroll coordination, and reconciliations.
- Direct involvement in budgeting, forecasting, and variance analysis, partnering with business leaders to support financial planning.
- Experience establishing or maintaining internal controls and ensuring compliance with regulatory and statutory requirements.
- Audit experience, including acting as the primary liaison with external auditors and supporting year-end audits.
- Strong financial analysis experience, providing insights and recommendations to support operational and strategic decision-making.
- Cash flow and working capital management experience, including cash forecasting and banking relationships.
- Experience with financial systems and ERP/accounting software and supporting system improvements or implementations. (QuickBooks Online, Excel and Google Workspace).
- Ability to translate financial information for non-financial stakeholders, influencing decision-making through clear communication.

Hybrid Work Environment

- Based at the CEBL Head Office in Stoney Creek, Ontario.
- Monday to Friday with occasional flexibility (evenings/weekends) required during busy operational periods.

Compensation and Benefits

- Competitive salary (\$60,000 - \$70,000 per annum)
- Benefits (Single member only)

The CEBL is an equal opportunity employer and welcomes all qualified applicants. We are committed to fostering an inclusive, equitable, and accessible workplace where every team member feels valued, respected, and supported, and the opportunity to reach their full potential.

Application Deadline: January 16, 2026

Anticipated Start Date: February 02, 2026

How to Apply?

Submit your resume and cover letter to careers@cebl.ca with the subject line **“Manager, Finance and Accounting.”** We thank all applicants for their interest; only those selected for interviews will be contacted.