

# ***UNTIL EVERYONE BELONGS:***

## ***A VISION ROADMAP (2025-2026)***

### **"Becoming a People of His Presence"**

*"If Your Presence does not go with us, do not send us up from here." – Exodus 33:15*

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## **A Permanent Vision in a New Season**

At Boulder Valley, our mission is to build authentic relationships with God and one another. We believe the Church is a family on mission, not a place to spectate. We aren't just building programs—we're becoming a people. And we won't stop until everyone belongs.

That's not a theme—it's the heartbeat. A permanent vision. And this two-year season (2025–2026) is simply the next step in living it out. Rooted in Exodus 33, we're choosing to become a people who are shaped by God's presence in everything we do. We're intentionally aligning our culture, structure, and strategies to reflect the kind of people we want to become.

Formation isn't accidental. It's designed. So, over the next two years, we're moving deeper into presence, formation, and belonging through our three core values:

- Choose to Contribute
- Commit to Community
- Connect to God

As a reminder, our discipleship strategy is below with some of the programs associated with them. They are steps of the life of a disciple.

- **Grasp** where people experience the love of God (Alpha, Launch)
- **Gather** where people find belonging (Sunday, Men's & Women's)
- **Grow** where people are formed (Groups, Trips/Retreat)
- **Go** where people are released (Leadership Opportunities, Outreach Partners)

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## **Year One: 2025**

### ***CHOOSE TO CONTRIBUTE***

#### **2for2 Catalytic Moment (April 2025):**

We invited our whole church to step into a bold act of spiritual formation by increasing their giving by 2% for two years. This was a catalytic moment—not about fundraising, but about faith. Every person received a fireweed and a pledge card, placed on the stage as a communal act of trust in God's provision. Just like fireweed blooms after wildfires, we declared together: God brings life from loss.

### **Monthly Offering Stories:**

Every month, we're highlighting a story of transformation during the Sunday offering. These moments show how faithful giving fuels real ministry and provides a window into the lives being changed.

### **Mid-Point Onramp – Year-End Giving (November 2025):**

As we reach the halfway point, we're inviting new people into the 2for2 journey. This will include:

- A personal letter of invitation and vision
- An opportunity to honor our history
- A shared theme or title (e.g. "Gifts for the King") to unite the season
- A moment of spiritual reflection and renewal

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### ***COMMIT TO COMMUNITY***

We didn't tweak existing structures—we redefined them. Our goal was to create clear, compelling, and healthy environments where transformation happens in circles and leadership is released, not hoarded.

- **Cana Young Adults** – Started a Young Adult ministry called Cana in May 2025
- **Prayer Team** – New vision, new structure, and new team leaders empowered to shape a prayer culture across the church
- **Welcome Team** – Clarity on roles and expectations, deployment of new leads, and training toward radical hospitality
- **Life Groups** – Full rebuild of vision and purpose. Implemented Life Group Starters as funnels for onboarding. Leaders recruited, equipped, and sent to create intentional spaces for community and formation

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### ***CONNECT TO GOD***

#### **Worship Nights (Monthly):**

These gatherings are led by staff and designed as spaces to pause, listen, worship, and rest in God's presence. We hope to develop Cana (Young Adults) as the long-term team behind these nights, with a shift to quarterly in the future.

#### **Spiritual Practices Introduced Through Teaching Series:**

Our Teaching Team has introduced formational practices as a part of each sermon series. In 2025, these included:

- Generosity (April)
- Choose Joy (May)
- Scripture Memorization (Summer)

- Prayer (August)
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## **Year Two: 2026**

### ***CHOOSE TO CONTRIBUTE***

#### **2for2 Continues:**

As we head into Year Two, we keep sharing stories, celebrating growth, and reminding each other of the bigger picture—what happens when a whole church lives with open hands. We hope people continue to become more generous and joyful and decide to continue beyond the two years.

#### **Creating a Finance Team:**

This team will set up systems for the future in areas like:

- **Legacy Giving Initiative** – Begin inviting people into the conversation about planned giving—wills, trusts, and future investments into the mission of Boulder Valley
- **Portfolio Diversity** – Review our reserve and ensure we’re investing in ways that are most effective
- **Exploring Passive Income Options** – Specifically looking for areas that don’t require staff resources (ex. cell towers and solar field)
- **Donor Care** - We want to start a simple, intentional rhythm of care for our top givers.
- **Facility Improvements Timing** – This team will also offer counsel to Executive Pastor on when to pursue upgrades based on financial priorities.

#### **Creating Facility Team:**

This team will set up systems for the future in areas like:

- **Facility Needs Planning** – Take inventory of current facility items and plan for when they need to be replaced
- **Coordinate with Finance team for Improvements**
- **Upkeep current facility**

#### **Charting a Financially Healthy Future:**

Based on our four-year plan, we are:

- Aligning our budget with 90% of the prior year’s income
  - Gradually shifting toward a balanced 60/20/10/10 model (staffing, operations, savings, tithing)
  - Growing our savings from \$450k toward a one-year reserve (~\$800k)
  - Committing to eventually calculate our budget on a rolling 3-year average to create stability
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## ***COMMIT TO COMMUNITY***

### **Cana, Prayer Team, Welcome Team, and Life Groups Continue to Mature:**

These teams now operate with clarity, energy, and ownership. What began in rebuilding now moves into release and replication.

### **The Ultimate Journey:**

Refine and relaunch The Ultimate Journey. Develop leadership team. Evaluate timing based on discipleship strategy.

### **Men's and Women's Ministries:**

Refine and relaunch under Gather, with a rhythm of three events and one retreat per year. They provide places for connection and act as a helpful intermediary between Sunday services and Life Groups.

### **Outreach Partnerships Solidified:**

Our formal outreach partners include El Pozo de Vida (Mexico City), Hope Collective (Lafayette), and YWAM Ships (Global). For each, we commit to ongoing financial support with structured percentage outlines, opportunities for mission or discipleship trips, and Sunday exposure through storytelling.

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## ***CONNECT TO GOD***

### **Worship Nights Continue (Monthly):**

These nights are designed to deepen the church into a culture of worship. Cana takes a more active role in leadership as we move toward a long-term plan of quarterly worship nights.

### **Spiritual Practices (Continued Through Sermons):**

Led by our Teaching Team, Year Two includes:

- Fasting (Feb–March)
  - **40 Days of Prayer & Fasting (October–November):**
    - Devotionals
    - Fasting Timeslots
    - 24 Hours of Prayer/Fasting for last day (Final Hour = Sunday Church)
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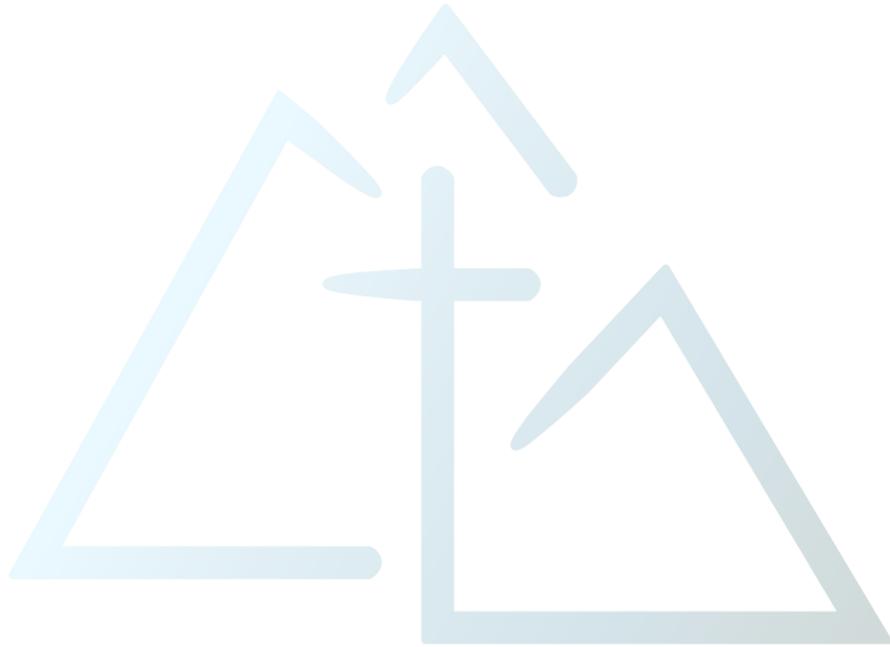
## **Looking Ahead: What Is God Calling Us to Next?**

We know the vision will always be the same: **Until Everyone Belongs.**

But how that vision takes shape is the adventure of following Jesus. As we close this two-year chapter and approach 2027, we'll be asking:

- Where is God stirring something new?
- What stories are emerging from the ground up?
- What will presence, formation, and belonging look like in the next season?

This roadmap isn't the finish line. It's another chapter in God's story of Boulder Valley Christian Church.



**BOULDER VALLEY**  
**CHRISTIAN CHURCH**