



South East Reapers Basketball Club

Child Safeguarding Policy

Policy Version 1.0

Effective Date: 21/07/2026

Review Date: 21/07/2027

1. Purpose

South East Reapers Basketball Club is committed to creating a safe, inclusive and supportive environment where all children and young people can participate in basketball free from harm, abuse, discrimination and neglect.

This policy outlines our commitment to safeguarding children and provides expectations for committee members, coaches, team managers, volunteers, players, parents and anyone involved with the club.

Represent. Respect. Reap.

2. Scope

This policy applies to committee members, coaches, assistant coaches, team managers, volunteers, players, parents and guardians, contractors and visitors.

3. Our Commitment to Child Safety

South East Reapers Basketball Club is committed to promoting safety, wellbeing and the best interests of children; providing an environment where children feel respected and included; listening to children; preventing harm; responding appropriately to concerns; and supporting suitable coaches and volunteers.

4. Child Safe Principles

Child Empowerment: Children are encouraged to speak up and have their voices heard.

Respect and Inclusion: Every child is treated fairly regardless of ability, background, gender, culture or personal circumstances.

Safe Relationships: Adults must maintain appropriate boundaries and professional relationships.

Prevention and Reporting: Concerns about child safety will be acted upon promptly.

5. Code of Conduct Expectations

All adults involved with the club must treat children with respect, encourage positive communication, provide fair opportunities, use positive coaching methods, maintain appropriate boundaries and never engage in bullying, harassment, discrimination or inappropriate relationships.

6. Coaches and Volunteers

Coaches and volunteers must hold appropriate checks where required, complete relevant training, understand safeguarding responsibilities, model positive behaviour and report concerns.

7. Communication with Children

Communication must remain appropriate and related to basketball activities. Approved channels should be used where possible and private or inappropriate communication is not acceptable.

8. Photography and Social Media

The club will obtain appropriate consent before publishing images, avoid unnecessary personal information and ensure children are represented respectfully.

9. Bullying, Discrimination and Harassment

South East Reapers Basketball Club does not tolerate bullying, cyberbullying, discrimination, racism, harassment or unsafe behaviour.

10. Reporting Child Safety Concerns

Child Safety Contact Person:

Name: Rob Solomon

Position: President

Email: southeastreapersbasketball@gmail.com

Concerns may include suspected abuse, inappropriate behaviour, bullying or unsafe environments.

11. Responding to Disclosures

Adults should listen calmly, support the child, avoid excessive questioning, avoid promises they cannot keep and report concerns appropriately.

12. Breaches of This Policy

Breaches may result in education, removal from activities, suspension, termination of involvement or referral to authorities where required.

13. Policy Review

This policy will be reviewed regularly to ensure it remains effective and aligned with child safety requirements.

Approved by: South East Reapers Basketball Club Committee

President: Rob Solomon

Date: 21/07/2026