



CAREER DEVELOPMENT AND PROMOTION POLICY

At Mula Hotel, we adopt and implement recruitment, career development, and promotion policies within the framework of sustainability. In our hotel, employees are supported to succeed in their roles and maintain motivation, and they are offered various career opportunities. Our organization also aims to provide continuous training opportunities to help employees improve themselves.

Below are some of the career and promotion policies implemented in our hotel:

1. Recruitment Process:

Open positions in our hotel are announced clearly and fairly, with defined job descriptions and expectations. Our recruitment process is conducted transparently and fairly, ensuring all candidates are evaluated equally.

2. Performance-Based Promotion:

Employees' job performance is regularly assessed, and promotions are granted based on merit. This helps our employees continually improve themselves to provide the highest standards of service to both business partners and guests.

3. Career Development:

To support the career growth of our employees, we offer various on the job learning opportunities. Courses, seminars, webinars, and other development programs are available to help employees improve themselves and gain new skills.

4. Open Communication:

An open communication policy is implemented in our hotel. Management listens to employee feedback and provides regular performance reviews. This approach aims to improve the work environment and increase employee satisfaction.

5. Long-Term Employment Support:

We encourage long-term employment, allowing employees to plan for a secure future and remain in the workforce for many years.

By providing sufficient motivation and career support, our hotel enables employees to grow and advance continuously. These sustainable career policy practices contribute to the success and long-term viability of our organization.