



WOMEN'S RIGHTS AND EQUAL OPPORTUNITY POLICY

We value equality of opportunity in our organization.

- We ensure the health, safety, and well-being of all our employees, whether they are men or women.
- We support the participation of women in the workforce across all our departments and offer equal opportunities.
- We implement an “equal pay for equal work” policy without gender discrimination.
- We assign duties based on the principle of equality.
- We provide an environment where everyone has equal access to career opportunities.
- We establish training policies that support women’s participation and help raise awareness.
- We create a working environment and practices that support a healthy work–family life balance.
- We support and provide equal opportunities for women to take part in company management.
- We do not tolerate any form of exploitation, harassment, discrimination, suppression, coercion, or defamation against any employee. We are always aware of the value each individual brings to the world and to our institution, and we support their presence.