



ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

In our business, we protect the environment, prevent pollution, and prioritize reducing our negative impacts on the environment.

To achieve this, we:

- Comply with legal regulations and strive to reduce our environmental impact.
- Pay attention to effectively separating our waste at its source, by groups and hazard classes.
- Understand that using hazardous substances and chemicals only when necessary and in required amounts reduces both their negative environmental impact and the amount of waste generated.
- Contribute to environmental protection by choosing materials with “recyclable” and “eco-friendly” labels, and seek opportunities for reuse.
- Use single-use materials such as paper, napkins, toilet paper, and packaging only as needed to minimize waste left in nature.
- Store waste properly in separate areas based on their characteristics, deliver them to licensed/authorized companies within the legal storage time limits, and keep records.
- Strive to use water, energy, and all natural resources efficiently, and share this awareness with our employees, guests, and suppliers.
- Measure our performance in environmental management, monitor it through targets, and aim to improve our performance.
- Aim to educate our employees about environmental issues and increase their awareness.